

Executive Summary

AP-05 Executive Summary - 91.200(c), 91.220(b)

1. Introduction

This Year 2 Action Plan implements the second year of activities that will address the goals established in the City of Scottsdale 2020/2024 Consolidated Plan. The term of this Year 2 Action Plan is from July 1, 2021 through June 30, 2022.

The target populations identified in the Consolidated Plan are seniors, persons with disabilities, families with children and youth under 18, victims of domestic violence, adults in crisis, and the homeless. The Consolidated Plan also addresses persons in need of obtaining affordable housing.

Over the next year, the need for programs and services for the target populations identified will continue to grow. The City of Scottsdale is committed to providing critical services through continued programs with available resources.

Potential opportunities and challenges during this second year include:

- Significantly increase Scottsdale Cares donations
- Increase in the demand for basic services offered through the community centers, senior centers and Community Assistance Office

The City's goals and objectives to meet the needs of the community are:

- Administer housing, human services, and community development resources to provide opportunities to low and moderate-income people for safe and sanitary housing, self-sufficiency, social services, economic growth, and reasonable accommodations for persons with disabilities.
- Leverage a variety of state, local, and private resources, including the coordination of volunteers, to respond to human service needs and provide opportunities for people to connect to each other and to the City through social and recreational interaction, volunteering, and emergency and support services.
- Partner with various non-profit service providers to assist the needs of the community.

2. Summarize the objectives and outcomes identified in the Plan

The key strategic objectives outlined in the Consolidated Plan and proposed to be addressed in this Year 2 Action Plan include:

- Administer housing, human services, and community development resources to provide opportunities to low and moderate-income persons
- Increase the quality of owner-occupied housing through Green Housing Rehabilitation assistance to low and moderate-income households
- Preserve and improve habitability of owner-occupied housing through emergency home repair and roof repair assistance
- Preserve affordability of quality rental housing through the Housing Choice Voucher (HCV) Program
- Provide affordable rental housing opportunities through City-owned multi-family housing
- Participate in and support the regional Continuum of Care efforts to serve the homeless through financial support to:
 - Local providers of transitional housing
 - Local emergency facilities for victims of domestic violence
 - Regional shelters for the homeless
- Provide funding assistance through Subrecipient and Professional Service agreements to non-profit providers of services to Scottsdale’s youth, seniors, special needs populations, victims of domestic violence, persons and families in crisis, and disabled persons
- Improve quality of life through resources and referral services
- Provide access to basic needs
- Provide prevention assistance through:
 - Intake and referral

- Emergency rent, mortgage and utility assistance
- Promote self-sufficiency, through the Family Self-Sufficiency Program (FSS)

This Year 2 Annual Action Plan will focus on the allocation of CDBG and HOME funds to address strategic objectives and will also describe the proposed use of other federal and local resources, which are awarded in the same funding allocation process as the HUD grants which include:

General Funds:

- Brokerage services – services provided by non-profit agencies within City of Scottsdale Human Service Centers
- Domestic Violence Shelter Services – shelter services for domestic violence victims
- Regional Shelter Services – temporary housing for homeless persons within Maricopa County
- Legal Services – access to legal counsel as well as evaluation and enforcement of rights
- Senior Services – public services for Scottsdale residents 60 years of age or older

Scottsdale Cares Voluntary Utility Donations:

- Promote the positive development of youth, adults, and/or seniors
- Strengthen the capability of families and the self-sufficiency of adults
- Assist Scottsdale residents of all ages to address crisis needs

Endowment funding anticipated to be budgeted for activities that:

- Carry out the purposes of community projects and programs for the public good within the City
- Support City of Scottsdale youth programs

Salt River Pima-Maricopa Indian Community (SRPMIC) Funding:

- Senior home delivered meals
- Senior congregate meals

- Support for regional homeless shelters

3. Evaluation of past performance

In FY 2020/21, the City of Scottsdale awarded \$ 1,380,503 in CDBG funds for 11 eligible activities including public services, emergency shelters and transitional housing, housing rehabilitation and emergency repair programs, public facility improvements and administration and planning. HOME funds in the amount of \$343,556 were awarded for homeowner reconstruction and program administration.

The City is currently administering each sub-recipient agreement and the performance of these contracts will be reported in the FY 2020/21CAPER.

The City also awarded \$618,018 in local funding supporting 21 additional programs and services including support for regional homeless shelters, senior home delivered and congregate meals, youth and senior services and education programs. Funding sources include: Scottsdale Cares, a voluntary utility donation program; the City's General Funds; and Salt River Pima-Maricopa Indian Community (SRPMIC) Grants. Scottsdale Cares contributed \$160,000, the General Fund contributed \$200,000, and SRPMIC contributed \$258,018 for these programs and services.

4. Summary of Citizen Participation Process and consultation process

Summary from citizen participation section of plan.

The City of Scottsdale has coordinated with other housing and community development agencies to achieve the goals of the Year 2 Action Plan and the Consolidated Plan, including continued participation in the Maricopa HOME Consortium, participation on the MAG Continuum of Care committees and consultation with the Human Service Commission to review activities of the CDBG/HOME programs.

Due to the COVID-19 Pandemic, the Community Assistance Office did not present a live Applicant Orientation. A PowerPoint presentation was made available to view, including information that is typically reviewed at the orientation from September 9, 2020 through October 23, 2020. Public presentations through video submissions were made by applicants for CDBG, HOME, Scottsdale Cares, General Funds and Endowment on February 9, 2021 and February 11, 2021. Public hearings before the Human Services Commission were held virtually on March 11, 2021 and

March 25, 2021 for the informal and formal recommendations of funding allocations. A public hearing before the Scottsdale City Council was held on April 27, 2021, to approve the 2021/2022 Year 2 Annual Action Plan.

The 30-day public comment process period of the Year 2 Action Plan for July 1, 2021 through June 30, 2022 began on March 25, 2021 and ended on April 24, 2021. The draft of the Year 2 Annual Action Plan was made available on the City's website, at all public libraries and the Community Assistance Office.

In addition to the 30-day public comment period, the September 9, 2020 public meeting was advertised in the Arizona Republic, the City's website and by direct mail to all prior applicants and interested parties.

All Human Services Commission's public meetings were posted as regular notices by the City Clerk.

5. Summary of public comments

No public comments were received.

6. Summary of comments or views not accepted and the reasons for not accepting them – N/A

7. Summary – N/A

PR-05 Lead & Responsible Agencies - 91.200(b)

1. Agency/entity responsible for preparing/administering the Consolidated Plan

The following are the agencies/entities responsible for preparing the Consolidated Plan and those responsible for administration of each grant program and funding source.

