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CALL TO ORDER

[Time: 00:00:02]

Mayor Ortega: I call the December 7th, 2021, city council special meeting to order. City clerk Ben Lane, would you please conduct the roll call?

ROLL CALL

[Time: 00:00:14]

Clerk Lane: Thank you, Mayor. Mayor David Ortega.

Mayor Ortega: Present.

Clerk Ben Lane: Vice Mayor Tammy Caputi.

Vice Mayor Caputi: Here.

Clerk Ben Lane: Councilmembers Tom Durham.

Councilmember Durham: Here.

Clerk Ben Lane: Betty Janik.

Councilmember Janik: Present.

Clerk Ben Lane: Kathy Littlefield.

Clerk Ben Lane: Linda Milhaven.

Councilmember Milhaven: Here.

Clerk Ben Lane: Solange Whitehead.

Councilmember Whitehead: Here.

Clerk Ben Lane: City Manager Jim Thompson.

Jim Thompson: Here.

Clerk Ben Lane: City Attorney Sherry Scott.

Sherry Scott: Here.

Clerk Ben Lane: City Treasurer Sonia Andrews.

Sonia Andrews: Here.

Clerk Ben Lane: And the Clerk is present. Thank you, Mayor.

Mayor Ortega: Our only item today is boards, commissions, and task force interviews and appointments. I will now turn the meeting over to Vice Mayor Caputi for the boards, commissions and task force interviews and appointments.

[Time: 00:01:04]

Vice Mayor Caputi: Thank you, mayor. The Scottsdale City Council is responsible for establishing city policies and enacting laws in support of those policies. The Council relies on volunteer, citizen-based boards and commissions to research issues and make recommendations in support of the Council's mission and goals.

The information and recommendations provided by council-appointed advisory boards is a valuable tool in helping Councilmembers in their deliberations. This afternoon, the City Council will be appointing Scottsdale residents interested in serving on various boards and commissions. I want to thank the individuals for their willingness to volunteer their time in service to this

community.

Following the set of interviews, we'll vote on an appointment for the board or commission. As I call your name, please approach the podium, and briefly cover the following:

For the record, please state your name and address and how long you have lived in Scottsdale. Please tell us how your education, employment, or volunteer experience relates to this board or commission. And what is the top issue facing this board or commission? Please limit your comments to two minutes or less. We have a timer by the screen to help you manage your time. Following each nominee's response, I'll ask Councilmembers if they have any follow-up questions for you.

ENVIRONMENTAL ADVISORY COMMISSION

[Time: 00:02:24]

Vice Mayor Caputi: So we'll start with the environmental advisory commission. We have one opening. SPECIAL QUALIFICATIONS: As specified in the Scottsdale City Code, the membership of the commission shall reflect both scientific and non-scientific interests. There is one vacancy and one nominee. Alisa McMahon and Jordan Miller have withdrawn their application from consideration. Ryan Johnson. Mr. Johnson's term has expired and is eligible for reappointment. Mr. Johnson, do you want to approach the podium?

Ryan Johnson: Good day mayor and council, I'm Ryan Johnson, I live at 11303 Sorrell lane. I have been a Scottsdale resident for more than 20 years. I'm currently serving on the commission, where I have been for three years, as you know, and I have been delighted to serve and I hope I can get your support for another term.

In Scottsdale, I raised two daughters with my wife, and my daughter goes to desert and my daughter goes to the University of Arizona, because I work at A.S.U. During the date, I work at the A.S.U. school of sustainability in the college of global futures where I have been for about five years. I work on corporate and custom education programs.

So typically, a company will approach the school of sustainability interested in educating some mid-career people in the concepts of sustainability because when I was in college, sustainability was not a major, but it is now at A.S.U.

In my private life, I serve on several other volunteer capacities in the community. I serve on the Arizona green chamber board of directors. I also serve currently as the board chair nor stardust nonprofit building supplies which the motto is to starve the landfill. We want to take reusable supplies and put them into a warehouse where they can be resold instead of putting them in the landfill.

