



**UNITY Pledge**  
*It's good for business*

## WHAT IS UNITY PLEDGE?

UNITY Pledge is a concerted effort by Arizona businesses and individuals to advance workplace equality and equal treatment in housing and hospitality for Lesbian, Gay, Bisexual, and Transgender (LGBT) individuals and their allies. The business community and like-minded individuals understand that if we want to compete for top talent, we must have diverse and inclusive workplaces. UNITY Pledge was created by [ONE Community](#), a member-based coalition of Arizona businesses and individuals dedicated to growing Arizona's economy and otherwise improving our community.

The goal of UNITY Pledge is simple: encourage at least 10,000 Arizona businesses and organizations to stand up for diversity. Businesses and organizations of all sizes who sign the UNITY Pledge publicly join thousands of other businesses and organizations that support workplace equality and equal treatment in housing and hospitality. Directions below explain how both your business and you individually may take the UNITY Pledge.

## WHY UNITY PLEDGE?

Not much has changed in 50 years!

The UNITY Pledge was created because of the overwhelming outpouring of support that ONE Community received from business leaders following our *Spotlight on Success Local Heroes Awards Ceremony* in October 2012.

During the ceremony, ONE Community featured Karen and Nelda—an amazing lesbian couple that have been in a committed relationship for 54 years. Karen shared with us through a [video](#) shown at the ceremony how 50 years ago individuals could be fired from their job solely because they were gay. In 2013, it is *still* legal in Arizona and 28 other states to fire someone simply because they are gay or transgender. It is also perfectly legal to discriminate on the same basis in housing and hospitality.

This makes little sense when you understand that LGBT people make up a combined \$790 billion in spending each year in the US. These professionals, families, and individuals are also some of the most talented in their industries. Moreover, according to a [report](#) from the *Center for American Progress*, workplace discrimination, including discrimination against LGBT employees, costs businesses \$64 billion each year. The Human Rights Campaign's [Corporate Equality Index](#) reflects that 99% of responding businesses prohibit discrimination based upon sexual orientation and 84% of responding businesses prohibit discrimination based upon gender identity. Smart businesses want to attract LGBT professionals and travelers. Smart businesses value diversity and know that we have a responsibility to treat this community with the same dignity and respect as other communities.

We're sure you'll agree that Arizona's economic success depends upon great talent, and diversity is our greatest strength. Protecting LGBT Arizonans is the right thing to do and we know we can count on you to stand up in support of LGBT workplace, housing, and hospitality equality by taking the UNITY Pledge.

*We stand in UNITY, we are ONE Community. Take the Pledge!*

## **HOW DO BUSINESSES TAKE THE UNITY PLEDGE?**

Taking the UNITY Pledge is easy for businesses. To take the pledge, either (1) complete the online form at [www.UNITYPledge.co](http://www.UNITYPledge.co) or (2) complete the attached *Business UNITY Pledge Form* and return it to ONE Community. By taking this step, your business pledges as follows:

### **UNITY Pledge for Businesses:**

**As business and community leaders, we understand that if we want to compete for top talent, we must have a diverse and inclusive workplace.**



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**We also understand that if our travel and tourism industry wants to be competitive—and if Arizona wants to be competitive on a national and international level—we must support all of our diverse communities. It's time for LGBT inclusive non-discrimination policies in the workplace, in housing, and in public accommodations including restaurants and hotels.**

**For our part, the company or organization below celebrates diversity and supports workplace equality. We are committed to fostering, cultivating, and preserving a culture of diversity, inclusion, fairness, and equality.**

**We celebrate our employees regardless of age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, veteran status, and other characteristics that make our employees unique.**

**It's time to ensure equality for all Arizona employees, residents, and consumers. It's the right thing to do. It's good for business. It's good for the business of Arizona.**

## HOW DO INDIVIDUALS TAKE THE UNITY PLEDGE?

Taking the UNITY Pledge is just as easy for individuals. To take the pledge, either (1) complete the online form at [www.UNITYPledge.co](http://www.UNITYPledge.co) or (2) complete the attached *Individual UNITY Pledge Form* and return it to ONE Community. By taking this step, you pledge as follows:

### UNITY Pledge for *Individuals*:

**I believe that diversity is our strength and that all Arizonans deserve fair and equal treatment. If Arizona wants to be competitive on a national and international level we must support all of our diverse communities. It's time for LGBT inclusive non-discrimination practices in the workplace, in housing, and in public accommodations including restaurants and hotels.**



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**It's time to ensure equality for all Arizona employees, residents, and consumers. It's the right thing to do. It's good for business. It's good for the business of Arizona.**

## HOW DO I PROMOTE THE UNITY PLEDGE?

Promoting UNITY Pledge is just as easy as taking it. Here are some simple ways to promote UNITY Pledge:

- Word of mouth.
- Pass this informational brochure on to your friends, families, and businesses that you work with.
- Post the UNITY Pledge [Badge](#) on your website.
- Post the UNITY Pledge [Text](#) on your website.
- "Like" ONE Community's UNITY Pledge [Page](#) on Facebook.
- Post a favorable comment to Facebook (e.g., "Let's protect all Arizona employees, residents and consumers from discrimination. Take the UNITY Pledge and support ONE Community!").
- Spread the word through other social-media networks (e.g., LinkedIn and MySpace).

## WHERE DO I OBTAIN ADDITIONAL INFORMATION ABOUT UNITY PLEDGE?

Additional information regarding UNITY Pledge is available at: [www.UNITYPledge.co](http://www.UNITYPledge.co).

**UNITY Pledge for Individuals:**

**I believe that diversity is our strength and that all Arizonans deserve fair and equal treatment. If Arizona wants to be competitive on a national and international level we must support all of our diverse communities.**



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**It's time for LGBT inclusive non-discrimination practices in the workplace, in housing, and in public accommodations including restaurants and hotels.**

**It's time to ensure equality for all Arizona employees, residents, and consumers. It's the right thing to do. It's good for business. It's good for the business of Arizona.**

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

E-mail: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Telephone: \_\_\_\_\_

Occupation: \_\_\_\_\_

**Return completed form by e-mail ([info@unitypledge.co](mailto:info@unitypledge.co)), facsimile (480-355-0088), or mail (ONE Community, P.O. Box 17836, Phoenix, AZ 85013). Additional information available at: [www.UNITYPledge.co](http://www.UNITYPledge.co).**

**Your name may be listed on ONE Community's UNITY Pledge website, unless a specific exclusion is requested. However, all other information above will remain confidential as permitted by law. By providing my e-mail address, I agree to receive future communications via e-mail from UNITY Pledge and ONE Community unless I elect otherwise.**

## UNITY Pledge for Businesses:

As business and community leaders, we understand that if we want to compete for top talent, we must have a diverse and inclusive workplace.



