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CALL TO ORDER

[Time: 00:00:19]

Mayor Lane: Thank you very much. All right. This is Mayor Jim Lane, it's July 2nd, 20, 20 and it's approximately 4:00. We would like to call to order this city council meeting. I would ask the city clerk, City Clerk Carolyn Jagger to please conduct the roll call.

City Clerk City Clerk Carolyn Jagger: Thank you, Your Honor. Mayor Jim Lane.

Mayor Lane: Present.

City Clerk Carolyn Jagger: Vice Mayor Solange Whitehead.

Vice Mayor Whitehead: Present.

City Clerk Carolyn Jagger: Councilmembers Suzanne Klapp.

Councilwoman Klapp: Here.

City Clerk Carolyn Jagger: Kathy Littlefield.

Councilwoman Littlefield: Here.

City Clerk Carolyn Jagger: Virginia Korte.

Councilmember Korte: Here.

City Clerk Carolyn Jagger: Linda Milhaven.

Councilwoman Milhaven: Here.

City Clerk Carolyn Jagger: Guy Phillips.

Councilman Phillips: Here.

City Clerk Carolyn Jagger: City Manager Jim Thompson.

City Manager Jim Thompson: Here.

City Clerk Carolyn Jagger: City Attorney Sherry Scott.

City Attorney Sherry Scott: Here.

City Clerk Carolyn Jagger: City Treasurer Jeff Nichols.

City Treasurer Jeff Nichols: Here.

City Clerk Carolyn Jagger: City Auditor Sharron Walker.

City Auditor Sharron Walker: Here.

City Clerk Carolyn Jagger: And the Clerk is present.

Mayor Lane: Thank you. I would like to make a couple of notes of a few things that we need to be aware of to conduct our meeting virtually. And start with -- please make sure that you are in a quiet space with no -- or no or minimal background noise and each time you speak announce your name to identify yourself to listeners and say thank you to denote that you are don't speaking. Please place yourself on mute when you are not speaking. Be sure to unmute when you begin speaking.

ITEM 1 – CITY MANAGER, CITY AUDITOR, AND CITY ATTORNEY ANNUAL REVIEWS

[Time: 00:02:03]

Mayor Lane: Our first item of business tonight is a city manager, city auditor and city attorney's annual

review. They are listed in the agenda. Of course, the city manager's request to receive the city manager's annual report and discuss, consider and take possible action regarding the city manager's contract. I might ask the city clerk if this item should be taken as one or as individually.

City Clerk City Clerk Carolyn Jagger: Your Honor, and members of the council, as you know, we are expressing unique times. This is something that we have the council do annually, the charter officer reviews, but it's usually a much bigger process. This is an abbreviated process. So that the charter officers that are going to be with the city next year, will be able to have their performance -- at least submit the reports and have -- and in the council wishes to -- their contracts continued until the next performance evaluation period, which is usually June and July of the following year. So if you would like, you can do them individually, but you have already got the reports. If you want, you could do it all in one motion for all three.

Mayor Lane: All right. Well, very good. I think we'll take them individually, but I will just say that we have received -- their self-evaluations, if you will and have gone through those and I'm presuming that given the abbreviate process this year because of the economic downturn associated with COVID-19's efforts to tamp down the -- the surge in -- in individuals and hospital usage, we incurred some damages and any modifications to the contract. So it's entirely our review of the individuals and if there are any questions of the city manager, I will start with that and what you have been able to review. I would go ahead and I would ask that you raise your hand if you have a question, otherwise, I would ask for a motion to accept the city manager for continuation of his contract for another year.

Management Assistant Megan Lynn: Mayor Lane, this is Megan. Just to alert you, have a hand raised by councilwoman Suzanne Klapp.

Mayor Lane: Very good. Councilwoman Klapp.

Councilwoman Klapp: Mayor, I apologize, I tapped my phone and got a different screen here and I apparently tapped the raise hand inadvertently. So it's not necessary for me to speak.

Mayor Lane: Okay. That's quite all right. If there's no others, then I would ask for a motion, the action to be taken regarding the manager's contract, if I could have that motion.

[Time: 00:05:08]

Vice Mayor Whitehead: Mayor, this is Vice Mayor Whitehead, and I make a motion to approve the city manager's contract for another year.

Councilwoman Klapp: I second.

Mayor Lane: Okay. The motion is made and seconded.

Councilwoman Klapp: That was Suzanne Klapp.