Finally, the most significant issue that anybody on our commission and the environment is trying

to work or anybody working on environmental issues today, is the fact that these issues transcend municipal boundaries, of course. We are not going to be able to solve the drought and the water scarcity issues in our commission or the city. Air quality issues transcend the municipal boundaries. Virtually all the major global challenges that we're facing in sustainability and the environment transcend our municipal boundaries.

So we need to think broadly and systemically and regional and statewide and nationally. Thank you.

Vice Mayor Caputi: Thank you, Mr. Johnson. Do any councilmembers have questions? Then I will entertain a vote for the environmental advisory commission. Each councilmember can vote for one nominee. We will go in the order that I'm sitting: I will start with myself. Ryan Johnson.

Councilmember Whitehead: Ryan Johnson.

Councilmember Milhaven: Mr. Johnson.

Mayor Ortega: Ryan Johnson.

Councilmember Littlefield: Ryan Johnson.

Councilmember Janik: Ryan Johnson.

Councilmember Durham: Ryan Johnson.

Vice Mayor Caputi: Ryan Johnson has been appointed.

HISTORIC PRESERVATION COMMISSION

[Time: 00:05:48]

Vice Mayor Caputi: Moving on to the Historic Preservation Commission. There are special qualifications for this commission as well. SPECIAL QUALIFICATIONS: As outlined in the Scottsdale City Code, each member shall have demonstrated special interest, knowledge, or experience in at least one of the following: Building construction, history, architectural history, real estate, historic preservation law or other historic preservation related field.

There are two vacancies and two nominees. The nominees are: Jon Griffin, Peter Hosmer. Mr. Hosmer's term has expired and is eligible for reappointment. Mr. Hosmer -- actually, we will start with Mr. Griffin.

Jon Griffin: Thank you, councilmembers. My name is Jon Griffin the address is 9240 north 105th place Scottsdale. I'm a registered architect, like our mayor. And I have been in the valley metro Phoenix in Scottsdale since the early '80s. So I have seen Scottsdale and the whole

metropolitan expand and grow.

I have been part of the city of Phoenix's planning commissions on the Paradise Valley community. I have been the vice chairman. So I'm well versed in working with municipalities and local resident, trying to better this community: One of the issues facing this board is sustainability and the fact that it's really hard to get some of the building materials to comply with energy compliance, and so forth, singing pane windows metal frame, that's historic, but in order to expand, how do we get there? And that's one of the items I see as a hard item to comply with.

Vice Mayor Caputi: Thank you. Do any councilmembers have any questions? Thank you for your time. We will have Peter Hosmer approach the podium, please.

Peter Hosmer: Mayor Ortega and members of council, my name is Peter Hosmer. I live on east Mescal. I lived in Scottsdale for 63 years. So I'm kind of familiar with the area.

So I'm a registered architect, practice commercial architecture for 40 years in Phoenix. I've also been a member of the ICC in Carb, the National Trust for Historic Preservation, preservation was my -- one of my passions when I was at the mayor and my alma mater at U of A.

It was real important and I'm glad to see that we have a preservation commission here in Scottsdale. The things that are pressing right now for issues in our board, I think a lot of it has to do with communication and outreach.

One the things that I have been working on with another commissioner is public information, so that people in the libraries, people in the community centers, people even getting their water bill can understand more about why we have preservation and why it's important to Scottsdale. I'm also surprised how many people are not really aware of the program and the advantages with the HARRA funding.

I'm working on guidelines with the commission to improve those, so that it's clearer to the homeowners exactly what our intention is, and that's it. Thank you very much.

Vice Mayor Caputi: Thank you, Mr. Hosmer. If no councilmembers have any questions, I will entertain a vote for the historic preservation commission. We will start with Councilwoman Whitehead.

[Time: 00:09:53]

Councilmember Whitehead: Peter Hosmer.

Councilmember Milhaven: There's two openings.

