

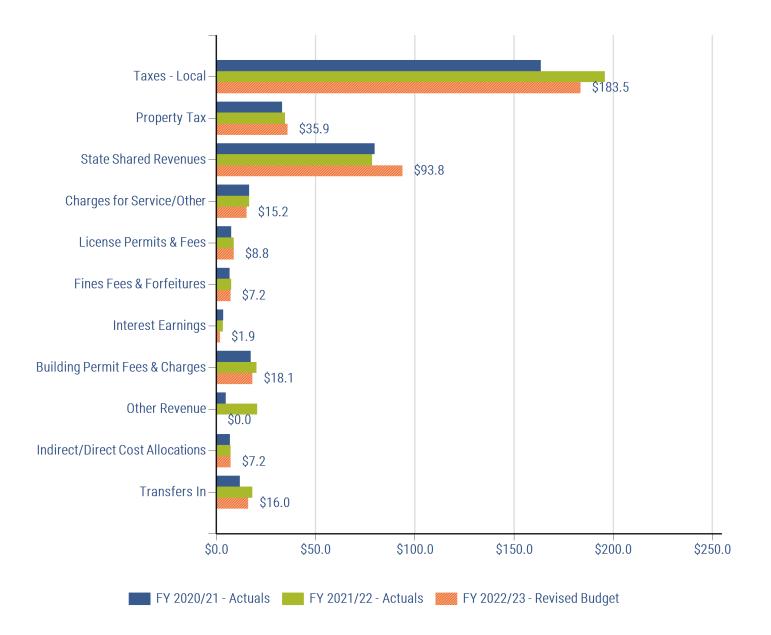
Monthly Financial Report

Fiscal Year to Date as of October 31, 2022

Report to the City Council Prepared by the City Treasurer January 24, 2023

Sources

Twelve Months: Fiscal Year

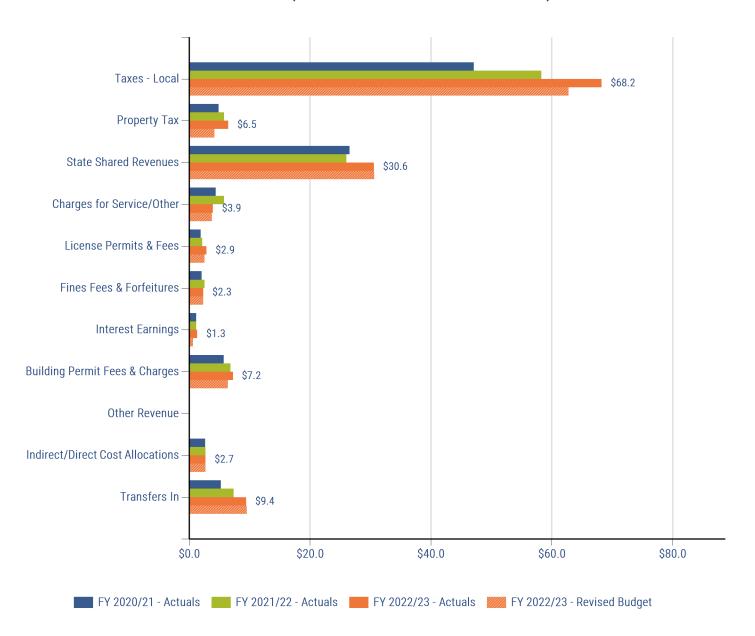


FY 2020/21 Actuals	FY 2021/22 <u>Actuals</u>	FY 2022/23 Revised <u>Budget</u>
\$163.5	\$195.9	\$183.5
33.1	34.6	35.9
79.7	78.5	93.8
16.5	16.6	15.2
7.6	8.8	8.8
6.6	7.5	7.2
3.4	3.3	1.9
17.4	20.3	18.1
4.7	20.5	-
6.9	7.2	7.2
11.9	18.2	16.0
\$351.5	\$411.3*	\$387.7
	Actuals \$163.5 \$33.1 79.7 16.5 7.6 6.6 3.4 17.4 4.7 6.9 11.9	Actuals Actuals \$163.5 \$195.9 33.1 34.6 79.7 78.5 16.5 16.6 7.6 8.8 6.6 7.5 3.4 3.3 17.4 20.3 4.7 20.5 6.9 7.2 11.9 18.2

^{*} Does not include \$0.3 million General Accepted Accounting Principles (GAAP) adjustment. The GAAP adjustment was made due to a change in methodology related to inventory.

