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A copy of the agenda for this meeting, including a summary of the action taken on each agenda item, is available online at:

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#### **CALL TO ORDER**

[Time: 00:00:05]

Mayor Lane: GOOD AFTERNOON, I'D LIKE TO CALL TO ORDER JULY 1<sup>ST</sup>, 2013 CITY COUNCIL MEETING. THIS IS A SPECIAL MEETING. WE'LL START WITH A ROLL CALL PLEASE.

### **ROLL CALL**

[Time: 00:00:11]

City Clerk Carolyn Jagger: MAYOR JIM LANE.

Mayor Lane: PRESENT.

Carolyn Jagger: VICE MAYOR SUZANNE KLAPP.

Vice Mayor Klapp: HERE.

Carolyn Jagger: COUNCILMEMBERS VIRGINIA KORTE.

Councilmember Korte: HERE.

Carolyn Jagger: BOB LITTLEFIELD.

Councilman Littlefield: HERE.

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Carolyn Jagger: Linda MILHAVEN.

Councilwoman Milhaven: HERE.

Carolyn Jagger: GUY PHILLIPS.

Councilmember Phillips: PRESENT.

Carolyn Jagger: AND DENNIS ROBBINS.

Councilman Robbins: HERE.

Carolyn Jagger: CITY MANAGER FRITZ BEHRING.

Fritz Behring: HERE.

Carolyn Jagger: CITY ATTORNEY BRUCE WASHBURN.

Bruce Washburn: HERE.

Carolyn Jagger: CITY AUDITOR SHARRON WALKER.

Sharron Walker: HERE.

Carolyn Jagger: AND THE CLERK IS PRESENT.

Mayor Lane: THANK YOU. WE ONLY HAVE THREE ITEMS ON OUR SPECIAL MEETING AGENDA. THESE ARE EVALUATIONS FOR THE CITY ATTORNEY, THE CITY AUDITOR AND THE CITY CLERK, AN ANNUAL PROCESS. WE WOULD LIKE TO GIVE FIRST NOTICE THAT WE DO HAVE THE OPPORTUNITY AND WE MAY MAKE A MOTION TO RECESS INTO EXECUTIVE SESSION FOR ANY OF THESE THREE ITEMS. I'LL JUST START IT OFF BY SAYING FIRST THAT THESE ARE THE ANNUAL EVALUATIONS OF OUR CHARTER OFFICERS. THESE THREE INDIVIDUALS OF COURSE HAVE BEEN WITH THE CITY FOR A NUMBER OF YEARS, AND WE HAVE RECEIVED FROM THE CITY ATTORNEY, THE CITY AUDITOR AND THE CITY CLERK THEIR SELF-EVALUATIONS, AS WELL AS THERE HAS BEEN AN INDEPENDENT EVALUATIONS DONE BY MOST OR SOME OF THE MEMBERS OF THE COUNCIL. GIVING A GRADE AS WELL AS SOME TEXT NARRATION ABOUT THEIR PERFORMANCE OVER THE LAST YEAR AND REFERENCES TO ANY OF THEIR SELF-EVALUATIONS. THEY ALL THREE ARE HERE WITH US RIGHT NOW. I WOULD ASK THE COUNCIL IF THERE ARE ANY QUESTIONS THEY WANTED TO POSE TO ANY OF THE MEMBERS OF THE CHARTER OFFICER GROUP TO BE DISCUSSED HERE TODAY. ARE THERE ANY QUESTIONS OF THEM AT THIS POINT IN TIME? IF NONE, I'D ACCEPT A MOTION TO ADJOURN INTO EXECUTIVE SESSION.

Councilmember Korte: SO MOVED.

Mayor Lane: OK, A MOTION HAS BEEN MADE.

Councilman Littlefield: SECOND.

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Mayor Lane: AND SECONDED. ALL THOSE IN FAVOR OF ADJOURNING INTO EXECUTIVE SESSION SAY AYE AND THOSE OPPOSED WITH A NAY. WE WILL THEN ADJOURN INTO EXECUTIVE SESSION. AND I SHOULD PROBABLY SAY EVEN AFTER ADJOURNMENT THIS WILL BE TO DISCUSS, CONSIDER AND TAKE POSSIBLE ACTION REGARDING THE EMPLOYMENT, ASSIGNMENT, APPOINTMENT, PROMOTION, DEMOTION, DISMISSAL, COMPENSATION AND BENEFITS, DISCIPLINING, AND/OR RESIGNATION OF THE CITY ATTORNEY, CITY AUDITOR AND CITY CLERK. THAT WILL BE THE PURPOSE OF THE EXECUTIVE SESSION. THANK YOU.

