



**HUMAN RELATIONS COMMISSION
REGULAR MEETING**

February 9, 2015

**Civic Center Library
Board of Directors Conference Room
3839 N. Drinkwater Blvd
Scottsdale, AZ 85251**

PRESENT: James Campbell, Vice-Chair
Joel Martin, Commissioner
Laurie Coe, Commissioner
Edward Lopez, Commissioner (telephonic)
Ragan Grossman, Commissioner (telephonic)

ABSENT: Bob Fox, Vice Chair
Andrew Song, Commissioner

STAFF: Sharon Cini

GUESTS: Florita Campbell
Allen Reed

CALL TO ORDER/ ROLL CALL

Vice-Chair Campbell called the meeting to order at 5:04 p.m.

Members were present as indicated above.

- 1. Approval of minutes from the December 8, 2014 and review of meeting notes from the January 12, 2015 Regional HRC meeting**

COMMISSIONER COE MOVED TO APPROVE THE DECEMBER 8, 2014 HUMAN RELATIONS COMMISSION REGULAR MEETING MINUTES. COMMISSIONER MARTIN SECONDED THE MOTION, WHICH CARRIED BY A VOTE OF FIVE (5) TO ZERO (0). VICE-CHAIR FOX AND COMMISSIONER SONG WERE ABSENT.

Commissioners reviewed and discussed the Regional Meeting and made suggestions for the next time the City of Scottsdale hosts the meeting. Vice-Chair Campbell talked about the importance of communication between the various commissions and noted that he has contacted several of the other commissions since the Regional Meeting.

2. Public Comment

Mr. Allen Reed introduced himself as having been nominated as a potential new member of the Human Relations Commission. He discussed his background and his interest in membership.

3. Staff presentation and discussion and possible recommendation to staff regarding Office of Diversity budget line items involving the Human Relations Commission and the mission of the Office of Diversity

Ms. Cini reviewed the Office of Diversity FY 2015/16 budget, highlighting items that relate directly to the Human Relations Commission. She will distribute a copy of the budget to Commission members via email.

Commission members requested that Ms. Cini prepare a budget and to date expenditures specific to the Human Relations Commission for the next meeting.

4. Staff presentation and discussion and possible recommendations to staff liaison on current DRAFT all-inclusive non-discrimination ordinance

Ms. Cini announced that she will be making a presentation to City Council during their Work Study Session scheduled on March 31, 2015. The meeting has been scheduled in response to a push for an all inclusive non-discrimination ordinance following the Council signing of the Unity Pledge on August 25, 2014. She has been asked to discuss the intent of an ordinance, the issues at hand, and potential consequences. Topics of discussion will include business regulation, the Religious Freedom Act, legal protections that are not currently available, economic impact on tourism, data regarding the LGBT community, the fairness and equality of taking an action at this time, and the public image of Scottsdale.

Ms. Cini read emailed comments from Chairman Fox and asked that Commissioners email her with any suggestions they might have.

5. Presentation, discussion and recommendations to staff liaison for Civil Dialogue Series 2015/16

Ms. Cini noted that the speakers for the Latino impact panel have been confirmed. She reviewed the panel member questions that have been outlined and noted that marketing materials are expected back from the printers tomorrow.

Commissioner Lopez mentioned that there would be an educational booth at La Grande Fiesta with games and materials as there have been in past years. Discussion ensued regarding an HRC booth, creation of an HRC brochure, what games and materials would be needed and how to schedule Commissioners who were interested in volunteering.

6. Staff updates regarding upcoming diversity events and activities

Ms. Cini announced that the Parada del Sol Parade is scheduled for February 14th from 10:00 to noon and the Parada del Sol Rodeo is scheduled for February 26th through March 1st. The City's Diversity Advisory Committee will be making submittals to City Line each week during Black History Month. The Race and Patriotism event is scheduled for Wednesday, February 11th at Scottsdale Community College. There will be a free Feng Shui lecture on February 19th to celebrate the Chinese New Year. Civic Center Library is hosting an event honoring Scottsdale's new sister city, Uasin Gishu, Kenya on February 26th.

Ms. Cini noted that the Black Chamber of Commerce is hosting their annual awards banquet on March 13th. Commissioners are invited to purchase tickets on an individual basis if they are interested in attending the event.

The Arizona Hispanic Chamber has sent updated membership information. Membership is \$5,000 and includes a variety of benefits that associated with membership. A brief discussion ensued regarding the Office of Diversity's budget for memberships, which is \$16,000 per year.

A discussion and possible action item will be included on the March agenda to further discuss possible membership in the Hispanic Chamber.

7. Report from the Chair

There were no Chairperson comments.

8. Commissioner items

Commissioner Coe said that she is looking forward to attending upcoming events and meeting new HRC members.

Commissioner Lopez briefly talked about the Unity Walk in January and how the rainy weather affected the event. He noted that Mayor Lane attended.

Commissioner Grossman offered to assist with the marketing for the upcoming Diversity and Dialogue event. She said she is interested in pursuing a marketing relationship with the other HRC groups.

Commissioner Martin invited Commissioners to attend the Positively Powerful Leadership Conference and the Positively Powerful Women Awards on Friday, June 5, 2015.

Ms. Cini offered to get individual tickets to attend the Asian Chamber of Commerce banquet dinner being held at The Great Wall Cuisine Restaurant on February 28th for those who are interested.

9. Discussion regarding the draft agenda for the next meeting, and dates, times and topics for upcoming meetings

Agenda topics for the March meeting will include the Civil Dialogue Series and workshop/communication.

Ms. Cini announced that there is one seat available for a HRC member to attend the Silver and Turquoise Ball hosted by the Phoenix Indian Center on April 11, 2015.

ADJOURNMENT

With no further business to discuss, being duly moved and seconded, the meeting adjourned at 6:39 p.m.

Respectfully submitted,
A/V Tronics, Inc. DBA AVTranz