

Proposed PAY TABLE
Awaiting Council Approval

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
0509	Account Specialist	\$ 15.44	\$ 22.39	\$ 32,115.20	\$ 46,571.20
0510	Account Specialist, Sr.	\$ 16.22	\$ 23.51	\$ 33,737.60	\$ 48,900.80
1445	Accountant	\$ 20.70	\$ 30.01	\$ 43,056.00	\$ 62,420.80
1418	Accounting Coordinator	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
2195	Accounting Director	\$ 43.02	\$ 62.39	\$ 89,481.60	\$ 129,771.20
2055	Accounting Manager	\$ 33.71	\$ 48.88	\$ 70,116.80	\$ 101,670.40
0425	Accounting Technician, Sr.	\$ 19.71	\$ 28.58	\$ 40,996.80	\$ 59,446.40
0255	Adapted Recreation Specialist	\$ 12.10	\$ 17.55		
1005	Administrative Assistant	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0005	Administrative Secretary	\$ 17.03	\$ 24.69	\$ 35,422.40	\$ 51,355.20
0251	Adult Flag Football Official	\$ 15.44	\$ 22.39		
0263	Adult Kickball Official	\$ 15.44	\$ 22.39		
0254	Adult Volleyball Official	\$ 15.44	\$ 22.39		
0259	Adult/Youth Sports Scorekeeper	\$ 12.10	\$ 17.55		
0260	Adult/Youth Sports Site Supv	\$ 10.98	\$ 15.91		
0462	Adult/Yth Basketball Official	\$ 12.71	\$ 18.42		
0600	After School Program Site Supr	\$ 13.34	\$ 19.34		
2074	Airport Operations Manager	\$ 37.17	\$ 53.89	\$ 77,313.60	\$ 112,091.20
2078	Airport Operations Supervisor	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0459	Airport Operations Tech, Sr.	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0460	Airport Operations Technician	\$ 15.44	\$ 22.39	\$ 32,115.20	\$ 46,571.20
2035	Application Development Mgr	\$ 40.98	\$ 59.42	\$ 85,238.40	\$ 123,593.60
0252	Aquatics Instructor	\$ 11.52	\$ 16.71		
1421	Asset Management Coordinator	\$ 33.71	\$ 48.88	\$ 70,116.80	\$ 101,670.40
0544	Audit Associate	\$ 17.03	\$ 24.69	\$ 35,422.40	\$ 51,355.20
1581	Auditor, Sr.	\$ 32.11	\$ 46.55	\$ 66,788.80	\$ 96,824.00
2198	Aviation Director	\$ 52.30	\$ 75.83	\$ 108,784.00	\$ 157,726.40
2220	Aviation Plan & Outreach Coord	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
2203	Benefits Analyst, Lead	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
1909	Benefits Analyst, Sr.	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
0178	Bid & Contract Assistant	\$ 16.22	\$ 23.51	\$ 33,737.60	\$ 48,900.80
1696	Bid & Contract Coordinator	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
1343	Bid & Contract Specialist	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
1934	Budget Analyst, Sr.	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
1881	Budget Director	\$ 43.02	\$ 62.39	\$ 89,481.60	\$ 129,771.20
1513	Building Inspection Supervisor	\$ 32.11	\$ 46.55	\$ 66,788.80	\$ 96,824.00
0591	Building Inspector I	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
0592	Building Inspector II	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
2226	Bus & Econ Vitality Dir, Asst	\$ 43.02	\$ 62.39	\$ 89,481.60	\$ 129,771.20
2236	Business Intelligence Manager	\$ 40.98	\$ 59.42	\$ 85,238.40	\$ 123,593.60
1022	Buyer	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40

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Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
0014	Buyer Aide	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
1778	Chemist I	\$ 23.96	\$ 34.74	\$ 49,836.80	\$ 72,259.20
1779	Chemist II	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
1929	Citizen Advisor	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
1847	Citizen Liaison	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
0396	Citizen Services Assistant	\$ 15.44	\$ 22.39	\$ 32,115.20	\$ 46,571.20
0409	Citizen Services Rep	\$ 15.44	\$ 22.39	\$ 32,115.20	\$ 46,571.20
0356	Citizen Services Specialist	\$ 15.44	\$ 22.39	\$ 32,115.20	\$ 46,571.20
1025	City Attorney	\$ 76.01	\$ 76.01	\$ 158,100.80	\$ 158,100.80
1014	City Attorney, Assistant	\$ 40.98	\$ 59.42	\$ 85,238.40	\$ 123,593.60
1731	City Attorney, Assistant, Sr.	\$ 39.02	\$ 56.59	\$ 81,161.60	\$ 117,707.20
2273	City Attorney, Assistant, Sr. I	\$ 43.02	\$ 62.39	\$ 89,481.60	\$ 129,771.20
2261	City Attorney, Assistant, Sr. II	\$ 47.43	\$ 68.78	\$ 98,654.40	\$ 143,062.40
1363	City Attorney, Deputy	\$ 49.81	\$ 72.22	\$ 103,604.80	\$ 150,217.60
1391	City Auditor	\$ 57.07	\$ 57.07	\$ 118,705.60	\$ 118,705.60
1484	City Auditor, Assistant	\$ 43.02	\$ 62.39	\$ 89,481.60	\$ 129,771.20
1398	City Clerk	\$ 56.71	\$ 56.71	\$ 117,956.80	\$ 117,956.80
0598	City Clerk Assistant	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
1455	City Clerk, Deputy	\$ 33.71	\$ 48.88	\$ 70,116.80	\$ 101,670.40
1791	City Councilman	\$ 13.85	\$ 13.85	\$ 18,000.00	\$ 18,000.00
1769	City Engineer	\$ 52.30	\$ 75.83	\$ 108,784.00	\$ 157,726.40
1026	City Judge	\$ 72.12	\$ 72.12	\$ 150,009.60	\$ 150,009.60
1933	City Judge, Associate	\$ 70.60	\$ 70.60	\$ 146,848.00	\$ 146,848.00
1397	City Manager	\$ 86.54	\$ 86.54	\$ 180,003.20	\$ 180,003.20
1480	City Prosecutor	\$ 49.81	\$ 72.22	\$ 103,604.80	\$ 150,217.60
2293	City Prosecutor, Assistant I	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
2294	City Prosecutor, Assistant II	\$ 39.02	\$ 56.59	\$ 81,161.60	\$ 117,707.20
2260	City Prosecutor, Assistant, Sr.	\$ 40.98	\$ 59.42	\$ 85,238.40	\$ 123,593.60
2142	City Treasurer	\$ 68.66	\$ 68.66	\$ 142,812.80	\$ 142,812.80
1308	Civil Engineer	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
2086	Civil Engineer, Principal	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
1469	Civil Engineer, Sr.	\$ 32.11	\$ 46.55	\$ 66,788.80	\$ 96,824.00
2192	Claims Adjuster	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
0437	Code Enforcement Specialist	\$ 17.03	\$ 24.69	\$ 35,422.40	\$ 51,355.20
2254	Code Enforcement Supervisor	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
0608	Code Inspector I	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
0609	Code Inspector II	\$ 23.96	\$ 34.74	\$ 49,836.80	\$ 72,259.20
0546	Code Inspector, Sr	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
2274	Comm & Public Affairs Director	\$ 45.18	\$ 65.51	\$ 93,974.40	\$ 136,260.80
1931	Communications Director	\$ 43.02	\$ 62.39	\$ 89,481.60	\$ 129,771.20
0415	Communications Dispatcher	\$ 19.71	\$ 28.58	\$ 40,996.80	\$ 59,446.40

