



City of Scottsdale
Human Relations Commission
Regular Meeting Notice
and **Marked**
Agenda

Monday, December 11, 2023 - 5:00 p.m.
Community Design Studio
7506 E. Indian School Rd.
Scottsdale, AZ 85251

Call to Order - 5:01 p.m.

Roll Call

PRESENT: Chair Emily Hinchman, Vice Chair James Eaneman
Commissioners Ashley Adams, Tina Drews (arrived at 5:04 p.m.), Matthew Keen, Robin Reed,
and Cynthia Romagnolo

One or more members of the Human Relations Commission may be attending the meeting by telephone, video, or internet conferencing, pursuant to A.R.S. §38-431(4)

Land Acknowledgement

Public Comment

Citizens may address the members of Human Relations Commission during Public Comment. This “Public Comment” time is reserved for citizen comments regarding non-agenized items. Arizona State law prohibits Human Relations Commission from discussing or taking action on an item that is not on the prepared agenda. Citizens may complete one Request to Speak “Public Comment” card per meeting and submit it to City Staff. **Public testimony is limited to three (3) minutes per speaker.**

Written comment cards are being accepted for both agendized and non-agendized items and may be submitted to City Staff at any time. Cards submitted after public testimony has begun will be provided to the Human Relations Commission at the conclusion of the testimony for that item.

1. **Approval of the Regular Meeting Minutes for [11-13-23-minutes.pdf](#) ([scottsdaleaz.gov](#))**

Staff Contact: Jackie Johnson, Diversity Director, jacjohnson@scottsdaleaz.gov

Commission Actions: Discussion and possible action

APPROVED 6-0: Motion by Vice Chair Eaneman, 2nd Commissioner Keen; Chair Hinchman, Vice Chair Eaneman and Commissioners Adams, Keen, Reed and Romagnolo voted in favor. Commissioner Drews not yet present; there were no dissenting votes.

2. Introduction of Commissioner Robin Reed

Staff Contact: Jackie Johnson, Diversity Director, jacjohnson@scottsdaleaz.gov

Commission Actions: Discussion only

3. Update and possible recommendations regarding collaborating with Scottsdale Public Library to coordinate a Women's History Month celebration

Presented by Scottsdale Human Relations Commissioners

Staff Contact: Jackie Johnson, Diversity Director, jacjohnson@scottsdaleaz.gov

Commission Actions: Information, discussion and possible action - **no action taken**

4. Update, discussion and possible recommendations regarding the Human Relations Commission's Strategic Initiatives

Presented by Scottsdale Human Relations Commissioners

Staff Contact: Jackie Johnson, Diversity Director, jacjohnson@scottsdaleaz.gov

Commission Actions: Information, discussion and possible action - **no action taken**

5. Discussion and possible recommendations regarding renaming the Human Relations Commission

Presented by Scottsdale Human Relations Commissioners

Staff Contact: Jackie Johnson, Diversity Director, jacjohnson@scottsdaleaz.gov

Commission Actions: Discussion and possible action

APPROVED 7-0; That Chair Hinchman draft a letter recommending that the Human Relations Commission be renamed the Human Rights Advisory Commission for discussion at the January meeting. Motion by Commissioner Drews, 2nd Commissioner Romagnolo; Chair Hinchman, Vice Chair Eaneman and Commissioners Adams, Drews, Keen, Reed and Romagnolo voted in favor. There were no dissenting votes.



Persons with a disability may request a reasonable accommodation by contacting the Office of Diversity and Inclusion at 480-312-2205. Requests should be made 24 hours in advance, or as early as possible, to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact the Office of Diversity and Inclusion at 480-312-2205.

6. Update, discussion and possible recommendations regarding recent and upcoming diversity and inclusion-related activities and incidents impacting the City of Scottsdale

Staff Contact: Jackie Johnson, Diversity Director, jacjohnson@scottsdaleaz.gov

Commission Actions: Information, discussion and possible action - **no action taken**

7. Election of new Human Relations Commission chair and vice chair

Staff Contact: Jackie Johnson, Diversity Director, jacjohnson@scottsdaleaz.gov

Commission Actions: Discussion and action

Approved 7/0: Vice Chair Eaneman was nominated Chair; Chair Hinchman, Vice Chair Eaneman and Commissioners Adams, Keen, Reed and Romagnolo voted in favor. Commissioner Drews not yet present. There were no dissenting votes.

Approved 7/0: Commissioner Drews was nominated Vice Chair; Chair Hinchman, Vice Chair Eaneman and Commissioners Adams, Keen, Reed and Romagnolo voted in favor. Commissioner Drews not yet present. There were no dissenting votes.

8. Identification of Future Agenda Items - Suggestions regarding the draft agenda for upcoming meetings. The next meeting is scheduled for Monday, January 8, 2024. Please provide agenda item requests to staff liaison no later than Tuesday, December 26, 2023.

Staff Contact: Jackie Johnson, Diversity Director, jacjohnson@scottsdaleaz.gov

Commission Actions: Discussion only

Adjournment - 6:20 p.m.



Persons with a disability may request a reasonable accommodation by contacting the Office of Diversity and Inclusion at 480-312-2205. Requests should be made 24 hours in advance, or as early as possible, to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact the Office of Diversity and Inclusion at 480-312-2205.