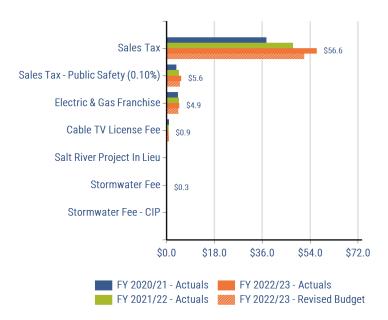
October 2022

Sources (Fiscal Year to Date: October 2022)



	FY 2020/21 Actuals	FY 2021/22 Actuals	FY 2022/23 Actuals	FY 2022/23 Revised Budget	Actual Favorable / (I Amount	vs. Budget Jnfavorable) <u>Percent</u>
Taxes - Local	\$47.1	\$58.3	\$68.2	\$62.8	\$5.4	9%
Property Tax	4.9	5.8	6.5	4.2	2.3	56%
State Shared Revenues	26.5	26.0	30.6	30.6	(0.1)	0%
Charges for Service/Other	4.4	5.8	3.9	3.8	0.2	5%
License Permits & Fees	1.9	2.2	2.9	2.5	0.3	13%
Fines Fees & Forfeitures	2.1	2.6	2.3	2.3	-	-
Interest Earnings	1.2	1.1	1.3	0.6	0.7	nm
Building Permit Fees & Charges	5.7	6.8	7.2	6.4	0.8	13%
Other Revenue	-	-	-	-	-	-
Indirect/Direct Cost Allocations	2.6	2.7	2.7	2.7	-	-
Transfers In	5.2	7.4	9.4	9.5	(0.1)	(1%)
Total Sources	\$101.6	\$118.6	\$135.1	\$125.5	\$9.6	8%

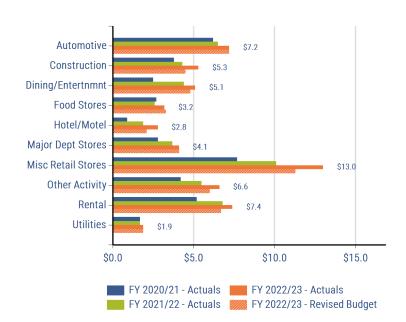
Taxes - Local (Fiscal Year to Date: October 2022)



Actual to Revised Budget variance of \$5.4 million or 9%: The favorable variance is primarily due to Sales Tax. See detailed Sales Tax information on page 5.

	FY 2020/21 <u>Actuals</u>	FY 2021/22 Actuals	FY 2022/23 Actuals	FY 2022/23 Revised Budget	Amount	vs. Budget Unfavorable) <u>Percent</u>
Sales Tax	\$37.7	\$47.6	\$56.6	\$51.9	\$4.6	9%
Sales Tax - Public Safety (0.10%)	3.7	4.7	5.6	5.1	0.5	9%
Electric & Gas Franchise	4.4	4.7	4.9	4.5	0.4	9%
Cable TV License Fee	1.0	0.9	0.9	1.0	(0.1)	(8%)
Salt River Project In Lieu	-	-	-	-	-	-
Stormwater Fee	0.3	0.3	0.3	0.3	-	-
Stormwater Fee - CIP	<u> </u>			<u> </u>	<u> </u>	-
Taxes - Local Total	\$47.1	\$58.3	\$68.2	\$62.8	\$5.4	9%

Sales Tax (Fiscal Year to Date: October 2022)



Actual to Revised Budget variance of \$4.6 million or 9%: The favorable variance is due to: 1) Construction - price increases from specialty contractors due to inflation and supply chain issues; 2) Dining/Entertainment restaurants are doing better than anticipated, the variance is also largely related to inflation and supply chain issues causing higher prices; 3) Hotel/Motel - an unbudgeted settlement payment was received; 4) Misc Retail Stores - there are new retailers in the city, a retailer reporting a large infrequent taxable transaction, and also inflation causing the increase in the price of goods; 5) Other Activity - increases from manufacturers and software developers due to inflation and other supply chain issues; and 6) Rental - a one-time taxable sale of an apartment complex and also increasing rental rates. The favorable variance would have been greater but is being slightly offset by Food Stores Sales Tax due to timing

differences when compared to last fiscal year.

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	FY 2020/21	FY 2021/22	FY 2022/23	FY 2022/23 Revised	Actual Favorable / (l	vs. Budget Infavorable)
	Actuals	Actuals	Actuals	Budget	Amount	Percent
Automotive	\$6.2	\$6.5	\$7.2	\$7.2	(\$0.1)	(1%)
Construction	3.8	4.3	5.3	4.5	0.8	18%
Dining/Entertnmnt	2.5	4.4	5.1	4.8	0.3	6%
Food Stores	2.7	2.6	3.2	3.3	(0.2)	(5%)
Hotel/Motel	0.9	1.9	2.8	2.1	0.7	34%
Major Dept Stores	2.8	3.7	4.1	4.1	0.1	2%
Misc Retail Stores	7.7	10.1	13.0	11.3	1.7	15%
Other Activity	4.2	5.5	6.6	6.0	0.6	9%
Rental	5.2	6.8	7.4	6.7	0.7	11%
Utilities	1.7	1.7	1.9	1.9	<u> </u>	
Sales Tax Total	\$37.7	\$47.6	\$56.6	\$51.9	\$4.6	9%

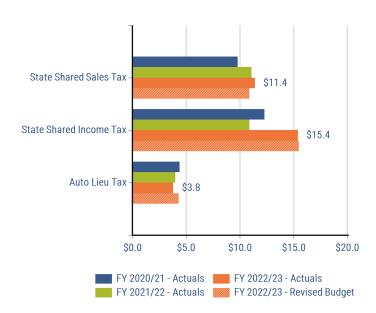
Property Tax (Fiscal Year to Date: October 2022)



Actual to Revised Budget variance of \$2.3 million or 56%: The favorable variance is primarily due to timing. Budget is based on a three-year average and may vary year over year.