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We also understand that if our travel and tourism industry wants to be competitive—and if Arizona wants to be competitive on a national and international level—we must support all of our diverse communities. It's time for LGBT inclusive non-discrimination policies in the workplace, in housing, and in public accommodations including restaurants and hotels.

For our part, the company or organization below celebrates diversity and supports workplace equality. We are committed to fostering, cultivating, and preserving a culture of diversity, inclusion, fairness, and equality.

We celebrate our employees regardless of age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, veteran status, and other characteristics that make our employees unique.

It's time to ensure equality for all Arizona employees, residents, and consumers. It's the right thing to do. It's good for business. It's good for the business of Arizona.

Representative Signature:

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Representative Name:

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Representative Title:

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Representative E-mail:

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Company/Organization Name:

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Company/Organization Address:

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Company/Organization Telephone:

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Company/Organization Website:

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Number of Employees:

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Return completed form by e-mail ([info@unitypledge.co](mailto:info@unitypledge.co)), facsimile (480-355-0088), or mail (ONE Community, P.O. Box 17836, Phoenix, AZ 85013). Additional information available at: [www.UNITYPledge.co](http://www.UNITYPledge.co).

Company name and logo information may be used on ONE Community's UNITY Pledge website and in program materials, unless a specific exclusion is requested. However, all other information above will remain confidential as permitted by law. By providing my e-mail address, I agree to receive future communications via e-mail from UNITY Pledge and ONE Community unless I elect otherwise.

Scottsdale-based businesses- UNITY Pledge supporters  
August 2014

**Organization Name**

[en]frame photography by rachel boyer

4SmartPhone

Affiliated Dermatology

Aker Ink Public Relations

Allegra Marketing & Printing

Andrea Leslie Weddings & Events

ARCH Vacations

Arizona Neuropsychology, P.C.

Ashley Gain Weddings & Events

Assisting Hands Home Care

Avery Telehealth

Barrio Queen

Beauty Ink

Bezalel Art Gallery

Bio Energetic Massage

Biz in a Boxx

Brock Air LLC

Butch Leiber, Realtor. Coldwell Banker

Residential Brokerage

ByteWize, Inc.

Cafe Forte

Call Dana PR

Carmichael Studios

Carole's Couture

Carolyn Fuller, ND

Celebrations in Paper

Chasing Bliss Design

Chick-fil-A Scottsdale 101

Chick-fil-A on Shea

China Mist Tea Company

Clarisoft

Claudia's Custom Jewelry

Clutch Jewelry

Cortiva Institute Scottsdale

Courtney Enterprises LLC

Deco Communities

Desert Vista Consulting

Design Dimensions

Devereux Arizona

DIVINE SKIN SPA, LLC

Dr George Christakos Family Dentistry

Scottsdale-based businesses- UNITY Pledge supporters  
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Equality Wealth Management  
eSpark Marketing WSI  
ethology

Evolve PR and Marketing

Fiori Floral Design

First Service Residential Arizona

Gentle Waters Healing Arts

Green Living Magazine

Gurley LTCI

H-1 Auto Care, LLC

Hanagan CPA PLLC

Happy Camper

Harrison Hurwitz Photography

Hotel Valley Ho

Hymson Goldstein & Pantiliat, PLLC

Images By Michael Photography

Insphere Insurance Solutions

J. L. Walton Jeweler

James J. Barnett Photography

JP Griffin Group

JW Marriott Camelback Inn Scottsdale

Resort & Spa

Kai Zen Wellness

Kristel K. Patton, P.C.

Letitia Frye, LLC

Lights Up Arizona LLC

Living Energy Events and Productions

Lobo Fitness

maagcommplus

Marriott Suites Scottsdale Old Town

Mass Mutual Arizona

Mayo Clinic

Metropolis

Molever Conelly PLLC

My Health Coach

N78 Media, LLC.

National Temp Services

NAWBO

New York Bagels 'N Bialys Restaurant

NVR, LLC

Outstanding Occasions

Over Easy

Scottsdale-based businesses- UNITY Pledge supporters  
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Peekaboo Cookies  
Postalmax  
Pour Masters Bartending  
R & S Insurance LLC  
Rare Earth  
REALTOR  
Republic West Remodeling  
RockPaperScissors  
RococoRocks  
Scott's Taxi  
Scott's Marketplace  
Scottsdale Area Chamber of Commerce  
Scottsdale Artists' School  
Scottsdale Cat Clinic  
Scottsdale Community College  
Scottsdale Convention & Visitors Bureau  
Scottsdale Lincoln Health Network  
Scottsdale Marriott at McDowell Mountains  
Scutari & Co., LLC  
Self Expressed  
ServiceOrganic  
Severson Sisters  
Signature Events, LLC  
Signs for Change  
Simply Servers Event Staffing  
Sip and Twirl  
Smith & Co Bookkeeping Services  
SOOH Media  
Sorso Wine Room  
Spiritual Gangster  
Stop Barking, LLC, dba home-ology  
Sullivan Insurance Agency, Inc.  
Sycara  
Tallwave  
Terroir Wine Pub  
The Brow Lady USA  
The Clayton on the Park  
The Great Pho King Food Truck  
The Law Office of Marc C. Paquette, PLLC  
The Saguaro  
The Venue Scottsdale  
Toni Allen Agency LLC



Scottsdale-based businesses- UNITY Pledge supporters  
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Two Gals Events & Promotions

U & Improved

victoria canada weddings and events

Visiting Angels

Vivo Ristorante Mercato

Weiner Insurance

Wholesale Fund

Whoopie Baking Company

Wildflower Bread Company

Your Perfect Day Weddings and Events

- 1) 101 referral Network
- 2) 1 Voice Community Center
- 3) 10/six & Company, LLC
- 4) 180 Degrees Automotive
- 5) 25th Street Automotive
- 6) 4SmartPhone
- 7) 5th Avenue Cafe
- 8) 5th St Nutrition
- 9) 7th Street and Dunlap Self Storage
- 10) 32 Shea
- 11) A-Z Appraisal and Estate Consultants
- 12) A 40 Auto body
- 13) AAA Arizona, Inc.
- 14) ABC Glass Co.
- 15) Acacia Café
- 16) AEC Printing
- 17) A Canine Academy
- 18) A Circle of Warriors
- 19) A. F. Heckendorf Demolition Inc.
- 20) A Midwife's Kaleidoscope
- 21) A Team Credit Consulting
- 22) A2zHomeCleaners
- 23) Abandoned Memory
- 24) Accountingprose
- 25) Accurate Signs & Engraving, Inc.
- 26) ACME Locksmith
- 27) Actors Theatre
- 28) Adelante Healthcare
- 29) Adriana Fontes | Makeup & Skin
- 30) Advanced Chiropractic
- 31) Advanced Home Entertainment Services LLC
- 32) Afida's Hair Culture

