



**HUMAN RELATIONS COMMISSION
REGULAR MEETING MINUTES**

April 11, 2016

**Civic Center Library
Administration Conference Room
3839 N. Drinkwater Blvd
Scottsdale, AZ 85251**

PRESENT: James Campbell, Chair
Daria Lohman, Commissioner (arrived at 5:29 p.m.)
Andrew Song, Commissioner
Joseph Ettinger, Commissioner
Ricoh Danielson, Commissioner
Laurie Coe, Commissioner

ABSENT: Ragan Grossman, Vice Chair

STAFF: Sharon Cini
Bill Hylan
Brent Stockwell

CALL TO ORDER/ ROLL CALL

Chair Campbell called the meeting to order at 5:12 p.m.

1. Approval of minutes from the March 14, 2016 meeting

COMMISSIONER ETTINGER MOVED TO APPROVE THE MARCH 14, 2016 HUMAN RELATIONS COMMISSION MEETING MINUTES. COMMISSIONER SONG SECONDED THE MOTION, WHICH CARRIED BY A VOTE OF FIVE (5) TO ZERO (0). COMMISSIONER LOHMAN WAS NOT YET PRESENT AND VICE CHAIR GROSSMAN WAS ABSENT.

2. Public Comment

There were no members of the public who wished to speak.

3. Review and discussion regarding Human Relations Commission bylaws and purpose

Brent Stockwell reviewed areas in which the Human Relations Commission's bylaws need to be updated in order to be in compliance with the 2011 City Ordinance updates. The primary conflict surrounds the formation of committees and subcommittees, which must be approved by City Council and conform to the City's open meeting laws. He explained that the Commission does have the ability to assign Commissioners to work with staff on specific tasks as long as no quorum of the Commission is involved, either in person or through a serial meeting.

Discussion ensued, clarifying specific examples where the open meeting law should be observed.

4. Presentation, discussion and recommendation to staff liaison regarding a plan of action for Commissioner annual activities

- Veterans – Commissioner Danielson, Commissioner Ettinger
- Bullying – Commissioner Song, Commissioner Lohman
- Native Americans – Commissioner Ettinger, Commissioner Coe
- LGBT – Vice Chair Grossman, Commissioner Lohman
- Interfaith – Chair Campbell, Commissioner Coe

Commissioner Ettinger noted that he is personally working on a project with the Arizona Bar Association on ongoing veterans' civil rights issues, which the Commission as a whole or as private individuals are welcomed to get involved with. The event is supported by the City of Scottsdale and the Mayor's office. There will be a booth providing information and legal advice to veterans at the April 23rd Old Town Farmer's Market on Brown.

Ms. Cini noted that the Pat Tillman Foundation offers opportunities for involvement in fundraising for veterans. Commissioners expressed interest in learning more about this opportunity.

Commissioner Song suggested that a Civil Dialogue event about bullying that would involve SUSD, LGBT organizations, and other relevant entities be considered. Commissioners Song and Lohman were asked to work with Ms. Cini to compile information about existing bullying research and bullying awareness programs already in place through the school district and bring that information back for further discussion.

Ms. Cini noted that the Diversity Office has been working on a Diversity Initiative about knowing your neighbor, which could be part of a collaboration with the Native American community. There are also opportunities to address racism against individuals in the

Native American community. Commissioner Lohman requested that information be made available regarding the SUSD diversity plan.

COMMISSIONER SONG MOVED TO DIRECT THE COMMISSIONERS ASSIGNED TO EACH TOPIC TO INVESTIGATE AND COMMUNICATE WITH MS. CINI TO COMPOSE RECOMMENDED GOALS TO BE BROUGHT FOR DISCUSSION TO THE NEXT HRC MEETING. COMMISSIONER ETTINGER SECONDED THE MOTION, WHICH CARRIED BY A VOTE OF SIX (6) TO ZERO (0). VICE CHAIR GROSSMAN WAS ABSENT.

Commissioner Song presented a proposed fiscal year schedule for the Human Relations Commission that would begin in July at the beginning of FY 2016/17. He noted that he expects a few amendments based on earlier discussions regarding activities.

COMMISSIONER SONG MOVED TO DIRECT THE COMMISSIONERS TO REVIEW THE PROPOSED HRC FISCAL YEAR ACTIVITY SCHEDULE AND BE PREPARED TO DISCUSS AND TAKE ACTION ON THE CALENDAR DURING THE NEXT MEETING. COMMISSIONER ETTINGER SECONDED THE MOTION, WHICH CARRIED BY A VOTE OF SIX (6) TO ZERO (0). VICE CHAIR GROSSMAN WAS ABSENT.

5. Staff updates regarding upcoming diversity events and activities

Staff will provide a summary of recent and upcoming diversity events and activities. Diversity Manager/Staff Liaison Sharon Cini:

- March: OUT@SMoCA and upcoming June event with SMoCA “Marriage equality” celebration – One-year anniversary of the change in the law
- April 13: Commissioners invited to attend “lunch and learn” – Anjleen Gumer, Sikh Coalition
- April 11-15: Scottsdale Community College “Genocide Awareness week”
- April 18: HRC sunset review/audit committee
- April 29: Phoenix Indian Center Community Leaders Breakfast, ASU SkySong

Ms. Cini noted that the OUT@SMoKA event in March was successful with over 200 attendees and five HRC members in attendance. The event raised over \$1,000 for One.n.ten. Another event is being planned to celebrate the one-year anniversary of the change in the law on marriage equality. GiGi's Playhouse will be the recipient of proceeds from the June event.

A lunch and learn event with speaker Anjleen Gumer from the Sikh Coalition is planned for Wednesday, April 13th from 11:30 to 1:00. All are invited.

Ms. Cini said that she will be attending a Jehovah's Witness event, "Faith Under Fire" as well as one on White Supremacy as part of Genocide Awareness Week, which is

April 11th through the 15th at Scottsdale Community College. Events are open to the public.

The Audit Committee will conduct the HRC sunset review during their monthly meeting on April 18th at 4:00 p.m.

The Phoenix Indian Center Community Leaders breakfast will be on April 29th from 8:00 a.m. to 9:00 a.m. at SkySong.

6. Report from the Chair

Chair Campbell attended the Interfaith Golden Rule awards and fair with Ms. Cini. Ms. Cini noted that the awardees were outstanding and their work reinforces what the HRC and the Diversity Office does for the community.

Chair Campbell noted that the president of AZ Interfaith has requested that the Golden Rule awards be held in Scottsdale next year on April 7th, 2017.

7. Commissioner Items, including diversity activities attended

Commissioner Lohman attended the One Community LGBT Leadership Conference. She noted their focus on diversity in businesses and the importance to the community.

Commissioner Coe said that she attended the OUT@SMoKA event.

Commissioner Danielson was unable to attend any events recently due to medical issues.

Commissioner Song attended the OUT@SMoKA event. He noted the APCA event will be held on May 7th and encouraged everyone to attend. The Asian Chamber invited him to participate in an interview as part of the first Asian business owner integration into mainstream event.

Commissioner Ettinger attended OUT@SMoKA and the For our City monthly meeting.

8. Discussion regarding the draft agenda for the next meeting, and dates, times and topics for upcoming meetings

Chair Campbell noted that Commissioners should send clear requests to him for additional items to be placed on the agenda.

Ms. Cini noted that she will be out of town on the regularly scheduled May meeting date. It was agreed to change the meeting date to May 16th.

ADJOURNMENT

With no further business to discuss, being duly moved and seconded, the meeting adjourned at 6:38 p.m.

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Respectfully submitted,
A/V Tronics, Inc. DBA AVTranz