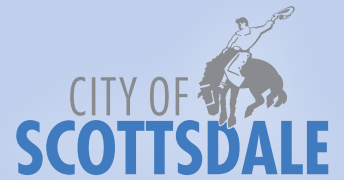


EMPLOYEE VALUES



Dedicated Service

We serve everyone professionally, timely and responsively.



Thoughtful Innovation

We explore and develop unique solutions to challenges we face.



Collaborative Teamwork

We listen, communicate and work together to identify ways to serve others.



Value Diversity

We are a supportive community, and treat everyone with respect, dignity and compassion.



Accountable Integrity

We are committed to doing what is right and acting with transparency.



Continuous Learning

We grow personally and professionally to reach our fullest potential.