				FY 2022/23	Actua	ıl vs. Budget
	FY 2020/21	FY 2021/22	FY 2022/23	Revised	Favorable,	/ (Unfavorable)
	<u>Actuals</u>	<u>Actuals</u>	<u>Actuals</u>	<u>Budget</u>	Amour	nt Percent
Property Tax	\$4.9	\$5.8	\$6.5	\$4.2	\$2.3	56%
Property Tax Total	\$4.9	\$5.8	\$6.5	\$4.2	\$2.3	56%

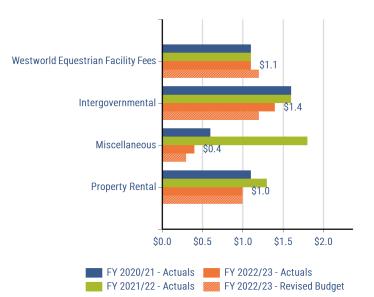
State Shared Revenues (Fiscal Year to Date: October 2022)



Actual to Revised Budget variance of (\$0.1) million or 0%: State Shared Sales Tax is favorable due to strong consumer demand and inflation causing higher prices. The unfavorable variance in Auto Lieu Tax may be due to timing or will be trending unfavorable this fiscal year due to revised populations and less vehicle license tax taken in by the State due to the global chip shortage despite an increased demand for used cars. We will continue to monitor throughout the fiscal year.

	FY 2020/21	FY 2021/22	FY 2022/23	FY 2022/23 Revised	Actual Favorable /	vs. Budget (Unfavorable)
	Actuals	Actuals	Actuals	<u>Budget</u>	Amount	<u>Percent</u>
State Shared Sales Tax	\$9.8	\$11.1	\$11.4	\$10.9	\$0.5	5%
State Shared Income Tax	12.3	10.9	15.4	15.5	(0.1)	(1%)
Auto Lieu Tax	4.4	4.0	3.8	4.3	(0.4)	(10%)
State Shared Revenues Total	\$26.5	\$26.0	\$30.6	\$30.6	(\$0.1)	0%

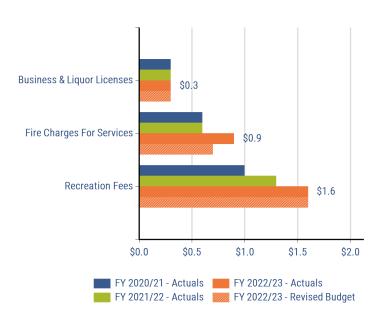
Charges for Service/Other (Fiscal Year to Date: October 2022)



Actual to Revised Budget variance of \$0.2 million or 5%: No explanation necessary.

	FY 2020/21 Actuals	FY 2021/22 Actuals	FY 2022/23 Actuals	FY 2022/23 Revised Budget	Actua Favorable Amour	/ (Unfavorable)
Westworld Equestrian Facility Fees	\$1.1	\$1.1	\$1.1	\$1.2	(\$0.1)	(10%)
Intergovernmental	1.6	1.6	1.4	1.2	0.1	12%
Miscellaneous	0.6	1.8	0.4	0.3	0.1	32%
Property Rental	1.1	1.3	1.0	1.0		
Charges for Service/Other Total	\$4.4	\$5.8	\$3.9	\$3.8	\$0.2	5%

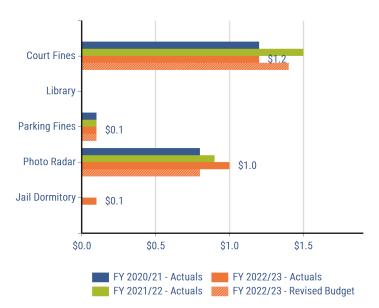
License Permits & Fees (Fiscal Year to Date: October 2022)



Actual to Revised Budget variance of \$0.3 million or 13%: Fire Charges for Services is favorable primarily due to increased revenue from added fees for extended call for service wait times from the city's ambulance vendor being greater than the contracted time allotted.

