



## HUMAN RELATIONS COMMISSION

### MARKED AGENDA

\*\*\*Amended\*\*\* NOTICE & AGENDA

5 p.m. Monday, January 11, 2021

\*\*\*Added a new Item 7 relating to town halls\*\*\*

Until further notice, Human Relations Commission meetings are being held electronically. While physical facilities are not open to the public, Human Relations Commission meetings are available on Scottsdale's YouTube channel to allow the public to virtually attend and listen/view the meeting in progress.

1. Go to ScottsdaleAZ.gov, search "live stream"
2. Click on "Scottsdale YouTube Channel"
3. Scroll to "Upcoming live streams"
4. Select the applicable meeting

### Call to Order / Roll Call 5:00 p.m.

**PRESENT: Chair Janice Shimokubo, Vice-Chair Emily Hinchman  
Commissioners James Eaneman, Marty Day, Hannellie Mendoza, Stuart Rhoden,  
Lawdan Shojaee**

### Public Comment

Spoken comment is being accepted on agenda action items. To sign up to speak on these items, please [click here](#). Request to speak forms must be submitted no later than 90 minutes before the start of the meeting.

Written comment is being accepted for both agendized and non-agendized items and should be submitted electronically no later than 90 minutes before the start of the meeting. These comments will be emailed to the Human Relations Commission and posted online prior to the meeting. To submit a written public comment electronically, please [click here](#).

### 1. [Approval of minutes](#) from the December 14, 2020 meeting

**APPROVED: 7-0, by roll call vote; motion by Commissioner Eaneman; 2<sup>nd</sup> Vice-Chair Hinchman; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, Rhoden, and Shojaee voted in the affirmative; there were no dissenting votes**

### 2. Nomination and election of Chair – All Commissioners

*Candidate:*

- Janice Shimokubo

**APPROVED: 7-0, by roll call vote; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, Rhoden, and Shojaee voted in the affirmative; there were no dissenting votes**

### 3. Nomination and election of Vice-Chair – All Commissioners

*Candidate:*

- Emily Hinchman

**APPROVED: 7-0, by roll call vote; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, Rhoden, and Shojaee voted in the affirmative; there were no dissenting votes**

**4. Discussion and approval of [Human Relations Commission annual report](#)**

Contact: Sharon Cini, Diversity & Inclusion Program Manager, 312-2727, SCini@ScottsdaleAZ.gov

**APPROVED: 7-0; motion by Commissioner Eaneman; 2<sup>nd</sup> Commissioner Day; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, Rhoden, and Shojaee voted in the affirmative; there were no dissenting votes**

**5. Update, discussion and possible recommendation(s) to staff regarding non-discrimination ordinance and anti-harassment policy research**

Contact: Brent Stockwell, Asst. City Manager, 312-7288, BStockwell@ScottsdaleAZ.gov

**Discussion; No action**

**6. Presentation, discussion and possible recommendation regarding the Commission [Strategic Plan and 2021 activities](#) – Staff and Commissioners**

- [Review planning ideas](#) identified at Dec. 14, 2020 meeting

**Discussion; No action**

**\*\*\* 7. Discussion and possible recommendations regarding schedules and topics for future community Town Halls**

**8. Updates, discussion and possible recommendation(s) to staff regarding recent diversity and inclusion related activities and incidents impacting the city of Scottsdale – Staff and Commissioners**

- Scottsdale's [Regional Unity ArtWalk](#) Day on Jan. 16, 2021
- Community Celebrating Diversity's Martin Luther King Jr. "Living the Dream" virtual event celebration – Jan. 14, 2021
- Possible Scottsdale speaking engagement with Robin DiAngelo, author of *White Fragility: Why It's So Hard for White People to Talk About Racism.*

**Discussion; No action**

**9. Identification of Future Agenda Items – Suggestions regarding the draft agenda for the next meeting, and dates, times and topics for upcoming meetings. The next meeting is scheduled for Monday, Feb. 8, 2021. Agenda item requests to staff liaison no later than Monday, Jan. 25, 2021.**

**Adjournment 6:50 p.m.**

**APPROVED: 7-0; motion by Vice-Chair Hinchman; 2<sup>nd</sup> Commissioner Rhoden; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, Rhoden, and Shojaee voted in the affirmative; there were no dissenting votes**



Persons with a disability may request a reasonable accommodation by contacting Sharon Cini at (480) 312-2727. Requests should be made 24 hours in advance, or as early as possible, to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact Sharon Cini at (480) 312-2727