

Diversity Calendar 2023: Inclusion and Cultural Events and Months



January

- ▶ National Mentoring Month
- ▶ Poverty in America Awareness Month
- ▶ Slavery and Human Trafficking Awareness Month

- 1** New Year's Day
- 4** National Braille Day
- 15** World Religion Day
- 16** Martin Luther King, Jr. Day
- 22** Lunar New Year (Year of the Rabbit)
- 27** International Holocaust Remembrance Day

April

- ▶ Arab-American Heritage Month
- ▶ Autism Awareness Month
- ▶ Celebrate Diversity Month
- ▶ Earth Month
- ▶ National Child Abuse Prevention Month
- ▶ National Volunteer Month

- 2** World Autism Awareness Day
- 2** Palm Sunday (Christian)
- 5** Passover begins (Jewish)
- 7** Good Friday (Christian)
- 14** National Day of Silence (LGBTQ+)
- 9** Easter (Christian)
- 13** Passover ends
- 17** Laylat al-Qadr (Muslim)
- 18** Yom Hashoah (Jewish)
- 20** Eid-al-Fitr/End of Ramadan (Muslim)
- 22** Earth Day

February

- ▶ American Heart Month
- ▶ Black History Month

- 1** National Freedom Day
- 11** International Day of Women & Girls in Science
- 13** International Epilepsy Day
- 20** World Day of Social Justice
- 22** Ash Wednesday

May

- ▶ ALS Awareness Month
- ▶ Haitian Heritage Month
- ▶ Indian Heritage Month
- ▶ Jewish-American Heritage Month
- ▶ Mental Health Month
- ▶ National Asian American and South Pacific Islander Heritage Month
- ▶ Older Americans Month
- ▶ South Asian American Heritage Month

- 5** Cinco de Mayo
- 17** International Day Against Homophobia, Transphobia and Biphobia
- 21** World Day for Cultural Diversity for Dialogue and Development
- 29** Memorial Day

March

- ▶ Developmental Disabilities Awareness Month
- ▶ Ethnic Equality Month
- ▶ Gender Equality Month
- ▶ Greek American Heritage Month
- ▶ Irish American Heritage Month
- ▶ National Women's History Month

- 3** Employee Appreciation Day
- 6** Purim begins at sundown (Jewish)
- 7** Purim ends at sundown (Jewish)
- 8** International Women's Day
- 15** Equal Pay Day
- 17** St. Patrick's Day
- 21** World Down Syndrome Day
- 20** Ramadan begins at sundown (Islam)
- 23** International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
- 31** International Transgender Day of Visibility

June

- ▶ Alzheimer's and Brain Awareness Month
- ▶ National Caribbean American Heritage Month
- ▶ Pride Month (LGBTQ+)

- 5** World Environment Day
- 11** Race Unity Day
- 12** Loving Day
- 19** Juneteenth
- 20** World Refugee Day
- 28** Eid al-Adha (Muslim)
- June Pride Day (LGBTQ+) (varies by city and country)

July

- ▶ French American Heritage Month

- 4** Independence Day (USA)
- 18** International Nelson Mandela Day
- 26** National Disability Independence Day (commemorates the signing of the Americans with Disabilities Act)

August

- ▶ National Civility Month

- 9** International Day of the World's Indigenous People
- 13** Left-Handers Day
- 21** Senior Citizens Day
- 22** American Businesswomen's Day
- 26** Women's Equality Day

September

- ▶ Hispanic Heritage Month (September 15 – October 15)
- ▶ National Guide Dog Month
- ▶ Suicide Prevention Month

- 4** Labor Day
- 11** Patriot Day (U.S.A.)
- 15** Rosh Hashanah begins at sunset (Jewish)
- 16** Mexican Independence Day
- 17** Rosh Hashanah ends at sunset (Jewish)
- 22** National Native American Day
- 24** Yom Kippur begins at sunset (Jewish)
- 25** Yom Kippur ends at sunset (Jewish)
- 29** Sukkot begins at sunset (Jewish)

October

- ▶ Bullying Prevention Month
- ▶ Domestic Violence Awareness Month
- ▶ Filipino-American Heritage Month
- ▶ German American Heritage Month
- ▶ Italian-American Heritage Month
- ▶ LGBTQ History Month
- ▶ Polish-American Heritage Month

- 6** Sukkot ends at sunset (Jewish)
- 9** National Indigenous Peoples' Day (United States)
- 10** World Mental Health Day
- 11** National Coming Out Day (LGBTQ+)
- 12** World Sight Day
- 19** Spirit Day (LGBTQ+ anti-bullying)
- 22** International Stuttering Awareness Day

November

- ▶ National Native American Heritage Month

- 1** All Saints' Day (Roman Catholic)
- 1-2** Dia de los Muertos
- 9** World Adoption Day
- 11** Remembrance/Veterans Day
- 16** International Day for Tolerance
- 19** International Men's Day
- 20** Transgender Day of Remembrance
- 20** Universal Children's Day (Human Rights, U.N.)
- 23** Thanksgiving

December

- ▶ HIV/AIDS Awareness Month
- ▶ Universal Human Rights Month

- 1** World AIDS Day
- 3** International Day for People with Disabilities
- 5** International Volunteer Day
- 7** Hanukkah begins at sundown (Jewish)
- 9** International Genocide Prevention Day
- 10** International Human Rights Day
- 15** Hanukkah ends at sundown (Jewish)
- 25** Christmas (Christian)
- 26** Kwanzaa week begins (African American and Pan-African holiday)
- 31** New Year's Eve