



HUMAN RELATIONS COMMISSION
MARKED AGENDA

5 p.m. Monday, October 10, 2016

Civic Center Library Administration Conference room
3839 N. Drinkwater Blvd.
Scottsdale, AZ 85251

CALL TO ORDER / ROLL CALL

PRESENT: James Campbell, Laurie Coe, Daria Lohman, Andrew Song, Ricoh Danielson, Joseph Ettinger, Nadia Mustafa
ABSENT: Ragan Grossman

Staff members: Sharon Cini

One or more members of the Human Relations Commission may be unable to attend this meeting in person, and may participate in the meeting telephonically, pursuant to A.R.S. §38-431(4).

1. **Approval of minutes** from the August 8, 2016 meeting

APPROVED: 6-0; motion by Commissioner Lohman, 2nd Commissioner Ettinger

2. **Introduction of newly appointed Human Relations Commissioner – Commissioner Nadia Mustafa**

3. **Public Comment**

The public may address the Commission regarding any issue within the Commission's purview. If you wish to address the Commission, please complete a comment card and provide it to the Chair or to a staff member. Speakers are limited to three minutes (five minutes if representing groups) during Public Comment time. Arizona State law prohibits the Commission from discussing or taking action on an item that is not on the prepared agenda. In addition, the Commission may invite comments from the public on any agenda item.

4. **Approval of language of bylaw amendment to Section 106 of the Human Relations Commission to specify that a creation of a subcommittee requires approval by City Council – Chair James Campbell**

APPROVED: 6-0; motion by Commissioner Ettinger, 2nd Commissioner Lohman

5. **Presentation, discussion and recommendation to staff liaison regarding the Human Rights Campaign MEI Scorecard – Sharon Cini**



Persons with a disability may request a reasonable accommodation by contacting Linda Pellegrini at (480) 312-2511. Requests should be made 24 hours in advance, or as early as possible, to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact Linda Pellegrini at (480) 312-2511.

6. Presentation, discussion and recommendation to staff liaison regarding a plan of action for Commissioner annual activities – Chair James Campbell and Vice Chair Ragan Grossman, Vice-Chair

- Veterans (mentoring research)– Commissioner Danielson, Commissioner Ettinger
- Bullying (reviewing SUSD collaboration idea) - Commissioner Lohman
- Native Americans (SRPMIC and Penjamo Yaqui outreach) – Commissioner Ettinger, Commissioner Coe
- LGBT (Community events, include discussion of upcoming film showing of “Growing up Trans” at Civic Center Library) – Commissioner Grossman, Commissioner Lohman
- Interfaith (Golden Rule Day Breakfast, April 28, 2017)– Chair Campbell, Commissioner Coe

7. Staff updates regarding recent and upcoming diversity events and activities

Staff will provide a summary of recent and upcoming diversity events and activities.

Diversity Manager/Staff Liaison Sharon Cini:

- [30th Annual Mayor’s Committee on Employment of People with Disabilities awards and scholarship event](#) – October 6, 2016
- [OUT@SMOCA](#) – October 27, 2016
- Diversity training requests from Arizona Association of Accountants – November or March 2017
- Scottsdale Fire Department strategic planning and Diversity – October 17, 2016
- “Behind the Badge” with Scottsdale Police Chief, Alan Rodbell – September 27, 2016
- East Valley NAACP Freedom Fund luncheon – October 1, 2016
- Employee “Lunch and Learn” topic/Diversity Advisory Committee – October 13, 2016
- Hispanic Heritage Celebration at the City of Scottsdale – [City logo history & Garbacio Noriega](#).
- City outreach at Rainbow Festival – October 15 & 16, 2016

8. Report from the Chair

- RACE Diversity Day – Baha’i Community Center, August 27, 2016
- Regional Human Relations Commission meeting – September 21, 2016
- Filipino American Heritage Month Celebration – Sunday, October 23 at AZ Historical Society Museum, Tempe

9. Commissioner Items, including diversity activities attended

Commissioners will provide an update on the status of current events and activities of the Human Relations Commission including, but not limited to diversity events attended, upcoming events, current issues, and program highlights, including correspondence received since the last commission meeting.

Events and Issues discussed may include: *Ways to explore community engagement, such as local community outreach; collaborations with community diversity partners; and issues or ideas regarding the LGBT community; the Interfaith community, Hispanic community, and African American community.*



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10. Discussion regarding the draft agenda for the next meeting, and dates, times and topics for upcoming meetings – Next meeting is currently scheduled for Monday, November 14, 2016

ADJOURNMENT 6:40 p.m.



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