

BY-LAWS

of

Scottsdale Human Relations Commission

The Commission was created by The City of Scottsdale, Arizona City Ordinance No. 3357, passed and adopted by the City Council of the City of Scottsdale, Arizona ("City Council") on the 6th day of November 2000.

Mission Statement:

"Creating Communication Networks to Promote Diversity and move Toward the Elimination of Discrimination and Prejudice."

An underlining principle of these by-laws is to firmly establish citizen involvement, by and with a citizen-driven Commission.

I. Organization:

101. Official Name:

The Commission shall be known as the "Scottsdale Human Relations Commission."

102. Chairperson

The Commission shall, at its first meeting every January or if necessary, at the first regularly scheduled meeting of the year, elect a Chairperson ("Chair") from among its appointed commissioners. If a vacancy in the Chair position occurs, the Vice Chair will become the Chair until the next election cycle and a new Vice Chair will be nominated and elected and serve until the next election cycle. The Chair shall preside at all meetings and hearings of the Commission, decide all points of order or procedure, and perform any duties required by the ordinance or these By-laws. The term of the Chair shall be one (1) year. The Chair, elected by the Commission, shall serve in the same capacity for no more than two (2) consecutive one-year terms. Should a commissioner become Chair to fill a vacancy in the Chair position for the remainder of a term of office, this will not be considered a one-year term for term limitation purposes. The Chair may make and second motions and shall have a voice and vote in all its proceedings.

103. Vice Chair

The Commission shall, at its first meeting every January, elect a Vice Chairperson ("Vice Chair") from among its appointed commissioners, who shall serve in the absence of the Chair. The term of the Vice Chair shall be one (1) year. The Vice

Chair shall serve in the same capacity for no more than two (2) consecutive one-year terms. Should a commissioner become Vice Chair to fill a vacancy in the Vice Chair position for the remainder of a term of office, this will not be considered a one-year term for term limitation purposes.

104. Nominations for Chair and Vice Chair

Prior to the first meeting in January, or the first meeting after a vacancy in the office of Vice Chair, the Staff Liaison will request nominations from the Commission. The Staff Liaison will confirm individually with those members being placed into nomination for the Chair or Vice Chair to ensure they agree to be considered. The names of those advanced for nomination who agree to being considered will then be placed on the agenda. The Chair will open the nominations process at the meeting and note those who have been nominated, and ask if any other Commissioners desire to make nominations. If additional names are nominated, the Chair will confirm with the person nominated that they are willing to serve. Once all names are placed into nomination, the voting will commence. Votes will be done by roll call vote, with each Commissioner casting their vote for the preferred candidate. The candidate with the most votes will serve as Chair or Vice Chair.

In instances of a tie vote, the Commission shall automatically eliminate from further consideration any nominees who received fewer votes than those who tied. The Commission shall re-vote once in an attempt to break the tie. If a tie remains, and it results from the absence of one or more Commissioners, the Commission shall continue the vote on the nominees who received the tie vote until the next meeting. In all other instances of a tie, the Commission shall determine the appointee(s) by lot drawn by the Staff Liaison.

105. Removal

The Chair or Vice Chair may be removed from his or her position as Chair or Vice Chair at any time by a vote of five (5) or more commissioners.

106. Subcommittees

A subcommittee of the Commission may be created if authorized by the City Council prior to its creation.

II. Meetings:

201. Regular Meetings

Regular meetings of the Commission shall be held on the second Monday of each month at 5:00 p.m. In the event the Commission desires to cancel a future meeting, it may do so by a majority vote at a public meeting. When it is determined between public meetings that a meeting should be cancelled for lack of a quorum or other reason, the Chair or if not available, the Vice Chair may so cancel by posting

notification of cancellation at least twenty-four (24) hours prior to the scheduled meeting at all legal posting sites in the City of Scottsdale as determined by the City Council. The Commission may recess during the same time frame as the City Council. All regular meetings must comply with open meeting law requirements as provided for by state law.

202. Special Meetings

Special meetings for good cause may be held by the Commission on call of its Chair or four (4) commissioners, which call shall be filed with the Staff Liaison, or may be scheduled at any previous meeting by a majority of the commissioners constituting a quorum. The manner of the call shall be noted in the minutes of the special meeting, and at least twenty-four (24) hours notice of the meeting shall be given to each commissioner. The Staff Liaison shall receive forty-eight (48) hours notice of the meeting and shall post meeting notices at least twenty-four (24) hours before such meeting. Work Study Sessions or Executive Sessions may be held before or after any regular or special meeting or at any other time on call of the Chair or of a majority of the commissioners, which call shall be filed with the Staff Liaison, or as may be scheduled by a majority of the commissioners constituting a quorum at any previous meeting. All Special Meetings, Work Study Sessions or Executive Sessions must comply with open meeting law requirements as provided for by state law.