Agency Role	Name	Department/Agency
CDBG Administrator	SCOTTSDALE	Community Assistance Office

Table 1 – Responsible Agencies

Narrative

Consolidated Plan Public Contact Information

Consultation - Scottsdale Annual Action Plan Development Team:

- Irma Hollamby, Community Assistance Manager for Housing Choice Vouchers, CDBG, HOME, and Citizen Participation Plan, Community Assistance Office, (480) 312-2309
- Diane Ethington, Grants Accountant, Community Assistance Office, (480) 312-7830
- Jack Miller, Community Grants Specialist, Community Assistance Office, (480) 312-7744
- Greg Bestgen, Human Services Director, (480) 312-0104
- Scottsdale City Council
- Scottsdale Human Services Commission
- Human Services staff

AP-10 Consultation - 91.100, 91.200(b), 91.215(l)

1. Introduction

Scottsdale works with a wide variety of agencies, organizations, and service providers in an effort to bring various viewpoints to identify local housing and service needs. Scottsdale is an active participant in the Maricopa Association of Governments (MAG) Continuum of Care Task Force and shares responsibility of the regional solution to the problems of homelessness. Each year Scottsdale allocates General Funds to several categories of human services to address homelessness. Funding from citizen contributions through Scottsdale Cares utility bill donation program and funds from Salt River Pima-Maricopa Indian Community (SRPMIC) grants are also allocated for senior home delivered meals, senior congregate meals, and support for regional homeless shelters.

The City of Scottsdale utilizes federal CDBG, HOME, and Housing Choice Voucher programs to assist low-income persons. On a local level, Scottsdale allocates General Funds for brokerage services, domestic violence shelter services, legal services, regional shelter services, and senior services and allocates Endowment funds for community projects and youth programs. In addition, the City allocates Scottsdale Cares funds to promote positive development and self-sufficiency, and address crisis needs. Scottsdale Cares is a utility bill donation program that allows residents to donate \$1 on every utility bill to be allocated to social service agencies. Salt River Pima-Maricopa Indian Community Funds are utilized to support various Human Services programs including regional shelters and meal programs in the community.

The City of Scottsdale will continue to coordinate with other housing and community development agencies in achieving the goals of the Year 2 Action Plan and the Consolidated Plan, including:

1. Continued participation in the Maricopa HOME Consortium,
2. Continued participation on the MAG Continuum of Care committees and
3. Consultation with the Human Services Commission to review activities of the CDBG/HOME programs.

Provide a concise summary of the jurisdiction’s activities to enhance coordination between public and assisted housing providers and private and governmental health, mental health and service agencies (91.215(I)).

The City has ongoing relationships with several housing providers working on housing development activities. The City administers the Housing Choice Voucher program funded by the federal government to provide housing subsidy to address the housing needs of the City's lowest income households. Through the Continuum of Care process, the City maintains relationships with mental health providers, homeless shelter and services providers, and other governmental agencies with specific responsibilities for homeless individuals and families. The City also participates in a variety of other coalitions that seek to address other issues that relate to housing and service needs.

Describe coordination with the Continuum of Care and efforts to address the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans, and unaccompanied youth) and persons at risk of homelessness.

City staff works actively with the Maricopa Association of Governments Continuum of Care, the local umbrella for the development of the Continuum of Care. Staff participates in regularly scheduled meetings and point-in-time surveys. In the past, the City has provided administrative support to supplement Continuum of Care initiatives and funding to the various agencies that make up the membership of the Maricopa Association of Governments Continuum of Care.

Describe consultation with the Continuum(s) of Care that serves the jurisdiction’s area in determining how to allocate ESG funds, develop performance standards for and evaluate outcomes of projects and activities assisted by ESG funds, and develop funding, policies and procedures for the operation and administration of HMIS

City of Scottsdale does not receive ESG Funds.

2. Agencies, groups, organizations and others who participated in the process and consultations

1	Agency/Group/Organization	Big Brothers Big Sisters
	Agency/Group/Organization Type	Services – Children Services – Youth Services
	What section of the Plan was addressed by Consultation?	Services – Youth Services (education)
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for CDBG and Scottsdale Cares funds..
	Agency/Group/Organization	Chicanos Por La Causa, Inc.
	Agency/Group/Organization Type	Services - Housing
	What section of the Plan was addressed by Consultation?	Non-Homeless – Special Needs
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for CDBG funds.
2	Agency/Group/Organization	Family Promise
	Agency/Group/Organization Type	Services - Housing Services - Homeless
	What section of the Plan was addressed by Consultation?	Homeless Needs - Families with children
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for CDBG, Scottsdale Cares and General Funds.

3	Agency/Group/Organization	Chrysalis Shelter for Victims of Domestic Violence, Inc.
	Agency/Group/Organization Type	Services – Victims of Domestic Violence
	What section of the Plan was addressed by Consultation?	Transitional Housing for DV Victims
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improve coordination	Participated in the Human Service Commission virtual public hearing during the annual funding process. Consultation resulted in application for CDBG funds.
4	Agency/Group/Organization	Florence Crittenton
	Agency/Group/Organization Type	Services - Housing Services - Homeless
	What section of the Plan was addressed by Consultation?	Homelessness Needs - Unaccompanied youth Transitional Housing for at risk youth
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for CDBG funds.
5	Agency/Group/Organization	Homeward Bound
	Agency/Group/Organization Type	Services - Housing Services - Homeless
	What section of the Plan was addressed by Consultation?	Homeless Needs - Families with children Transitional Housing
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for CDBG and Scottsdale Cares funds.

6	Agency/Group/Organization	Save the Family Foundation of Arizona
	Agency/Group/Organization Type	Services - Children Services - Homeless
	What section of the Plan was addressed by Consultation?	Homeless Needs - Families with children
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for CDBG and Scottsdale Cares funds.
7	Agency/Group/Organization	Phoenix Rescue Mission
	Agency/Group/Organization Type	Services – Housing Services - Homeless
	What section of the Plan was addressed by Consultation?	Homeless Outreach and Navigation
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for CDBG and Scottsdale Cares funds.
8	Agency/Group/Organization	Scottsdale Presbyterian New Faces Day Relief Center Collaboration
	Agency/Group/Organization Type	Services - Homeless
	What section of the Plan was addressed by Consultation	Homeless Outreach and Navigation

	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for CDBG funds.
9	Agency/Group/Organization	Scottsdale Training and Rehabilitation Services (STARS)
	Agency/Group/Organization Type	Services - Persons with Disabilities
	What section of the Plan was addressed by Consultation?	Non-Homeless Special Needs
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for CDBG funds.
10	Agency/Group/Organization	Central Arizona Shelter Services, Inc. (CASS)
	Agency/Group/Organization Type	Services - Homeless
	What section of the Plan was addressed by Consultation?	Homeless Needs -Chronically homeless Transitional housing improvements
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for CDBG Facilities and General Funds.

11	Agency/Group/Organization	Best Buddies International, Inc.
	Agency/Group/Organization Type	Services – Persons with Disabilities
	What section of the Plan was addressed by Consultation?	Non-Homeless Special Needs
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for Scottsdale Cares funds.
12	Agency/Group/Organization	Cortney's Place
	Agency/Group/Organization Type	Services – Persons with Disabilities
	What section of the Plan was addressed by Consultation?	Non-Homeless Special Needs
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for Scottsdale Cares funds.
13	Agency/Group/Organization	Community Bridges
	Agency/Group/Organization Type	Services - Health
	What section of the Plan was addressed by Consultation?	Non-Homeless Special Needs
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for Scottsdale Cares funds.