Mayor Lane: Okay. Thank you very much, Suzanne. And so -- okay. On that then, I think we are then

ready to vote for the city clerk, could go ahead and do the roll call vote.

City Clerk City Clerk Carolyn Jagger: Thank you, Your Honor. Mayor Lane.

Mayor Lane: Yes.

City Clerk City Clerk Carolyn Jagger: Vice Mayor Whitehead.

Vice Mayor Whitehead: Yes.

City Clerk City Clerk Carolyn Jagger: Councilmembers Klapp.

Councilwoman Klapp: Yes.

City Clerk City Clerk Carolyn Jagger: Korte.

Councilmember Korte: Yes.

City Clerk City Clerk Carolyn Jagger: Littlefield.

Councilwoman Littlefield: Yes.

City Clerk City Clerk Carolyn Jagger: Milhaven.

Councilwoman Milhaven: Yes.

City Clerk City Clerk Carolyn Jagger: Phillips.

Councilman Phillips: Yes.

City Clerk City Clerk Carolyn Jagger: Motion passes unanimously. Thank you.

[00:07:02]

Mayor Lane: Very good. Thank you very much, Ms. Jagger. And next will be the city auditor's request, to receive the city auditor's annual report, which we have, and discuss, consider and take possible action regarding the city auditor's contract. Are there any questions with regard to the city auditor's contract or report itself, please go ahead and raise your hand. In that there's been no report of a raised hand, I would ask someone -- I would ask councilmembers to please make a motion and take action regarding the approval of the auditor's contract for another year.

Management Assistant Megan Lynn: Mayor Lane, this is Megan. I do have a hand that was just raised by Councilwoman Littlefield.

Mayor Lane: Okay. Very good. Councilwoman Littlefield.

Councilwoman Littlefield: Thank you, Mayor. This is Kathy Littlefield, and I move to accept the report as submitted and to continue for another year with her contract.

Mayor Lane: Motion has been made by Councilwoman Littlefield.

Councilwoman Klapp: I second. This is Suzanne Klapp.

Mayor Lane: Second by Councilwoman Suzanne Klapp. We are then ready for a vote. Could I ask the city clerk then to please conduct the roll call vote, and ask each of the members to announce -- or to announce the councilmember and their vote.

City Clerk City Clerk Carolyn Jagger: Mayor Lane.

Mayor Lane: Yes.

City Clerk City Clerk Carolyn Jagger: Vice Mayor Whitehead?

Vice Mayor Whitehead: Yes.

City Clerk City Clerk Carolyn Jagger: Councilmembers Klapp?

Councilwoman Klapp: Yes.

City Clerk City Clerk Carolyn Jagger: Korte.

Councilmember Korte: Yes.

City Clerk City Clerk Carolyn Jagger: Littlefield.

Councilwoman Littlefield: Yes.

City Clerk City Clerk Carolyn Jagger: Milhaven.

Councilwoman Milhaven: Yes.

City Clerk City Clerk Carolyn Jagger: And Phillips.

Councilman Phillips: Yes.

City Clerk City Clerk Carolyn Jagger: Motion passes unanimously, thank you.

[Time: 00:08:48]

Mayor Lane: Thank you, Ms. Jagger. I will ask, the city attorney, and to receive the city attorney's annual report, which is done and discuss, consider and take possible action regarding the city attorney's contract. Do we have any requests or any comments with regard to the city attorney's self-evaluation and her contract renewal? Since there are no indicated hands up on that, I would ask for someone to make that motion to accept by taking action, I should say to accept the city attorney's contract.

Councilmember Korte: Mayor, this is Virginia Korte. I move to accept the city attorney's annual report and continue her contract through 2021.

Mayor Lane: Very good. Motion is made by Councilmember Korte.

Vice Mayor Whitehead: I will second that. That's Vice Mayor Whitehead.

Mayor Lane: Seconded by Vice Mayor Whitehead. I think we are then ready to vote on that. Could I ask the city clerk to announce each councilmember for their vote.

City Clerk City Clerk Carolyn Jagger: Mayor Lane?

Mayor Lane: Yes.

City Clerk City Clerk Carolyn Jagger: Vice Mayor Whitehead.

Vice Mayor Whitehead: Yes.

City Clerk City Clerk Carolyn Jagger: Councilmembers Klapp.

Councilwoman Klapp: Yes.

City Clerk City Clerk Carolyn Jagger: Korte.

Councilmember Korte: Yes.