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Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
0416	Communications Supervisor	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0380	Communications Technician	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
1561	Community Assistance Manager	\$ 32.11	\$ 46.55	\$ 66,788.80	\$ 96,824.00
1632	Community Planner	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
2176	Construction Admin Supervisor	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
0023	Container Repairer	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
1424	Contracts Coordinator	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
1759	Court Administrator	\$ 40.98	\$ 59.42	\$ 85,238.40	\$ 123,593.60
1777	Court Administrator, Deputy	\$ 32.11	\$ 46.55	\$ 66,788.80	\$ 96,824.00
0443	Court Interpreter	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0024	Court Services Rep	\$ 15.44	\$ 22.39	\$ 32,115.20	\$ 46,571.20
0204	Court Services Rep, Sr.	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
1383	Court Services Supervisor	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
0497	Crime Analysis Technician	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
2067	Crime Analysis Unit Supervisor	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
2215	Crime Scene Manager	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
0461	Crime Scene Specialist	\$ 19.71	\$ 28.58	\$ 40,996.80	\$ 59,446.40
0577	Crime Scene Specialist, Lead	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
0094	Crisis Intervention Specialist	\$ 23.96	\$ 34.74	\$ 49,836.80	\$ 72,259.20
0337	Crisis Intervention Supervisor	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
0637	Cross Connection Contrl Spc II	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0638	Cross Connection Control Spc I	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
0604	Custodial Worker	\$ 13.34	\$ 19.34		
0431	Customer Service Rep, Lead	\$ 20.70	\$ 30.01	\$ 43,056.00	\$ 62,420.80
1683	Customer Service Director	\$ 43.02	\$ 62.39	\$ 89,481.60	\$ 129,771.20
1276	Customer Service Manager	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
0030	Customer Service Rep	\$ 14.71	\$ 21.33	\$ 30,596.80	\$ 44,366.40
0422	Customer Support Rep, Sr.	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0253	Data Entry Specialist	\$ 12.10	\$ 17.55		
1704	Database Administrator	\$ 37.17	\$ 53.89	\$ 77,313.60	\$ 112,091.20
1821	Database Coordinator	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
1494	Detention Manager	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
0309	Detention Officer	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
0412	Detention Supervisor	\$ 23.96	\$ 34.74	\$ 49,836.80	\$ 72,259.20
1924	Development Engineering Mgr	\$ 37.17	\$ 53.89	\$ 77,313.60	\$ 112,091.20
1051	Development Services Manager	\$ 37.17	\$ 53.89	\$ 77,313.60	\$ 112,091.20
0579	Development Services Rep I	\$ 16.22	\$ 23.51	\$ 33,737.60	\$ 48,900.80
0580	Development Services Rep II	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0617	Development Services Rep, Lead	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
2199	Digital Content Specialist	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
2245	Digital Media Designer	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00

