



**CITY OF SCOTTSDALE POLICE LOCAL BOARD OF THE
PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM (PSPRS)
REGULAR MEETING MINUTES
THURSDAY, JANUARY 21, 2016
Police and Fire Department Headquarters - Operations Room
8401 E. Indian School Road**

PRESENT: Jeff Burg, Chairperson/Mayoral Designee
James Butera, Elected Member (telephonic from 11:08 a.m.)
Hugo Meraz, Citizen Member
Rodger Paliwoda, Elected Member
Donna Brown, Citizen Member/Merit Head

STAFF: Sue Sola
Chanda Washington
Lisa Angelini, Personnel Manager
Alan Rodbell, Scottsdale Police Chief
Jeff Nichols, City Treasurer
Stephen Hash, Police Officer

GUESTS: Hannah Auckland

CALL TO ORDER

Chair Burg called the meeting to order at 11:02 a.m.

ROLL CALL

Members present as noted above.

Possible Executive Session

1. Review and approval of regular session meeting minutes - November 19, 2015

BOARD MEMBER BROWN MOVED TO APPROVE AS PRESENTED THE REGULAR SESSION MEETING MINUTES FROM THE NOVEMBER 19, 2015 PSPRS POLICE LOCAL BOARD MEETING. BOARD MEMBER PALIWODA SECONDED THE MOTION, WHICH

CARRIED FOUR BY A VOTE OF FOUR (4) TO ZERO (0). BOARD MEMBER BUTERA WAS NOT YET PRESENT.

2. Review and approval of executive session meeting minutes - November 19, 2015

BOARD MEMBER PALIWODA MOVED TO APPROVE AS PRESENTED THE EXECUTIVE SESSION MEETING MINUTES FROM THE NOVEMBER 19, 2015 PSPRS POLICE LOCAL BOARD MEETING. BOARD MEMBER BROWN SECONDED THE MOTION, WHICH CARRIED FOUR BY A VOTE OF FOUR (4) TO ZERO (0). BOARD MEMBER BUTERA WAS NOT YET PRESENT.

3. Induction of new Scottsdale police officers to PSPRS

Ms. Sola reviewed the list of new inductees.

BOARD MEMBER MERAZ MOVED TO APPROVE THE INDUCTION OF TEN NEW SCOTTSDALE POLICE OFFICERS INTO PSPRS; MICHAEL CLORE WITH AN EFFECTIVE DATE OF NOVEMBER 2, 2015; WILMER FERNANDEZ, KRISTEN MCLAUGHLIN, RYAN SO, AND ZACHARY WELLER WITH AN EFFECTIVE DATE OF NOVEMBER 20, 2015; KEEGAN PARK WITH AN EFFECTIVE DATE OF DECEMBER 14, 2015; GRANT POOLEY, JESSICA MUNOZ-FELIX, AND BRYAN HARTMAN WITH AN EFFECTIVE DATE OF DECEMBER 18, 2015; AND MICHAEL HALTERMAN WITH AN EFFECTIVE DATE OF DECEMBER 28, 2015. PRE-EXISTING CONDITIONS, IF ANY, ARE NOTED ON THE ATTACHED LISTING. BOARD MEMBER BROWN SECONDED THE MOTION, WHICH CARRIED FOUR BY A VOTE OF FOUR (4) TO ZERO (0). BOARD MEMBER BUTERA WAS NOT YET PRESENT.

4. Discussion and vote on the DROP (Deferred Retirement Option Plan) application of Police Commander Christopher S. Hall

Ms. Sola noted that Police Commander Christopher S. Hall is entering the DROP effective December 26, 2015 with 21.731 years of service. His monthly DROP benefit is calculated at \$6,270.19. All of his paperwork is in order.

BOARD MEMBER MERAZ MOVED TO APPROVE THE DROP APPLICATION OF POLICE COMMANDER CHRISTOPHER S. HALL. BOARD MEMBER PALIWODA SECONDED THE MOTION, WHICH CARRIED BY A UNANIMOUS VOTE OF FIVE (5) TO ZERO (0).

5. Discussion and vote on the DROP (Deferred Retirement Option Plan) application of Police Commander Thomas C. Henny

Ms. Sola noted that Police Commander Thomas C. Henny is entering the DROP effective December 26, 2015 with 27.920 years of service. His monthly DROP benefit is calculated at \$8,000.43. All of his paperwork is in order.

BOARD MEMBER BROWN MOVED TO APPROVE THE DROP APPLICATION OF POLICE COMMANDER THOMAS C. HENNY. BOARD MEMBER MERAZ SECONDED THE MOTION, WHICH CARRIED BY A UNANIMOUS VOTE OF FIVE (5) TO ZERO (0).

6. Discussion and vote on the DROP (Deferred Retirement Option Plan) application of Assistant Police Chief Scott A. Popp

Ms. Sola noted that Assistant Police Chief Scott A. Popp is entering the DROP effective December 26, 2015 with 25.718 years of service. His monthly DROP benefit is calculated at \$7,612.06. All of his paperwork is in order.

BOARD MEMBER PALIWODA MOVED TO APPROVE THE DROP APPLICATION OF ASSISTANT POLICE CHIEF SCOTT A. POPP. BOARD MEMBER BROWN SECONDED THE MOTION, WHICH CARRIED BY A UNANIMOUS VOTE OF FIVE (5) TO ZERO (0).

