



City of Scottsdale
Human Services Commission
Regular Meeting

SUMMARIZED MINUTES

Thursday, May 28, 2015

Scottsdale Stadium - Press Box
7408 E. Osborn Road
Scottsdale, AZ 85251

PRESENT: Raoul Zubia, Chair
Dustin Thomas, Vice Chair
Nicholas Thomas, Commissioner
Enid Seiden, Commissioner
Donald Nordlund, Commissioner
Marty Day, Commissioner
Josina Tishler, Commissioner

STAFF PRESENT: Greg Bestgen, Director of Human Services
Valerie Kime Trujillo, Human Services Manager
Eugenio Munoz-Villafane, Human Services Manager
Tim Miluk, Human Services Manager
Joanne Meierdirks, Human Services Manager
Sara Javoronok, Project Coordination Liaison
Taylor Reynolds, Planner

Call to Order

Chair Zubia called the meeting to order at 5:03 p.m.

Roll Call

Members present as noted above.

1. **Approval of the February 5, 2015 Minutes - Work Study**

COMMISSIONER SEIDEN MOVED TO APPROVE THE FEBRUARY 5, 2015 HUMAN SERVICES COMMISSION WORK STUDY SESSION MINUTES. COMMISSIONER DAY SECONDED THE MOTION, WHICH CARRIED BY A UNANIMOUS VOTE OF SEVEN (7) TO ZERO (0).

2. **Approval of the April 9, 2015 Minutes - Regular Meeting**

COMMISSIONER SEIDEN MOVED TO APPROVE THE APRIL 9, 2015 HUMAN SERVICES COMMISSION REGULAR MEETING MINUTES. COMMISSIONER NICHOLAS THOMAS SECONDED THE MOTION, WHICH CARRIED BY A UNANIMOUS VOTE OF SEVEN (7) TO ZERO (0).

3. **Approval of the April 29, 2015 Minutes - Special Joint Meeting**

COMMISSIONER NICHOLAS THOMAS MOVED TO APPROVE THE APRIL 29, 2015 SPECIAL JOINT MEETING MINUTES. COMMISSIONER SEIDEN SECONDED THE MOTION, WHICH CARRIED BY A UNANIMOUS VOTE OF SEVEN (7) TO ZERO (0).

4. **Approval of the May 14, 2015 Minutes - Work Study**

COMMISSIONER SEIDEN MOVED TO APPROVE THE MAY 14, 2015 HUMAN SERVICES COMMISSION WORK STUDY MINUTES. COMMISSIONER DAY SECONDED THE MOTION, WHICH CARRIED BY A UNANIMOUS VOTE OF SEVEN (7) TO ZERO (0).

5. **Draft General Plan 2035**

Sara Javoronok, Project Coordination Liaison, gave a presentation outlining the General Plan 2035 process and content of the document. Her presentation included discussion about the background of the General Plan to date and an overview of areas of particular interest to the Human Services Commission.

The General Plan has 22 elements, four of which are new and two of which are state required elements. Energy and neighborhood preservation and revitalization are the state required elements. Five elements are unique to the City of Scottsdale: Character and design; arts, culture, and creative community; community involvement; healthy community; and economic vitality. The plan's vision statement and community aspirations were developed through the Visioning Town Hall held in early 2013.

Ms. Javoronok discussed the five elements of interest to the Human Services Commission, which included in chapter four Healthy Community and Housing and in chapter six Neighborhood Preservation and Revitalization, Public Services and Facilities, and Public Buildings.

The General Plan is scheduled to go to the Planning Commission for a final work study session on June 10th, 2015 and a City Council work study session is scheduled for June 9th, 2015. Additional community open houses are scheduled for fall, a final public hearing with Planning Commission in October, and the plan will be presented to City

Council for possible final adoption in December. If adopted, the General Plan will go to a public vote in November of 2016.

Commission members were given an opportunity to ask questions. Taylor Reynolds, Planner, explained that the transportation element contains a chapter on circulation and one on bicycling. He noted that the General Plan is a policy document and that more specific transportation issues would more appropriately be addressed in the Transportation Master Plan.