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- 33) Affiliated Dermatology
- 34) Affinis, LLC
- 35) Affinity Group Tours & Travel
- 36) AFSCME Local 2960
- 37) After Hours Creative
- 38) Aging in Place in Maricopa County
- 39) AHC Opening, Inc.
- 40) Ahmad Rashed
- 41) Aker Ink Public Relations
- 42) Aldobasic
- 43) Allegra Marketing & Printing
- 44) Ali Ink, LLC
- 45) Alliance of Arizona Nonprofits
- 46) Alliance Financial Resources – Liz McCaffrey Branch
- 47) All In The Present, Inc
- 48) All Points Meetings & Incentives, LLC
- 49) Allstate Corporation
- 50) Allstate Thompson Agency
- 51) Allstate Mauser Agency
- 52) Allpro Transportation
- 53) ARCH Vacation
- 54) Arizona Latino Research Enterprise
- 55) Alwun House Foundation
- 56) Amara Resort and Spa
- 57) Amazing Face
- 58) American Family Insurance Dan Firth Agency
- 59) American Medical Homecare Alliance Inc
- 60) American Traffic Solutions
- 61) Amici Catering
- 62) Amy Mancuso Events
- 63) Anderson Realty Consultants
- 64) Andrea Leslie Weddings & Events

- 65) ANEW: Spiritual Community
- 66) Annie Gerber, Photographer
- 67) Annie Boomer Vintage
- 68) Apollo Garcia
- 69) Apollo Group/University of Phoenix
- 70) Apollo's Lounge
- 71) Arizona Adoption & Foster Care
- 72) Arizona Alliance for Community Health Centers
- 73) Arizona Animal Welfare League and SPCA
- 74) Arizona Bridge to Independent Living
- 75) Arizona Broadway Theatre
- 76) Arizona's Children Association
- 77) Arizona Commercial Kitchen
- 78) Arizona Community Media Foundation
- 79) Arizona Family Health Partnership
- 80) Arizona Grand Resort
- 81) Arizona Hispanic Chamber of Commerce
- 82) Arizona Latino Research Enterprise
- 83) Arizona Multihousing Association
- 84) Arizona Neuropsychology, P.C.
- 85) Arizona Options
- 86) Arizona Scenic Tours LLC
- 87) Arizona State University
- 88) Arizona Teaching Fellows
- 89) Arizona Technology Council
- 90) Arizona Theatre Company
- 91) Arizona Women in Tune
- 92) Arrivederci
- 93) Art One Gallery
- 94) Ashley Gain Weddings & Events
- 95) Aside of Heart
- 96) AskSandyRogers.com

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- 97) Assisting Hands Home Care
- 98) Attentive Home Health
- 99) Audience Audit Inc.
- 100) Audrey's Inn
- 101) Aunt Abby's Treats
- 102) Aunt Rita's Foundation
- 103) Aura Face Painting
- 104) Avery Telehealth
- 105) AZ Appraisal and Estate Consultants
- 106) AZ Food Crafters
- 107) AZ Mining Corps
- 108) AZ Renaissance Festival
- 109) AZ Trails Less Traveled LLC
- 110) AZ Wine Lifestyle
- 111) AZ Women's Conference
- 112) Back In Motion Family Chiropractic
- 113) Badger West Corporation
- 114) Baker's Travertine Power Clean, Inc.
- 115) BakerWee Inc.
- 116) Balatone Press
- 117) Ballet Arizona
- 118) Balloon Stuff
- 119) Bangz Art and Hair Salon
- 120) Bank of America
- 121) Barber Law Group, PLLC
- 122) Bargain Store Equipment
- 123) Barrio Café
- 124) Barrio Queen
- 125) Beautiful U Travel
- 126) Beatitudes Campus
- 127) Beauty & Brains Consulting, LLC
- 128) Beauty Ink

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- 129) Beckett's Table
- 130) Be Hip Marketing
- 131) Bellavoce Studios
- 132) Belnap & Forbes, PLLC
- 133) Beyond Video
- 134) Bezalel Art Gallery
- 135) Big Kisses Lingerie
- 136) BiGa Restaurant
- 137) Bill Cogswell
- 138) Bio Energenic Massage
- 139) Bisbee Bug
- 140) Biz in a Boxx
- 141) Black N Blue Vintage
- 142) Blake Housecleaning
- 143) Bliss ReBAR
- 144) Blue Media
- 145) Body by Wrapping
- 146) Body Therapy by Penny
- 147) Bourin Studios
- 148) Boutique Solie
- 149) Bowman Productions LLC
- 150) Brandon Kauffman Realtor
- 151) Brierwood Enterprises, LLC
- 152) Bright Bokeh
- 153) Britney Summers Pride
- 154) Brock Air LLC
- 155) Brookdale Place
- 156) Brothers Plumbing & Air Conditioning
- 157) BTS Event Management
- 158) Bud's Glass Joint
- 159) Bumper 2 Bumper Xpress Auto
- 160) Burland Jewelry Center



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- 161) Butch Leiber, Realtor-Coldwell Banker Residential Brokerage
- 162) Butterfly Petals
- 163) ByteWize, Inc.
- 164) Cafeteria
- 165) Cafe Forte Bistro
- 166) Call Dana PR
- 167) Camelback Health Care
- 168) Camelback VW Subaru Mazda
- 169) Carmona Consulting, LLC
- 170) Campaign for Better Neighborhoods
- 171) Carole's Couture
- 172) Carolyn Fuller, ND
- 173) Carpenter inspections
- 174) Carte Blanche Gourmet Tacos
- 175) Carter Law Firm, PLLC
- 176) Carter Law Group, P.C.
- 177) Casa de Cristo Church and Apostolic Center
- 178) CASCO Financial Groups
- 179) Castaneda Law
- 180) Catalina Valley Properties LLC
- 181) Celebrations in Paper
- 182) Cellar Door Vintage
- 183) Cenpatico of Arizona
- 184) Central Eyeworks
- 185) Century 21 AZ Foothills
- 186) Changing Hands Bookstore
- 187) Chasing Bliss Design
- 188) Chicanos Por La Causa
- 189) Chick-fil-A Camelback and 16th Street – Phil Thomas
- 190) Chick-fil-A Goodyear/Avondale – Bruce Ploeser
- 191) Chick-fil-A Mesa Riverview - Brandon Barrett
- 192) Chick-fil-A Paradise Valley – Lourdes M. Hatten