City Clerk City Clerk Carolyn Jagger: Littlefield.

Councilwoman Littlefield: Yes.

City Clerk City Clerk Carolyn Jagger: Milhaven.

Councilwoman Milhaven: Yes.

City Clerk City Clerk Carolyn Jagger: And Phillips.

Councilman Phillips: Yes.

City Clerk City Clerk Carolyn Jagger: Motion passes unanimously. Thank you very much.

Mayor Lane: Okay. Thank you, Ms. Jagger. That takes care of those three positions. Moving on to -- and I would like to just say in this sort of abbreviated and maybe a little awkward, way they were handling it this year, I would like to commend each of the charter officers we have just gone through, the city manager, the city auditor and the city attorney and I'm sure the feeling was felt by all, since there was no objections or no further considerations on it. Thank you for your dedication and devotion to your jobs in these difficult times and thank you very much for all the work you do. And I'm -- it's been difficult, but I think everyone has stepped up in a very major way. Thank you for all of that. Okay.

ITEM 2 – CHARTER OFFICER ACKNOWLEDGEMENTS AND RECRUITMENTS

[Time: 00:10:29]

Mayor Lane: We move on to item 2 then and that's the charter officer's acknowledgments and recruitments. The next two items are the agenda to provide general direction to begin working on recruitment process. The city clerk asks to receive the city clerk's annual report and discuss, consider, and provide possible direction regarding the recruitment of the city clerk. The city clerk's current contract expires on December 31, 2020, at which time she will be retiring from the city. So the action here would be to give direction regarding the recruitment of the city clerk.

I think this is an action item, and we'll go ahead and couple that with the item 2b, which is the city treasurer. Again, it's a request to receive the city treasurer's annual report and discuss, consider and provide possible direction regarding the recruitment of the city treasurer. On June 16, 2020, the city treasurer has resigned and has been appointed acting city treasurer until his retirement from the city on September 30, 2020. I would ask each of the councilmembers one by one if they have a comment or a question regarding the recruitment process for these two positions. I will start with vice Mayor Whitehead.

[Time: 00:11:55]

Vice Mayor Whitehead: No, I don't have any further comments.

Mayor Lane: Councilwoman Suzanne Klapp?

Councilwoman Klapp: No, the primary comment would be that one is leaving before the other. So I would assume that we are probably needing to quickly jump on the recruitment for the city treasurer, not that it is not important to find a person to replace the city clerk as well, but the dates are quite different, three months' difference between the two.

Mayor Lane: I think if I might ask the administration to whether or not there is a sequencing on this, or whether they would be both initiated at the same time.

City Manager Jim Thompson: Mr. Mayor, members of the council, this is city manager Thompson, we will commence the city treasurer first. We will shortly thereafter then engage with the city clerk recruitment. At this time, we will probably use separate recruitment firms for that and any discussion that council may have regarding that as well. But at this point in time, we will commence the recruitment for the treasurer probably prior to that of the clerk.

Mayor Lane: Thank you, Mr. Thompson.

Councilwoman Klapp: Thank you.

Mayor Lane: Okay. And Councilmember Virginia Korte?

Councilmember Korte: Thank you, Mayor. My only concern with the timing of the recruitments is that both of them are going to require some training and get a feel for what Scottsdale is all about, particularly the city clerk, given that Carolyn has spent her life in Scottsdale and I -- I would think that we would start the recruitment -- you know, simultaneously, just so that perhaps we can have some time between hiring the new city clerk and having the new city clerk some time with Carolyn for orientation.

Mayor Lane: Mr. Thompson, do you want to take that under consideration?

City Manager Jim Thompson: Mr. Mayor, members of council, Councilmember Korte, I concur. I think with the additional three months, our goal is to bring somebody on prior to December 30th date, and have them on board so there could be some cross training and understanding due to the long stand of Carolyn. So thank you.

Mayor Lane: All right. Thank you, Mr. Thompson. Councilwoman Kathy Littlefield?

Councilwoman Littlefield: Thank you. I would concur with Councilwoman Korte that I believe these should be started -- recruitment should be started as soon as we can. Primarily, I'm concerned with the city clerk position, because her position holds so many different and varied and very unique aspects of it, that it's going to be hard to try to cover everything at one time, especially during an election year where she's also trying to run the city elections and taking care of all of that. So I think it's -- it's important that we do it as soon as we can. Obviously, we want to get the right person in there, and I don't want to push it so fast that that doesn't happen, but I believe that as soon as we can, that should start and at least with -- along with the city treasurer also. Thank you.

