

Monthly Financial Report

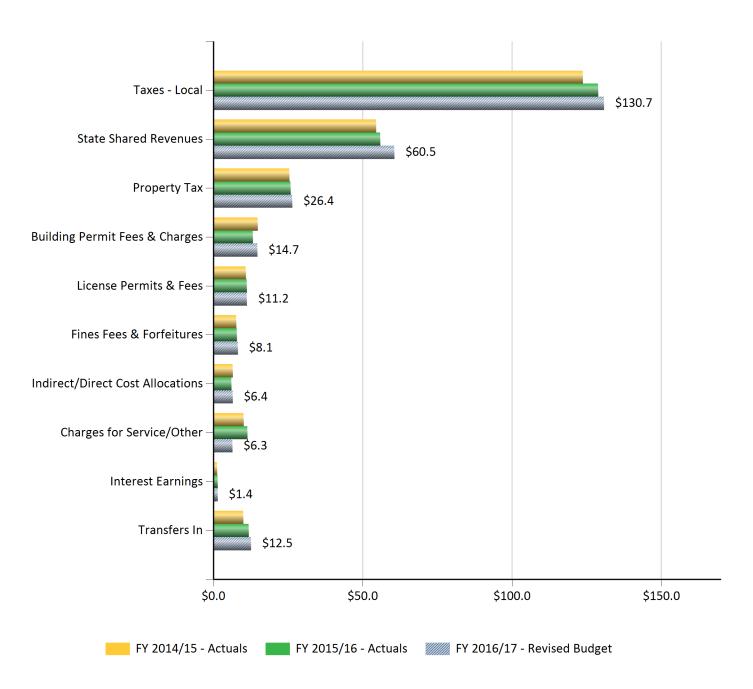
Fiscal Year to Date as of April 30, 2017

Report to the City Council Prepared by the City Treasurer June 27, 2017



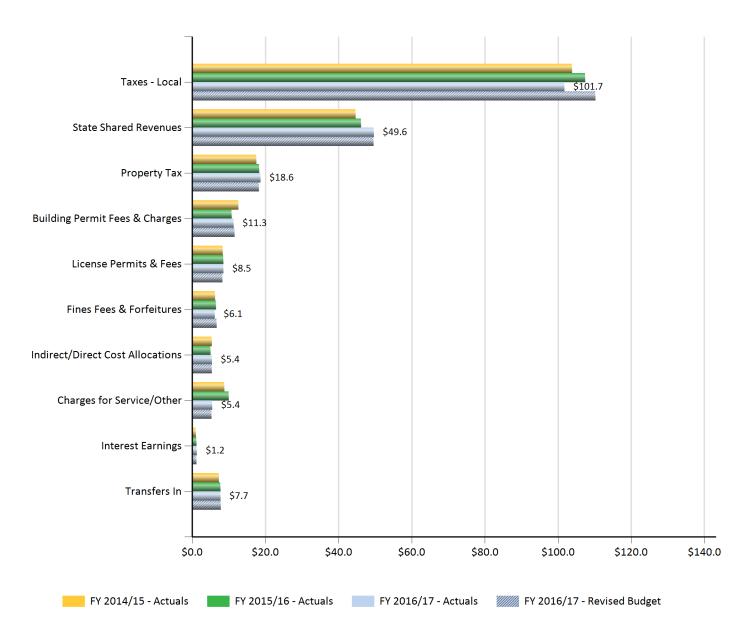
Sources

Twelve Months: Fiscal Year





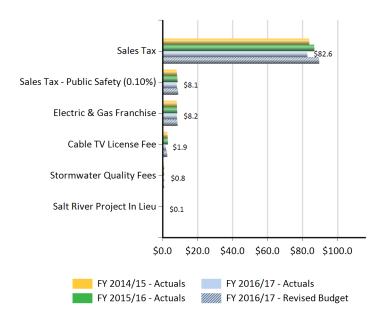
Sources (Fiscal Year to Date: April 2017)



	FY 2014/15 Actuals	FY 2015/16 Actuals	FY 2016/17 Actuals	FY 2016/17 Revised Budget	Actual Favorable / (U Amount	vs. Budget nfavorable) Percent
Taxes - Local	\$103.8	\$107.4	\$101.7	\$110.2	(\$8.5)	(8%)
State Shared Revenues	44.6	46.1	49.6	49.5	0.1	0%
Property Tax	17.5	18.2	18.6	18.2	0.5	3%
Building Permit Fees & Charges	12.6	10.8	11.3	11.6	(0.3)	(3%)
License Permits & Fees	8.3	8.5	8.5	8.3	0.3	3%
Fines Fees & Forfeitures	6.2	6.5	6.1	6.6	(0.5)	(8%)
Indirect/Direct Cost Allocations	5.4	5.0	5.4	5.3	-	-
Charges for Service/Other	8.7	10.0	5.4	5.2	0.2	4%
Interest Earnings	0.9	1.1	1.2	1.2	-	-
Transfers In	7.3	7.7	7.7	7.8	(0.1)	(1%)
Total Sources	\$215.3	\$221.2	\$215.5	\$223.9	(\$8.4)	(4%)