- 193) Chick-fil-A Scottsdale 101 – Daniel Trotter
- 194) Chick-fil-A Shea – Frank Johnson
- 195) Chick-fil-A Stapley Drive – Travis Cranford
- 196) Chick-fil-A Surprise Marketplace – David McGrew
- 197) Chick-fil-A University at Mill – Brandon Barrett
- 198) Children's Museum of Phoenix
- 199) China Mist Tea Company
- 200) Chloe + Isabel by Lexie
- 201) Creative License
- 202) Christopher's
- 203) Chrysalis
- 204) Chuck Waggin Pet Food Pantry
- 205) City of Phoenix
- 206) City of Tempe
- 207) City of Tempe Human Relations Commission
- 208) City Square Church
- 209) Clarisoft
- 210) Claudia's Custom Jewelry
- 211) Clean Air Cab
- 212) Cleo and Clementine
- 213) Cleaning By Grace
- 214) Cloudburst Technology
- 215) Clutch Jewelry
- 216) Coach's Corner Grill
- 217) CO+HOOTS
- 218) Coca-Cola Company
- 219) Colca Canyon Ventures Inc.
- 220) Communications Workers of America International Union -  
Arizona State Council
- 221) Coldwell Banker Residential Brokerage - Gilbert
- 222) Community Medical Clinic
- 223) Community Tire Pros & Auto Repair



- 224) Comprehensive Testing Solutions, LLC
- 225) Concilio Latino de Salud, Inc.
- 226) Connections Marketing & Communications
- 227) Copper City Inn
- 228) Copperstate Interior Construction
- 229) Cortiva Institute Scottsdale
- 230) Courtney Enterprises LLC
- 231) Craig Johnson Consulting, LLC
- 232) Cre8ive Event Rentals
- 233) Creations in Cuisine Catering
- 234) Creatista
- 235) Creative Kismet
- 236) Creative License
- 237) Creative Occasions
- 238) Creative Touch Entertainment
- 239) Cree Canyon Outfitters
- 240) Crescent Ballroom
- 241) Crowne Plaza Phoenix Airport
- 242) Crown Press Inc.
- 243) Cruise Planners Lets Vamoose
- 244) Crush Lounge
- 245) CSAA Insurance Group
- 246) Cultural Sponge
- 247) Curlz Creative
- 248) current
- 249) Cyndi Hardy Photography
- 250) Daniel Brook
- 251) Danton Photography & Fine Arts
- 252) DAP Construction Management, LLC
- 253) Daphne's Headcovers
- 254) David Bauer Inc.
- 255) David Mendoza Insurance Agency

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- 256) Davidson & Belluso Inc
- 257) DeAtley Events & Design
- 258) Deb's Glass Designs
- 259) Deco Communities
- 260) Deeply Relaxed Hypnosis, LLC
- 261) Denise Meridith Consultants
- 262) DePoy Studios
- 263) Desert Botanical Garden
- 264) Desert Car Care Center Chandler
- 265) Desert Digital Imaging
- 266) DESERT'S EDGE RV - THE PURPLE PARK
- 267) Desert Song Healing Arts Center
- 268) Desert Star Family Planning
- 269) Desert Vista Consulting
- 270) Design Dimensions
- 271) Despina Printing
- 272) Devereux Arizona
- 273) Digital Financial Group
- 274) DIVINE SKIN SPA, LLC
- 275) Dizzy's Deli
- 276) DKB Massage
- 277) Dog Is My CoPilot, Inc.
- 278) Dog Star Web Solutions
- 279) Double Dutch & Company
- 280) Doublejack Guesthouse
- 281) Doug Cook
- 282) Downtown Phoenix Venues
- 283) DRA Strategic Communications
- 284) DR Brown Investment
- 285) Dr. George Christakos Family Dentistry
- 286) Drew Coleman Consulting LLC
- 287) Drift Inn Saloon

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- 288) Duryea and Associates
- 289) Dynamic Life Coaching
- 290) Dysart Community Center
- 291) ECHO Magazine/ACE Publishing
- 292) Eliot Management Group
- 293) Emerald Paw LLC
- 294) Endless Entertainment
- 295) [en]frame photography by rachel boyer
- 296) Engineering Wireless Services, LLC
- 297) Engraved Graphic Arts
- 298) Equality Arizona
- 299) Equality News Network
- 300) Equality Wealth Management
- 301) Equality Websites
- 302) Erb Realty & Property Management
- 303) Eric Miller
- 304) Erica Velasco Photographers
- 305) eSpark Marketing WSI
- 306) ethology
- 307) EVERGREEN RECYCLING
- 308) Evolve PR and Marketing
- 309) EXPOSED Studio & Gallery
- 310) Fabulous Food Fine Catering and Events
- 311) Facades Alternative Wellness & Resources, LLC.
- 312) Fairfield Inn & Suites Phoenix Midtown
- 313) Fairtrade Café
- 314) Falanga Equities LLC
- 315) Farmers Insurance - Earhart Agency
- 316) Farmers Insurance/Jennifer Husskinson
- 317) Farmers Insurance/Jennie Zaporowski
- 318) Farmers Insurance office of Ray Johnson
- 319) Farra Swan, ND

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- 320) FASTSIGNS on Central
- 321) Feng Shui Golden Moon
- 322) Fever Relief Fund Foundation
- 323) FEZ
- 324) Fiesta Flowers, Plants & Gifts
- 325) Fiori Floral Design
- 326) Fire Fly Living
- 327) Firesky Resort & Spa
- 328) First Congregational United Church of Christ
- 329) First Service Residential
- 330) Fitness 4 Home Superstore
- 331) Fitness Forum
- 332) Five Rings Financial Team AZ
- 333) Fizzy Bella Bath Boutique
- 334) Flavor Marketing
- 335) floo-id YOGA
- 336) Flooring Professionals, LLC
- 337) Fluff It Marshmallows
- 338) Flying Marlena's CG
- 339) Focus Climbing Center
- 340) Footsteps Ministries
- 341) Forakis Law Firm
- 342) Friends of Animal Care and Control
- 343) Fromm Smith & Gadow, P.C.
- 344) Furniture Affair
- 345) Furniture Mattress Discounters
- 346) Future Leaders Consulting
- 347) Gabriel's Angels
- 348) Gallo Blanco Café
- 349) Gayle Parent
- 350) Genesis City
- 351) Gensler

