

Proclamation

WHEREAS, in 1988, Congress declared the month of October as National Disability Employment Awareness Month to recognize the contributions made by individuals with disabilities; and

WHEREAS, the importance of inclusion and accessibility creates opportunity for growth and improvement and helps toward building a stronger economy for our city; and

WHEREAS, the City of Scottsdale has long been committed to providing access and opportunity to participate in city programs, providing employment resources, and local collaborations for those who live with a disability and their families; and

WHEREAS, Prior to the passage of the Americans with Disabilities Act, Mayor Herb Drinkwater saw the importance of breaking down barriers for those living with disabilities, initiated a volunteer committee to work toward solutions, and this committee still exists today; and

WHEREAS, our residents with disabilities deserve the right to live independently, enjoy self-determination and be treated equally in the workplace; and

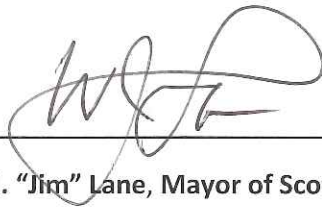
WHEREAS, during this month, the Mayor's Committee on Employment of People with Disabilities committee announces available college scholarships that assist college-bound students with disabilities to seek a higher education and showcase their talent:

NOW, THEREFORE, I, W. J. "Jim" Lane Mayor of the City of Scottsdale, with an acknowledge of the 30th Anniversary of the Americans with Disabilities Act, do hereby proclaim October 2020 as

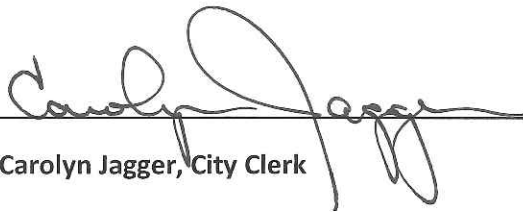
"Employment of People with Disabilities Month"

in Scottsdale and encourage citizens to consider ways to mentor, support and hire those living with disabilities.

In Witness Whereof, I have hereunto set my hand and caused to be affixed the Seal of the City of Scottsdale, Arizona.



W.J. "Jim" Lane, Mayor of Scottsdale



Carolyn Jagger, City Clerk