Taxes - Local (Fiscal Year to Date: April 2017)

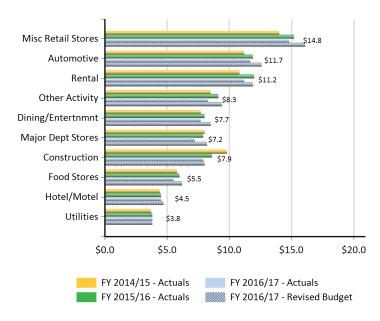


Actual to Revised Budget variance of (\$8.5) million or (8%): Unfavorable variances in Sales Tax and Sales Tax - Public Safety (0.10%) are due to Arizona Department of Revenue (ADOR) taking over administration, collection and reporting of transaction privilege sales tax as of January 1, 2017. Payments from ADOR are received weekly rather than daily. The unfavorable variance in Electric & Gas Franchise is due to the timing of the receipt of a Southwest Gas payment while the unfavorable variance in Cable TV License Fees is due to timing issues related to the 3rd quarter payments from Cox Communications.

				FY 2016/17	Actual	vs. Budget
	FY 2014/15	FY 2015/16	FY 2016/17	Revised	Favorable / (I	Jnfavorable)
	Actuals	Actuals	Actuals	Budget	Amount	Percent
Sales Tax	\$83.7	\$86.8	\$82.6	\$89.4	(\$6.8)	(8%)
Sales Tax - Public Safety (0.10%)	8.2	8.5	8.1	8.8	(0.6)	(7%)
Electric & Gas Franchise	8.2	8.3	8.2	8.4	(0.2)	(3%)
Cable TV License Fee	2.8	2.9	1.9	2.7	(0.8)	(30%)
Stormwater Quality Fees	0.8	0.8	0.8	0.8	-	-
Salt River Project In Lieu	0.1	0.1	0.1	0.1	<u> </u>	
Taxes - Local Total	\$103.8	\$107.4	\$101.7	\$110.2	(\$8.5)	(8%)



Sales Tax (Fiscal Year to Date: April 2017)



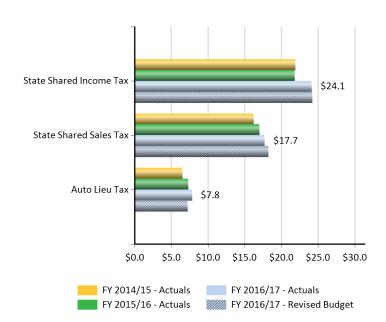
Actual to Revised Budget variance of (\$6.8) million or (8%):

The unfavorable variance is primarily a result of the Arizona Department of Revenue (ADOR) taking over administration, collection and reporting of sales tax as of January 1, 2017. Payments from ADOR are received weekly rather than daily.

				FY 2016/17	Actual	vs. Budget
	FY 2014/15	FY 2015/16	FY 2016/17	Revised	Favorable / (U	nfavorable)
	Actuals	<u>Actuals</u>	Actuals	Budget	Amount	Percent
Misc Retail Stores	\$14.0	\$15.2	\$14.8	\$16.1	(\$1.3)	(8%)
Automotive	11.2	11.9	11.7	12.6	(0.9)	(7%)
Rental	10.8	12.0	11.2	11.9	(0.7)	(6%)
Other Activity	8.5	9.1	8.3	9.4	(1.1)	(12%)
Dining/Entertnmnt	7.7	8.0	7.7	8.5	(0.9)	(10%)
Major Dept Stores	8.0	7.9	7.2	8.2	(1.0)	(12%)
Construction	9.8	8.6	7.9	8.0	(0.1)	(2%)
Food Stores	5.8	6.0	5.5	6.2	(0.7)	(11%)
Hotel/Motel	4.4	4.5	4.5	4.7	(0.2)	(5%)
Utilities	3.7	3.8	3.8	3.8	<u> </u>	
Sales Tax Total	\$83.7	\$86.8	\$82.6	\$89.4	(\$6.8)	(8%)



State Shared Revenues (Fiscal Year to Date: April 2017)

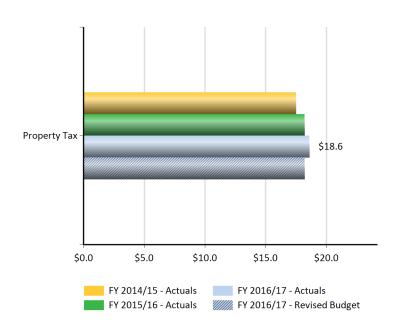


Actual to Revised Budget variance of \$0.1 million or 0%:

State Shared Sales Tax is unfavorable because revenues are coming in lower than budgeted. This is offset by Auto Lieu Tax being favorable due to higher than forecast in sales of new and used vehicles. While sales trends had been slowing, car sales have been picking up during the spring months and are expected to continue to remain steady in the months of May and June where more of the annual budget resides.