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Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
1882	Diversity & Dialogue Director	\$ 39.02	\$ 56.59	\$ 81,161.60	\$ 117,707.20
2289	Division Chief	\$ 44.26	\$ 59.76	\$ 92,060.80	\$ 124,300.80
2231	Downtown Business Specialist	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
0583	Drainage Inspector	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
2201	Economic & Tourism Dev Mgr	\$ 40.98	\$ 59.42	\$ 85,238.40	\$ 123,593.60
2213	Economic Vitality Director	\$ 52.30	\$ 75.83	\$ 108,784.00	\$ 157,726.40
1876	Economic Vitality Specialist	\$ 33.71	\$ 48.88	\$ 70,116.80	\$ 101,670.40
0073	Electrician	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
0372	Electronic Technician - Water	\$ 20.70	\$ 30.01	\$ 43,056.00	\$ 62,420.80
2097	Emergency Management Coord	\$ 33.71	\$ 48.88	\$ 70,116.80	\$ 101,670.40
0574	Energy Management Control Spec	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0489	Engineer In Training	\$ 23.96	\$ 34.74	\$ 49,836.80	\$ 72,259.20
0556	Engineering Associate	\$ 20.70	\$ 30.01	\$ 43,056.00	\$ 62,420.80
1711	Enterprise Communications Engr	\$ 37.17	\$ 53.89	\$ 77,313.60	\$ 112,091.20
1912	Enterprise Finance Manager	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
2084	Enterprise Sys Engineering Mgr	\$ 40.98	\$ 59.42	\$ 85,238.40	\$ 123,593.60
2124	Enterprise Sys Integrator, Ld	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
2116	Enterprise Systems Engineer	\$ 37.17	\$ 53.89	\$ 77,313.60	\$ 112,091.20
1674	Enterprise Systems Integrator	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
0402	Equip Parts Specialist	\$ 17.03	\$ 24.69	\$ 35,422.40	\$ 51,355.20
0342	Equip Parts Specialist, Sr.	\$ 17.03	\$ 24.69	\$ 35,422.40	\$ 51,355.20
1916	Equip Parts Supervisor	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0535	Equipment Coordinator - Fire	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
1914	Equipment Coordinator - Fleet	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
0043	Equipment Operator I	\$ 15.44	\$ 22.39	\$ 32,115.20	\$ 46,571.20
0044	Equipment Operator II	\$ 17.03	\$ 24.69	\$ 35,422.40	\$ 51,355.20
0805	Equipment Operator II-FS	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
0045	Equipment Operator III	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0806	Equipment Operator III-FS	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0517	Equipment Service Writer	\$ 20.70	\$ 30.01	\$ 43,056.00	\$ 62,420.80
1878	Events Contract Coordinator	\$ 23.96	\$ 34.74	\$ 49,836.80	\$ 72,259.20
0297	Events Specialist	\$ 9.03	\$ 13.09		
2216	Evidence Control Mgr	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
1985	Exec Asst for Spec Projects	\$ 54.91	\$ 79.62	\$ 114,212.80	\$ 165,609.60
2202	Exec Dir Community & Econ Dev	\$ 60.54	\$ 87.78	\$ 125,923.20	\$ 182,582.40
2128	Exec Dir Community Svcs	\$ 60.54	\$ 87.78	\$ 125,923.20	\$ 182,582.40
2133	Exec Dir Human Resources	\$ 57.66	\$ 83.60	\$ 119,932.80	\$ 173,888.00
2131	Exec Dir Info Technology	\$ 57.66	\$ 83.60	\$ 119,932.80	\$ 173,888.00
2130	Exec Dir Public Works	\$ 60.54	\$ 87.78	\$ 125,923.20	\$ 182,582.40
2136	Exec Director Water Resources	\$ 60.54	\$ 87.78	\$ 125,923.20	\$ 182,582.40
0538	Executive Secretary	\$ 20.70	\$ 30.01	\$ 43,056.00	\$ 62,420.80

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Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
0524	Executive Secretary to Mayor	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
1646	Facilities Management Coord	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
1944	Facilities Management Director	\$ 40.98	\$ 59.42	\$ 85,238.40	\$ 123,593.60
1930	Facilities Management Spec	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
1668	Facilities Manager	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
2174	Facilities Supervisor	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
0622	Feed & Bedding Store Supervisor	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
0618	Feed & Bedding Worker	\$ 16.22	\$ 23.51	\$ 33,737.60	\$ 48,900.80
2154	Field Engineering Lead	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
2079	Field Engineering Supervisor	\$ 32.11	\$ 46.55	\$ 66,788.80	\$ 96,824.00
2118	Finance & Acctg Technology Dir	\$ 43.02	\$ 62.39	\$ 89,481.60	\$ 129,771.20
2207	Finance Analyst, Sr.	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
2246	Finance Director	\$ 43.02	\$ 62.39	\$ 89,481.60	\$ 129,771.20
0541	Financial Services Technician	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
1867	Financial Specialist - Water	\$ 23.96	\$ 34.74	\$ 49,836.80	\$ 72,259.20
0214	Fingerprint Technician	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
2002	Fire Battalion Chief (40)	\$ 42.16	\$ 56.91	\$ 87,692.80	\$ 118,372.80
1976	Fire Battalion Chief (56)	\$ 30.11	\$ 40.65	\$ 87,692.80	\$ 118,372.80
1978	Fire Battalion Chief Day Asgn	\$ 42.16	\$ 56.91	\$ 87,692.80	\$ 118,372.80
0998	Fire Captain (40)	\$ 33.03	\$ 44.59	\$ 68,702.40	\$ 92,747.20
0995	Fire Captain (56)	\$ 23.59	\$ 31.85	\$ 68,702.40	\$ 92,747.20
0996	Fire Captain Day Asgn	\$ 33.03	\$ 44.59	\$ 68,702.40	\$ 92,747.20
1947	Fire Chief	\$ 57.66	\$ 83.60	\$ 119,932.80	\$ 173,888.00
1956	Fire Chief, Assistant	\$ 51.24	\$ 69.18	\$ 106,579.20	\$ 143,894.40
1967	Fire Chief, Deputy	\$ 48.80	\$ 65.88	\$ 101,504.00	\$ 137,030.40
2228	Fire Chief, Exec Asst	\$ 53.80	\$ 72.64	\$ 111,904.00	\$ 151,091.20
0533	Fire Engineer (40)	\$ 29.96	\$ 40.45	\$ 62,316.80	\$ 84,136.00
0530	Fire Engineer (56)	\$ 21.40	\$ 28.89	\$ 62,316.80	\$ 84,136.00
0570	Fire Inspector I	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
0571	Fire Inspector II	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
1968	Fire Marshal, Assistant	\$ 42.16	\$ 56.91	\$ 87,692.80	\$ 118,372.80
0997	Fire Marshal, Deputy	\$ 29.96	\$ 40.45	\$ 62,316.80	\$ 84,136.00
0573	Fire Marshal, Senior Deputy	\$ 33.03	\$ 44.59	\$ 68,702.40	\$ 92,747.20
1979	Fire Plans Reviewer	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
1992	Fire Plans Reviewer, Sr.	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
0534	Firefighter (40)	\$ 23.47	\$ 31.69	\$ 48,817.60	\$ 65,915.20
0531	Firefighter (56)	\$ 16.76	\$ 22.64	\$ 48,817.60	\$ 65,915.20
0532	Firefighter Recruit	\$ 18.39	\$ 24.83	\$ 38,251.20	\$ 51,646.40
0569	Firefighter, Pipeline	\$ -	\$ -	\$ -	\$ -
2143	Fleet Coordinator	\$ 20.70	\$ 30.01	\$ 43,056.00	\$ 62,420.80
1913	Fleet Maint Superintendent	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40

