

MARKED AGENDA AMENDED

HUMAN RELATIONS COMMISSION
REGULAR MEETING
Monday, April 14, 2008
5:00 p.m.
Human Resources
Pinnacle Training Room
7575 E. Main Street
Scottsdale, Arizona



Chair – Commissioner Seiden Vice Chair – Commissioner Padwe

1. **CALL TO ORDER**

PRESENT: Enid Seiden, Carol Padwe, Jeff Jameson, Kuros Lamé,
Linda Simmons, Richard Woerth
ABSENT: Marty Gendron

2. **REVIEW AND APPROVAL OF MINUTES**

Approval of meeting minutes from March 10, 2008.

APPROVED: 6-0; Motion by Commissioner Woerth; 2nd Commissioner Simmons

3. **INTRODUCTION OF THE NEW COMMISSIONER.**

The Commission will share a little background about themselves for the purpose of getting acquainted with the new commissioner.

Commission action: Information/Questions and Answers

4. **DEFINITION OF TERMS**

Commission will discuss definitions of terms use in the human relations field. With the election/campaigns going strong it would be helpful to the community if the commission could agree on definitions of terms such as: Racism, Discrimination, Prejudice, Hate crime, Hate speech, etc.

Commission action:

1. Information/Questions and Answers
2. Recommendations
3. Voting

5. CROSS CULTURAL COMMUNICATION SERIES

The Commission will discuss the reactions to the recent program, "Islam and Muslims-Seeing the Similarities, Understanding the Differences". Additionally, the Commission will finalize plans for the 2008-2009 series.

Commission action:

1. Information/Questions and Answers
2. Recommendations
3. Voting

6. Regional HRC meeting

Commission will discuss plans for the second quarter meeting hosted by the City of Scottsdale.

APPROVED: 6-0; motion to hold regular meeting beginning at 5 p.m. prior to Regional HRC meeting in order to address any necessary business; Motion by Commissioner Padwe; 2nd Commissioner Lamé

Commission action:

1. Information/Questions and Answers
2. Recommendations
3. Voting

7. Unity Walk

Commission will discuss plans for the 2009 Unity Walk and designate a volunteer to work on this planning committee.

Commission action:

1. Information/Questions and Answers
2. Recommendations
3. Voting

8. The Impact of the potential closure of Aztec School to the special needs population

Commission will discuss how it wants to advise the Council on this issue under the view of respect for diversity.

APPROVED: 5-1; motion to instruct the Chair to send a letter to City Council making them aware that the Human Relations Commission has been approached by concerned citizens regarding possible discrimination against special needs students by the SUSD. Motion by Commissioner Simmons; 2nd Commissioner Woerth. Commissioner Padwe dissented.

Commission action:

1. Information/Questions and Answers
2. Recommendations
3. Voting

9. Strategic Direction for the Commission

Commission will review the Strategic Direction Handout; discuss initiating focus groups of community stakeholders and the idea of a strategic planning retreat.

Commission action:

1. Information/Questions and Answers
2. Recommendations
3. Voting

10. CHAIRMAN REPORTS:

The Chair of the SHRC will update the SHRC on the status of events and activities to the Human Relations Commission including, but not limited to, report on activities, upcoming events, current issues, and program highlights, including correspondence received or sent since the last commission meeting.

11. COMMISSIONER ITEMS:

Commissioners will update the SHRC and staff on the status of current events and activities of Human Relations Commission including, but not limited to upcoming events, current issues, and program highlights, including correspondence received since the last commission meeting.

12. OPEN CALL TO THE PUBLIC (A.R.S. § 38-431.02):

Subject to reasonable time, place and manner restrictions, as determined by the Chair, members of the public will be allowed to address the Human Relations Commission on any issue within the jurisdiction of the Commission.

13. STAFF LIAISON ITEMS:

Staff Liaison will update SHRC on the status of requested presentations, upcoming events, current issues, and program highlights, as well as any correspondence received since the last commission meeting. Commissioners will review and discuss information presented.

14. ADJOURNMENT: Approximately 6:41 p.m.

The Commission cannot discuss or vote on items not on the agenda, including items brought up as Commission or public comments. If action by the Commission is required, the item should be placed on the next meeting's agenda to be consistent with the Arizona Open Meetings Law.

Persons with a disability may request a reasonable accommodation by contacting the Office of Diversity & Dialogue, within two (2) business days of the scheduled meeting, at 480-312-7772. Requests should be made as early as possible to allow time to arrange accommodations.

Commissioners:

Enid Seiden, Chair
Carol Padwe, Vice- Chair
Marty Gendron
Jeff Jameson
Kuros Lamé
Linda Simmons
Richard Woerth