

SCOTTSDALE

# CITY COUNCIL MEETING

## WORK STUDY SESSION NOTICE AND AGENDA



### COUNCIL

W.J. "Jim" Lane, Mayor

Suzanne Klapp

Virginia L. Korte

Kathleen S. Littlefield

Linda Milhaven

Guy Phillips

David N. Smith

Tuesday, February 10, 2015

5:00 P.M.

**MARKED AGENDA**

### CITY COUNCIL WORK STUDY SESSION

City Hall Kiva Forum, 3939 N. Drinkwater Boulevard

**Call to Order – 5:06 P.M.**

**Roll Call – All present (Vice Mayor Milhaven participated telephonically)**

*One or more members of the Council may be unable to attend the Council meeting in person, and may participate telephonically, pursuant to A.R.S. §38-431(4).*

**Mayor's Report – Mayor Lane requested a moment of silence to remember Kayla Mueller. Mayor Lane invited the public to attend the Parada del Sol and Trails End activities on Saturday, February 14, 2015.**

**Work Study Sessions:** Work study sessions provide a less formal setting for the Mayor and Council to discuss specific topics, at length, with each other and City staff. Work study sessions provide an opportunity for staff to receive direction from the Council and for the public to observe these discussions.

**Public Comment – None**

To provide an opportunity for public input, yet continue to maximize the amount of time available for the Council to have focused discussions, a total of fifteen minutes will be set aside at the beginning of each work study session for public comment on the agenda items. If you have thoughts or suggestions on the work study session items you would like the Council to consider, you are encouraged to complete a Written Comment card and submit your written comments to the City Clerk. The Clerk will ensure the Council receives your comments at various times throughout the evening.

1. **Police Officer Compensation Issues**

**– Strategic Initiatives Director Brent Stockwell presentation**

**– The Council gave general direction to staff to return with the cost, source of funding, and budgetary impact associated with a 3.5 to 5 percent step program for Scottsdale Police Officers, including options for tying the step program to performance; and a draft financial policy directing the City Manager to budget funds for Police Officer salary increases by a certain percentage.**

**Request:** Presentation, discussion, and possible direction to staff regarding the police officer compensation study and proposals to be included in the proposed FY 2015/16 operating budget.

**Presenter(s):** Brent Stockwell, Strategic Initiatives Director

**Staff Contact(s):** Fritz Behring, City Manager, 480-312-2800, [fbehring@scottsdaleaz.gov](mailto:fbehring@scottsdaleaz.gov)

**Mayor and Council Items – None**

**Adjournment – 7:42 P.M.**



PERSONS WITH A DISABILITY MAY REQUEST A REASONABLE ACCOMMODATION BY CONTACTING THE CITY CLERK'S OFFICE AT (480-312-2412). REQUESTS SHOULD BE MADE 24 HOURS IN ADVANCE, OR AS EARLY AS POSSIBLE TO ALLOW TIME TO ARRANGE ACCOMMODATION. FOR TTY USERS, THE ARIZONA RELAY SERVICE (1-800-367-8939) MAY CONTACT THE CITY CLERK'S OFFICE (480-312-2412).