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1067	Fleet Management Director	\$ 40.98	\$ 59.42	\$ 85,238.40	\$ 123,593.60
1773	Fleet Systems Coordinator	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
2033	Fleet Technician Crew Chief	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0563	Fleet Technician I	\$ 17.03	\$ 24.69	\$ 35,422.40	\$ 51,355.20
0561	Fleet Technician II	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0557	Fleet Technician III	\$ 20.70	\$ 30.01	\$ 43,056.00	\$ 62,420.80
0562	Fleet Technician, Lead	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
0432	Food Bank Specialist	\$ 13.34	\$ 19.34	\$ 27,747.20	\$ 40,227.20
2266	Forensic Laboratory Manager	\$ 39.02	\$ 56.59	\$ 81,161.60	\$ 117,707.20
2263	Forensic Scientist II	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
2264	Forensic Scientist III	\$ 32.11	\$ 46.55	\$ 66,788.80	\$ 96,824.00
2265	Forensic Scientist Supervisor	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
2248	GIS Analyst	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
1697	GIS Director	\$ 43.02	\$ 62.39	\$ 89,481.60	\$ 129,771.20
1485	GIS Manager	\$ 39.02	\$ 56.59	\$ 81,161.60	\$ 117,707.20
0393	GIS Technician	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
1848	GM Westworld	\$ 49.81	\$ 72.22	\$ 103,604.80	\$ 150,217.60
1982	Government Relations Director	\$ 45.18	\$ 65.51	\$ 93,974.40	\$ 136,260.80
0436	Grant Program Specialist	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
1710	Grant Program Specialist, Sr.	\$ 19.71	\$ 28.58	\$ 40,996.80	\$ 59,446.40
1349	Grants Accountant	\$ 23.96	\$ 34.74	\$ 49,836.80	\$ 72,259.20
0391	Graphics Designer	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
0294	Graphics Technician, Sr.	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
2060	Green Building Program Manager	\$ 33.71	\$ 48.88	\$ 70,116.80	\$ 101,670.40
0264	Group Leader	\$ 8.60	\$ 12.47		
1654	Hearing Officer	\$ 45.18	\$ 65.51	\$ 93,974.40	\$ 136,260.80
1709	Housing Coordinator	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
1905	Human Resources Analyst	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
1959	Human Resources Analyst, Lead	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
1898	Human Resources Analyst, Sr.	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
1925	Human Resources Manager	\$ 43.02	\$ 62.39	\$ 89,481.60	\$ 129,771.20
0513	Human Resources Rep	\$ 15.44	\$ 22.39	\$ 32,115.20	\$ 46,571.20
0511	Human Resources Rep, Sr.	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
1569	Human Services Coordinator	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
1078	Human Services Manager	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
1899	Human Services Planner	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
0428	Human Services Rep	\$ 14.71	\$ 21.33	\$ 30,596.80	\$ 44,366.40
1079	Human Services Specialist	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
0621	HVAC Contracts Coordinator	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0324	HVAC Technician	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
1958	Information Technology Dir	\$ 43.02	\$ 62.39	\$ 89,481.60	\$ 129,771.20

Proposed PAY TABLE
Awaiting Council Approval

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
2146	Inspections Manager	\$ 37.17	\$ 53.89	\$ 77,313.60	\$ 112,091.20
0581	Inspector I	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
0582	Inspector II	\$ 23.96	\$ 34.74	\$ 49,836.80	\$ 72,259.20
1083	Internal Auditor	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0614	Irrigation Systems Coordinator	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0439	Irrigation Technician	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
2101	IT Project Manager	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
1680	IT Support Manager	\$ 39.02	\$ 56.59	\$ 81,161.60	\$ 117,707.20
0424	IT Technician	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
0423	IT Technician, Sr.	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
1797	ITS Analyst	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
2189	ITS Manager	\$ 33.71	\$ 48.88	\$ 70,116.80	\$ 101,670.40
0527	ITS Technician, Sr.	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
2050	Job Preparation Specialist	\$ 16.22	\$ 23.51	\$ 33,737.60	\$ 48,900.80
1794	Landscape Contracts Coord	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0606	Latent Print Examiner	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
1473	Law Clerk	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0400	Legal Assistant	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0064	Legal Secretary	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
1085	Librarian	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
2193	Librarian II	\$ 23.96	\$ 34.74	\$ 49,836.80	\$ 72,259.20
2165	Librarian III	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
2164	Librarian IV	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
0066	Library Aide	\$ 12.10	\$ 17.55	\$ 25,168.00	\$ 36,504.00
0607	Library Assistant	\$ 16.22	\$ 23.51	\$ 33,737.60	\$ 48,900.80
0067	Library Courier	\$ 12.71	\$ 18.42	\$ 26,436.80	\$ 38,313.60
1089	Library Director	\$ 40.98	\$ 59.42	\$ 85,238.40	\$ 123,593.60
0495	Library Monitor	\$ 10.98	\$ 15.91	\$ 22,838.40	\$ 33,092.80
0069	Library Page	\$ 10.45	\$ 15.16	\$ 21,736.00	\$ 31,532.80
0605	Library Page, Assistant	\$ 8.60	\$ 12.47	\$ 17,888.00	\$ 25,937.60
2194	Library Supervisor	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0315	License Inspector	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0485	Lifeguard, Head - Aquatics	\$ 11.52	\$ 16.71		
0072	Lifeguard/Instructor	\$ 10.98	\$ 15.91		
0361	Logistics Technician	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0190	Mail Services Courier	\$ 12.10	\$ 17.55	\$ 25,168.00	\$ 36,504.00
0615	Maintenance Coord, Aquatics	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
1786	Maintenance Coordinator	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0602	Maintenance Helper	\$ 13.34	\$ 19.34	\$ 27,747.20	\$ 40,227.20
2150	Maintenance Manager	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
2173	Maintenance Supervisor	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40