Mayor Lane: Thank you, Councilwoman Littlefield. Councilwoman Milhaven.

Councilwoman Milhaven: Yes, I have a couple of thoughts on it. One, I certainly concur with my colleagues that the city clerk's position we want to move quickly so that Carolyn has a chance to work with them and train them. However, on the city treasurer, I think we are in a different position where we have some capable employees who could serve as the acting treasurer while we are doing the search, and I know in the past, we have often deferred hiring a charter officer, particularly in such a key

role when we know there's a new council going to be seated for them to do the hiring. So I wonder if we should slow -- maybe not move as quickly with the city treasurer to allow the -- the new council to hire that position.

The second thought I have is I just want to make a comment that I think we learned a lot from our city manager's search and I would hope that the city council, that we would be involved once the applicant pool is presented by the recruiter, that the city council would be involved in selecting the final folks that we interview. Thank you.

Mayor Lane: Thank you, councilwoman. Councilman guy Phillips?

Councilman Phillips: Thank you. I would agree with both requests, and I would like to get on both as soon as possible, but I also agree with Councilwoman Milhaven's comments. Thank you.

[00:17:17]

Mayor Lane: Okay. Thank you, Mr. Phillips. And in order to try to bring this thing together a little bit, you know, there's a variety of things that are not completely dissimilar from one another, with the exception of the idea of whether or not it delay the city -- the city treasurer's position until after the new council, whatever form it might take, is -- is signed on. And I -- that's -- that's a different approach to this, but it could be something that would be beneficial. I don't necessarily feel that it's necessary to wait on that. You are not talking -- we may or may not be talking about a big change in the council and whether or not they are going to be ready to consider a new city treasurer or not at that point in time. So I -- I guess I'm -- I'm -- I guess I'm of the mind that do both of them simultaneously, and see what comes of that, and if it's -- in fact, that falls short, then I would say maybe you would consider it going into next year, but I would -- I would go ahead and get on to the idea of doing them both.

Certainly as we have already acknowledged the fact that the city clerk's position is going to take some time and adjustment and the same thing is probably applicable to the city treasurer, if -- you know, if it's not internal -- in both cases if it's not internal. I would go with the idea of simultaneously doing it. I'm not sure how that lines up in the line of suggestions. There was no comment from vice Mayor Whitehead. I think the timing was mentioned about sequencing the one that comes up most -- the earliest from Suzanne Klapp, meaning that the treasurer's position should be addressed first. Then, Councilmember Korte and Councilwoman Littlefield, more or less by virtue of soon concurred with simultaneous and Councilwoman Milhaven, made the additional comment to extend it into the next year for the treasurer's position. Councilman Phillips -- and Councilman Phillips endorsed both sides. We have a little bit of a difference of opinion on this. Vice Mayor Whitehead, would you like to weigh in.

Vice Mayor Whitehead: Yes, sorry. I was on mute. Yes, it was interesting. I think that we -- my position is that we should move forward with both simultaneously. We should not be in a hurry. We don't need to settle. We do have capable people on the city treasurer's, as Councilwoman Milhaven mentioned, but if we find a good candidate, it would be good to have overlap. I don't think that a good treasurer matters, this council or the other. I agree that the more overlap with our -- you

know, with Carolyn, the better, but, again, we should never settle. So I would say move forward on both. And I do want to thank all the charter officers for everything you all have done. So echoing what the Mayor said. Thank you.

[Time: 00:21:09]

Management Megan Lynn: Mayor Lane, this is Megan. I also have a hand raised by Councilman Phillips.

Mayor Lane: Okay. Very good. Councilman Phillips?

Councilman Phillips: Yeah. I just want to clarify that, I didn't agree with -- I agreed to both requests in the agenda, and I would like to get them both A.S.A.P. I was saying I agree with Councilwoman Milhaven's latter comments about the process, but not -- not to wait until next year. I would like to get on it right away.

Mayor Lane: Okay. All right. Well, with that, I think that we are really talking about, okay, both -- both candidates, of course, but simultaneous and I think that simultaneous and moving forward soon and quickly is a consensus of opinion on this. Does anybody dispute that? Okay, if that's the case, I would just ask the city manager to take that into consideration, that that seems to be the consensus.