				FY 2016/17	Actual	vs. Budget
	FY 2014/15	FY 2015/16	FY 2016/17	Revised	Favorable /	(Unfavorable)
	Actuals	Actuals	Actuals	Budget	Amount	<u>Percent</u>
State Shared Income Tax	\$21.9	\$21.8	\$24.1	\$24.2	\$ -	-
State Shared Sales Tax	16.2	17.0	17.7	18.2	(0.5)	(3%)
Auto Lieu Tax	6.5	7.3	7.8	7.2	0.6	8%
State Shared Revenues Total	\$44.6	\$46.1	\$49.6	\$49.5	\$0.1	0%

Property Tax (Fiscal Year to Date: April 2017)

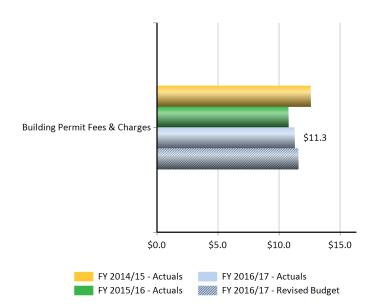


Actual to Revised Budget variance of \$0.5 million or 3%: Property Tax is favorable due to timing. Property owners have the option to pay in one or two installments (October or October and April/May). The budget is based on the way taxpayers paid last year and may vary year over year.

	FY 2014/15	FY 2015/16	FY 2016/17	FY 2016/17 Revised	Actual v Favorable / (Ur	vs. Budget nfavorable)
	<u>Actuals</u>	Actuals	<u>Actuals</u>	Budget	Amount	Percent
Property Tax	\$17.5	\$18.2	\$18.6	\$18.2	\$0.5	3%
Property Tax Total	<u>\$17.5</u>	\$18.2	\$18.6	\$18.2	\$0.5	3%



Building Permit Fees & Charges (Fiscal Year to Date: April 2017)

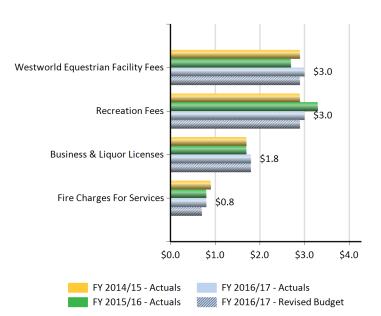


Actual to Revised Budget variance of (\$0.3) million or (3%):

The unfavorable variance is due to lower than estimated multi-family residential valuations. This is partially offset by an upward trend in single family construction and unbudgeted special event fee revenue.

				FY 2016/17	Actual	vs. Budget
	FY 2014/15	FY 2015/16	FY 2016/17	Revised	Favorable /	(Unfavorable)
	Actuals	Actuals	Actuals	Budget	Amount	Percent
Building Permit Fees & Charges	\$12.6	\$10.8	\$11.3	\$11.6	(\$0.3)	(3%)
Building Permit Fees & Charges Total	\$12.6	\$10.8	\$11.3	\$11.6	(\$0.3)	(3%)

License Permits & Fees (Fiscal Year to Date: April 2017)

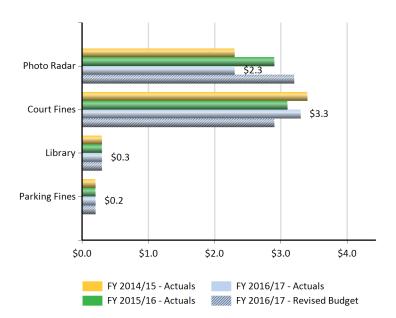


Actual to Revised Budget variance of \$0.3 million or 3%: Westworld Equestrian Facility Fees is favorable due to WestWorld Facility Rental Fees from FY 2015/16 being realized in FY 2016/17 and RV related revenue from Barrett-Jackson being higher than expected. Recreation Fees are favorable because aquatics and park & recreation fees are coming in higher than forecasted. Finally, Fire Charges For Services is favorable due to the timing of an ambulance contract.

	FY 2014/15	FY 2015/16	FY 2016/17	FY 2016/17 Revised	Actual v Favorable / (Ui	vs. Budget nfavorable)
	Actuals	Actuals	Actuals	Budget	Amount	Percent
Westworld Equestrian Facility Fees	\$2.9	\$2.7	\$3.0	\$2.9	\$0.1	3%
Recreation Fees	2.9	3.3	3.0	2.9	0.1	3%
Business & Liquor Licenses	1.7	1.7	1.8	1.8	-	-
Fire Charges For Services	0.9	0.8	0.8	0.7	0.1	15%
License Permits & Fees Total	\$8.3	\$8.5	\$8.5	\$8.3	\$0.3	3%



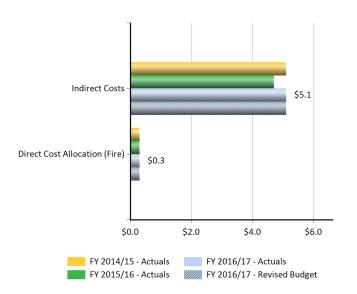
Fines Fees & Forfeitures (Fiscal Year to Date: April 2017)



Actual to Revised Budget variance of (\$0.5) million or (8%): The unfavorable variance in Photo Radar is due to the two month period where all cameras were turned off and the issuance of citations was suspended. While the cameras are in use again, this unfavorable balance will carry for the remainder of the fiscal year. Court Fines is offsetting the unfavorable variance due to the garnishment of tax returns for individuals who have unpaid court fees/fines.

