



HUMAN RELATIONS COMMISSION
NOTICE & MARKED AGENDA
5 p.m. Monday, November 8, 2021

Scottsdale Community Design Studio
7506 E. Indian School Road Scottsdale, AZ 85251

The Scottsdale Community Design Studio is open to the public during commission meetings at reduced capacity. Seating will be available on a first come, first served basis. Meetings are also streamed live online at ScottsdaleAZ.gov (search "live stream").

Unvaccinated persons are requested to cover nose and mouth at all times when inside the building.

Call to Order / Roll Call 5:00 p.m.

PRESENT: Chair Janice Shimokubo, Commissioners Marty Day, James Eaneman, Stuart Rhoden, and Lawdan Shojaee
ABSENT: Vice-Chair Emily Hinchman and Commissioner Hannellie Mendoza

Land Acknowledgement

Public Comment

Spoken comment is being accepted on agenda action items. To sign up to speak on these items, please [click here](#). Request to speak forms must be submitted no later than 90 minutes before the start of the meeting.

Written comment is being accepted for both agendized and non-agendized items and should be submitted electronically no later than 90 minutes before the start of the meeting. These comments will be emailed to the Human Relations Commission and posted online prior to the meeting. To submit a written public comment electronically, please [click here](#).

1. Approval of [minutes from the Oct. 11, 2021 meeting](#)

APPROVED: 5-0; motion by Commissioner Eaneman; 2nd Commissioner Day; Chair Shimokubo, Commissioners Day, Eaneman, Rhoden, and Shojaee voted in the affirmative; there were no dissenting votes



Persons with a disability may request a reasonable accommodation by contacting the Office of Diversity and Inclusion at 480-312-2336. Requests should be made 24 hours in advance, or as early as possible, to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact the Office of Diversity and Inclusion at 480-312-2205.

2. **Presentation, discussion and possible recommendations regarding 2020 U.S. Census results for Scottsdale**
- Stephanie Zamora, City Manager's Office
3. **Presentation, discussion and possible recommendations regarding creation of a 2022 HRC Strategic Plan** – *Staff and Commissioners*
4. **Presentation, discussion and possible recommendations regarding the Commission's [Strategic Plan and 2021 activities and updates](#)** – *Staff and Commissioners*
 - Town Hall Sessions - Receive an update and make recommendations on future town hall sessions.
 - Scottsdale For All – Receive an update and make recommendations for future plans.
 - Enhanced Commissioner Involvement - Receive an update on Fall opportunities.
 - Identify Important Diversity Issues - Receive an update on focus group plans and make recommendations on next steps.
 - City relationships – Receive an update on diversity-related meetings involving city departments and next steps.
5. **Updates, discussion and possible recommendations regarding recent and upcoming diversity and inclusion-related activities and incidents impacting the city of Scottsdale** – *Staff and Commissioners*
 - Updates on staff hiring plan – Diversity Program Director
 - 2021 diversity events –
 - Phoenix Pride Parade Recap – Saturday, November 6
6. **Identification of Future Agenda Items** – *Suggestions regarding the draft agenda for the next meeting, and dates, times and topics for upcoming meetings. The next meeting is scheduled for Monday, Dec. 13, 2021. Agenda item requests to staff liaison no later than Monday, November. 29, 2021.*

Adjournment 5:54 p.m.

APPROVED: 5-0; motion by Commissioner Eaneman; no second was given; Chair Shimokubo, Commissioners Day, Eaneman, Rhoden, and Shojaee voted in the affirmative; there were no dissenting votes