



Due to technical issues, the audio/video file for the November 14, 2022, regular meeting of the Human Relations Commission is not available. Please refer to the detailed meeting minutes of the proceedings.



City of Scottsdale
Human Relations Commission
Regular Meeting

Regular Meeting Notice & Minutes

5:00 p.m., Monday, November 14, 2022
Community Design Studio Nave
7506 E. Indian School Rd.

Call to Order 5:04 p.m.

Roll Call

PRESENT: Chair Emily Hinchman, Vice Chair Janice Shimokubo, Commissioners Tina Drews, James Eaneman, Matthew Keen, Hannellie Mendoza

ABSENT: Commissioner Stuart Rhoden

Land Acknowledgement

Public Comment

No members of the public were present.

1. Introduction of new Human Relations Commissioners Tina Drews and Matthew Keen

Chair Hinchman welcomed newly-appointed commissioners Tina Drews and Matthew Keen. Commissioners Drews and Keen introduced themselves.

2. Approval of the Regular Meeting Minutes for [Minutes for October 10, 2022](#)

APPROVED: 6-0; motion by Commissioner Eaneman; 2nd by Vice-Chair Shimokubo; Chair Hinchman, Vice Chair Shimokubo, and Commissioners Drews, Eaneman, Keen, and Mendoza voted in the affirmative; there were no dissenting votes.

3. Presentation, discussion and possible recommendations regarding The State of Arizona's Hispanic Market report presented by Monica Villalobos, President and CEO, Arizona Hispanic Chamber of Commerce

Christina Gonzalez from the Arizona Hispanic Chamber of Commerce presented to the commission. Commissioners and Ms. Gonzalez discussed the chamber's relationship with the city of Scottsdale, barriers that Hispanic businesses face, and future opportunities for collaboration and mutual support.

4. Presentation, discussion and possible recommendations regarding the Community Celebrating Diversity Annual MLK Dinner, Youth Scholarships and community conversations presented by Sarah Kearney, President, Community Celebrating Diversity

Sarah Kearney provided an overview of Community Celebrating Diversity and their efforts, including award of more than 50 youth scholarships over their history, during which 47 community diversity champions have been recognized and celebrated. Commissioners and Ms. Kearney discussed the city's support of CCD, including the city's sponsorship of the annual MLK celebration and the organization's position as a community diversity partner.

5. Presentation, discussion and possible recommendations regarding the City of Scottsdale Sustainability Report

Scottsdale Sustainability Director Lisa McNeilly provided an overview of the city's Sustainability Plan, and described efforts involved over the past year in creating the current draft. Community workshops and other participation opportunities have provided substantial input to guide the effort. The strategies under the "Equitable Community" track were presented, along with a request for feedback from the commission on those or any other element of the draft plan. McNeilly described the importance of an equity lens as the plan moves forward to implementation, conversations are underway in this area and additional support to see it through are appreciated.

The final draft of the plan will be ready in mid-January 2023, with adoption scheduled for City Council consideration in February 2023.

6. Update, discussion and possible recommendations regarding the Human Relations Commissions' Strategic Initiatives

Chair Hinchman provided a copy of the initiatives to the new commissioners. Chair Hinchman is speaking at St. Barnaby's Church about the HRC and its role, and the city's ADO. A similar presentation will be made at the upcoming Scottsdale Leadership Diversity Day.

An overall update will be prepared as part of the HRC's annual report, a draft will be provided in December, with the final version going before the commission for approval in January, 2023.



Persons with a disability may request a reasonable accommodation by contacting the Office of Diversity and Inclusion at 480-312-2205. Requests should be made 24 hours in advance, or as early as possible, to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact the Office of Diversity and Inclusion at 480-312-2205.

7. Update, discussion and possible recommendations regarding recent and upcoming diversity and inclusion-related activities and incidents impacting the City of Scottsdale

Jackie Johnson presented an overview of ADO complaints received by the city since January. Three were related to employment or access to services, one was related to public accommodations and one related to housing.

Jackie Johnson then presented an overview of Community Events for 2022-23, with detail regarding requests made to the city and what the HRC's potential role/commitment is. Commissioner Shimokubo inquired about events that have previously been sponsored – would like to see a full 2023-24 schedule to get the full year's picture.

The HRC's role in attending or representing the commission at certain events was discussed – opportunities are provided to commissioners as needed or appropriate.

8. Identification of Future Agenda Items - Suggestions regarding the draft agenda for upcoming meetings. The next meeting is scheduled for Monday, December 12, 2022. Please provide agenda item requests to staff liaison no later than Monday, November 28, 2022.

Chair Hinchman suggested that future strategic initiatives be discussed – it will be added to the December agenda. Scottsdale PD should be requested to provide last quarter's hate crimes report during the December meeting. Commissioners may provide other agenda suggestions to Jackie Johnson.

Adjournment

Moved by Eaneman, seconded by Mendoza, carried unanimously, adjourned at 6:24 p.m.



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