				FY 2016/17	Actual	vs. Budget
	FY 2014/15	FY 2015/16	FY 2016/17	Revised	Favorable / (Unfavorable)
	Actuals	Actuals	Actuals	Budget	Amount	Percent
Photo Radar	\$2.3	\$2.9	\$2.3	\$3.2	(\$0.9)	(27%)
Court Fines	3.4	3.1	3.3	2.9	0.4	12%
Library	0.3	0.3	0.3	0.3	-	-
Parking Fines	0.2	0.2	0.2	0.2	<u> </u>	<u>-</u>
Fines Fees & Forfeitures Total	\$6.2	\$6.5	\$6.1	\$6.6	(\$0.5)	(8%)

Indirect/Direct Cost Allocations (Fiscal Year to Date: April 2017)

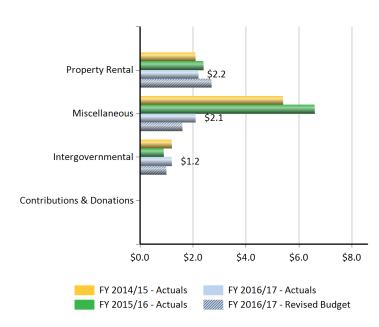


Actual to Revised Budget variance of \$0.0 million or 0%: No explanation is necessary.

				FY 2016/17	Actual	vs. Budget
	FY 2014/15	FY 2015/16	FY 2016/17	Revised	Favorable / (Unfavorable)
	Actuals	Actuals	Actuals	Budget	Amount	Percent
Indirect Costs	\$5.1	\$4.7	\$5.1	\$5.1	\$ -	-
Direct Cost Allocation (Fire)	0.3	0.3	0.3	0.3		
Indirect/Direct Cost Allocations Total	\$5.4	\$5.0	\$5.4	\$5.3	\$ -	-



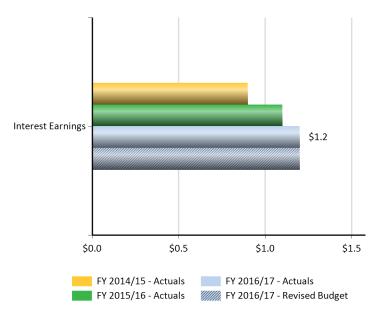
Charges for Service/Other (Fiscal Year to Date: April 2017)



Actual to Revised Budget variance of \$0.2 million or 4%: Unfavorable variance in Property Rental primarily due to timing issues related to the rental payment of the Tournament Players Club which was budgeted to be received in the third quarter, but will not be received until the fourth quarter. This is partially offset by the receipt of unbudgeted building rent for Paiute and Cactus Park Aquatic Center. Miscellaneous is favorable due to the recovery of expenses from Community Services for stadium usage in FY 2015/16 that has been posted in FY 2016/17 and the recovery of expenses for building usage and utilities being higher than anticipated. Finally, Intergovernmental is favorable due to the timing of an invoice with Scottsdale United for School Resource Officers. FY 2015/16 actuals Miscellaneous include one-time revenue from the sale of the Human Resources and graphics buildings and a DC Ranch property owned by the City.

				FY 2016/17	Actual	vs. Budget
	FY 2014/15	FY 2015/16	FY 2016/17	Revised	Favorable / (Unfavorable)
	Actuals	Actuals	Actuals	Budget	Amount	Percent
Property Rental	\$2.1	\$2.4	\$2.2	\$2.7	(\$0.5)	(19%)
Miscellaneous	5.4	6.6	2.1	1.6	0.5	33%
Intergovernmental	1.2	0.9	1.2	1.0	0.2	20%
Contributions & Donations				<u> </u>	<u> </u>	
Charges for Service/Other Total	\$8.7	\$10.0	\$5.4	\$5.2	\$0.2	4%

Interest Earnings (Fiscal Year to Date: April 2017)

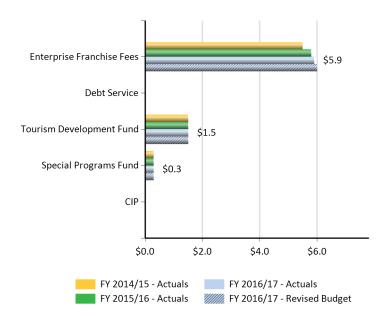


Actual to Revised Budget variance of \$0.0 million or 0%: No explanation is necessary.