	FY 2020/21	FY 2021/22	FY 2022/23	FY 2022/23 Revised		l vs. Budget (Unfavorable)
	Actuals	Actuals	<u>Actuals</u>	Budget	Amour	t Percent
Business & Liquor Licenses	\$0.3	\$0.3	\$0.3	\$0.3	\$ -	-
Fire Charges For Services	0.6	0.6	0.9	0.7	0.3	38%
Recreation Fees	1.0	1.3	1.6	1.6	0.1	4%
License Permits & Fees Total	\$1.9	\$2.2	\$2.9	\$2.5	\$0.3	13%

Fines Fees & Forfeitures (Fiscal Year to Date: October 2022)



Actual to Revised Budget variance of \$0.0 million or 0%: While the overall variance is \$0, Court Fines is unfavorable due to civil traffic (non-photo enforcement) filings and adjudications being less than anticipated. The unfavorable variance is being offset by Photo Radar, which is favorable due to increased filings.

	FY 2020/21	FY 2021/22	FY 2022/23	FY 2022/23 Revised	Favorable / (
	<u>Actuals</u>	<u>Actuals</u>	<u>Actuals</u>	<u>Budget</u>	Amount	<u>Percent</u>
Court Fines	\$1.2	\$1.5	\$1.2	\$1.4	(\$0.2)	(12%)
Library	-	-	-	-	-	-
Parking Fines	0.1	0.1	0.1	0.1	-	-
Photo Radar	0.8	0.9	1.0	0.8	0.1	18%
Jail Dormitory	<u>-</u>	_	0.1	_	-	-
Fines Fees & Forfeitures Total	\$2.1	\$2.6	\$2.3	\$2.3	\$ -	-

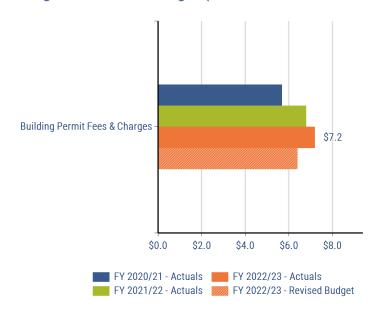
Interest Earnings (Fiscal Year to Date: October 2022)



Actual to Revised Budget variance of \$0.7 million or 0%: Interest Earnings is favorable due to the approximate rate of return being higher than expected.

				FY 2022/23	Actua	l vs. Budget
	FY 2020/21	FY 2021/22	FY 2022/23	Revised	Favorable /	(Unfavorable)
	<u>Actuals</u>	<u>Actuals</u>	Actuals	Budget	Amoun	t Percent
Interest Earnings	\$1.2	\$1.1	\$1.3	\$0.6	\$0.7	nm
Interest Earnings Total	\$1.2	\$1.1	\$1.3	\$0.6	\$0.7	nm

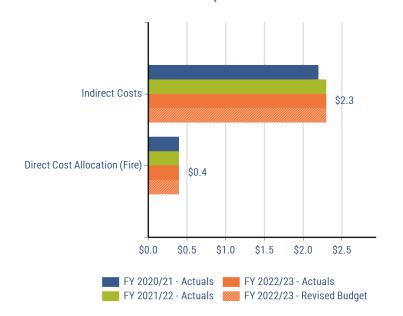
Building Permit Fees & Charges (Fiscal Year to Date: October 2022)



Actual to Revised Budget variance of \$0.8 million or 13%: Building Permit Fees & Charges is favorable due to higher than anticipated activity for building and encroachment permits and plan review fees.

				FY 2022/23	Actual	l vs. Budget
	FY 2020/21	FY 2021/22	FY 2022/23	Revised	Favorable /	(Unfavorable)
	Actuals	Actuals	Actuals	<u>Budget</u>	Amoun	t Percent
Building Permit Fees & Charges	\$5.7	\$6.8	\$7.2	\$6.4	\$0.8	13%
Building Permit Fees & Charges Total	\$5.7	\$6.8	\$7.2	\$6.4	\$0.8	13%

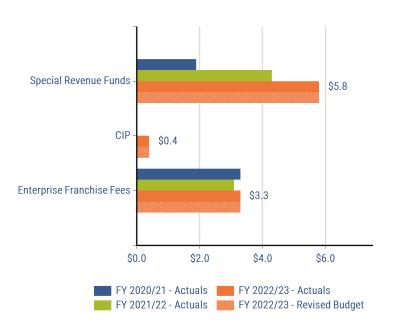
Indirect/Direct Cost Allocations (Fiscal Year to Date: October 2022)



Actual to Revised Budget variance of \$0.0 million or 0%: No explanation necessary.