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- 352) Gentle Water Healing Arts  
353) Gentry Pediatric Behavioral Services  
354) Genworth Financial  
355) George and Dragon Pub  
356) Gerbers Furniture  
357) Get Control, Inc.  
358) GET Phoenix  
359) Giant Cabs  
360) Giuseppe's on 28<sup>th</sup>  
361) Glendale Chamber of Commerce  
362) Glendale Chiropractic Life Center  
363) Global Technology Investing LLC  
364) GLSEN Phoenix  
365) Go 2 Transportation  
366) Gold Canyon Financial Planning  
367) Golden Rule Tattoo  
368) Golf for Cause, LLC  
369) Goodwin Miller Group  
370) Got You Covered  
371) Gr8Savings  
372) Grand Canyon Performing Arts  
373) Greater Phoenix Black Chamber of Commerce  
374) Greater Phoenix Gay & Lesbian Chamber of Commerce  
375) Greater Phoenix Urban League  
376) GreenHAUS  
377) Greenster IT  
378) green Kidz R Us  
379) Green Living Magazine  
380) Green Restaurant  
381) Guardian Angels Catholic Community  
382) Gurley LTCI  
383) H-1 Auto Care, LLC

- 384) Hagerty Photography
- 385) Hallmark Hospice
- 386) HALO Animal Rescue
- 387) Handy Woman Home Repair
- 388) Happy Camper
- 389) Harleman Property Services LLC
- 390) Hanagan CPA PLLC
- 391) Hansen Mortuaries & Cemetery
- 392) Harley's Italian Bistro
- 393) Harmony Integrative Medicine
- 394) Harrison Hurwitz Photography
- 395) Hassayampa Inn
- 396) HDE Agency
- 397) Heads Up Barber Styling
- 398) Healing Peaceful Warrior
- 399) HeART of Healing AZ PLLC
- 400) HeartHook
- 401) HeartHook Marketing Studio
- 402) Heartwing Roasters
- 403) Hector Cerda Insurance Services
- 404) Heidi's Events and Catering
- 405) Heldt Lumber Company
- 406) Hensley Beverage Company
- 407) HEROES
- 408) H J Trophies & Awards
- 409) Highway Twenty
- 410) Hildeez Enterprises, Inc.
- 411) Home Tax Prep, LLC
- 412) HomeSmart Superior AZ Homes
- 413) Hooper's Antiques
- 414) Hoot & Holler
- 415) Hospice of the Valley



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- 416) Hospitality Sales & Marketing Assn. Int'l./AZ Chapt.
- 417) Hotel Palomar
- 418) Hotel Valley Ho
- 419) Howland Studios
- 420) HP2, Inc. Premiums and Promotions
- 421) HULA'S Modern Tiki
- 422) Human and Equal Rights Organizers
- 423) Human Rights Campaign Arizona
- 424) Hunter Durham Residential
- 425) Huston Environmental
- 426) Hutchens Law
- 427) HYADOC MEDICAL
- 428) Hydrogen Properties, LLC
- 429) Hymson Goldstein & Pantiliat, PLLC
- 430) IAA CO
- 431) Ian Joseph Events
- 432) I B S
- 433) Idea Source Inc.
- 434) Ideal Physical Therapy
- 435) Images by Michael Photography
- 436) Imagine Wellness Chiropractic
- 437) Imoni Events
- 438) In the RA Fitness
- 439) In Touch Wellness Center
- 440) Income Diversification Strategies LLC
- 441) Ingram & Co.
- 442) Innovative HITECH Healthcare Solutions
- 443) Insphere Insurance Solutions
- 444) Inspired Connections, Inc.
- 445) InsuranceAZ, LLC
- 446) International Printing Co.
- 447) Intuitive Touch Massage By Jon



# UNITY Pledge

*It's good for business*

- 448) Invest Green
- 449) ION Arizona Magazine
- 450) IPA AZ
- 451) IPM Advancement
- 452) It's All About the Marketing, LLC
- 453) It's Only Hair Salon
- 454) Itzamna Translations
- 455) Jacked Ice
- 456) Jacobson Solutions
- 457) Jak's Fine Foods
- 458) Jamburritos Cajun Grille Express
- 459) James J. Barnett Photography
- 460) Jamie T. Levy, Realty One Group
- 461) Janson Cleaners
- 462) Jasmine Journey Records
- 463) Jay Bonne
- 464) Jay Thorne, Inc.
- 465) Jeanette Leblanc
- 466) Jesse James Body Wellness
- 467) Jewish Family & Children's Service
- 468) J L Walton Jeweler
- 469) J.M. Helfgot Communications
- 470) Joan Gale LCSW
- 471) Jobot
- 472) Joe Hengemuehler Consulting
- 473) John Loreda & Associates
- 474) John Pomerence
- 475) Joshua Tree Feeding Program
- 476) JP Griffin Group
- 477) Juan Sandoval Agency at Farmers Insurance
- 478) Julie McAllister, PLLC
- 479) Jungle Jane's Jems LLC



# UNITY Pledge

*It's good for business*



- 480) JW Marriot Camelback Inn Scottsdale Resort & Spa
- 481) JW Marriot Desert Ridge
- 482) Kai Zen Wellness
- 483) Karen A Melillo INC
- 484) Kathy Zimmerman Photography
- 485) Katie Jean Designs
- 486) KD Transport
- 487) Keegan Company
- 488) Keep It Cut
- 489) Keep Phoenix Beautiful
- 490) Keith Pitts Photography, LLC
- 491) Ken Crocker
- 492) Kenneth Clark, LLC
- 493) Kenneth Mosely
- 494) Kenzie Mac & Company
- 495) KEO Marketing
- 496) KEO Coaching dba ActionCOACH
- 497) Key Innovative Solutions, Inc.
- 498) Kindred Spirit Wellness, LLC
- 499) Kinsman Art Works
- 500) Kleinman Law Firm
- 501) KNUV 1190AM
- 502) Kobalt Bar
- 503) Kodi's Natural Pet Foods
- 504) Kool Party Rentals
- 505) Kristel K. Patton, P.C.
- 506) Krypton Properties, LLC
- 507) LÃ© D Clothing, Inc.
- 508) La Frontera Arizona, Inc.
- 509) La Tavola Fine Linen Retail
- 510) Land of Ahhs Consignment
- 511) Landmark Jewelers