Proposed PAY TABLE
Awaiting Council Approval

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
0322	Maintenance Tech, Aquatics	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
0325	Maintenance Technician I	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
0326	Maintenance Technician II	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
0327	Maintenance Worker I	\$ 13.34	\$ 19.34	\$ 27,747.20	\$ 40,227.20
0328	Maintenance Worker II	\$ 16.22	\$ 23.51	\$ 33,737.60	\$ 48,900.80
0519	Maintenance Worker II - CDL	\$ 17.03	\$ 24.69	\$ 35,422.40	\$ 51,355.20
0355	Maintenance Worker III	\$ 19.71	\$ 28.58	\$ 40,996.80	\$ 59,446.40
1918	Management Analyst	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
2018	Management Analyst, Sr	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
1983	Management Assistant to Mayor	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
2107	Management Asst to City Mgr	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
2210	Marketing & Research Specialist	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
1178	Mayor	\$ 27.69	\$ 27.69	\$ 36,000.00	\$ 36,000.00
2233	Mayor's Chief of Staff	\$ 39.02	\$ 56.59	\$ 81,161.60	\$ 117,707.20
0078	Motor Sweeper Operator	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0547	Municipal Security Guard, Lead	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
2099	Municipal Security Manager	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
0555	Museum Attendant	\$ 9.03	\$ 13.09		
2147	Neighborhood Resource Supv	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
1788	Network Security Engineer	\$ 40.98	\$ 59.42	\$ 85,238.40	\$ 123,593.60
0318	Occupancy Specialist	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
0603	Office Assistant	\$ 15.44	\$ 22.39	\$ 32,115.20	\$ 46,571.20
2047	Office Coordinator	\$ 19.71	\$ 28.58	\$ 40,996.80	\$ 59,446.40
1352	Office Coordinator Manager	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
1772	Office Coordinator Mgr - Law	\$ 23.96	\$ 34.74	\$ 49,836.80	\$ 72,259.20
0640	Paralegal	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
0644	Paralegal, Senior	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0079	Parking Control Checker	\$ 15.44	\$ 22.39	\$ 32,115.20	\$ 46,571.20
2247	Parks & Rec and Human Svcs Dir	\$ 54.91	\$ 79.62	\$ 114,212.80	\$ 165,609.60
2256	Parks & Rec Operations Supervisor	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
1945	Parks & Recreation Manager	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
0082	Parks Laborer	\$ 9.95	\$ 14.43	\$ 20,696.00	\$ 30,014.40
0475	Pawn Specialist	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
0418	Payroll Specialist	\$ 17.03	\$ 24.69	\$ 35,422.40	\$ 51,355.20
0539	Payroll Specialist, Lead	\$ 20.70	\$ 30.01	\$ 43,056.00	\$ 62,420.80
0317	Personnel Specialist	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
1819	Personnel Supervisor	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
2098	Photo Enforcement Program Mgr	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0493	Photo Lab Technician	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0494	Photo Lab Technician, Sr.	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
1984	Plan Review Manager	\$ 37.17	\$ 53.89	\$ 77,313.60	\$ 112,091.20

Proposed PAY TABLE
Awaiting Council Approval

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
2157	Plan, Neighbrhd & Transp Dir	\$ 43.02	\$ 62.39	\$ 89,481.60	\$ 129,771.20
1107	Planner	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
1321	Planner, Associate	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
1639	Planner, Environment	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
1892	Planner, Principal	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
1142	Planner, Sr.	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
2075	Planning Administration Managr	\$ 33.71	\$ 48.88	\$ 70,116.80	\$ 101,670.40
0367	Planning Assistant	\$ 17.03	\$ 24.69	\$ 35,422.40	\$ 51,355.20
0230	Planning Specialist	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0488	Plans Examiner	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
1806	Plans Examiner, Sr.	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
2137	Pln, Neig, Trans Administrator	\$ 49.81	\$ 72.22	\$ 103,604.80	\$ 150,217.60
0075	Plumber	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
2205	PNT Manager	\$ 37.17	\$ 53.89	\$ 77,313.60	\$ 112,091.20
0092	Police Aide	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
1450	Police Analyst	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
1815	Police Analyst II	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
1109	Police Chief	\$ 63.57	\$ 92.17	\$ 132,225.60	\$ 191,713.60
2058	Police Chief, Assistant	\$ 54.91	\$ 79.62	\$ 114,212.80	\$ 165,609.60
2223	Police Chief, Assistant	\$ 54.91	\$ 79.62	\$ 114,212.80	\$ 165,609.60
1932	Police Commander	\$ 47.43	\$ 68.78	\$ 98,654.40	\$ 143,062.40
2091	Police Communications Op Mgr	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
2219	Police Forensic Services Dir	\$ 43.02	\$ 62.39	\$ 89,481.60	\$ 129,771.20
1449	Police Intelligence Analyst	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0505	Police Intelligence Specialist	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0999	Police Lieutenant	\$ 39.02	\$ 56.59	\$ 81,161.60	\$ 117,707.20
0096	Police Officer	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
0272	Police Officer Trainee	\$ 23.96	\$ 34.74	\$ 49,836.80	\$ 72,259.20
0456	Police Officer, Pipeline	\$ -	\$ -	\$ -	\$ -
2222	Police Op Support Dir	\$ 40.98	\$ 59.42	\$ 85,238.40	\$ 123,593.60
2224	Police Plng Rsrch & Accred Dir	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
0597	Police Rangemaster	\$ 20.70	\$ 30.01	\$ 43,056.00	\$ 62,420.80
0599	Police Records Supervisor	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
0339	Police Sergeant	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
2056	Police Supply & Equipment Mgr	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
2221	Police Tech & Records Director	\$ 43.02	\$ 62.39	\$ 89,481.60	\$ 129,771.20
0227	Polygraph Examiner	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
0100	Pool Manager	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
0009	Pool Manager, Assistant	\$ 13.34	\$ 19.34	\$ 27,747.20	\$ 40,227.20
2178	Preservation Coordinator	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
2087	Pretreatment Prgm Coordinator	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00