14	Agency/Group/Organization	Foothills Caring Corps, Inc.
	Agency/Group/Organization Type	Services – Meals
	What section of the Plan was addressed by Consultation?	Homeless Needs - Seniors
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for Scottsdale Cares funds.
15	Agency/Group/Organization	Health World Education, Ltd
	Agency/Group/Organization Type	Services – Children
	What section of the Plan was addressed by Consultation?	Services – Youth Services (education)
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for Scottsdale Cares funds.
16	Agency/Group/Organization	McDowell Sonoran Conservancy
	Agency/Group/Organization Type	Services – Children
	What section of the Plan was addressed by Consultation?	Services – Youth Services (education)
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for Endowment funds.
17	Agency/Group/Organization	notMYkid
	Agency/Group/Organization Type	Services - Children
	What section of the Plan was addressed by Consultation?	Non-Homeless – Special Needs
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for Scottsdale Cares funds.

18	Agency/Group/Organization	Scottsdale Community Partners
	Agency/Group/Organization Type	Services - Housing
	What section of the Plan was addressed by Consultation?	Homeless Needs – Individuals and Families
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for Scottsdale Cares funds.
19	Agency/Group/Organization	The Arizona Pet Project
	Agency/Group/Organization Type	Services - Housing
	What section of the Plan was addressed by Consultation?	Homeless Needs – Individuals and Families
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for Scottsdale Cares funds.
20	Agency/Group/Organization	Catholic Charities Community Services, Inc.
	Agency/Group/Organization Type	Services - Victims of Domestic Violence
	What section of the Plan was addressed by Consultation?	Housing for DV victims
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for General Funds.
21	Agency/Group/Organization	Community Legal Services, Inc.
	Agency/Group/Organization Type	Services - Legal
	What section of the Plan was addressed by Consultation?	Legal services
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for General Funds.

22	Agency/Group/Organization	UMOM New Day Centers, Inc.
	Agency/Group/Organization Type	Services - Homeless
	What section of the Plan was addressed by Consultation?	Homeless Needs - Families with children
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for General Funds.
23	Agency/Group/Organization	Affordable Rental Movement of Save the Family (ARM)
	Agency/Group/Organization Type	Services - Housing
	What section of the Plan was addressed by Consultation?	Housing Need Assessment
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for HOME Funds.
24	Agency/Group/Organization	City of Scottsdale, Community Assistance Office
	Agency/Group/Organization Type	Services - Housing Other government - Local
	What section of the Plan was addressed by Consultation?	Housing Rehabilitation Programs
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for CDBG Housing.
25	Agency/Group/Organization	A New Leaf, Inc.
	Agency/Group/Organization Type	Services - Housing Services - Homeless
	What section of the Plan was addressed by Consultation?	Homeless Needs - Families with children

	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for General Funds.
26	Agency/Group/Organization	Tempe Community Action Agency (TCAA)
	Agency/Group/Organization Type	Services - Meals Services - Seniors
	What section of the Plan was addressed by Consultation?	Homeless Needs - Seniors
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for Scottsdale Cares and General Funds.
27	Agency/Group/Organization	Free Arts for Abused Children in Arizona
	Agency/Group/Organization Type	Services – Youth Services
	What section of the Plan was addressed by Consultation?	Services – Youth Services
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for Scottsdale Cares funds.
28	Agency/Group/Organization	Valley of the Sun YMCA
	Agency/Group/Organization Type	Services – Youth and Family
	What section of the Plan was addressed by Consultation?	Services – Youth and Family - Education
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for Scottsdale Cares funds.
29	Agency/Group/Organization	Duet: Partners in Health and Aging
	Agency/Group/Organization Type	Services – Senior Services

	What section of the Plan was addressed by Consultation?	Services – Transportation/In-Home Services
	Briefly describe how the Agency/Group/Organization was consulted. What are the anticipated outcomes of the consultation or areas for improved coordination?	Participated in the Human Services Commission virtual public hearings during the annual funding process. Consultation resulted in application for General Funds.

Table 2 – Agencies, groups, organizations who participated

Identify any Agency Types not consulted and provide rationale for not consulting

N/A

Other local/regional/state/federal planning efforts considered when preparing the Plan

Name of Plan	Lead Organization	How do the goals of your Strategic Plan overlap with the goals of each plan?
Continuum of Care	Maricopa Association of Governments	Regional homeless shelters and services, supportive housing, services for elderly and disabled
Annual Action Plan FY 2020/2021	Maricopa County HOME Consortium	Affordable housing preservation, acquisition and rehabilitation of existing housing stock, transitional housing
Housing Choice Voucher Annual Agency Plan FY 2020/2021	City of Scottsdale Housing Agency	Affordable rental housing, preferences for elderly, disabled and homeless persons
Regional Human Services Plan	Maricopa Association of Governments	Services for victims of domestic violence, the elderly, and disabled and homeless persons

Table 3 - Other local / regional / federal planning efforts

AP-12 Participation - 91.401, 91.105, 91.200(c)

1. Summary of citizen participation process/Efforts made to broaden citizen participation Summarize citizen participation process and how it impacted goal-setting

The Citizen Participation Process for the development of the FY 2021-22 Annual Action Plan follows processes prescribed in the City of Scottsdale and Maricopa County FY2020-2024 Consolidated Plan Citizen Participation Process. The primary goal of the Citizen Participation Plan is to provide all citizens with adequate notice, access and opportunity to participate in the planning, implementation, and assessment of activities related to the 5-Year Consolidated Plan and subsequent Annual Action Plan.

Citizen Participation Outreach

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
1	Public Hearing	Non-targeted/broad community	Due to the COVID-19 Pandemic, the Community Assistance Office did not present a live Applicant Orientation. A PowerPoint presentation was made available to view, including information that is typically reviewed at the orientation from September 9, 2020 through October 23, 2020.	No public comments were submitted at the public hearing.	N/A	http://www.scottsdaleaz.gov/social-services/funding-information
2	Public Hearing	Non-targeted/broad community	Prerecorded presentations were viewed by the Human Services Commission at a public meeting on February 9, 2021. A live Question and Answer Follow Up Session with the Human Services Commission was held at a public meeting on February 11, 2021.	No public comments were submitted at the public hearing.	N/A	http://www.scottsdaleaz.gov/boards/human-services-commission

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
3	Public Hearing	Non-targeted/broad community	Public hearings before the Human Services Commission were held on March 11, 2021 and March 25, 2021 for informal and formal recommendation of funding allocations.	No public comments were submitted at the public hearing.	N/A	http://www.scottsdaleaz.gov/boards/human-services-commission
4	Newspaper Ad	Non-targeted/broad community	Public notices on availability of the draft Year 2 Annual Action Plan document and an opportunity for citizen comment was published in the Arizona Republic on Monday, March 22, 2021.	No public comments were submitted at the public hearing.	N/A	
5	Public Hearing	Non-targeted/broad community	A public hearing before the Scottsdale City Council was held on April 27, 2021 to request approval of the 2020/2024 Year 2 Annual Action Plan.	No public comments were submitted at the public hearing.	N/A	http://www.scottsdaleaz.gov/council/meeting-information/agendas-minutes

Table 4 – Citizen Participation Outreach

Expected Resources

AP-15 Expected Resources - 91.420(b), 91.220(c)(1,2)

Introduction

The City of Scottsdale receives federal funding from the Community Development Block Grant. This grant program will bring \$1,214,914 into the city to support affordable housing, homeless, and community development programs and projects in the second program year. Additionally, the City will be receiving an estimated \$62,865 in program income and \$33,033 from prior year funding. (See AP-90)

Anticipated Resources

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 2				Expected Amount Available Remainder of ConPlan \$	Narrative Description
			Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$		
CDBG	Public-federal	Acquisition, Admin and Planning, Economic Development, Housing, Public Improvements and Public Services	\$1,214,914	\$68,840	\$33,033	\$1,310,812	0	Expected resources equal the second year CDBG and Program Income times 0.