	FY 2020/21	FY 2021/22	FY 2022/23	FY 2022/23 Revised	Actual Favorable / (L	vs. Budget Infavorable)
	Actuals	<u>Actuals</u>	<u>Actuals</u>	<u>Budget</u>	Amount	Percent
Indirect Costs	\$2.2	\$2.3	\$2.3	\$2.3	\$ -	-
Direct Cost Allocation (Fire)	0.4	0.4	0.4	0.4	<u>-</u>	-
Indirect/Direct Cost Allocations Total	\$2.6	\$2.7	\$2.7	\$2.7	\$ -	-

Transfers In (Fiscal Year to Date: October 2022)

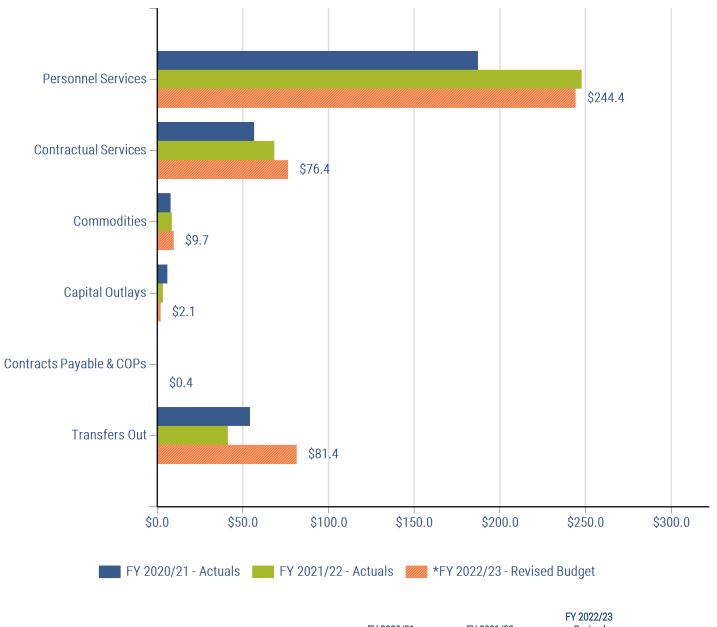


Actual to Revised Budget variance of (\$0.1) million or (1%): No explanation necessary.

				FY 2022/23		vs. Budget
	FY 2020/21	FY 2021/22	FY 2022/23	Revised	Favorable / (Unfavorable)
	<u>Actuals</u>	Actuals	<u>Actuals</u>	Budget	Amount	Percent
Special Revenue Funds	\$1.9	\$4.3	\$5.8	\$5.8	\$ -	-
CIP	-	-	0.4	0.4	-	-
Enterprise Franchise Fees	3.3	3.1	3.3	3.3	(0.1)	(3%)
Transfers In Total	\$5.2	\$7.4	\$9.4	\$9.5	(\$0.1)	(1%)



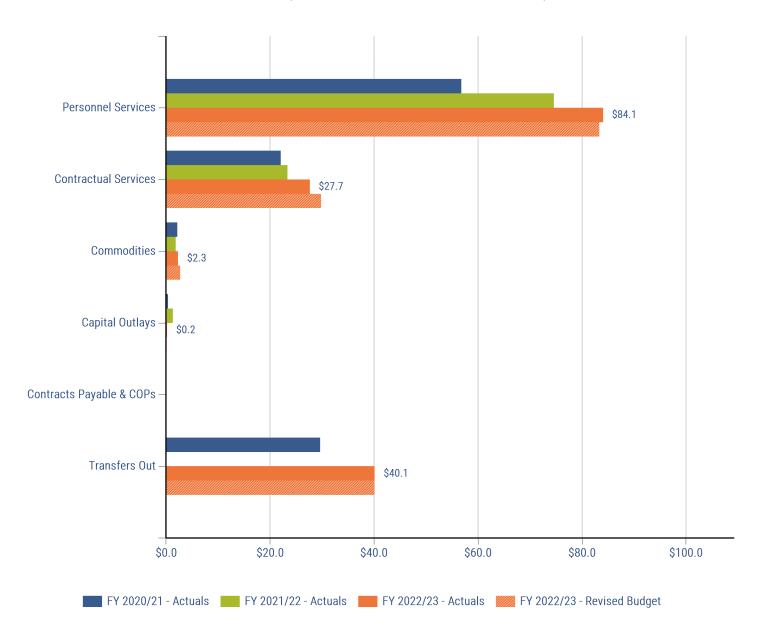
Twelve Months: Fiscal Year



Personnel Services	FY 2020/21 <u>Actuals</u> \$187.3	FY 2021/22 <u>Actuals</u> \$247.9	Revised Budget \$244.4
Contractual Services	56.6	68.4	76.4
Commodities	7.8	8.7	9.7
Capital Outlays	6.0	3.4	2.1
Contracts Payable & COPs	0.4	0.4	0.4
Transfers Out	54.3	41.4	81.4
Total Uses	\$312.5	\$370.2	\$414.5

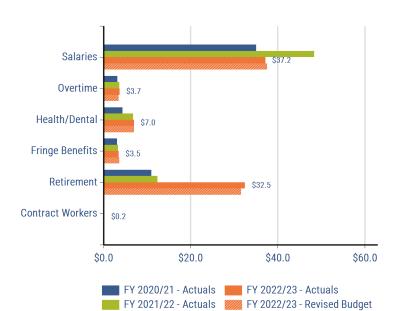
^{*}Includes budgeted vacancy savings net of Leave Accrual Payouts, Utilities, Fleet Maintenance and Fuel costs.

