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For ease of reference, included throughout the transcript are bracketed "time stamps" [Time: 00:00:00] that correspond to digital video recording time.

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CALL TO ORDER

[Time: 00:00:01]

Mayor Lane: Good afternoon, everyone, I would like to call to order, the March 1, 2016, 4:00 special meeting. We'll start with roll call, please.

ROLL CALL

[Time: 00:00:10]

City Clerk City Clerk Carolyn Jagger: Mayor Jim Lane.

Mayor Lane: Present.

City Clerk Carolyn Jagger: Vice Mayor David Smith.

Vice Mayor Smith: Present.

City Clerk Carolyn Jagger: Councilmembers Suzanne Klapp.

Councilwoman Klapp: Here.

City Clerk Carolyn Jagger: Virginia Korte.

Councilmember Korte: Here.

City Clerk Carolyn Jagger: Kathy Littlefield.

Councilwoman Littlefield: Here.

City Clerk Carolyn Jagger: Linda Milhaven.

Councilwoman Milhaven: Here.

City Clerk Carolyn Jagger: Guy Phillips.

Councilman Phillips: Here.

City Clerk Carolyn Jagger: Acting City Manager Brian Biesemeyer.

Acting City Manager Brian Biesemeyer: Here.

City Clerk Carolyn Jagger: City Attorney Bruce Washburn.

City Attorney Bruce Washburn: Here.

City Clerk Carolyn Jagger: And the Clerk is present.

ITEM 1 – CITY MANAGER EMPLOYMENT

[Time: 00:00:30]

Mayor Lane: The one issue is a special meeting to discuss and consult with the city's attorneys regarding the employment, assignment, promotion, demotion, dismissal, compensation and benefits, disciplining and/or resignation of the city manager. So I would ask -- unless there are any questions on that, I would ask for a motion to adjourn into executive session.

Councilmember Korte: So moved.

Councilwoman Littlefield: Second.

Mayor Lane: Motion has been moved and seconded. All those in favor aye. It's unanimous then that we will adjourn into executive session. Thank you.

ADJOURN TO EXECUTIVE SESSION

[Time: 00:01:10]

RECONVENE IN SPECIAL MEETING

[Time: 00:01:53]

Mayor Lane: We are back from our executive session and we are reconvening our special session, our special meeting, I should say. All are present as they were before. And I think we are here just to complete the business of that meeting. So I would ask for any councilmembers -- Councilwoman Korte.

Councilmember Korte: Mayor, I move that because the council finds that city manager Fritz Behring is unfortunately in a position where he is failing to properly carry out his duties, and that there is serious doubt that he is now able to serve as city manager, that his employment with the city is hereby terminated effective immediately.

Councilmember Klapp: Second.

Mayor Lane: The motion has been made and seconded. So I think now we are ready then to vote. I would -- before we take that vote, I would just like to make the statement, of course, it's certainly -- this is a process through a long period of time, and it's -- almost everyone understands the circumstances, and we are sorry to be in this position, but nevertheless, this is what the situation is.

So we are about ready to take that vote. All those in favor, please indicate by aye and those opposed with a nay. Aye. The motion is approved unanimously, 7-0.

And that completes the business of this special meeting, and so we will -- I will accept a motion to adjourn.

ADJOURN SPECIAL MEETING

[Time: 00:03:30]

Councilmembers: So moved.

Councilmembers: Second.

Mayor Lane: Moved and seconded. All those in favor of adjournment, please indicate by aye. We are adjourned. Thank you.

And we will be returning for the regular meeting in just a very short while.