Table 5 - Expected Resources – Priority Table

Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied

Federal funds will be leveraged through the ability of service organizations to raise program funds through outside sources, other loan sources needed for housing development activities, and the City's General Fund, where appropriate. Expected non-federal resources include:

- \$160,000 Scottsdale Cares Fund
- \$100,000 Salt River Pima-Maricopa Indian Community (SRPMIC) Fund
- \$8,700 Endowment

If appropriate, describe publicly owned land or property located within the jurisdiction that may be used to address the needs identified in the plan

None currently identified. The City will continue to evaluate opportunities to use public lands for future development.

Discussion

The City has programmed approximately \$1.2 million from the CDBG program and program income for the FY 2021 program year. There were \$33,033 prior year resources. These funds will be used to operate a range of private and public services as described later in the Annual Action Plan.

Annual Goals and Objectives

AP-20 Annual Goals and Objectives - 91.420, 91.220(c)(3)&(e)

Goals Summary Information

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
1	Administration	2020	2024	Administration	Citywide	Administration	CDBG: \$242,982	Other: 1 Other
2	Affordable Housing Objective 1 - Emergency Repairs	2020	2024	Affordable Housing	Citywide	Emergency Assistance	CDBG: \$196,051	Homeowner Housing Rehabilitation: 55 Household Housing Units
3	Affordable Housing Objective 2 - Housing Rehab	2020	2024	Affordable Housing	Citywide	Housing Repair	CDBG: \$500,000	Homeowner Housing Rehabilitation: 10 Household Housing Units
4	Affordable Housing Objective 3 - Roof Repair	2020	2024	Affordable Housing	Citywide	Housing Repair	CDBG: \$90,000	Homeowner Housing Rehabilitation: 7 Household Housing Units
5	Non-Housing Community Development Objective	2020	2024	Non-Housing Community Development	CDBG Eligible Block Groups	Public and Community Facilities	CDBG: \$81,376	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit: 4,280 Persons Assisted

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
6	Public Service Objective	2020	2024	Non-Housing Community Development	Citywide	Youth Services Homeless Facilities and Case Management Employment Training Mental Health Services/Supportive Services	CDBG: \$190,022	Public service activities other than Low/Moderate Income Housing Benefit: 716 Persons Assisted

Table 6 – Goals Summary

Goal Descriptions

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
1	Administration	2020	2024	Administration	Citywide	Administration	CDBG: \$242,892	Other: 1 Other
2	Affordable Housing Objective 1 - Emergency Repairs	2020	2024	Affordable Housing	Citywide	Emergency Assistance	CDBG: \$196,051	Homeowner Housing Rehabilitation: 55 Household Housing Units
3	Affordable Housing Objective 2 - Housing Rehab	2020	2024	Affordable Housing	Citywide	Housing Repair	CDBG: \$500,000	Homeowner Housing Rehabilitation: 7 Household Housing Units

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
4	Affordable Housing Objective 3 - Roof Repair	2020	2024	Affordable Housing	Citywide	Housing Repair	CDBG: \$90,000	Homeowner Housing Rehabilitation: 10 Household Housing Units
5	Non-Housing Community Development Objective	2020	2024	Non-Housing Community Development	CDBG Eligible Block Groups	Public and Community Facilities	CDBG: \$81,376	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit: 7,405 Persons Assisted
6	Public Service Objective	2020	2024	Non-Housing Community Development	Citywide	Youth Services Homeless Facilities and Case Management Employment Training Mental Health Services/Supportive Services	CDBG: \$190,022	Public service activities other than Low/Moderate Income Housing Benefit: 716 Persons Assisted

AP-35 Projects - 91.420, 91.220(d)

Introduction

The following projects were developed by staff with consultation from non-profit service providers and community input through priorities established with involvement of the community survey.

#	Project Name
1	Big Brothers Big Sisters Mentoring Program
2	Chicanos Por La Causa, Inc Housing Navigation Services
3	Chrysalis Shelter for Victims of Domestic Violence Victims Services
4	Family Promise Emergency Shelter Program
5	Florence Crittenton Girl Ranch
6	Homeward Bound Integrated Family Services
7	Phoenix Rescue Mission Homeless Outreach and Navigation
8	Save the Family Case Coordination and Adult Supportive Services
9	Scottsdale Presbyterian Day Relief Center
10	Scottsdale Training and Rehabilitation Services, Inc Employment First
11	Roof Repair and Replacement
12	Emergency Housing Repairs
13	Apache Park
14	Program Administration
15	Green Housing Rehabilitation

Table 7 – Project Information

Describe the reasons for allocation priorities and any obstacles to addressing underserved needs

The projects listed above were selected from the total of project proposals received through the annual funding process in accordance with their consistency with the priorities established through the 5-Year Consolidated Plan forums and community survey process. These projects meet the needs identified in the Needs Assessment of the 5-Year Consolidated Plan and prioritization process to the extent that funding was available. Organizational competencies were also considered when selecting one project over another, leaning toward those organizations with long-standing histories of successful project management.

AP-38 Project Summary

Project Summary Information

1	Project Name	Big Brothers, Big Sisters Mentoring Program
	Target Area	Citywide
	Goals Supported	Public Service Objective
	Needs Addressed	Public Services
	Funding	CDBG: \$19,063
	Description	Through Big Brother Big Sisters of Central Arizona Mentoring program, school-aged youths will meet two to four times a week with their mentor for caring and supportive relationship.
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	45 Low/Moderate Income Youths
	Location Description	
	Planned Activities	Scottsdale Mentoring Program
2	Project Name	Chicanos Por La Causa, Inc Housing Navigation Services
	Target Area	City Wide
	Goals Supported	Public Service Objective
	Needs Addressed	Public Services
	Funding	CDBG: \$12,281
	Description	Housing Navigation Services

	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	45 Low/Moderate Income Families
	Location Description	
	Planned Activities	Through Chicanos Por La Causa, case management services will be provided .
3	Project Name	Chrysalis Shelter for Victims of Domestic Violence Victims Services
	Target Area	City Wide
	Goals Supported	Public Service Objective
	Needs Addressed	Public Services
	Funding	CDBG: \$22,200
	Description	Chrysalis Victims Services
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	40 Low/Moderate Income Families
	Location Description	
	Planned Activities	Chrysalis Victims Services
4	Project Name	Family Promise Emergency Shelter Program
	Target Area	City Wide
	Goals Supported	Public Service Objective
	Needs Addressed	Public Services

	Funding	CDBG: \$35,970
	Description	Emergency Shelter Program- Managing Director
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	350 Low/Moderate Income Families
	Location Description	
	Planned Activities	Emergency Shelter Program- Managing Director
5	Project Name	Florence Crittenton Girl Ranch
	Target Area	Citywide
	Goals Supported	Public Service Objective
	Needs Addressed	Public Services
	Funding	CDBG: \$13,750
	Description	Through Florence Crittenton's Girl's Ranch, females between the ages of 12-18 years will be provided with 24-hour care and support.
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	38 Low/Moderate Income Families
	Location Description	
	Planned Activities	Through Florence Crittenton's Girl's Ranch, females between the ages of 12-18 years will be provided with 24-hour care and support.