Uses (Fiscal Year to Date: October 2022)



	FY 2020/21 Actuals	FY 2021/22 Actuals	FY 2022/23 Actuals	FY 2022/23 Revised Budget	Actua Favorable / Amoun	(Unfavorable)
Personnel Services	\$56.8	\$74.6	\$84.1	\$83.3	(\$0.7)	(1%)
Contractual Services	22.1	23.4	27.7	29.8	2.1	7%
Commodities	2.2	1.9	2.3	2.7	0.4	14%
Capital Outlays	0.4	1.4	0.2	0.2	-	-
Contracts Payable & COPs	-	-	-	-	-	-
Transfers Out	29.6		40.1	40.1	-	
Total Uses	\$111.1	\$101.3	\$154.4	\$156.2	\$1.8	1%

Personnel Services (Fiscal Year to Date: October 2022)



Actual to Revised Budget variance of (\$0.7) million or (1%): Salaries is favorable primarily due to newer employees (sworn and non-sworn) having a lower salary than the employees they replaced and also from savings in part-time wages from the vacancies caused by the difficult job market. Overtime is unfavorable primarily due to continued short staffing levels within the Fire Department. Retirement is unfavorable due to PSPRS refunds made on behalf of PSPRS to members due to a change in the member contribution rate. It is also important to note Retirement Budget and Actuals are significantly higher in FY 2022/23 due to a pre-payment for Public Safety - Fire and Police annual contributions vs. paying monthly in an effort to lower the city's unfunded liability with PSPRS.

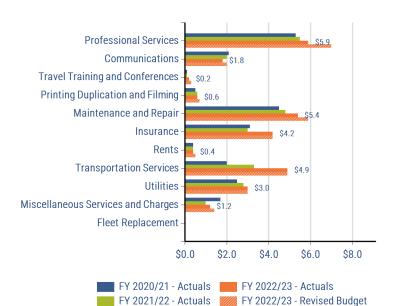
	FY 2020/21	FY 2021/22	FY 2022/23	FY 2022/23 Revised		l vs. Budget '(Unfavorable)
	<u>Actuals</u>	<u>Actuals</u>	Actuals	<u>Budget</u>	Amoun	t Percent
Salaries	\$35.1	\$48.4	\$37.2	\$37.6	\$0.4	1%
Overtime	3.2	3.6	3.7	3.5	(0.2)	(6%)
Health/Dental	4.4	6.8	7.0	7.0	=	-
Fringe Benefits	3.1	3.3	3.5	3.6	0.1	2%
Retirement	11.0	12.4	32.5	31.6	(0.8)	(3%)
Contract Workers		0.1	0.2	0.1	(0.1)	(43%)
Personnel Services Total	\$56.8	\$74.6	\$84.1	\$83.3	(\$0.7)	(1%)

Personnel Services Citywide Adjustments	FY 2022/23 Adopted	FY 2022/2 Year-To-Da	
	Budget	Saved/(Used)	Remaining
Citywide Pay Program	\$5.4	(\$3.1)	\$2.3
Vacancy Savings	(7.4)	4.7	(2.7)
Medical Leave Payouts	1.3	(0.4)	0.9
Vacation Leave Payouts	1.0	(0.5)	0.4
Vacation Trade Payouts	1.3	-	1.3
Compensation Other	10.4	(10.4)	-
Personnel Services Citywide Adjustments Total	\$11.9	(\$9.7)	

Total Saved/(Used) YTD of (\$9.7) million: Expenses in Citywide Pay Program and Compensation Other were used to support employees salaries when evaluated against inflation impacts and to provide merit based pay increases to employees meeting or exceeding performance expectations. In addition, the city has achieved \$4.7 million in vacancy savings. This is partially offset by (\$0.9 million) in vacation and medical leave payouts.

Actual va Budget

Contractual Services (Fiscal Year to Date: October 2022)



Actual to Revised Budget variance of \$2.1 million or 7%: Professional Services is favorable primarily due to timing for large city projects. Communication is favorable primarily due to budget timing. Printing Duplication and Filming is favorable due to departments moving towards paperless activities. Maintenance and Repair is favorable primarily due to invoice timing from citywide software and technology vendors. Rents is favorable due to timing. Miscellaneous Services and Charges is favorable due to invoice timing.