Proposed PAY TABLE
Awaiting Council Approval

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
2156	Project Coordination Liaison	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
0560	Project Management Assistant	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
1432	Project Manager	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
2085	Project Manager, Principal	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
1498	Project Manager, Sr.	\$ 32.11	\$ 46.55	\$ 66,788.80	\$ 96,824.00
2217	Property / Evidence Supervisor	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
0612	Property / Evidence Tech, Lead	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0518	Property / Evidence Technician	\$ 17.03	\$ 24.69	\$ 35,422.40	\$ 51,355.20
0471	Prosecution Specialist	\$ 15.44	\$ 22.39	\$ 32,115.20	\$ 46,571.20
1384	Prosecutor I	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
1732	Prosecutor II	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
2140	Pro-Tem Judge	\$ 52.30	\$ 75.83	\$ 108,784.00	\$ 157,726.40
1572	Public Affairs Manager	\$ 32.11	\$ 46.55	\$ 66,788.80	\$ 96,824.00
2003	Public Education Officer	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
1973	Public Information Officer	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
0647	Public Records Request Admin	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
2258	Public Safety Analyst	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
2259	Public Safety Analyst, Senior	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
2225	Public Safety Budget Manager	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
2242	Public Safety Comm Systems Mgr	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
2239	Public Safety Personnel Mgr	\$ 37.17	\$ 53.89	\$ 77,313.60	\$ 112,091.20
0593	Public Works Inspector I	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
0594	Public Works Inspector II	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
1562	Public Works Planner	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
1124	Public Works Project Coord	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
1125	Purchasing Director	\$ 40.98	\$ 59.42	\$ 85,238.40	\$ 123,593.60
1487	Purchasing Operations Manager	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
2049	Quality Assurance Coordinator	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
1935	Radio Communications Engineer	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
0610	Radio Communications Tech, Sr	\$ 23.96	\$ 34.74	\$ 49,836.80	\$ 72,259.20
2064	Radio Engineering Manager	\$ 40.98	\$ 59.42	\$ 85,238.40	\$ 123,593.60
2117	Radio Systems Integrator	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
2109	Radio Systms Netwrk Integrator	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
0575	Railroad & Mechanical Ops Spec	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
0107	Railroad Engineer	\$ 12.10	\$ 17.55		
2127	Real Estate Mgmt Specialist	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
1130	Records Manager	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
0588	Records Specialist	\$ 16.22	\$ 23.51	\$ 33,737.60	\$ 48,900.80
0589	Records Specialist, Senior	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
1333	Recreation Coordinator	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
0111	Recreation Leader I	\$ 8.60	\$ 12.47	\$ 17,888.00	\$ 25,937.60

Proposed PAY TABLE
Awaiting Council Approval

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
0112	Recreation Leader II	\$ 13.34	\$ 19.34	\$ 27,747.20	\$ 40,227.20
0113	Recreation Leader III	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
0256	Recreation Specialist	\$ -	\$ -	\$ -	\$ -
2177	Recreation Supervisor	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0115	Revenue Collector	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0223	Revenue Collector, Sr.	\$ 20.70	\$ 30.01	\$ 43,056.00	\$ 62,420.80
2151	Right of Way Supervisor	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
1314	Right-Of-Way Agent	\$ 23.96	\$ 34.74	\$ 49,836.80	\$ 72,259.20
1495	Right-Of-Way Agent, Sr.	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
1136	Risk Management Director	\$ 40.98	\$ 59.42	\$ 85,238.40	\$ 123,593.60
0616	Safety Coordinator	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
2238	Safety Fitness Wellness Coord	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
2093	Safety Manager	\$ 33.71	\$ 48.88	\$ 70,116.80	\$ 101,670.40
2041	Scientist	\$ 23.96	\$ 34.74	\$ 49,836.80	\$ 72,259.20
2255	Scientist, Principal	\$ 32.11	\$ 46.55	\$ 66,788.80	\$ 96,824.00
2042	Scientist, Senior	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
0587	Seasonal Aquatic Pool Manager	\$ 17.88	\$ 25.92		
0668	Seasonal Assistant Pool Manager	\$ 13.34	\$ 19.34		
0586	Seasonal Instructor	\$ 11.52	\$ 16.71		
0585	Seasonal Lifeguard	\$ 11.52	\$ 16.71		
0669	Seasonal Rec Leader I	\$ 8.60	\$ 12.47		
0670	Seasonal Rec Leader II	\$ 13.34	\$ 19.34		
0117	Secretary	\$ 15.44	\$ 22.39	\$ 32,115.20	\$ 46,571.20
0319	Security Guard	\$ 15.44	\$ 22.39	\$ 32,115.20	\$ 46,571.20
2100	Security Project Coordinator	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
0427	Security Screener	\$ 15.44	\$ 22.39	\$ 32,115.20	\$ 46,571.20
2163	Senior Library Manager	\$ 32.11	\$ 46.55	\$ 66,788.80	\$ 96,824.00
1651	Service Area Manager	\$ 32.11	\$ 46.55	\$ 66,788.80	\$ 96,824.00
0392	Service Support Worker	\$ 12.71	\$ 18.42	\$ 26,436.80	\$ 38,313.60
0590	Sign Technician	\$ 17.03	\$ 24.69	\$ 35,422.40	\$ 51,355.20
2094	Software Engineer	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
2095	Software Engineer, Sr	\$ 37.17	\$ 53.89	\$ 77,313.60	\$ 112,091.20
1640	Solid Waste Director	\$ 40.98	\$ 59.42	\$ 85,238.40	\$ 123,593.60
0398	Solid Waste Program Rep	\$ 19.71	\$ 28.58	\$ 40,996.80	\$ 59,446.40
2170	Solid Waste Services Mgr	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
2172	Solid Waste Systems Mgr	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
2200	Space Planning Analyst	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
0258	Specialty Class Instructor	\$ 9.48	\$ 13.75		
0671	Specialty Class Instructor I	\$ 9.48	\$ 13.75		
0672	Specialty Class Instructor II	\$ 14.71	\$ 21.33		
2180	Stadium Facilities Lead	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40