 **UNITY Pledge**  
*It's good for business*

- 512) Largo Photography
- 513) Larson Bookkeeping
- 514) Lawson Law Office
- 515) Law Office of Daniel A. Packard PLC
- 516) Law Office of Jennifer Wiedle, PLLC
- 517) Law Office of Jillian N. Kong-Sivert, PLLC
- 518) Law Offices of John Phebus
- 519) Law Office of Magaly Fontes, PLLC
- 520) Law Offices of Matthew H. Gren
- 521) Law Office of Sara J. Powell
- 522) Lawn Gnome Publishing
- 523) LawTruck / Beam Law, PLC
- 524) Leaders in Cicha She
- 525) Leo's Dash Covers and More
- 526) Le Studio Salon
- 527) Lesley Alward, Realty Executives Northern AZ
- 528) Leslie Hospitality Consulting
- 529) Let Them Eat Cake
- 530) Letitia Frye, LLC
- 531) LGBT Devils' Pride Chapter of the ASU Alumni Association
- 532) Liberty Mutual Insurance
- 533) Life Design Event Planning
- 534) Life Development Institute
- 535) LifeGuard Wellness Clinic
- 536) Lightform Lighting
- 537) Lights Up Arizona
- 538) Lincoln Strategy Group
- 539) Lin Insurance Agency LLC
- 540) Lin Ray Legacy Enterprises
- 541) Linsalata & Co, PC
- 542) Lisa Dean
- 543) Live Fully Life Coaching, Inc.

- 544) Living Energy Events & Productions
- 545) Living Outspoken
- 546) Lobo Fitness
- 547) Local First Arizona
- 548) Local Lily, LLC
- 549) Lodestar Day Resource Center
- 550) Lowe Photos
- 551) Luciano Veliz
- 552) Lucky 15 Creative
- 553) Lucky Peanut Productions
- 554) Luncha Libre
- 555) LUX Wedding Florist
- 556) M Catering by Michael's
- 557) M Culinary Concepts
- 558) M Silva Law Firm PLC
- 559) maagcommplus
- 560) Macias Consulting
- 561) Magic Touch Mechanical
- 562) Magid Elhassan
- 563) Mahaffey Studios, Inc
- 564) Main Course Catering
- 565) Maizie's Cafe
- 566) Malibu Cleaners
- 567) Mamma Toledo's
- 568) Mamma Mia Pizza
- 569) Many-to-One Facilitation
- 570) Marc J. Victor P.C.
- 571) Maria Jones Law Firm
- 572) Maricopa Community Colleges
- 573) Maricopa County NAACP
- 574) Marigold Marketing Group, LLC
- 575) Mario E Diaz & Associates



# UNITY Pledge

*It's good for business*

- 576) Marks Public Relations
- 577) Marriage Equality USA - Arizona Division
- 578) Marriott Suites Scottsdale Old Town
- 579) Martin's Auto Repair
- 580) Mass Mutual Financial Group
- 581) Mass Mutual Financial Group - Arizona
- 582) Massachusetts Mutual Life Insurance Company
- 583) Maxwell Preschool Academy
- 584) Mayo Clinic
- 585) MBA Partners LLC
- 586) McGaugh's Smoke & Bottle
- 587) McCormick Ranch Golf Club
- 588) McCubbin Law, PLLC
- 589) McMurry TMG
- 590) MCW Ventures
- 591) Media Out Loud Global
- 592) Melinda Vail, Inc.
- 593) Mendez for Arizona
- 594) Mesa Urban Garden
- 595) Method Art
- 596) Metropolis
- 597) MG Boals & Associates
- 598) Michael Amerla
- 599) Michael P. Denea, PLC
- 600) Michael Snitz PLLC
- 601) Midnight Mayhem
- 602) MIM Musical Instrument Museum
- 603) Mire Images
- 604) Mobinnov
- 605) Modern World Imports
- 606) Molever Conelly PLLC
- 607) Moran Strategies, LLC

UNITY Pledge  
*it's good for business*

- 608) Mother of Gideon
- 609) Mountain Park Health Center
- 610) Mountain Spirit Co-Op, LLC
- 611) MOUSSE Creative
- 612) Mr. Independent Sales
- 613) MRSter
- 614) Mulligan's Manor
- 615) My Best Content
- 616) My Dog's Hair Salon
- 617) My Health Coach
- 618) N78 Media, LLC.
- 619) NARAL Pro-Choice Arizona
- 620) National Association of Asian American Professionals
- 621) National Bank of Arizona
- 622) Nationwide Insurance
- 623) Native American Connections
- 624) Native Health
- 625) National Association of Hispanic Nurses Phoenix Chapter
- 626) National Association of Women Business Owners
- 627) National Temp Services
- 628) Natural Magick
- 629) NEDCO
- 630) Neighborhood Housing Services of Phoenix, Inc.
- 631) Neo Concrete
- 632) NeNe Unique Home and Gifts
- 633) NetworkingPhoenix.com
- 634) New Carpa Theater Co.
- 635) New Foundation Christian Fellowship
- 636) New Global Citizens
- 637) New Horizons
- 638) New Pathways for Youth
- 639) New Wonders Sports

- 640) New York Bagels 'N Bialys Restaurant
- 641) Next Generation Consulting
- 642) Nicantoni's Pizza
- 643) Niccoli's Italian Grocery
- 644) NIH Consulting, LLC
- 645) NOAH's Events
- 646) Noble Beast, Pet Market
- 647) Northern Arizona Pride Association
- 648) North Valley Mechanical
- 649) Nosh Arizona
- 650) Now, Voyager Hypnotherapy
- 651) NVR, LLC
- 652) O Grace Photography
- 653) Oasis Bedrooms
- 654) Oasis Behavioral Health
- 655) Observer Weekly
- 656) Ogborne Law, PLC
- 657) Oggi's Pizza & Brewing Company
- 658) Olivastro Oils & Balsamics
- 659) ONE Community Media, LLC
- 660) One Rhythm Productions, LLC.
- 661) One Source Accounting Solution
- 662) one n ten
- 663) One to One Creative Services
- 664) Ooh la la
- 665) Open Wide Dental
- 666) OpenSpark
- 667) Opus Fromus
- 668) Orange Blossom Hacienda, Bed and Breakfast
- 669) Osborne Maledon PA
- 670) OutDestinations.com
- 671) Outsourcing Solutions



