
This document was created from the closed caption transcript of the May 22, 2013 Special Council Meeting and **has not been checked for completeness or accuracy of content.**

A copy of the agenda for this meeting, including a summary of the action taken on each agenda item, is available online at:

<http://www.scottsdaleaz.gov/Assets/Public+Website/council/Council+Documents/2013+Agendas/052213SpecialAgenda.pdf>

An unedited digital video recording of the meeting, which can be used in conjunction with the transcript, is available online at: <http://www.scottsdaleaz.gov/citycable11/channels/council13>. For ease of reference, included throughout the transcript are bracketed "time stamps" [Time: 00:00:00] that correspond to digital video recording time.

For more information about this transcript, please contact the City Clerk's Office at 480-312-2411.

CALL TO ORDER – 3:00 P.M.

[Time: 00:00:04]

Mayor Lane: WE WILL CALL TO ORDER OUR MAY 22, 2013 SPECIAL MEETING. CITY COUNCIL SPECIAL MEETING. WE'LL START WITH THE ROLL CALL PLEASE.

ROLL CALL

[Time: 00:00:11]

City Clerk Carolyn Jagger: MAYOR JIM LANE.

Mayor Lane: PRESENT.

Carolyn Jagger: VICE MAYOR SUZANNE KLAPP.

Vice Mayor Klapp: HERE.

Carolyn Jagger: COUNCILMEMBERS VIRGINIA KORTE.

Councilmember Virginia Korte: HERE.

Carolyn Jagger: BOB LITTLEFIELD.

Councilman Littlefield: HERE.

Carolyn Jagger: LINDA MILHAVEN.

Councilmember Linda Milhaven: HERE.

Carolyn Jagger: GUY PHILLIPS.

Councilmember Guy Phillips: HERE.

Carolyn Jagger: AND DENNIS ROBBINS.

Councilmember Dennis Robbins: HERE.

Carolyn Jagger: ACTING CITY MANAGER DAN WORTH.

Acting City Manager Dan Worth: HERE.

Carolyn Jagger: DEPUTY CITY ATTORNEY SHERRY SCOTT.

Deputy City Attorney Sherry Scott: HERE.

Carolyn Jagger: CITY TREASURER DAVID SMITH.

City Treasurer David Smith: PRESENT.

Carolyn Jagger: CITY AUDITOR SHARRON WALKER.

City Auditor Sharron Walker: HERE.

Carolyn Jagger: AND THE CLERK IS PRESENT.

Mayor Lane: THANK YOU.

PLEDGE OF ALLEGIANCE

[Time: 00:00:38]

Mayor Lane: THANK YOU, I TELL YOU WHAT, LET'S GO AHEAD AND START WITH THE PLEDGE OF ALLEGIANCE. IF I COULD HAVE GUY LEAD US IN THE PLEDGE.

Councilmember Phillips: PLEDGE OF ALLEGIANCE.

ITEM 1 – REQUEST FOR EXECUTIVE SESSION

[Time: 00:01:08]

Mayor Lane: THANK YOU COUNCILMAN. WE HAVE ONE ITEM ON OUR AGENDA FOR THIS SPECIAL MEETING. THAT IS A REQUEST FOR EXECUTIVE SESSION. THIS EXECUTIVE SESSION IS TO DISCUSS AND CONSIDER THE EMPLOYMENT, ASSIGNMENT, APPOINTMENT AND COMPENSATION BENEFITS OF A CITY MANAGER FROM THE FOLLOWING CANDIDATES: FRITZ BEHRING, CHARLES MEYER AND THOMAS WILSON. DISCUSS AND CONSIDER ITS POSITION AND INSTRUCT THE ATTORNEYS REGARDING THE PUBLIC BODY'S POSITION ON CONTRACTS THAT SUBJECT TO EMPLOYMENT NEGOTIATIONS AND DISCUSS AND CONSULT WITH CITY ATTORNEYS FOR THE LEGAL ADVISE REGARDING THE RECRUITMENT, EMPLOYMENT, ASSIGNMENT, APPOINTMENT, COMPENSATION, AND BENEFITS OF THE CITY MANAGER. THAT IS THE REQUEST. I WOULD ACCEPT UNLESS THERE ARE QUESTIONS.

Councilman Littlefield: I MOVE WE ADJOURN.

Councilmember Korte: SECOND.

Mayor Lane: MOVED TO THE SAME. WE HAVE THAT MOTION. AND A SECOND TO THAT. I SEE NO FURTHER DISCUSSION ON THIS SUBJECT. I THINK WE'RE READY TO VOTE. ALL THOSE IN FAVOR INDICATE AYE OPPOSED WITH A NAY. THE AYES HAVE IT UNANIMOUSLY. WE'LL RECESS INTO EXECUTIVE SESSION AND WE WILL BE RECONVENING AFTERWARDS.

RECONVENE SPECIAL MEETING – 5:01 P.M.

[Time: 00:04:00]

Mayor Lane: GOOD AFTERNOON. WE'RE HERE TO RECONVENE OUR SPECIAL MEETING OF THE 22ND OF MAY. IT IS APPROXIMATELY 5:00 O'CLOCK. I THINK WE'LL GO AHEAD AND FOR THE RECORD IF YOU WOULD ROLL CALL PLEASE.