7. Discussion and vote on the DROP (Deferred Retirement Option Plan) application of Police Lieutenant Eric D. Rasmussen

Ms. Sola noted that Police Lieutenant Eric D. Rasmussen is entering the DROP effective January 9, 2016 with 22.030 years of service. His monthly DROP benefit is calculated at \$5,270.40. All of his paperwork is in order.

BOARD MEMBER MERAZ MOVED TO APPROVE THE DROP APPLICATION OF POLICE LIEUTENANT ERIC D. RASMUSSEN. BOARD MEMBER PALIWODA SECONDED THE MOTION, WHICH CARRIED BY A UNANIMOUS VOTE OF FIVE (5) TO ZERO (0).

8. Discussion and vote on the DROP (Deferred Retirement Option Plan) termination and normal retirement application of Police Sergeant Bryan R. Brown

Ms. Washington noted that Police Sergeant Bryan R. Brown is retiring from the DROP on February 25, 2016 with 27.121 years of service. His monthly pension check is \$4,994.24. All of his paperwork is in order.

BOARD MEMBER MERAZ MOVED TO APPROVE THE DROP TERMINATION AND NORMAL RETIREMENT APPLICATION OF POLICE SERGEANT BRYAN R. BROWN. BOARD MEMBER PALIWODA SECONDED THE MOTION, WHICH CARRIED BY A UNANIMOUS VOTE OF FIVE (5) TO ZERO (0).

Chair Burg noted appreciation on behalf of the City of Scottsdale for Sergeant Brown's 27 years of service.

9. Discussion and vote of Police Officer PSPRS membership effective date

Chair Burg thanked Chief Alan Rodbell and Jeff Nichols for attending the meeting.

Mr. Nichols said that he echoes the recommendations of Acting City Manager Brian Biesemeyer that were included with the opinion letter from the Scottsdale City Attorney's office in the Board's information packet.

Discussion ensued regarding the Board's thoughts on the Police Officer PSPRS membership effective dates and the request by the City Manager to forward a recommendation to City Council for consideration prior to the Board voting to change the effective dates. The Board considered the fact that once the Board voted to place new hires directly into the PSPRS

system, the City would be burdened with finding the money to fund the program and that it would be more efficient if the effective date were July 1st so that the budget change could be included as part of the City's FY 2016/17 budget.

Ms. Auckland stated that according to PSPRS Statute 38-842, 27, the Local PSPRS Board has the authority to make a decision to include individuals who are training to become certified police officers in PSPRS. The City is bound under the joinder agreement to follow the PSPRS Statutes based on the following statement:

"By execution of the joinder agreement, the undersigned employer unconditionally adopts, accepts, and agrees to be bound by all the terms and conditions of the Arizona Public Safety Personnel Retirement System with respect to the designated police officers."

It was the consensus of the Board to respect the City Attorney Office's request that any decision made would NOT be retroactive and that the effective date would be July 1, 2016. Mr. Nichols said that City Council could be presented with the recommendation to authorize the money during the formal budget adoption in June and it was not necessary for a Board representative to go before Council with a presentation.

Ms. Washington explained the difference between disability benefits under the ASRS and PSPRS systems, noting that individual circumstance dictate which program is most beneficial to the individual officer. She explained the process of buying back time from ASRS, which becomes less expensive once the 20-year mark has been met.

Chair Burg opined that increasing the Police Department budget by a projected \$122,000 or more each year could in the future adversely affect the Department's overall budget. He felt that the funds could be better applied to other Police Department programs.

The Board requested additional background information and felt that it would be beneficial to both the Board and the City to postpone a decision until the February meeting.

BOARD MEMBER BROWN MOVED TO TABLE THE DISCUSSION ON THE POLICE OFFICER PSPRS MEMBERSHIP EFFECTIVE DATE UNTIL THE BOARD'S FEBRUARY MEETING. BOARD MEMBER MERAZ SECONDED THE MOTION, WHICH CARRIED BY A UNANIMOUS VOTE OF FIVE (5) TO ZERO (0).

10. Report to the Board on recently completed service transfers

Ms. Sola noted that Allan R. Meyer is transferring 2.742 years of service from the Tucson Police Department to the Scottsdale Police Department.

Christopher Hall is transferring 0.043 years of service from the City of Scottsdale under the Arizona State Retirement System to the Scottsdale Police Department under Public Safety Personnel Retirement System. Ms. Washington noted that this is an example of a reduced transfer.

Hector D. Figueroa is transferring 1.34 years of service from the Cottonwood Police Department to the Scottsdale Police Department.

Gary Lessor is transferring 0.348 years of service from the Scottsdale Police Department to the Maricopa County Sheriff's Office.

Jacob Peterson is transferring 0.202 years of prior service under the Arizona State Retirement System to the Scottsdale Police Department under the Public Safety Personnel Retirement System. Ms. Sola noted that this is another example of a reduced transfer.

James Milne is transferring 4.49 years of service from the Scottsdale Police department to the Mesa Police Department.

11. Board suggestions for upcoming agenda items

Board Member Butera inquired whether or not the City violated the joinder agreement by placing police department trainees in the ASRS system. Ms. Auckland explained that it would depend on the circumstances behind the decision and the verbiage in the current statutes.

Ms. Auckland noted that when ASRS was put into place, any department which had a retirement system already in place was not permitted to opt into the program. Arizona's fire departments have had a system in place since Arizona became a territory, so fire departments are not allowed to participate in ASRS. Ms. Washington clarified that ASRS made changes last year that permit retired firefighters working in a non capacity to be part of ASRS .

Adjournment

With no further business to discuss, being duly moved and seconded, the meeting adjourned at 12:07 p.m.

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