



City of Scottsdale  
Human Relations Commission  
Special Meeting

**MARKED** Notice and Agenda

5:00 p.m., Monday, October 16, 2023  
Community Design Studio - Community Room  
7506 E. Indian School Rd.

**Call to Order**

**Roll Call - 5:04**

**PRESENT: Chair Emily Hinchman, Vice Chair James Eaneman  
Commissioners Tina Drews, Matthew Keen, and Cynthia Romagnolo (Virtual)**

*One or more members of the Human Relations Commission may be attending the meeting by telephone, video, or internet conferencing, pursuant to A.R.S. §38-431(4)*

**Land Acknowledgement**

**Public Comment**

Citizens may address the members of Human Relations Commission during Public Comment. This "Public Comment" time is reserved for citizen comments regarding non-agenized items. Arizona State law prohibits Human Relations Commission from discussing or taking action on an item that is not on the prepared agenda. Citizens may complete one Request to Speak "Public Comment" card per meeting and submit it to City Staff. **Public testimony is limited to three (3) minutes per speaker.**

Written comment cards are being accepted for both agendized and non-agendized items and may be submitted to City Staff at any time. Cards submitted after public testimony has begun will be provided to the Human Relations Commission at the conclusion of the testimony for that item.

**1. Approval of the Regular Meeting Minutes for [09-11-23](#)**

Staff Contact: Jackie Johnson, Diversity Director, [jacjohnson@scottsdaleaz.gov](mailto:jacjohnson@scottsdaleaz.gov)

Commission Actions: Discussion and possible action

**APPROVED 5-0: Motion by Vice-Chair Eaneman, 2nd Commissioner Keen; Chair Hinchman, Vice-Chair Eaneman and Commissioners Drews, Keen and Romagnolo voted in the affirmative; there were no dissenting votes.**

2. **Update, discussion and possible recommendations regarding diversity-related bills considered during the State of Arizona Legislative Session and the city's legislative agenda**

Staff Contact: Dale Wiebusch, Government Relations Director, [dwiebusch@scottsdaleaz.gov](mailto:dwiebusch@scottsdaleaz.gov)

Commission Actions: Information, discussion and possible action - no action taken

3. **Update and possible recommendations regarding a community engagement partnership with Scottsdale Public Library**

Presented by Scottsdale Human Relations Commission

Staff Contact: Jackie Johnson, Diversity Director, [jacjohnson@scottsdaleaz.gov](mailto:jacjohnson@scottsdaleaz.gov)

Commission Actions: Discussion and possible action - no action taken

4. **Discussion and possible recommendations to designate a floating holiday for city staff to acknowledge cultural heritage days such as, but not limited to, Indigenous Peoples Day**

Presented by Scottsdale Human Relations Commissioners

Staff Contact: Jackie Johnson, Diversity Director, [jacjohnson@scottsdaleaz.gov](mailto:jacjohnson@scottsdaleaz.gov)

Commission Actions: Information, discussion and possible action

**APPROVED 5-0: Motion by Commissioner Keen to draft a recommendation that City Council meetings begin with a land acknowledgment; 2nd Vice-Chair Eaneman; Chair Hinchman, Vice-Chair Eaneman and Commissioners Drews, Keen and Romagnolo voted in the affirmative; there were no dissenting votes.**

5. **Update, discussion and possible recommendations regarding the Human Relations Commission's Strategic Initiatives**

Presented by Scottsdale Human Relations Commissioners

Staff Contact: Jackie Johnson, Diversity Director, [jacjohnson@scottsdaleaz.gov](mailto:jacjohnson@scottsdaleaz.gov)

Commission Actions: Information, discussion and possible action - no action taken

6. **Update, discussion and possible recommendations regarding continued participation in the Annual Unity Walk**

Presented by Scottsdale Human Relations Commissioners



Persons with a disability may request a reasonable accommodation by contacting the Office of Diversity and Inclusion at 480-312-2205. Requests should be made 24 hours in advance, or as early as possible, to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact the Office of Diversity and Inclusion at 480-312-2205.

Staff Contact: Jackie Johnson, Diversity Director, [jacjohnson@scottsdaleaz.gov](mailto:jacjohnson@scottsdaleaz.gov)

Commission Actions: Information, discussion and possible action - **no action taken**

- 7. Update, discussion and possible recommendations regarding recent and upcoming diversity and inclusion-related activities and incidents impacting the City of Scottsdale**  
Staff Contact: Jackie Johnson, Diversity Director, [jacjohnson@scottsdaleaz.gov](mailto:jacjohnson@scottsdaleaz.gov)

Commission Actions: Information, discussion and possible action - **no action taken**

- 8. Identification of Future Agenda Items** - Suggestions regarding the draft agenda for upcoming meetings. The next meeting is scheduled for Monday, November 13, 2023. Please provide agenda item requests to staff liaison no later than Monday, October 30, 2023.

Staff Contact: Jackie Johnson, Diversity Director, [jacjohnson@scottsdaleaz.gov](mailto:jacjohnson@scottsdaleaz.gov)

Commission Actions: Discussion only

**Adjournment: - 6:41 p.m.**

**APPROVED 5-0: Motion by Vice-Chair Eaneman, 2nd Commissioner Keen; Chair Hinchman, Vice-Chair Eaneman and Commissioners Drews, Keen and Romagnolo voted in the affirmative; there were no dissenting votes.**



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