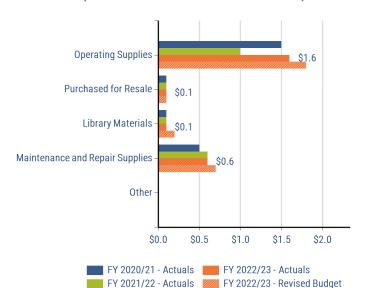
EV 2022/22

	FY 2020/21	FY 2021/22	FY 2022/23	Revised	Actuai Favorable / (l	vs. Budget Jnfavorable)
	Actuals	Actuals	Actuals	<u>Budget</u>	Amount	Percent
Professional Services	\$5.3	\$5.5	\$5.9	\$7.0	\$1.1	16%
Communications	2.1	2.0	1.8	2.0	0.2	8%
Travel Training and Conferences	0.1	0.1	0.2	0.3	-	-
Printing Duplication and Filming	0.5	0.6	0.6	0.7	0.1	15%
Maintenance and Repair	4.5	4.8	5.4	5.9	0.5	9%
Insurance	3.1	3.0	4.2	4.2	-	-
Rents	0.4	0.4	0.4	0.5	0.1	16%
Transportation Services	2.0	3.3	4.9	4.9	-	-
Utilities	2.5	2.8	3.0	3.0	-	-
Miscellaneous Services and Charges	1.7	1.0	1.2	1.4	0.1	10%
Fleet Replacement				<u> </u>	<u> </u>	-
Contractual Services Total	\$22.1	\$23.4	\$27.7	\$29.8	\$2.1	7%

Contractual Services Citywide Adjustments	Adopted Year-1o-Date		
	<u>Budget</u>	Used	Remaining
Fleet Replacement	\$8.1	(\$8.1)	\$ -
Fuel and Maint and Repair	6.0	(2.2)	3.8
Utilities	8.4	(3.0)	5.3
Contractual Services Citywide Adjustments Total	\$22.5	(\$13.4)	\$9.2

Total Saved/(Used) YTD of (\$13.4) million: Through October, utilities are trending higher due to increased water usage and higher than anticipated market rates for electric caused by inflation.

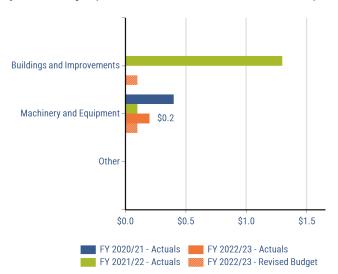
Commodities (Fiscal Year to Date: October 2022)



Actual to Revised Budget variance of \$0.4 million or 14%: Operating Supplies is favorable due to timing caused by supply chain and shipping delays. The variance would have been greater but is being offset by: 1) supplies ordered last fiscal year are arriving and being paid for in this fiscal year; and 2) additional uniform purchases made for new firefighter recruits to replace staff that are leaving or have left. Library Materials is favorable due to budget timing. Maintenance and Repair Supplies is favorable due to supply chain challenges.

	FY 2020/21	FY 2021/22	FY 2022/23	Revised	Favorable / (L	Jnfavorable)
	Actuals	<u>Actuals</u>	<u>Actuals</u>	Budget	Amount	Percent
Operating Supplies	\$1.5	\$1.0	\$1.6	\$1.8	\$0.2	11%
Purchased for Resale	0.1	0.1	0.1	0.1	-	-
Library Materials	0.1	0.1	0.1	0.2	0.1	41%
Maintenance and Repair Supplies	0.5	0.6	0.6	0.7	0.1	12%
Other					<u> </u>	-
Commodities Total	\$2.2	\$1.9	\$2.3	\$2.7	\$0.4	14%

Capital Outlays (Fiscal Year to Date: October 2022)

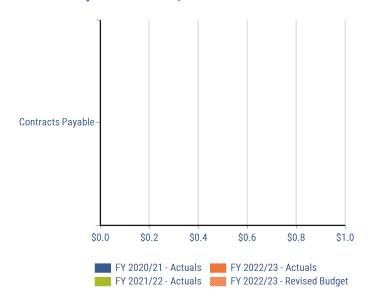


Actual to Revised Budget variance of \$0.0 million or 0%: Buildings and Improvements is favorable due to a change in the budgeted project schedule for priority projects from other funding sources and also invoice timing.

EV 2022/22

	FY 2020/21	FY 2021/22	FY 2022/23	Revised	Actua Favorable	/ (Unfavorable)
	<u>Actuals</u>	<u>Actuals</u>	<u>Actuals</u>	<u>Budget</u>	Amou	nt Percent
Buildings and Improvements	\$ -	\$1.3	\$ -	\$0.1	\$0.1	79%
Machinery and Equipment	0.4	0.1	0.2	0.1	(0.1)	nm
Other		<u> </u>				n/a
Capital Outlays Total	\$0.4	\$1.4	\$0.2	\$0.2	\$ -	-

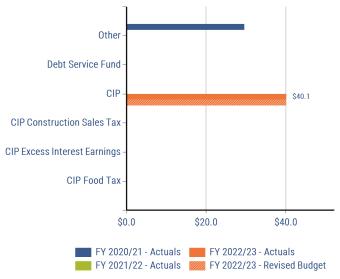
Contracts Payable & COPs (Fiscal Year to Date: October 2022)



Actual to Revised Budget variance of \$0.0 million or 0%: No explanation necessary.