	FY 2014/15	FY 2015/16	FY 2016/17	FY 2016/17 Revised	Actual vs. Budg Favorable / (Unfavorab	,
	Actuals	Actuals	Actuals	Budget	Amount Perce	<u>ent</u>
Interest Earnings	\$0.9	\$1.1	\$1.2	\$1.2	\$ -	-
Interest Earnings Total	\$0.9	\$1.1	\$1.2	\$1.2	\$ -	-



Transfers In (Fiscal Year to Date: April 2017)



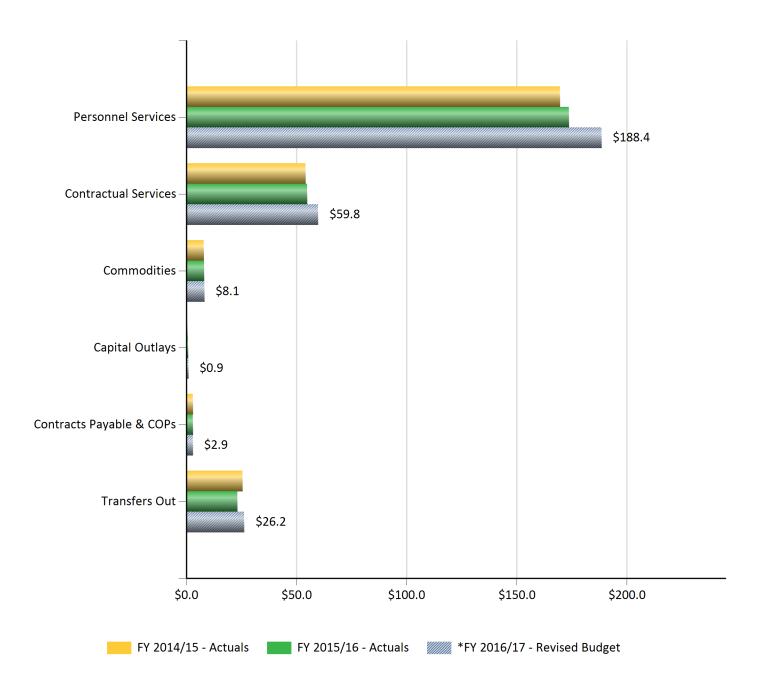
Actual to Revised Budget variance of (\$0.1) million or (1%): No explanation is necessary.

	FY 2014/15	FY 2015/16	FY 2016/17	FY 2016/17 Revised	Favorable / (U	•
	Actuals	<u>Actuals</u>	Actuals	Budget	Amount	Percent
Enterprise Franchise Fees	\$5.5	\$5.8	\$5.9	\$6.0	(\$0.1)	(2%)
Debt Service	-	-	-	-	-	-
Tourism Development Fund	1.5	1.5	1.5	1.5	-	-
Special Programs Fund	0.3	0.3	0.3	0.3	-	-
CIP	<u> </u>		<u>-</u>		<u>-</u>	
Transfers In Total		\$7.7	\$7.7	\$7.8	(\$0.1)	(1%)



Uses

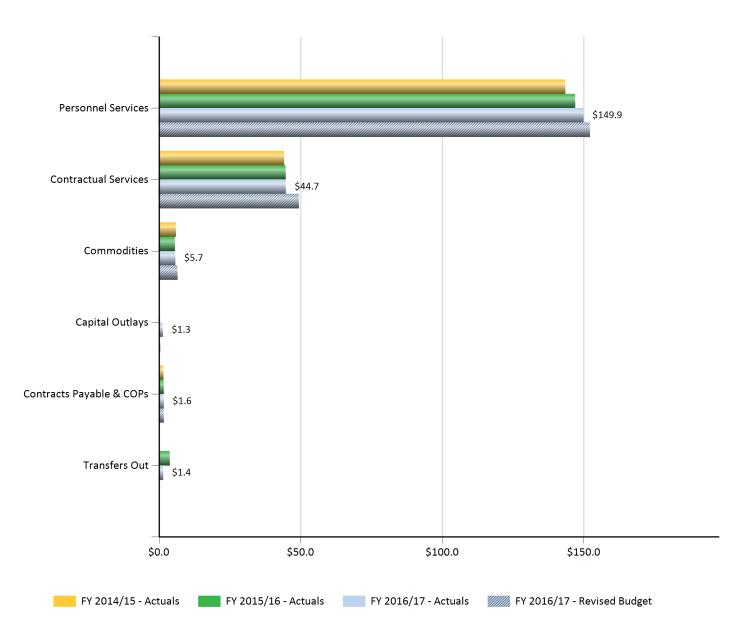
Twelve Months: Fiscal Year



^{*}Includes budgeted vacancy savings net of leave accrual payouts, up to 3% pay for performance, up to 5% pay for performance for those in the Step Program, compensation adjustments and utilities.



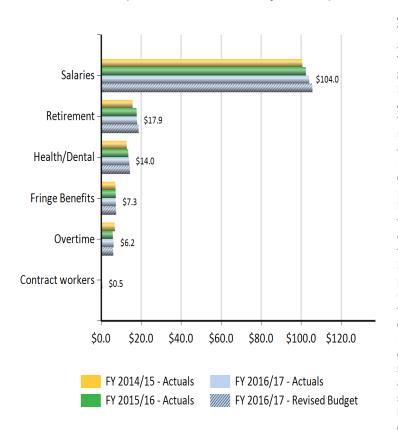
Uses (Fiscal Year to Date: April 2017)