6	Project Name	Homeward Bound Integrated Family Services
	Target Area	Citywide
	Goals Supported	Public Service Objective
	Needs Addressed	Public Services
	Funding	CDBG: \$12,908
	Description	Through Homeward Bound, transitional housing and comprehensive social services will be provided to homeless adults and children.
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	5 Low/Moderate Income Families
	Location Description	
	Planned Activities	Through Homeward Bound, transitional housing and comprehensive social services will be provided to homeless adults and children.
7	Project Name	Phoenix Rescue Mission Homeless Outreach and Navigation
	Target Area	Citywide
	Goals Supported	Public Service Objective
	Needs Addressed	Public Services
	Funding	CDBG: \$20,000
	Description	Phoenix Rescue Mission Homeless Outreach and Navigation
	Target Date	6/30/2022

	Estimate the number and type of families that will benefit from the proposed activities	100 Low/Moderate Income individuals
	Location Description	
	Planned Activities	Assisting individuals experiencing homelessness in the City of Scottsdale by identifying the needs of clients and offering the appropriate internal and external services
8	Project Name	Save the Family Case Coordination and Adult Supportive Services
	Target Area	Citywide
	Goals Supported	Public Service Objective
	Needs Addressed	Public Services
	Funding	CDBG: \$21,600
	Description	Through Save the Family Foundation of Arizona's transitional housing program, homeless adults and children will be provided case management and supportive services.
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	15 Low/Moderate Income persons
	Location Description	
	Planned Activities	Through Save the Family Foundation of Arizona's transitional housing program, homeless adults and children will be provided case management and supportive services.
9	Project Name	Scottsdale Presbyterian Day Relief Center
	Target Area	Citywide
	Goals Supported	Public Service Objective

	Needs Addressed	Public Services
	Funding	CDBG: \$19,063
	Description	Scottsdale Presbyterian Day Relief Center
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	150 Low/Moderate Income Persons
	Location Description	
	Planned Activities	Scottsdale Presbyterian's Day Relief Center will provide services with access to meet basic hygienic needs laundry, shower and food
10	Project Name	Scottsdale Training and Rehabilitation Services, Inc Employment First
	Target Area	Citywide
	Goals Supported	Public Service Objective
	Needs Addressed	Public Services
	Funding	CDBG: \$10,000
	Description	Scottsdale Training and Rehabilitation Services, Inc Employment First
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	10 Low/Moderate Income Persons
	Location Description	

	Planned Activities	Through Scottsdale Training and Rehabilitation Services (STARS), Community Based Vocational Services Program, will provide employment service programming to adults with severe disabilities.
11	Project Name	Roof Repair and Replacement
	Target Area	Citywide
	Goals Supported	Affordable Housing Objective 3 - Roof Repair
	Needs Addressed	Housing Repair
	Funding	CDBG: \$90,000
	Description	The City of Scottsdale Community Assistance Office will administer the Roof Repair and Replacement Program. The program is designed to repair or replace deteriorated roofs to maintain the safety and habitability of the household. This funding will provide assistance to low-moderate income-eligible, owner occupied single-family homeowners with roof repairs and replacement.
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	8 Low/Moderate Income Homeowners
	Location Description	
Planned Activities	The City of Scottsdale Community Assistance Office will administer the Roof Repair and Replacement Program. The program is designed to repair or replace deteriorated roofs to maintain the safety and habitability of the household. This funding will provide assistance to low-moderate income-eligible, owner occupied single-family homeowners with roof repairs and replacement.	
12	Project Name	Emergency Housing Repairs
	Target Area	Citywide
	Goals Supported	Affordable Housing Objective 1 - Emergency Repairs

	Needs Addressed	Emergency Assistance
	Funding	CDBG: \$196,051
	Description	The City of Scottsdale will administer an Emergency Repair Program to provide low-moderate income eligible, owner occupied single-family homeowners with emergency type repairs to maintain the safety and habitability of the household.
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	50 Low/Moderate Income Homeowners
	Location Description	
	Planned Activities	The City of Scottsdale will administer an Emergency Repair Program to provide low-moderate income eligible, owner occupied single-family homeowners with emergency type repairs to maintain the safety and habitability of the household.
13	Project Name	Apache Park
	Target Area	CDBG Eligible Block Groups
	Goals Supported	Non-Housing Community Development Objective
	Needs Addressed	Public and Community Facilities
	Funding	CDBG: \$81,376
	Description	Install new playground equipment and play surfaces.
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	7,405 Low/Moderate Individuals

	Location Description	
	Planned Activities	Install new playground equipment and play surfaces
14	Project Name	Program Administration
	Target Area	Community Assistance Office
	Goals Supported	Administration
	Needs Addressed	Administration
	Funding	CDBG: \$242,982
	Description	Funds budgeted in this category will cover expenditures related to planning and preparing annual plans, performance and evaluation reports, environmental reviews, labor standards reports, activities to affirmatively further fair housing, general administrative staff and equipment costs to operate the CDBG program through the Community Assistance Office.
	Target Date	6/30/2022
	Estimate the number and type of families that will benefit from the proposed activities	N/A
	Location Description	
	Planned Activities	Funds budgeted in this category will cover expenditures related to planning and preparing annual plans, performance and evaluation reports, environmental reviews, labor standards reports, activities to affirmatively further fair housing, general administrative staff and equipment costs to operate the CDBG program through the Community Assistance Office.
15	Project Name	Green Housing Rehabilitation
	Target Area	Citywide
	Goals Supported	Affordable Housing Objective 2 - Housing Rehab

Needs Addressed	Housing Repair
Funding	CDBG: \$500,000
Description	The City of Scottsdale Community Assistance Office will administer the Green Housing Rehabilitation Program. This funding will provide assistance to low-moderate income eligible, owner occupied single-family homeowners by repairing and/or replacing items to eliminate structural code violations, prevent incipient code violations, upgrading building components to meet property rehabilitation standards, provide modifications for the disabled and elderly, and provide cost-effective improvements to minimize environmental impact.
Target Date	6/30/2022
Estimate the number and type of families that will benefit from the proposed activities	12 Low/Moderate Income Homeowners
Location Description	
Planned Activities	The City of Scottsdale Community Assistance Office will administer the Green Housing Rehabilitation Program. This funding will provide assistance to low-moderate income eligible, owner occupied single-family homeowners by repairing and/or replacing items to eliminate structural code violations, prevent incipient code violations, upgrading building components to meet property rehabilitation standards, provide modifications for the disabled and elderly, and provide cost-effective improvements to minimize environmental impact.