Proposed PAY TABLE
Awaiting Council Approval

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
2208	Stadium Supervisor	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
0063	Stock Clerk, Lead	\$ 16.22	\$ 23.51	\$ 33,737.60	\$ 48,900.80
1921	Storm Water Planner	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
2036	Stormwater Engineer	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
2037	Stormwater Engineer, Sr	\$ 32.11	\$ 46.55	\$ 66,788.80	\$ 96,824.00
2191	Stormwater Manager	\$ 37.17	\$ 53.89	\$ 77,313.60	\$ 112,091.20
2227	Strategic Initiatives Director	\$ 45.18	\$ 65.51	\$ 93,974.40	\$ 136,260.80
2126	Strategic Programs Manager	\$ 40.98	\$ 59.42	\$ 85,238.40	\$ 123,593.60
2169	Street Operations Director	\$ 40.98	\$ 59.42	\$ 85,238.40	\$ 123,593.60
2184	Street Operations Manager	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
1807	Structural Engineer, Sr.	\$ 32.11	\$ 46.55	\$ 66,788.80	\$ 96,824.00
1808	Structural Plans Examiner	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0124	Student Worker	\$ 7.80	\$ 11.31		
1671	Systems Analyst, Sr.	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
1612	Systems Integrator	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
1828	Systems Integrator, Lead	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
1827	Systems Integrator, Sr.	\$ 33.71	\$ 48.88	\$ 70,116.80	\$ 101,670.40
2027	Tax and License Manager	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
1681	Tax Audit Manager	\$ 33.71	\$ 48.88	\$ 70,116.80	\$ 101,670.40
1441	Tax Auditor	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
1442	Tax Auditor, Sr.	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0499	Technology Coordinator	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
0498	Technology Specialist	\$ 20.70	\$ 30.01	\$ 43,056.00	\$ 62,420.80
1744	Telecom Policy Coordinator	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
0496	Telemetry Controls Spec, Sr.	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0308	Telemetry Controls Specialist	\$ 23.96	\$ 34.74	\$ 49,836.80	\$ 72,259.20
0138	Temporary Worker	\$ -	\$ -	\$ -	\$ -
2029	Tourism Development Coord	\$ 33.71	\$ 48.88	\$ 70,116.80	\$ 101,670.40
1966	Traffic Engineer	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
1964	Traffic Engineer, Principal	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
1965	Traffic Engineer, Sr.	\$ 32.11	\$ 46.55	\$ 66,788.80	\$ 96,824.00
2159	Traffic Engineering & Ops Mgr	\$ 39.02	\$ 56.59	\$ 81,161.60	\$ 117,707.20
1504	Traffic Engineering Analyst	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0526	Traffic Engineering Tech, Sr.	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
0175	Traffic Engineering Technician	\$ 19.71	\$ 28.58	\$ 40,996.80	\$ 59,446.40
2153	Traffic Engrng Technician Lead	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
0276	Traffic Signal Electronic Tech	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
0274	Traffic Signal Technician I	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
0273	Traffic Signal Technician II	\$ 23.96	\$ 34.74	\$ 49,836.80	\$ 72,259.20
2171	Traffic Signals Manager	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20
2148	Transit Supervisor	\$ 30.58	\$ 44.34	\$ 63,606.40	\$ 92,227.20