City Manager Jim Thompson: Thank you, Mr. Mayor. So be it. I will simultaneously start the recruitments, keep in mind there will be a little bit of time of preparation for the advertising and announcements out there and then we'll circulate those accordingly. We'll get you a candidate list and bring those candidate lists back. I think at that time, we can resolve whether or not we hold off and if it is, in fact, going to be close to the end of September and council wishes to hold off on the process, to see who successful candidates are in the election, you can obviously then do interviews following the election, but prior to appointment into office, and council may choose to include any successful candidates in that process or not, obviously, until the end of the year, or table interviewing the candidates until after the 1st of the year. But first and foremost, we will get the recruitment going and we will get a list of candidates established probably in the next 60 to 90 days.

Mayor Lane: That sounds very good, as far as I'm concerned. This particular item is just for direction only, and I -- I think we have fulfilled that unless there are any other questions from the city manager with regard to it.

[Time: 00:23:35]

Management Assistant Megan Lynn: Mayor Lane, just to alert you, we just recently had hands raised by Councilmember Klapp and Councilwoman Littlefield.

Mayor Lane: Okay. Then I will start with Councilwoman Klapp.

Councilwoman Klapp: Thank you, Mayor. Gosh, this is not the way we have ever had to do reviews, and I just want to say to all of the people that we just discussed that I very much appreciate all of the

work they have done in this last year. This has been an extremely challenging year for everybody. I hate that we have to do a review on a telephone. This is not my way of doing business. I typically try to sit down and talk individually with each one of the -- one of you before we actually do a review. But we can't do that now. So all I can say from my perspective, I appreciate that I will get to work with you throughout the rest of the year.

And Jeff will be leaving a little early. So I will be disappointed about that, but I appreciate all the work that he's done in his job. He's made understanding the budgets very easy, and it has been great working with him. And obviously we'll talk more before he retires but I just want to recognize that.

And with Carolyn, our city clerk, you know we are all going to miss her. She does everything. And we all appreciate it very much. I do appreciate everybody that we have discussed this evening, the performance that you have provided to us is extremely interesting and I will sometime in the future sit down with each one of you and talk about your accomplishments and plans because I think that's due to you, we should not have to do this on the telephone. I apologize for that but I'm sure you understand why. Thank you, Mayor.

Mayor Lane: Certainly, Councilwoman Klapp. Thank you. Councilwoman Littlefield.

Councilwoman Littlefield: Thank you, Mayor. I just wanted to echo those same comments. I think our charter officers are a tremendous group. They have all gone above and beyond and beyond that, this last year, trying to work well with everybody and get all the things done that needed to be done during very difficult, very turbulent times. I mean, none of us looked for this to happen, but I think our charter officers have done a fantastic job, and I especially would like to thank Jim Thompson for all that he had done and I would like to talk to Jeff and Carolyn, tell you, I will personally miss you and your insights and all of the friendship that you have offered to all of us as well as all of your dedication and your professionalism. It's been greatly appreciated and I thank you very much. That's it. Thank you, Mayor.

Mayor Lane: Thank you, Kathy. You know in that I mentioned obviously the city manager, the city auditor and the city attorney in the normal course of review, I would certainly want to add and really frankly just echo some of the remarks just made for the two that will be leaving, of course our city clerk, and our city treasurer, and in relatively short order, we will have opportunities to say good-byes but certainly at this point in time, it's always been incumbent upon us to recognize the accomplishments and as Councilwoman Klapp indicated, this is an awkward process, and we don't want to leave anyone short on our feelings about what they have been able to do during these tough times.

So certainly both the treasurer and the city clerk, we thank you very much. I know I speak for all the rest of the council as well, that it's been -- and will likely speak you to individually as well. Just for the record, we very much appreciate your work and what you are doing during this difficult time. So thank you.

ADJOURNMENT

[Time: 00:26:26]

Mayor Lane: So with that, we actually have completed our agenda for the evening, and I thank everybody, including our staff, for all the work at putting these types of meetings together for us so that we could get through this time, with some reportable transactions and reportable council meetings. So with that, thank you very much on that, and I will ask for a motion to adjourn.

Councilwoman Klapp: I move to adjourn. This is Suzanne Klapp.

Councilmember Korte: Second. This is Virginia Korte.

Mayor Lane: Okay. All of those in favor of adjournment, please indicate with aye. We are adjourned.

Vice Mayor Whitehead: Thank you.

Councilwoman Milhaven: Thank you.

Councilwoman Littlefield: Thank you.

Councilwoman Klapp: Thank you.