# UNITY Pledge

*It's good for business*

- 672) Outstanding Occasions
- 673) Over Easy
- 674) Pallets Food and Bar
- 675) Parker and Sons Heating, Cooling and Plumbing
- 676) Paradise Sunset Chapel
- 677) Parker and Schmidt Clothiers
- 678) Party Sitters, LLC
- 679) Peacock Proud, LLC
- 680) Peekaboo Cookies
- 681) PEEP Social Media
- 682) Peer Solutions
- 683) Penny Pulz Golf LLC
- 684) PEP Solar
- 685) Perry Consulting
- 686) PetSmart
- 687) PFLAG Phoenix
- 688) Phoenix American Indian Science & Engineering Society
- 689) Phoenix Art Museum
- 690) Phoenix Business Journal
- 691) Phoenix College
- 692) Phoenix Film Foundation
- 693) Phoenix Lamps, Shades, Repairs, & Antiques
- 694) Phoenix Life Center
- 695) Phoenix Men's Health Center PLLC
- 696) Phoenix Mercury
- 697) Phoenix Metropolitan Men's Chorus
- 698) Phoenix Pride
- 699) Phoenix Shanti Group
- 700) Photography by Verdi
- 701) Pima Council on Aging
- 702) Pinnacle Capital Mortgage Corporation
- 703) Pinnacle Telemedicine Consulting, LLC

- 704) Pinot's Palette - Paradise Valley
- 705) Pizza People Pub
- 706) P.J.'s Gift Shoppe
- 707) Playworks Arizona
- 708) Plaza Osborn LLC
- 709) Pointe Hilton Squaw Peak Resort
- 710) Pomegranate Press LLC
- 711) Pool Folks
- 712) Polly's Paws Professional Pet Sitters
- 713) Pool Folks
- 714) Porter Mountain Steakhouse
- 715) Postalmax
- 716) Pour Masters Bartending & Simply Servers
- 717) Premier Audio Visual
- 718) Prescott College
- 719) Prestige Custom Rides
- 720) Prime Timers of Phoenix
- 721) Pride Car Service
- 722) Pride Group LLC
- 723) Primary Residential Mortgage, Inc.
- 724) ProActive Therapeutic Massage
- 725) Procure IT
- 726) Project ALWAYS
- 727) Project Arizona
- 728) Pro-Tec Refrigeration, Inc
- 729) PSA Behavioral Health Agency
- 730) PTS Multimedia
- 731) Puppy Love Pet Grooming
- 732) Puppy Software LLC
- 733) Quality Automotive Inspections
- 734) Quick Move
- 735) R&S Insurance LLC





- 736) Randall Designs, Inc.
- 737) Randy's Vision Photography
- 738) Rare Earth
- 739) Redirect Health
- 740) Redmond Business Solutions, LLC
- 741) Redneck Heifer Creations
- 742) Reformed Catholic Church
- 743) ReFresh IT LLC
- 744) Relationship Insurance
- 745) Relay - Rejuve
- 746) Rem A D Window Repair LLC
- 747) Renaissance Phoenix Downtown Hotel
- 748) Republic Ramen
- 749) Republic Services
- 750) Republic West Remodeling
- 751) Rest Assured, Inc
- 752) Retirement Wealth Strategies, LLC.
- 753) Reynolds Project Management, LLC
- 754) Richard Spoons
- 755) Rico's Secretarial Service, LLC
- 756) Robert Richards
- 757) Rocha Corp
- 758) RockPaperScissors
- 759) RococoRocks
- 760) Rodan & Fields
- 761) Roosevelt Row
- 762) Roy Cox
- 763) Safety Third
- 764) Safeway
- 765) SAGE Counseling, Inc.
- 766) Saint Mary's Food Bank Alliance
- 767) Salon de Manila



**UNITY Pledge**  
*It's good for business*

- 768) Salon D' Shayn
- 769) Salon Georvid
- 770) Salon Nouveau
- 771) Salty Sow Restaurant
- 772) Salut Kitchen Bar
- 773) Sassy Glasses
- 774) Saxton Consulting
- 775) Schuster Print & Marketing
- 776) Scotty Kirby Photo
- 777) Scott's Marketplace
- 778) Scott's Taxi
- 779) Scottsdale Area Chamber of Commerce
- 780) Scottsdale Artists' School
- 781) Scottsdale Cat Clinic
- 782) Scottsdale Community College
- 783) Scottsdale Convention & Visitors Bureau
- 784) Scottsdale Lincoln Health Network
- 785) Scottsdale Marriott at McDowell Mountains
- 786) Scutari & Co., LLC
- 787) Scuter's Divetastic Adventures
- 788) Sedona Pines Resort
- 789) Sedona Rentals & Property Management, Inc.
- 790) SEED SPOT
- 791) Service Employees International Union AZ Local 48
- 792) Self Expressed
- 793) Senza Pelo Med Spa
- 794) SEO Essential Solutions
- 795) Serendipity Cinematography
- 796) Sergio Photographer
- 797) ServiceOrganic
- 798) Seventh Street Dental Care
- 799) Severson Sisters

- 800) Shallue Team
- 801) Sheila D Harris Consulting Services LLC
- 802) Sheraton Phoenix Downtown Hotel
- 803) Sherry L. Butler Communications
- 804) Short Leash Hotdogs
- 805) Shine Coffee
- 806) Sign-A-Rama
- 807) Signature Events, LLC
- 808) Signs for Change
- 809) Silon Entertainment, LLC
- 810) Silverman Patton, PLLC
- 811) Simone Whitehead, M.A., Inc.
- 812) Simple Software
- 813) Simply Servers Event Staffing
- 814) Sip and Twirl
- 815) SKY Renewable Energy
- 816) SkyTouch Technology
- 817) Slagle & Associates LLC dba Warranties Plus
- 818) Small Business Accounting Tax & Bookkeeping
- 819) Smith & Co Bookkeeping Services
- 820) Smith Insurance Services - Allstate Insurance
- 821) Smitty's Carpet Care
- 822) Social Station
- 823) SOLO Trattoria
- 824) Sonesta ES Suites
- 825) Sonoran Business Solutions
- 826) Sonoran Studios
- 827) SOOH Media
- 828) Sorso Wine Room
- 829) Soundpost Studio
- 830) Southern Arizona Pride
- 831) Southwest Autism Research & Resource Center

- 832) Southwest Center for HIV/AIDS
- 833) Southwest Institute of Healing Arts
- 834) Southwest Jewelry and Coin
- 835) Southwick Linens
- 836) Spatopia
- 837) Spectrum Medical Group
- 838) Spiral Creative Services
- 839) Spirit of Yoga
- 840) Spiritual Gangster
- 841) Sports Club at City Square
- 842) Starlight Pines Bed & Breakfast
- 843) Stasis Water Systems
- 844) Stasis Travel
- 845) State Farm Insurance, Abercrombie Agency
- 846) State Farm Insurance, Mason Agency
- 847) State Farm Insurance, Schaffer Agency
- 848) State Farm Insurance, Smith Agency
- 849) Steel Blossom, LLC
- 850) Stellar Photography, LLC
- 851) Stephen Cohen OD PC
- 852) Sterling Weddings and Events
- 853) Steven Paul Salon
- 854) Stinkweeds
- 855) Stonewall Institute
- 856) Stop Barking, LLC, dba home-ology
- 857) Stormin' Norman Pest Control
- 858) Storm Wisdom LLC
- 859) Strategy + Action Consulting, LLC
- 860) STRATEGY FINANCIAL GROUP
- 861) Stressless Office LLC
- 862) Studio ADT
- 863) Style by Roxanne