Proposed PAY TABLE
Awaiting Council Approval

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
1962	Transportation Planner	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
1961	Transportation Planner, Sr.	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
1960	Transportation Plnr, Principal	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
0516	Transportation Rep	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
0525	Transportation Rep, Sr.	\$ 20.70	\$ 30.01	\$ 43,056.00	\$ 62,420.80
2062	Trng, Safety & Security Coord	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
2243	Utility Technology Supervisor	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
1884	Victim Advocate	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
1885	Victim Advocate, Sr.	\$ 25.16	\$ 36.48	\$ 52,332.80	\$ 75,878.40
0504	Victim Assistance Notif Spec	\$ 12.71	\$ 18.42	\$ 26,436.80	\$ 38,313.60
1906	Victim Services Manager	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
2268	Video Engineer	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
1353	Video Production Specialist	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
2187	Video Production Supervisor	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
0658	W/WW Maintenance Tech III	\$ 20.70	\$ 30.01	\$ 43,056.00	\$ 62,420.80
0438	W/WW Treatment Plant Op I	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
0667	W/WW Treatment Plant Op III	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
0619	Warehouse Mail Technician	\$ 14.01	\$ 20.31	\$ 29,140.80	\$ 42,244.80
0482	Wastewater Collection Tech	\$ 20.70	\$ 30.01	\$ 43,056.00	\$ 62,420.80
2112	Wastewater Treatment Manager	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
0641	Water Asset Mgmt Tech I	\$ 20.70	\$ 30.01	\$ 43,056.00	\$ 62,420.80
0642	Water Asset Mgmt Tech II	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
0420	Water Audit Technician	\$ 17.88	\$ 25.92	\$ 37,190.40	\$ 53,913.60
2063	Water Conservation Coordinator	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
1490	Water Conservation Specialist	\$ 23.96	\$ 34.74	\$ 49,836.80	\$ 72,259.20
2196	Water Distribution Manager	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
0625	Water Electronic Tech I	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0626	Water Electronic Tech II	\$ 20.70	\$ 30.01	\$ 43,056.00	\$ 62,420.80
0627	Water Electronic Tech III	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
2288	Water Maintenance Manager	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
0633	Water Maintenance Tech I	\$ 17.03	\$ 24.69	\$ 35,422.40	\$ 51,355.20
0634	Water Maintenance Tech II	\$ 19.71	\$ 28.58	\$ 40,996.80	\$ 59,446.40
0635	Water Maintenance Tech III	\$ 20.70	\$ 30.01	\$ 43,056.00	\$ 62,420.80
0636	Water Maintenance Tech IV	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
0465	Water Maintenance Technician	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0639	Water Meter Reader I	\$ 14.71	\$ 21.33	\$ 30,596.80	\$ 44,366.40
1277	Water Meter Reader Manager	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
0248	Water Meter Reader, Lead	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
2197	Water Production Manager	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
2043	Water Quality Coordinator	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
2017	Water Quality Director	\$ 43.02	\$ 62.39	\$ 89,481.60	\$ 129,771.20

Proposed PAY TABLE
Awaiting Council Approval

Job Code	Title	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
0383	Water Quality Specialist	\$ 21.73	\$ 31.51	\$ 45,198.40	\$ 65,540.80
2211	Water Quality Specialist, Sr	\$ 23.96	\$ 34.74	\$ 49,836.80	\$ 72,259.20
0377	Water Quality Technician	\$ 19.71	\$ 28.58	\$ 40,996.80	\$ 59,446.40
2162	Water Resources Administrator	\$ 54.91	\$ 79.62	\$ 114,212.80	\$ 165,609.60
2253	Water Resources Advisor	\$ 37.17	\$ 53.89	\$ 77,313.60	\$ 112,091.20
1188	Water Resources Analyst	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
1468	Water Resources Engineer	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
1809	Water Resources Engineer, Sr.	\$ 32.11	\$ 46.55	\$ 66,788.80	\$ 96,824.00
0265	Water Resources Pipeline	\$ -	\$ -	\$ -	\$ -
2008	Water Resources Plng & Eng Dir	\$ 43.02	\$ 62.39	\$ 89,481.60	\$ 129,771.20
2257	Water Resources Principal Eng	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
0632	Water Service Worker V	\$ 20.70	\$ 30.01	\$ 43,056.00	\$ 62,420.80
2182	Water Services Director	\$ 43.02	\$ 62.39	\$ 89,481.60	\$ 129,771.20
0224	Water Services Worker	\$ 16.22	\$ 23.51	\$ 33,737.60	\$ 48,900.80
0628	Water Services Worker I	\$ 14.01	\$ 20.31	\$ 29,140.80	\$ 42,244.80
0629	Water Services Worker II	\$ 15.44	\$ 22.39	\$ 32,115.20	\$ 46,571.20
0630	Water Services Worker III	\$ 17.03	\$ 24.69	\$ 35,422.40	\$ 51,355.20
0631	Water Services Worker IV	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
2232	Water Systems Advisor	\$ 37.17	\$ 53.89	\$ 77,313.60	\$ 112,091.20
0620	Water Systems Analyst	\$ 26.41	\$ 38.30	\$ 54,932.80	\$ 79,664.00
2234	Water Systems Supervisor	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
0651	Water Wastewater Main Tech I	\$ 17.03	\$ 24.69	\$ 35,422.40	\$ 51,355.20
0657	Water Wastewater Main Tech II	\$ 18.77	\$ 27.22	\$ 39,041.60	\$ 56,617.60
0643	Water Wastewater Main Tech IV	\$ 22.82	\$ 33.08	\$ 47,465.60	\$ 68,806.40
2181	Water/Wastewater Ops Supervisor	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
2188	Web & Media Services Manager	\$ 39.02	\$ 56.59	\$ 81,161.60	\$ 117,707.20
2077	Web Services Engineer	\$ 33.71	\$ 48.88	\$ 70,116.80	\$ 101,670.40
2241	WestWorld Business Manager	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
2244	WestWorld Director	\$ 37.17	\$ 53.89	\$ 77,313.60	\$ 112,091.20
2209	Worker's Comp Claims Adjuster	\$ 29.12	\$ 42.23	\$ 60,569.60	\$ 87,838.40
2179	Workforce Development Analyst	\$ 27.73	\$ 40.21	\$ 57,678.40	\$ 83,636.80
0189	Wrangler	\$ 11.52	\$ 16.71	\$ 23,961.60	\$ 34,756.80
2249	Wtr Quality Laboratory Manager	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
2252	Wtr Quality Regulatory Manager	\$ 35.40	\$ 51.33	\$ 73,632.00	\$ 106,766.40
2251	Wtr Reclamation Services Dir	\$ 43.02	\$ 62.39	\$ 89,481.60	\$ 129,771.20