	FY 2014/15	FY 2015/16	FY 2016/17	FY 2016/17 Revised	Actual Favorable / (U	vs. Budget nfavorable)
	Actuals	Actuals	Actuals	Budget	Amount	Percent
Personnel Services	\$143.4	\$147.0	\$149.9	\$152.2	\$2.3	2%
Contractual Services	44.2	44.8	44.7	49.4	4.7	9%
Commodities	6.0	5.6	5.7	6.4	0.7	12%
Capital Outlays	0.2	0.3	1.3	0.3	(0.9)	nm
Contracts Payable & COPs	1.6	1.6	1.6	1.6	-	-
Transfers Out		3.7	1.4		(1.4)	n/a
Total Uses	\$195.3	\$202.9	\$204.6	\$210.0	\$5.3	3%



Personnel Services (Fiscal Year to Date: April 2017)



Actual to Revised Budget variance of \$2.3 million or 2%: The favorable variance is due primarily to savings in Salaries and Retirement. Salaries are favorable due to Police, Fire, Public Works and City Attorney retirements/promotions and Community Services having higher than expected turnover, all of which brought in new staff earning less than previous incumbents. Additionally, Fire is not using budget set aside for paramedics due to staff not being certified until January when specialty pay became required. The favorable variance in Retirement is related to salary and overtime savings by the Police department and the Fire Insurance Premium Tax Credit. The amount received in the tax credit was more than expected which means the city's Fire retirement costs will be lower than anticipated. While Overtime is showing a net slight unfavorable variance, Police has a large favorable variance due to dynamic staffing and deployment efficiencies. This is offset by a large unfavorable variance in Fire due to 20 sworn employees out on various leaves including 17 due to injuries/FMLA and 3 positions considered vacant because their planned occupants are currently in the academy, all of which negatively impacts constant staffing requirements. There is a citywide favorable impact in Health/Dental due to differing plan selections occurring after each position had been budgeted and adopted. Finally, Contract Workers is unfavorable because the City Treasurer is contracting with two retired, director level employees for ongoing services and Community & Ec. Dev. - Planning's Contract Workers account is being charged for outside professional services used for support in inspections, field engineering and community outreach in lieu of the Contractual Services account where charges should occur.

				FY 2016/17	Actual	vs. Budget
	FY 2014/15	FY 2015/16	FY 2016/17	Revised	Favorable / (U	nfavorable)
	Actuals	Actuals	Actuals	Budget	Amount	Percent
Salaries	\$100.6	\$102.3	\$104.0	\$105.5	\$1.4	1%
Retirement	15.6	17.7	17.9	18.7	0.8	4%
Health/Dental	12.8	13.6	14.0	14.4	0.4	3%
Fringe Benefits	7.2	7.3	7.3	7.4	0.1	1%
Overtime	6.9	5.9	6.2	6.1	(0.1)	(2%)
Contract workers	0.2	0.2	0.5	0.2	(0.3)	nm
Personnel Services Total	\$143.4	\$147.0	\$149.9	\$152.2	\$2.3	2%

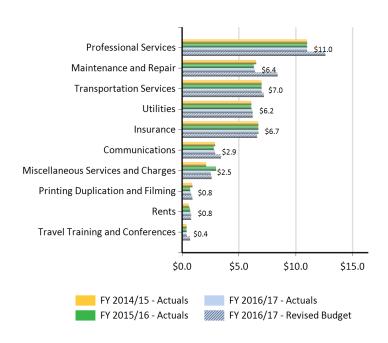
Macro Personnel Adjustments

	2014/15	2015/16	2016/17 Adopted	2016/1 Year-To-	
	Actual	Actual	Budget	Saved/(Used)	Remaining
3% Pay for Performance	\$4.6	\$3.0	\$2.6	(\$2.6)	\$ -
5% Step - Fire	-	-	0.9	(0.9)	-
5% Step - Police	-	-	1.3	(1.3)	-
Retirement Savings	-	(0.8)	-	0.5	0.5
Vacancy Savings	(3.8)	(4.8)	(3.9)	4.2	-
Medical Leave Payouts	1.6	1.0	1.0	(1.0)	-
Vacation Leave Payouts	0.7	0.9	0.9	(0.6)	0.3
Total Vacancy Savings/Payouts	\$3.1	(\$0.6)	\$2.9	(\$0.8)	\$2.1

Total Saved/(Used) YTD of (\$0.8) million: The city has achieved \$4.2 million in vacancy savings year-to-date offset by (\$1.6) million in vacation and medical leave payouts. In July, the Citywide Pay for Performance Program was funded and implemented initiating the use of ongoing dollars for compensation increases. These increases include a 3 percent pay program based on performance; a 5 percent step program for Firefighters, Fire Engineers and Fire Captains; and a 5 percent step program for Police Officers.



Contractual Services (Fiscal Year to Date: April 2017)



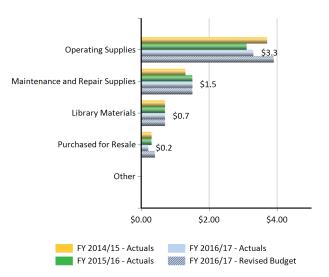
Actual to Revised Budget variance of \$4.7 million or 9%:

The favorable variance in Contractual Services is due largely to Professional Services, Maintenance and Repair, Communications and Travel Training and Conferences. Professional Services is favorable due to the jail services contract in Police being less costly than anticipated and the photo radar program, which was suspended last spring for two months, had impacts continuing into this fiscal year. The cost of administering this program was lower in July and August due to fewer tickets issued. Professional Services is also favorable due to Community & Economic Development incorrectly charging expenditures to Contract Workers instead of Professional Services and because of timing on expenses for the Scottsdale Cultural Council Facilities Project. Maintenance and Repair is favorable due to the timing of several major facilities maintenance projects in Public Works and Community Services. Communications is favorable due to specialty lines expenditures being less than anticipated. Finally, Travel Training and Conferences is favorable due primarily to lower than anticipated spending on training in Community & Economic Development and sponsored training in Admin Services being pushed to next fiscal year.