AP-50 Geographic Distribution - 91.420, 91.220(f)

Description of the geographic areas of the entitlement (including areas of low-income and minority concentration) where assistance will be directed

Much of the funding from the CDBG program is available for use in any of the CDBG neighborhoods or citywide, depending on the specifics of the designated activities. Additionally, some funding is available according to individual benefit rather than area benefit. It is, therefore, difficult to provide reasonable projections of the distribution of funds by target area. The numbers below are strictly estimates based on experience.

Geographic Distribution

Target Area	Percentage of Funds
Citywide	94
CDBG Eligible Block Groups	6

Table 8 - Geographic Distribution

Rationale for the priorities for allocating investments geographically

The proposed allocation of funds is based on federal funding requirements for each formula-allocated grant. Areas of low to moderate-income concentration and certain areas of high minority concentration are targeted. Areas of concentrated rental housing and deteriorating housing conditions were also considered in the targeting process.

Discussion

The distribution of funds by target area is projected to be primarily citywide due to use of funds for non-profit support and individual benefit-oriented programmatic uses of the funds. The remaining funds are estimated to be spread through smaller CDBG-eligible areas.

AP-75 Barriers to affordable housing - 91.420, 91.220(j)

Introduction

Actions it planned to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment

Discussion

The following actions will be taken during the upcoming year to address barriers to affordability:

- Administer programs to support property maintenance for senior, disabled, and low-income homeowners.
- Manage federal assistance:
 - Housing Acquisition and Rehabilitation for Rental Housing
 - Green Housing rehabilitation, roof repair and replacement, and emergency repair assistance to extend the livability of owner-occupied housing.
 - Down Payment assistance for Homeownership assistance through:
 - Housing Choice Voucher FSS escrow accounts
 - Rental Assistance through:
 - Administration of the Housing Choice Voucher Program
 - Affordable rental housing through:
 - Belleview of Scottsdale multi-family rental units

AP-85 Other Actions - 91.420, 91.220(k)

Introduction

The City currently provides a variety of services to the residents of Scottsdale funded by CDBG allocations and private and City funding bringing additional resources for affordable housing. Below are some of the actions currently performed by the City or under consideration for the future.

Actions planned to address obstacles to meeting underserved needs

The City will continue to look for new funding sources for programs to address underserved needs. Funding is the major obstacle in providing the services needed to focus on the vast variety of issues that prevent families from breaking out of poverty and from living in the most affordable, safe and sanitary housing possible.

Actions planned to foster and maintain affordable housing

When possible and appropriate opportunities exist, the City will explore providing financial assistance for Tax Credit Projects for affordable housing development to expand multi-family rental development projects and homeownership opportunities. Additionally, acquisition, soft costs and site development funds will be used for affordable housing development.

Actions planned to reduce lead-based paint hazards

- Continue to meet HUD lead-based paint abatement standards in housing rehabilitation programs.
- Seek additional funding as it becomes available to provide testing and abatement of lead-based paint hazards in single-family housing where young children are present.
- Expand the stock of lead safe housing units through housing initiatives.

Actions planned to reduce the number of poverty-level families

The Scottsdale Housing Agency's (SHA) Family Self Sufficiency (FSS) Program strives to reduce the number of poverty-level families through the development of services needed to assist individuals and families with educational opportunities, job growth, and life skills training through the various social service agencies operating in the city.

Actions planned to develop institutional structure

Current plans for further development of the delivery system for housing and community development include:

- Program delivery
- Housing Rehabilitation Programs
- Home Accessibility Modification through the Emergency Repair Program
- Housing Choice Voucher Program (HCV) rental assistance
- Family Self-Sufficiency Program (FSS)

Development of other community resources is ongoing and will continue to include:

- Regional cooperation in:
 - Maricopa HOME Consortium
 - MAG Continuum of Care Committee on Homelessness and
 - East Valley Needs Assessment
 - Arizona Fair Housing Coalition
- Local initiatives, including:
 - Brokerage licenses to non-profit service providers in City facilities
 - The Scottsdale Cares utility donation program
 - General Fund allocations to regional homeless facilities
 - Salt River Pima-Maricopa Indian Community Funds
 - Endowment Fund allocations for community projects and programs for the public good

Actions planned to enhance coordination between public and private housing and social service agencies

The City will continue to coordinate planning activities with private housing and social service agencies, including participation in the MAG Continuum of Care meetings, development of the Continuum of Care, and enumeration of point-in-time and homeless surveys. City staff will also continue its participation in other coalitions and study groups as the opportunity arises.

Discussion

The actions are primarily the continuation of what the City is currently doing in the various areas. No major obstacles in the institutional structure have been identified that need to be addressed. The City is

also satisfied with its efforts to coordinate with private housing and social service agencies.

Program Specific Requirements

AP-90 Program Specific Requirements - 91.420, 91.220(I)(1,2,4)

Introduction

Community Development Block Grant Program (CDBG)

Reference 24 CFR 91.220(I)(1)