 **UNITY Pledge**  
*It's good for business*

- 864) Sue Wieger Golf
- 865) Suenos y Recuerdos
- 866) Sugar Jam Cookies
- 867) Sullivan Insurance Agency, Inc.
- 868) Summers Interior Expressions
- 869) Summit Alliance Solutions
- 870) Sun Travel Group
- 871) Sunsprite Cottage Home and Garden
- 872) Sunsteam Carpet Cleaning
- 873) Sunwest Pharmacy
- 874) Super Cleaners
- 875) Susan Hurley Music
- 876) Sutra Midtown
- 877) Suzanne's Bridal Boutique
- 878) Swan Cleaners
- 879) SWAY Events
- 880) Sweets by 5ftLatina
- 881) Switch Restaurant & Wine Bar
- 882) Sycara
- 883) Synergy Sales & Marketing
- 884) T & I Inc.
- 885) T-Account Solutions LLC
- 886) Tall Cotton Consulting
- 887) Tallwave LLC
- 888) Tammie Coe Cakes
- 889) Tan United Group
- 890) Tangible Tanning & Fitness
- 891) Table Tops Etc.
- 892) Tarver Law Group, PLLC
- 893) teamworks communication management
- 894) Ted A. Dunham's Designs
- 895) Tempe12

**UNITY Pledge**

*It's good for business*

- 896) Tempe Dodge
- 897) Terri's Consign and Design
- 898) Terroir Wine Pub
- 899) Te-wa Underquilts
- 900) The Auto Shop Inc.
- 901) The Book Patch
- 902) The Brow Lady USA
- 903) The Cactus Pricks
- 904) The Clarendon Hotel
- 905) The Clayton on the Park
- 906) The Dhaba
- 907) The Frutkin Law Firm, PLC
- 908) The FUSION Foundation
- 909) The Great Pho King Food Truck
- 910) The Halpin Companies, Inc.
- 911) The Handy Lawn Maintenance LLC
- 912) The Herbalista
- 913) The Inn at 410 B&B
- 914) The Invitation Lady, LLC
- 915) The Law Office of Marc C. Paquette, PLLC
- 916) The Live Today Center
- 917) The Lunsford Group, LLC
- 918) The Melonhead Foundation
- 919) the monOrchid
- 920) The Motor Lodge
- 921) The Paper Place
- 922) The Phoenix Philanthropy Group
- 923) The Printed Page
- 924) The R2 Studio
- 925) The Romero Team
- 926) The Saguaro Scottsdale
- 927) The Self Portrait Station



# UNITY Pledge

*It's good for business*

- 928) The Social Grocer
- 929) The Sparkling Rose Housekeeping
- 930) The Squid & The Monkey
- 931) The UPS Store - Scow Franchise
- 932) The Venue Scottsdale
- 933) The Vitamin Shop @ Southwest Center for HIV/AIDS
- 934) The Wrigley Mansion
- 935) TicketForce
- 936) Ticoz Resto-Bar
- 937) Tiffany & Bosco, P.A.
- 938) Title Boxing Club
- 939) TNT Tax Service
- 940) Tom Stempel, MD
- 941) Toni Allen Agency LLC
- 942) Tony Felice PR
- 943) Toshiba Business Solutions
- 944) Total Increased Performance
- 945) Tre Bella
- 946) Très Chic Weddings & Events
- 947) Triple Dot Food Truck
- 948) Truffle Trolley
- 949) Tuck Shop
- 950) Tucson Embedded Systems
- 951) Tucson LGBT Freedom Day Parade
- 952) Tucson Hispanic Chamber of Commerce
- 953) Two Gals Events & Promotions
- 954) Two Heads Consulting
- 955) TWO MEN AND A TRUCK-West Valley
- 956) Tyler Allen Law Firm, PLLC
- 957) U & Improved
- 958) Ubiquity
- 959) Unitarian Universalist Congregation of Phoenix



**UNITY Pledge**  
*It's good for business*

- 960) United Food & Commercial Workers International Union
- 961) United Healthcare of Arizona
- 962) United Parking Systems, LLC
- 963) University of Advancing Technology
- 964) University Veterinary Hospital & Pet Resort
- 965) Univision Arizona
- 966) Unravel Body Therapy
- 967) Uptowne Drycleaning, Inc.
- 968) Urban Art Tattoo Studio
- 969) Urban Beans LLC
- 970) Urban Yoga
- 971) V Wilson & Company Promotional Products
- 972) Valle del Sol
- 973) Valley of the Sun United Way
- 974) Valley Rehabilitation Association
- 975) Val-U-Wash 24 Hour Coin Laundromat
- 976) Velasco Consulting LLC
- 977) Ventola Photography
- 978) Venue at the Grove
- 979) Veridus, LLC
- 980) Vicki Nercon
- 981) Victoria Canada Weddings and Events
- 982) Vino 100
- 983) Vivo Ristorante Mercato
- 984) VIP Taxi
- 985) Visiting Angels
- 986) Voices of the Desert
- 987) VOLR Salon
- 988) Vongspoth
- 989) Walt Danley Realty
- 990) WedAZ Magazine
- 991) Weiner Insurance



- 992) West USA Realty - Flagstaff
- 993) West Valley Unitarian Universalist Church
- 994) Whitehouse Design Studio
- 995) Whitneybell Perry Architects
- 996) Wholesale Fund
- 997) Whoopie Baking Company
- 998) Wild Boomer Women
- 999) Wildflower Bread Company
- 1000) Willo MediSpa
- 1001) Wiseman & Gail Interiors
- 1002) Wist Office Products
- 1003) WLD Enterprises Inc.
- 1004) Wolfe Industries
- 1005) Women's Circle Network
- 1006) Woody's Old School Tattoos
- 1007) Wy-Knot Cafe
- 1008) Young Guns
- 1009) Young Mind Center, Inc.
- 1010) Your Perfect Day Weddings and Events
- 1011) Youth and Families First
- 1012) Zavier Raines LLC
- 1013) Zeidman Technologies, LLC
- 1014) Zookz Enterprises, LLC
- 1015) Zorfs
- 1016) Zwilling Greek & Knecht

**UNITY Pledge**  
*It's good for business*