	FY 2014/15 Actuals	FY 2015/16 Actuals	FY 2016/17 Actuals	FY 2016/17 Revised Budget	Actual Favorable / (U Amount	vs. Budget Infavorable) Percent
Professional Services	\$11.0	\$11.0	\$11.0	\$12.6	\$1.5	12%
Maintenance and Repair	6.5	6.3	6.4	8.4	2.0	24%
Transportation Services	7.0	7.0	7.0	7.2	0.1	2%
Utilities	6.1	6.1	6.2	6.2	-	-
Insurance	6.7	6.7	6.7	6.6	(0.1)	(1%)
Communications	2.9	2.8	2.9	3.4	0.5	15%
Miscellaneous Services and Charges	2.1	3.0	2.5	2.6	0.1	5%
Printing Duplication and Filming	0.9	0.7	0.8	0.9	0.1	14%
Rents	0.6	0.7	0.8	0.8	0.1	7%
Travel Training and Conferences	0.4	0.4	0.4	0.7	0.3	42%
Contractual Services Total	\$44.2	\$44.8	\$44.7	\$49.4	\$4.7	9%



Commodities (Fiscal Year to Date: April 2017)

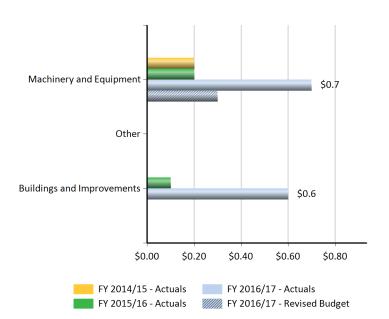


Actual to Revised Budget variance of \$0.7 million or 12%:

The favorable variance in Commodities is primarily due to timing as spending in categories such as Operating Supplies is hard to predict. In addition Purchased for Resale is favorable due to feed and bed purchases at WestWorld being lower than anticipated.

				FY 2016/17	Actual	vs. Budget
	FY 2014/15	FY 2015/16	FY 2016/17	Revised	Favorable / (U	nfavorable)
	Actuals	Actuals	Actuals	Budget	Amount	Percent
Operating Supplies	\$3.7	\$3.1	\$3.3	\$3.9	\$0.5	14%
Maintenance and Repair Supplies	1.3	1.5	1.5	1.5	-	-
Library Materials	0.7	0.7	0.7	0.7	-	-
Purchased for Resale	0.3	0.3	0.2	0.4	0.1	37%
Other		<u> </u>	<u> </u>		<u> </u>	
Commodities Total	\$6.0	\$5.6	\$5.7	\$6.4	\$0.7	12%

Capital Outlays (Fiscal Year to Date: April 2017)



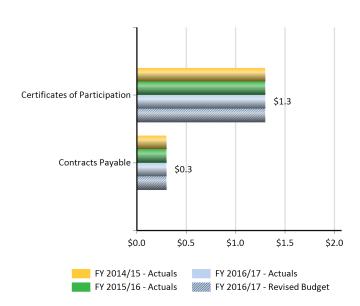
Actual to Revised Budget variance of (\$0.9) million or nm:

The unfavorable variance in Capital Outlays is primarily due to timing issues related to the Scottsdale Cultural Center (SCC) project and the movement of repair costs that were originally billed to Contractual Services to Capital Outlays.

				FY 2016/17	Actual	vs. Budget
	FY 2014/15	FY 2015/16	FY 2016/17	Revised	Favorable / (Unfavorable)
	Actuals	Actuals	<u>Actuals</u>	Budget	Amount	Percent
Machinery and Equipment	\$0.2	\$0.2	\$0.7	\$0.3	(\$0.4)	nm
Other	-	-	-	-	-	n/a
Buildings and Improvements		0.1	0.6		(0.6)	n/a
Capital Outlays Total	\$0.2	\$0.3	\$1.3	\$0.3	(\$0.9)	nm



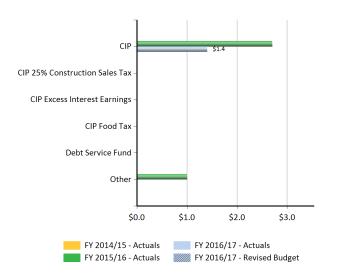
Contracts Payable & COPs (Fiscal Year to Date: April 2017)



Actual to Revised Budget variance of \$0.0 million or 0%: No explanation is necessary.