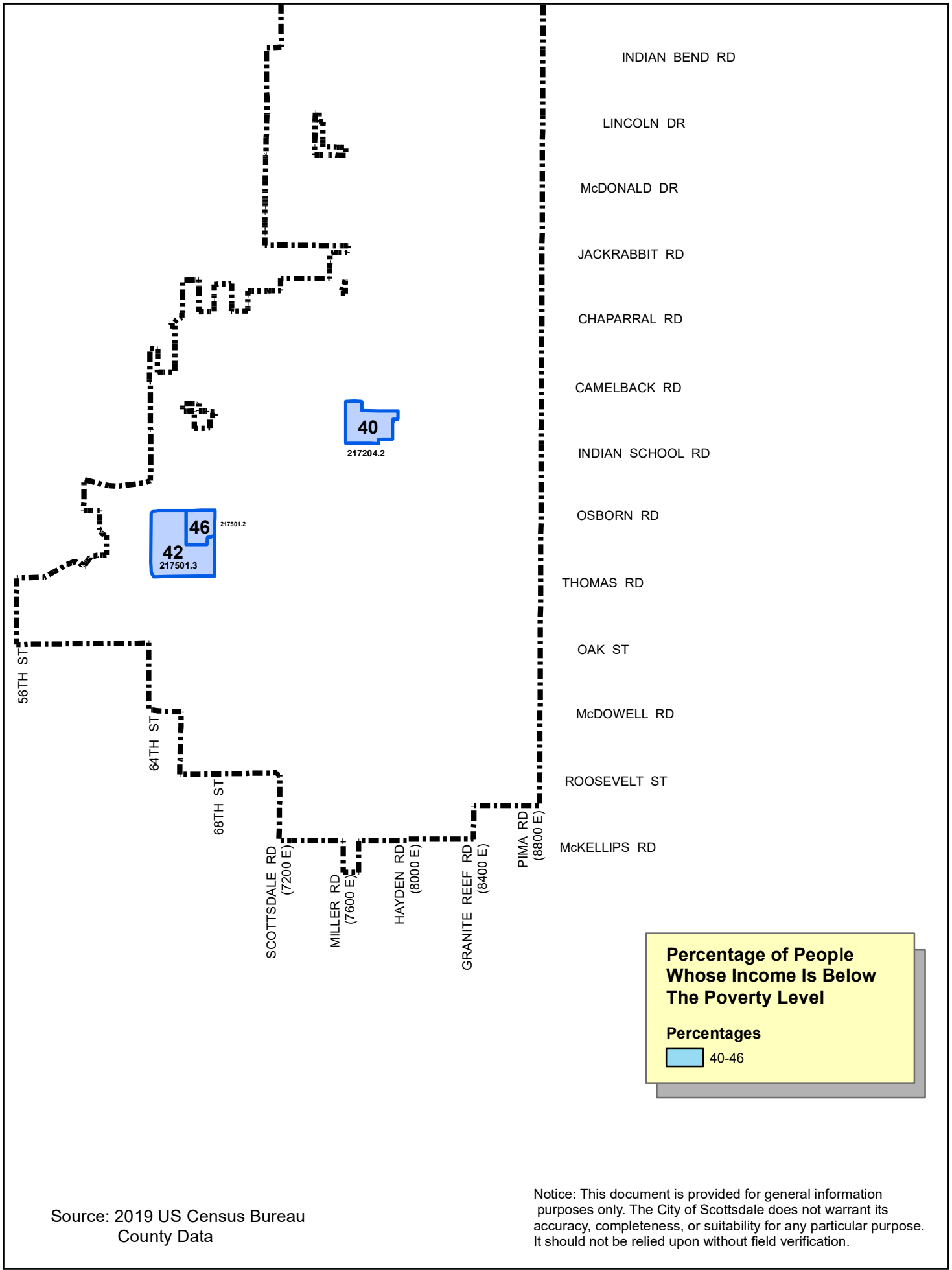
Projects planned with all CDBG funds expected to be available during the year are identified in the Projects Table. The following identifies program income that is available for use that is included in projects to be carried out.

1. The total amount of program income that will have been received before the start of the next program year and that has not yet been reprogrammed	\$16,278
2. The amount of proceeds from section 108 loan guarantees that will be used during the year to address the priority needs and specific objectives identified in the grantee's strategic plan	0
3. The amount of surplus funds from urban renewal settlements	0
4. The amount of any grant funds returned to the line of credit for which the planned use has not been included in a prior statement or plan.	0
5. The amount of income from float-funded activities	0
Total Program Income	\$16,278

Other CDBG Requirements

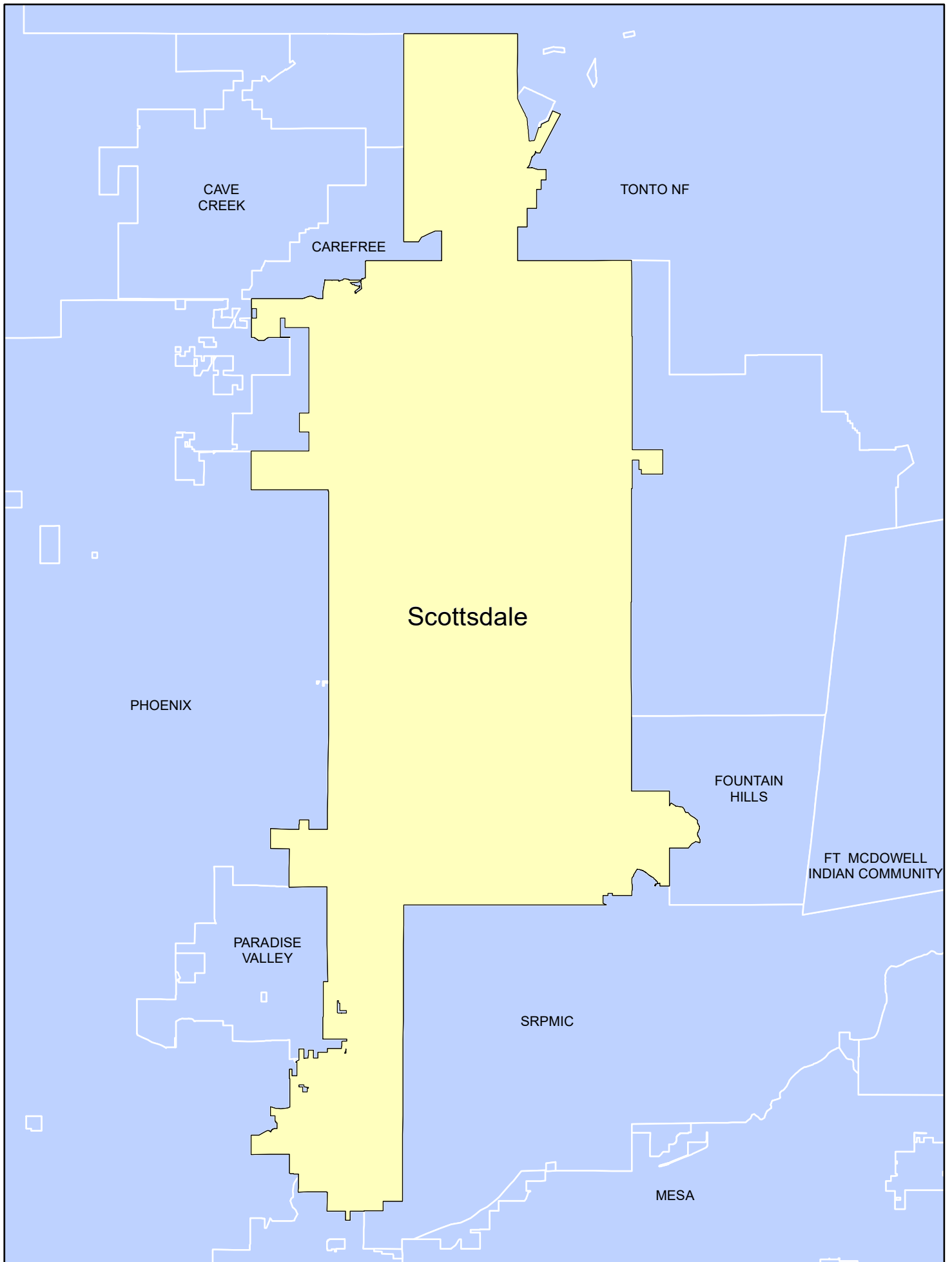
1. The amount of urgent need activities	0
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Discussion