### RECESS SPECIAL MEETING TO EXECUTIVE SESSION

[Time: 00:02:55]

#### RECONVENE SPECIAL MEETING FOLLOWING EXECUTIVE SESSION

[Time: 00:06:08

Mayor Lane: GOOD AFTERNOON, AGAIN. I'D LIKE TO RECONVENE OUR SPECIAL MEETING AND OUR RETURN FROM EXECUTIVE SESSION. WE HAVE AN INCOMPLETE SCHEDULE ON THAT SPECIAL MEETING. SO I WOULD ASK FOR A MOTION TO CONTINUE THIS SPECIAL MEETING UNTIL AFTER OUR REGULAR MEETING.

Councilwoman Milhaven: MAYOR I MOVE THAT WE CONTINUE THIS SPECIAL MEETING AT THE CONCLUSION OF THE REGULAR MEETING.

Vice Mayor Klapp: SECOND

Mayor Lane: MOTION MADE AND SECONDED. I THINK WE'RE THEN READY TO VOTE ON THAT. ALL OF THOSE IN FAVOR OF RECONVENING OUR SPECIAL MEETING UNTIL AFTER OUR REGULAR MEETING. PLEASE SAY AYE AND NAY IF YOU OPPOSE. IT'S UNANIMOUS. SO WE WILL THEN WE CONVENE THAT MEETING UNTIL AFTER THE REGULAR MEETING. AND NOW WE WILL TAKE A SMALL BREAK HERE RIGHT NOW BEFORE WE START OUR REGULAR MEETING. JUST SO WE CAN START HOPEFULLY ON TIME.

#### RECESS SPECIAL MEETING TO REGULAR MEETING

[Time: 00:06:22]

#### RECONVENE SPECIAL MEETING FOLLOWING REGULAR MEETING

[Time: 02:09:28]

Mayor Lane: AND WE NEED TO RECONVENE TO OUR SPECIAL MEETING. SO THAT REGULAR MEETING HAS BEEN ADJOURNED. AND WE WILL RECONVENE OUR SPECIAL MEETING. SO WE ARE, MOVING BACK INTO EXECUTIVE SESSION.

# **RECESS SPECIAL MEETING TO EXECUTIVE SESSION**

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[Time: 02:09:54]

#### RECONVENE SPECIAL MEETING FOLLOWING EXECUTIVE SESSION

[Time: 02:11:45]

Mayor Lane: I'D LIKE TO RECONVENE OUR SPECIAL MEETING ON RETURN FROM EXECUTIVE SESSION WHERE WE DISCUSSED THE VARIOUS EVALUATIONS AND CONSIDERATION FOR CONTRACTS RENEWALS. I BELIEVE, DO I HAVE A MOTION FOR CONSIDERATION OF RENEWAL CONTRACTS?

Councilmember Korte: MAYOR.

Mayor Lane: YES.

Councilmember Korte: I WOULD LIKE TO MAKE A MOTION TO CONTINUE THE CITY ATTORNEY'S CONTRACT IN THE AMOUNT OF \$190,000 TOTAL COMPENSATION TO BE EFFECTIVE ON JULY 1st, 2013.

Mayor Lane: MOTION HAS BEEN MADE AND SECONDED. NOT SEEING ANY FURTHER COMMENT NECESSARY ON THIS. I THINK WE'RE THEN READY TO VOTE. ALL THOSE IN FAVOR PLEASE ACKNOWLEDGE BY AYE. MOTION PASSES 5-2 WITH COUNCILMAN LITTLEFIELD AND COUNCILMAN PHILLIPS OPPOSING.

Councilmember Korte: MAYOR I WOULD LIKE TO MAKE ANOTHER MOTION.

Mayor Lane: CERTAINLY.

Councilmember Korte: TO CONTINUE THE CITY AUDITOR'S CONTRACT IN THE AMOUNT OF \$138,000 TOTAL COMPENSATION TO BE EFFECTIVE ON JULY 1st, 2013.

Mayor Lane: MOTION HAS BEEN MADE AND SECONDED FOR THE CITY AUDITOR'S CONTRACT RENEWAL AT A STIPULATED COMPENSATION RATE. WE'RE READY TO VOTE. AND ALL THOSE IN FAVOR PLEASE INDICATE BY AYE. UNANIMOUS FOR THAT MOTION, 7-0.

Councilmember Korte: AND MOTION TO CONTINUE THE CITY CLERK'S CONTRACT IN THE AMOUNT OF \$137,500 TOTAL COMPENSATION TO BE EFFECTIVE JULY  $1^{ST}$ , 2013.

Mayor Lane: MOTION HAS BEEN MADE AND SECONDED ON THE CITY CLERK'S CONTRACT OF \$137,500 RENEWAL OF COMPENSATION. ALL THOSE IN FAVOR PLEASE INDICATE BY AYE. MOTION PASSES UNANIMOUSLY 7-0. THAT COMPLETES THOSE ITEMS OF DISCUSSION AND VOTE. THOSE RENEWAL OF CONTRACTS AND SPECIAL MEETING. THUS WE HAVE COMPLETED OUR BUSINESS.

## **ADJOURNMENT**

[Time: 02:14:33]

Mayor Lane: WE ARE ADJOURNED.