				FY 2022/23	Actual vs. Budget
	FY 2020/21	FY 2021/22	FY 2022/23	Revised	Favorable / (Unfavorable)
	Actuals	Actuals	<u> Actuals</u>	Budget	Amount Percent
Contracts Payable	\$-	\$-	\$-	\$-	\$
Contracts Payable & COPs Total	\$0.0	\$0.0	\$0.0	\$0.0	\$ -

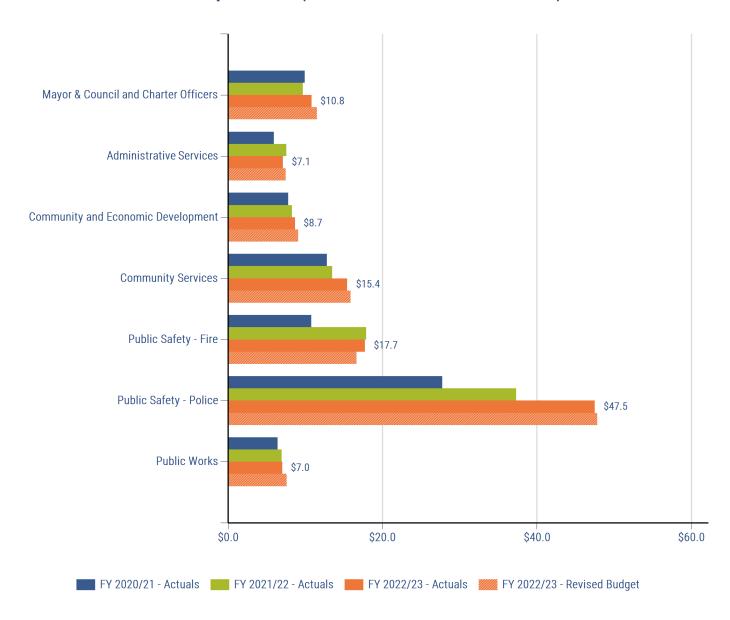
Transfers Out (Fiscal Year to Date: October 2022)



Actual to Revised Budget variance of \$0.0 million or 0%: While there is no variance to report for Transfers Out, Budget and Actuals for Transfer Out - CIP are significantly higher in FY 2022/23 than previous years due to planned budget transfers from the General Fund to CIP to be allocated towards various CIP and Bond 2019 projects that were recognized to have shortfalls during the construction process.

Other	FY 2020/21 <u>Actuals</u> \$29.6	FY 2021/22 Actuals \$ -	FY 2022/23 Actuals \$ -	FY 2022/23 Revised <u>Budget</u> \$ -	Actual Favorable / (I Amount \$ -	vs. Budget Unfavorable) Percent n/a
Debt Service Fund	-	-	-	-	-	-
CIP	-	-	40.1	40.1	-	-
CIP Construction Sales Tax	-	-	-	-	-	-
CIP Excess Interest Earnings	-	-	-	-	-	-
CIP Food Tax	<u> </u>	<u> </u>	_	<u> </u>	_	-
Transfers Out Total	\$29.6	\$0.0	\$40.1	\$40.1	\$ -	-

Division Expenditures (Fiscal Year to Date: October 2022)



	FY 2020/21 Actuals	FY 2021/22 Actuals	FY 2022/23 Actuals	FY 2022/23 Revised Budget	Favorable / (L Amount	<u>Percent</u>
Mayor & Council and Charter Officers	\$9.9	\$9.7	\$10.8	\$11.5	\$0.7	6%
Administrative Services	5.9	7.6	7.1	7.5	0.4	5%
Community and Economic Development	7.8	8.3	8.7	9.1	0.4	5%
Community Services	12.8	13.5	15.4	15.9	0.4	3%
Public Safety - Fire	10.8	17.9	17.7	16.6	(1.1)	(7%)
Public Safety - Police	27.8	37.3	47.5	47.8	0.3	1%
Public Works	6.4	7.0	7.0	7.6	0.6	8%
Total	\$81.5	\$101.2	\$114.3	\$116.1	\$1.8	2%

Actual to Revised Budget variance of \$1.8 million or 2%:

Mayor & Council and Charter Officers is favorable due to: 1) vacancy savings and lower salary rates for newer employees than those they replaced; 2) timing of services and litigation expenses; 3) timing of citywide projects and initiatives; and 4) a delay in the ERP process.

Community and Economic Development is favorable due to: 1) timing of Superbowl related expenses; and 2) invoice timing.

Community Services is favorable due to: 1) new personnel having a lower salary rate than those they replaced; 2) savings in part-time wages due to vacancies and staffing difficulties; and 3) timing of the Indian School Park Master Plan.

Public Safety - Fire is unfavorable primarily due to: 1) increased overtime costs caused by short staffing levels. Overtime is needed when personnel is out for various reasons, or required to attend trainings and/or paramedic school to maintain minimum staffing levels for emergency responses; 2) PSPRS refunds issued on behalf for PSPRS for member contribution rate changes; and 3) various supplies and equipment ordered last fiscal year are arriving now due to supply chain issues.