Source: 2019 US Census Bureau County Data

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CAVE CREEK

TONTO NF

CAREFREE

Scottsdale

PHOENIX

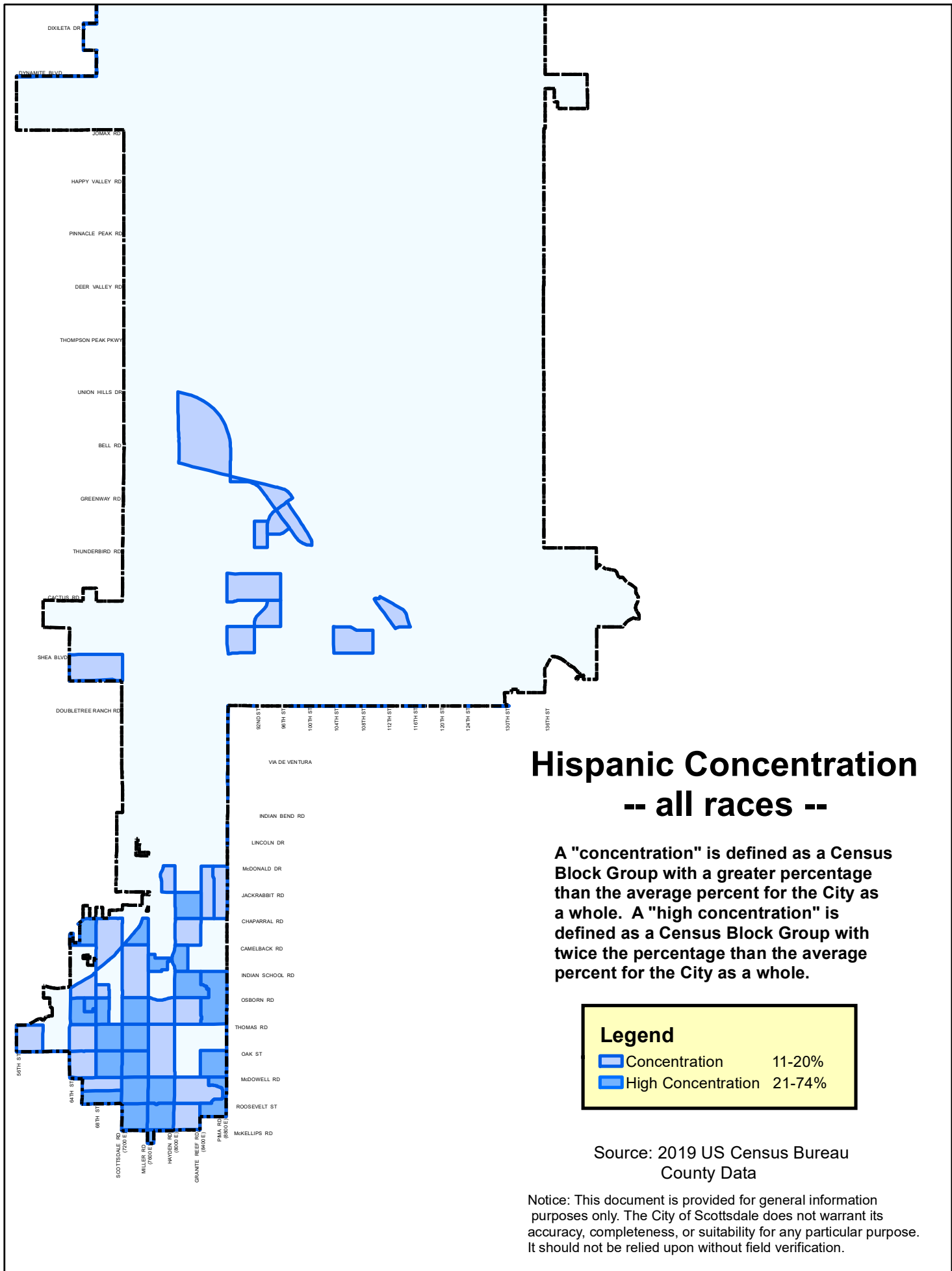
FOUNTAIN HILLS

FT MCDOWELL INDIAN COMMUNITY

PARADISE VALLEY

SRPMIC

MESA



Hispanic Concentration -- all races --

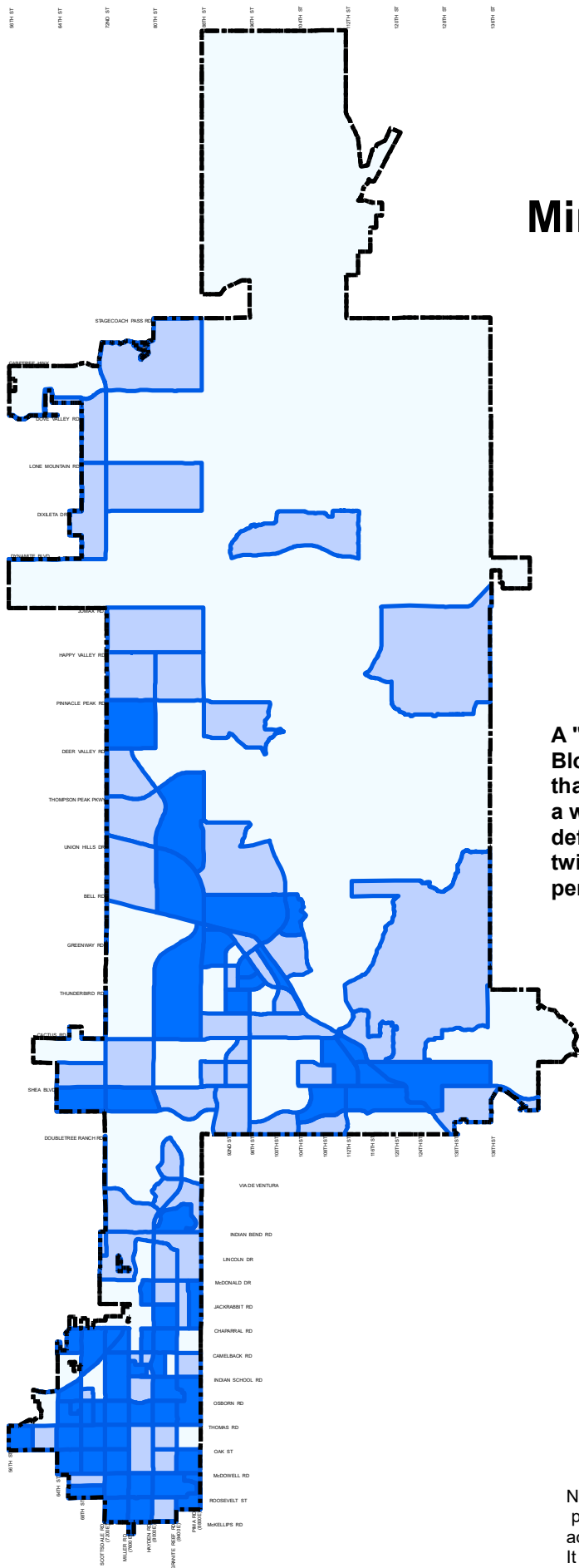
A "concentration" is defined as a Census Block Group with a greater percentage than the average percent for the City as a whole. A "high concentration" is defined as a Census Block Group with twice the percentage than the average percent for the City as a whole.

Legend	
 Concentration	11-20%
 High Concentration	21-74%

Source: 2019 US Census Bureau County Data

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Minority Concentration



A "concentration" is defined as a Census Block Group with a greater percentage than the average percent for the City as a whole. A "high concentration" is defined as a Census Block Group with twice the percentage than the average percent for the City as a whole.

Legend	
■	Concentration 12-21%
■	High Concentration 22-82%

Source: 2019 US Census Bureau County Data

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