ROLL CALL

[Time: 00:04:12]

City Clerk Carolyn Jagger: MAYOR JIM LANE

Mayor Lane: PRESENT.

Carolyn Jagger: VICE MAYOR SUZANNE KLAPP.

Vice Mayor Klapp: HERE.

Carolyn Jagger: COUNCILMEMBERS VIRGINIA KORTE.

Councilmember Virginia Korte: HERE.

Carolyn Jagger: BOB LITTLEFIELD.

Councilman Littlefield: HERE.

Carolyn Jagger: LINDA MILHAVEN.

Councilmember Linda Milhaven: HERE.

Carolyn Jagger: GUY PHILLIPS.

Councilmember Guy Phillips: HERE.

Carolyn Jagger: AND DENNIS ROBBINS.

Councilmember Dennis Robbins: HERE.

Carolyn Jagger: ACTING CITY MANAGER DAN WORTH.

Acting City Manager Dan Worth: HERE.

Carolyn Jagger: DEPUTY CITY ATTORNEY SHERRY SCOTT.

Deputy City Attorney Sherry Scott: HERE.

Carolyn Jagger: CITY AUDITOR SHARRON WALKER.

City Auditor Sharron Walker: HERE.

Carolyn Jagger: AND THE CLERK IS PRESENT.

Mayor Lane: THANK YOU.

ITEM 3 – CITY MANAGER RECRUITMENT

[Time: 00:04:37]

Mayor Lane: THE ORDER OF BUSINESS REMAINS IN THE SPECIAL MEETING AS ITEM 3, CITY MANAGER RECRUITMENT. AND THAT IS TO DISCUSS, CONSIDER POSSIBLE DIRECTION TO STAFF AND TAKE POSSIBLE REACTION REGARDING RECRUITMENT, EMPLOYMENT, ASSIGNMENT, APPOINTMENT, CONTRACT AND COMPENSATION AND BENEFITS OF THE CITY MANAGER. WE HAD AN EXECUTIVE SESSION, WE HAD AN OPEN SESSION YESTERDAY TO DISCUSS AND INTERVIEW THE PERSPECTIVE CANDIDATES. WE'RE AT A POINT OF DECISION ON THAT. UNLESS THERE'S FURTHER COMMENT OR QUESTIONS FROM THE COUNCIL, I ENTERTAIN A MOTION ON THE PROCESS.

Vice Mayor Klapp: I'D LIKE TO MAKE A MOTION. IF I COULD FIRST SAY THANK YOU TO THE THREE CANDIDATES WHO CAME HERE. APPRECIATE THE TIME AND YOUR INTEREST IN THE CITY OF SCOTTSDALE: WE FELT THIS WAS A GREAT PROCESS. THANK YOU FOR COMING TO TALK TO US IN THE

CITY. I ENJOYED IT VERY MUCH. I MOVE WE SELECT FRITZ BEHRING AS THE NEW CITY MANAGER FOR THE CITY OF SCOTTSDALE SUBJECT TO APPROVAL OF AN EXECUTED CONTRACT AND DIRECT THE STAFF TO NEGOTIATE THE CONTRACT WITH THE FOLLOWING TERMS. A BASE SALARY OF \$205,000, A MOVING ALLOWANCE NOT TO EXCEED \$2,500, FOUR WEEKS VACATION PER YEAR, A SIX MONTHS SEVERANCE PACKAGE WITH START DATE OF APPROXIMATELY JULY 1.

Councilman Robbins: SECOND.

Mayor Lane: THE MOTION HAS BEEN MADE AND SECONDED. WOULD THE SECOND LIKE TO SPEAK TOWARDS IT AT ALL?

Councilman Robbins: NO THANK YOU.

Mayor Lane: OKAY, THEN LET ME ALSO SAY THAT VERY APPRECIATIVE OF MR. TOM WILSON AND CHARLIE MEYER FOR PARTICIPATING IN THIS PROCESS. IT WAS A GOOD PROCESS AND IT WAS SOME TOUGH DECISION TO BE MADE. WE VERY MUCH APPRECIATE YOU PARTICIPATING WITH US ON THIS. IT MADE THAT DECISION MORE DIFFICULT THAN IT MIGHT HAVE BEEN OTHERWISE. WE'RE GLAD TO HAVE MET YOU AND UNDERSTOOD YOUR POSITIONS WITH US HERE. SO WITH THAT THEN UNLESS THERE ARE ANY OTHER COMMENTS FROM THE COUNCIL, I'LL GO AHEAD AND HAVE A VOTE ON THE MOTION ON THE TABLE. AL THOSE IN FAVOR INDICATE BY AYE THOSE OPPOSED WITH A NAY. IT IS UNANIMOUS TO ACCEPT FRITZ BEHRING IN THAT POSITION SUBJECT TO NEGOTIATION OF A CONTRACT WITH THOSE TERMS.

ADJOURNMENT

[Time: 00:07:19]

Mayor Lane: THANK YOU ALL VERY MUCH AND MR. BEHRING AS WELL FOR THE PROCESS. THAT COMPLETES OUR BUSINESS THIS EVENING IN THIS SPECIAL MEETING.

Councilman Littlefield: MOVE WE ADJOURN.

Mayor Lane: SECOND. ALL IN FAVOR OF ADJOURNMENT INDICATE BY AYE. WE ARE ADJOURNED. THANK YOU VERY MUCH.