				FY 2016/17	Actual	vs. Budget
	FY 2014/15	FY 2015/16	FY 2016/17	Revised	Favorable / (U	nfavorable)
	Actuals	Actuals	Actuals	Budget	Amount	Percent
Certificates of Participation	\$1.3	\$1.3	\$1.3	\$1.3	\$ -	-
Contracts Payable	0.3	0.3	0.3	0.3		_
Contracts Payable & COPs Total	\$1.6	\$1.6	\$1.6	\$1.6	\$ -	-

Transfers Out (Fiscal Year to Date: April 2017)



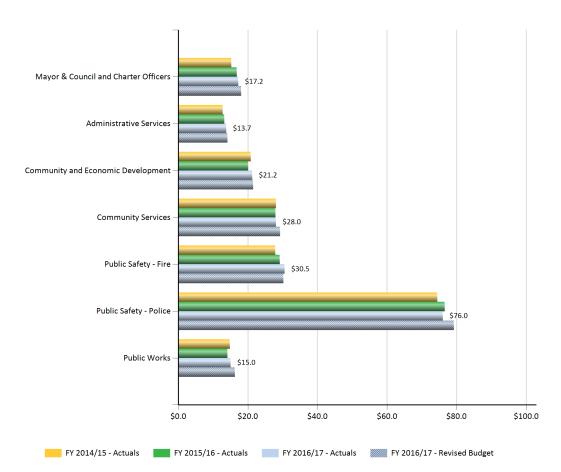
Actual to Revised Budget variance of (\$1.4) million or n/a:

The unfavorable variance is due to a contingency transfer funded from the General Fund operating budget unreserved fund balance to the newly created Fire Self Contained Breathing (SCBA) Replacement capital project, per Council approval. The actuals in FY 2015/16 Other are related to City Council authorizing the transfer of approximately \$1.0 million from the General Fund to the Healthcare Self-Insurance Fund to reimburse health expenditures for retirees and public safety related disabled retirees. Additionally, the actuals in 2015/16 CIP the include sale of the Resources and graphics buildings and a DC Ranch property owned by the city. These proceeds while collected in the General Fund were transferred to the Capital Improvement Program (CIP).

	51/2011/15	EV 204 E /4 6	51,004,6147	FY 2016/17	Actua	
	FY 2014/15	FY 2015/16	FY 2016/17	Revised	Favorable /	(Unfavorable)
	Actuals	<u>Actuals</u>	Actuals	Budget	Amoun	<u>t</u> <u>Percent</u>
CIP	\$ -	\$2.7	\$1.4	\$ -	(\$1.4)	n/a
CIP 25% Construction Sales Tax	-	-	-	-	-	-
CIP Excess Interest Earnings	-	-	-	-	-	-
CIP Food Tax	-	-	-	-	-	-
Debt Service Fund	-	-	-	-	-	-
Other		1.0		<u> </u>		n/a
Transfers Out Total	\$0.0	\$3.7	\$1.4	\$0.0	(\$1.4)	n/a



Division Expenditures (Fiscal Year to Date: April 2017)



				FY 2016/17	Actual	vs. Budget
	FY 2014/15	FY 2015/16	FY 2016/17	Revised	Favorable / (l	Jnfavorable)
	Actuals	Actuals	Actuals	Budget	Amount	Percent
Mayor & Council and Charter Officers	\$15.2	\$16.8	\$17.2	\$18.0	\$0.8	5%
Administrative Services	12.7	13.2	13.7	14.1	0.4	3%
Community and Economic Development	20.8	20.0	21.2	21.5	0.3	1%
Community Services	28.0	27.9	28.0	29.2	1.1	4%
Public Safety - Fire	27.9	29.1	30.5	30.2	(0.3)	(1%)
Public Safety - Police	74.4	76.6	76.0	79.2	3.2	4%
Public Works	14.7	14.1	15.0	16.3	1.3	8%
Total	\$193.7	\$197.6	\$201.6	\$208.4	\$6.8	3%

Actual to Revised Budget variance of \$6.8 million or 3%: The most noteworthy items contributing to the favorable variance in Mayor & Council and Charter Officers is the Arizona Department of Revenue administrative charge being less than anticipated in the City Treasurer's Office. Additionally, in the City Attorney's Office, the contractual work order credit to Risk Management is higher than expected. Admin Services is favorable mainly because of the timing of purchases and the moving of sponsored training to next fiscal year. The favorable variance in Community Services is related to higher than expected turnover with new staff earning less than previous incumbents and to the timing of maintenance projects. While Public Safety - Fire is showing a relatively small unfavorable variance, it is actually the net of a large unfavorable variance offset by a significant favorable variance. The unfavorable variance is associated with constant staffing overtime costs due to injuries or FMLA. This is offset by retirements/promotions resulting in new staff coming in at a lower cost, a higher than expected retirement Fire Insurance Premium Tax Credit and the delay in purchase of emergency medical supplies. For Public Safety-Police, the favorable variance is related to retirements/promotions resulting in new staff coming in at a lower cost. There are also savings in overtime related to dynamic staffing and deployment efficiencies, lower than expected costs associated with the jail services contract and specialty lines, and the previous temporary suspension of the photo radar program which resulted in fewer tickets processed and the timing of invoices. Finally, the favorable variance in Public Works is due to the timing of major facility maintenance and repair projects.