



AUDIT HIGHLIGHTS

E-Verify Compliance During FY 2016/17

February 16, 2018

Audit Report No. 1802

WHY WE DID THIS AUDIT

This audit was included on the Council-approved FY 2017/18 Audit Plan to confirm, for selected City contractors, use of the E-Verify program as required by state and federal law. The City is required by Arizona Revised Statute (A.R.S.) §41-4401 to check contractor compliance.

BACKGROUND

Since 2010, after Arizona's Legal Arizona Workers Act (LAWA) went into effect, the City Auditor's office has periodically audited selected City vendors' compliance with the required use of the federal E-Verify system. The state law provides that every Arizona government entity that enters into a service contract is required to establish procedures to conduct random verifications to ensure its contractors comply with required use of the E-Verify employment eligibility program.

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WHAT WE FOUND

City contractors and subcontractors are generally using the E-Verify program for their workers on City of Scottsdale Contracts.

Auditors selected six contractors with City services contracts for testing. Three of the selected contractors used subcontractors to perform work on their applicable contracts. The contractors and subcontractors provided the required documentation for the employees selected. However, for the selected employees, one contractor and one subcontractor provided E-Verify documentation dated after our audit request.

WHAT WE RECOMMEND

We did not make any recommendations.

MANAGEMENT RESPONSE

The department acknowledged receiving the report.