



# **Police Compensation Issues**

**Dec. 2, 2014 City Council Meeting**

## **What are we at?**

- **Understanding market realities**
  - **Ranges**
  - **Salary increases**
  - **Assignment / specialty pay**
  - **Transfer officer policies / incentives**
  - **Staffing costs and levels**
- **Working together to develop options**
- **Provide options for funding solutions**





## **Tonight's Agenda Item**

**Presentation, discussion, and possible direction to staff on study of police compensation issues as a follow-up item from the City Council budget discussions.**



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