203. Public Meetings and Work Study Sessions

All Meetings and Work Study Sessions of the Commission shall be open to the public. Any action calling for a formal vote shall take place only at a public meeting. All commissioners and Staff Liaison shall be familiar with the Arizona Open Meeting Law A.R.S. § 38-431 to §431.09. Any commissioner faced with a situation not specifically addressed within this chapter should consult with legal counsel before proceeding

204. Agenda

Any commissioner may submit items for the agenda with the understanding that the staff liaison, Chair and assigned city attorney shall review and approve the final agenda. This review team will ensure that the suggested agenda item falls within the scope and purposes of the Commission.

205. Location of Meetings

The location of meetings of the Commission shall be in the City Hall Kiva, 3939 N. Drinkwater, Scottsdale, Arizona, or any other location as designated by the Chair and posted in the office of the City Clerk and other designated posting areas.

206. Quorum

A quorum necessary for the transaction of business shall consist of a majority of the members but in no case less than four (4) commissioners.

207. Member Attendance

If any commissioner is absent from three (3) consecutive regular meetings or from four (4) meetings within a six (6) – month period in a calendar year, the commission may recommend by majority vote to the City Council that the position be considered vacated and a replacement appointed. Written notification shall be provided to the City Clerk of any vacancy created for this or any other reason. The Chair may excuse an absence upon a finding of good cause.

208. Special Event Attendance

Commissioners are strongly encouraged to attend, at a minimum, one (1) HRC-related activity outside of Commission meetings that relates to the Commission's purpose every three (3) months. For the purposes of this section, HRC related activity means "any community, regional, Commission sponsored or city event that promotes mutual respect and understanding among people, to discourage prejudice and discrimination, and to work towards cultural awareness and unity."

209. Recommendation to Council to Remove Commissioner

Along with the circumstances provided in Section 207 above, upon a majority vote of the Commission, the Commission may recommend to the Council the removal of a commissioner for good cause. Any such recommendation shall state the specific reasons for the recommendation.

210. Service Recognition

Each commissioner upon successfully completing his or her term of office will be recognized by the Commission. The Commission may upon majority vote choose to recognize a commissioner who is unable to complete a term of office due to extenuating circumstances.

III. Official Records:

301. Definitions

The official records shall include these By-laws, regulations and the minutes of the Commission together with all findings, applications, exhibits, correspondence, votes, and recommendations to the City Council, and other official actions or other items filed with or issued by the Commission.

302. Public Records

Tape recordings and written minutes shall be kept of all regular and special meetings. Tape recordings shall be kept of work-study sessions. In the event of conflict

between written minutes and tape recordings, tape recordings shall control. All official records shall be maintained and available for public viewing and filed in an orderly fashion by the Staff Liaison.

IV. Rules and Amendments:

401. Amendment Procedure

Amendments to these By-laws may be made by the Commission upon the affirmative vote of five (5) commissioners, provided any such amendment is proposed at a preceding meeting or is submitted in writing at a prior regular meeting of the Commission and is noted in the minutes of such meeting.

402. Certified Copy

A certified copy of these By-laws shall be placed on record in the office of the City Clerk within ten (10) days of being adopted and further shall be sent to the Mayor and members of the City Council within twelve (12) days.

403. Parliamentary Procedure

When any question of parliamentary procedure arises, it shall be decided by the Chair using Robert's Rules of Parliamentary Procedure as a guideline, unless otherwise specified in these By-laws of the Commission or Scottsdale City Charter or Ordinance.

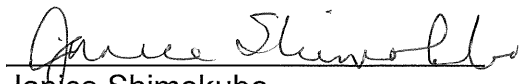
404. Written Communications

All written communications from the Commission shall be sent out over the signature of the Chair or Vice Chair of the Commission.

CERTIFICATE

The undersigned Chair of the Scottsdale Human Relations Commission hereby certifies that the foregoing By-laws were duly adopted by the Scottsdale Human Relations Commission on February 10, 2020 and that they shall take effect on February 10, 2020.

DATED 2/13/2020.

By: 
Janice Shimokubo
Its: Chair