6. Consider recommending to City Council reconsideration of initiating public conversation/dialogue about an LGBT non-discrimination ordinance

Chair Zubia explained that he requested this item be placed on the agenda because of the outcome of the May 30th City Council meeting. He stressed the importance of keeping the topic of a LGBT non-discrimination ordinance in the minds of the citizens of Scottsdale. He mentioned pushback issues that have been put forth, including potential negative impact on businesses, an ordinance is legally vague, it could open a business to frivolous lawsuits, could have a negative impact on churches and religious organizations, and that a non-discrimination ordinance is a solution looking for a problem.

Chair Zubia elaborated on the pushback issues noting that:

- o Regarding pushback from businesses, Council has received over 50 letters of support from businesses, small businesses, and residents, which indicates that businesses are far ahead of the local government in acceptance of an ordinance.
- o The Scottsdale General Plan says that the City should "try to be inclusive of all citizens," which is what the ordinance purports.
- o In order to attract the "best of the best talent" to the city, consideration needs to be given to the fact that young adults ages 18 to 33 are the future leaders and are open-minded and may not be attracted to a city that is not inclusive.
- o Churches and religious organizations have the ability to choose to hire and exclude applicants for any reason, as long as employees are hired to perform religious organization related activities. Those rights would not be affected by a non-discrimination ordinance. In 1999 the State of Arizona passed the Religious Freedom Restoration Act, which exempts religious organizations.
- o Survey data indicates that a significant number of LGBT workers experience harassment and unfair treatment in the workplace in Scottsdale and across the country.

Discussion ensued regarding a non-discrimination ordinance. Commissioner commented on the Unity Pledge, LGBT acceptance by large businesses, religious institutions, and the inclusiveness of the Tempe non-discrimination ordinance. Commissioner Day read the Tempe non-discrimination ordinance into the record.

COMMISSIONER SEIDEN MADE A MOTION TO RECOMMEND TO CITY COUNCIL THAT THE CITY MOVE FORWARD WITH PUBLIC OUTREACH TO DISCUSS THE NON-DISCRIMINATION ORDINANCE TO BE INCLUSIVE OF THE LGBT COMMUNITY. COMMISSIONER DAY SECONDED THE MOTION, WHICH CARRIED BY A UNANIMOUS VOTE OF SEVEN (7) TO ZERO (0).

7. Staff and Commission Updates

Tim Miluk, Human Services Manager, said that Leslie Lory is working to get the word out and increase the number of item donations for the Beat the Heat program, which have been low this year.

Joanne Meierdirks, Human Services Manager, gave an update on the restorative practices program. Youth and Family Services received funds from the Juvenile Accountability Block Grant last year and was able to send three staff and a school resource officer to the International Institute of Restorative Practices. Restorative practices work well for youth in the Juvenile Diversion Program and those in the early intervention program.

Eugenio Munoz-Villafane, Human Services Manager, discussed the IGA between the City of Scottsdale and Maricopa County for workforce development, which is applicable to the Career Center. The financial IGA, which applies to emergency services, is forthcoming. Mr. Munoz-Villafane gave a brief update on the back-to-school program. 800 pair of shoes and backpacks have been secured and monetary donations are being accepted. There are volunteer opportunities for those who are interested.

Valerie Kime Trujillo, Human Services Manager, said that the 29th would be the last day for the senior center on the Paiute campus, as it is transitioning to the Granite Reef Senior Center. The 29th is also the last day of the afterschool program on the Paiute campus. This program will reopen in the fall at the Arcadia Neighborhood Learning Center and the Boys and Girls Club. The Eight Weeks of Summer program will start on June 1st and will run from 7:30 a.m. to 6:00 p.m. The maximum capacity is 80 students and financial assistance is available. On June 1 a program with the Association for Supportive Child Care (ASCC), Kith and Kin, will be offered. The program offers caregivers the opportunity to learn better skills for taking care of children. Ms. Kime Trujillo noted that the Paiute city staff and agency staff are undergoing lockdown training.

Greg Bestgen, Director of Human Services, noted that staff has been working with the Communication Public Affairs Officer to develop strategies for marketing each of the centers and improving the Human Services web page. He encouraged Commission members to share their marketing ideas.

The next Human Services Commission meeting is scheduled for August 13, 2015.

8. Open call to the Public

There were no members of the public who wished to speak.

9. Adjournment

Being duly moved and seconded, the meeting adjourned at 5:59 p.m.

Respectfully submitted,

A/V Tronics, Inc. DBA AVTranz.