Councilmember Whitehead: My apologies Jon Griffin and Mr. Hosmer.

Councilmember Milhaven: Mr. Griffin and Hosmer.

Mayor Ortega: Griffin and Hosmer.

Councilmember Littlefield: No additional.

Councilmember Janik: Griffin and Hosmer.

Vice Mayor Caputi: I think we have to say.

Councilmember Littlefield: Mr. Griffin and Mr. Hosmer.

Councilmember Janik: Mr. Griffin and Mr. Hosmer.

Councilmember Durham: Mr. Griffin and Mr. Hosmer.

Vice Mayor Caputi: And I vote for Mr. Griffin and Mr. Hosmer. Jon Griffin and Peter Hosmer have been appointed.

NEIGHBORHOOD ADVISORY COMMISSION

[Time: 00:10:33]

Vice Mayor Caputi: Neighborhood advisory commission. There's one vacancy and two nominees. The nominees are: Sady Flynn, Larry Hewitt. Ms. Flynn, would you like to please approach the podium?

Sady Flynn: Okay. If I pass out –

Vice Mayor Caputi: Microphone.

Sady Flynn: So I'm a little bit nervous. I have never done this before. So, um, okay. I'm so sorry.

Mayor Ortega: Just take a breath. Take a full breath. That happens to us sometimes too.

Sady Flynn: Sorry. I was not expecting this. Anyways, I'm just going to start with how grateful I am to be here. My tears out of being grateful of being here. I never thought that I would ever be in a place like this, to have an opportunity to speak and to be able to represent other people, at least to speak for other people. So thank you very much for having me here.

My name is Sadie Ramos Flynn. A live on east Minnesota avenue. I moved to the United States about ten years ago -- eight years ago I moved to Scottsdale and since then, I don't see myself living anywhere else.

As a successful Hispanic woman, I'm able to communicate with many demographic in this city. Within my line of work I speak with hundreds of people every week from all backgrounds and many of them who live in Scottsdale.

This is one of the reasons because I am a standing in front of you today. I believe that I could be a great addition to the Scottsdale neighborhood advisory commission. I was born in Colombia. I born in Colombia, and moved to here from Costa Rica.

When I moved here, I have to learn myself -- I have to teach myself how to speak English and work my way to what I am today, a successful real estate agent. I volunteer with a few authorities which none of them are in Scottsdale. It took me a little bit to understand had the culture and understand how this country works and so it takes a lot of education and a lot of learning and not all the information is always out there and available.

You don't know where to start from. And the top issue that I think that this commission is facing is staying in touch with the community of Scottsdale. Staying in touch with the community. Scottsdale continues growing and the citizens become a more diverse every year, understanding the pulse of the community and the people who lives in this -- I'm sorry. I messed up. Oh, my God.

The top issue that I consider is facing this -- is staying in touch with the community. If Scottsdale continues growing and its citizens become more diverse every year. Understanding the pulse of the community that lives in this city is essential for our growing and our success as a city. I love this city, this state and this country for everything that it has allowed me to overcome and accomplish.

Thank you very much for having me today.

Vice Mayor Caputi: Thank you.

Sady Flynn: Any questions?

Vice Mayor Caputi: Do any councilmembers have any questions for Ms. Flynn? Thank you very much. Mr. Hewitt, would you like to approach the podium?

[Time: 00:15:06]

Larry Hewitt: Good afternoon, councilmembers, Mayor Ortega, I reside at 2808 East Montebello. I lived in Scottsdale for just over three years. I joined a 501(c)(3) called neighbors helping neighbors. Neighbors helping neighbors has three main focuses, veteran services, community outreach, and southwest kids cancer foundation.

I currently chair a ramp building committee where we partner with rebuilding Arizona to provide

handicap ramps for individual residents that cannot afford to obtain their own. I also sit on our endowment committee where we provide tuition assistance for students who attend Scottsdale community college.

This past year, I was also the chair of our annual fund-raising event. Because of my work with neighbors helping neighbors I was encouraged to apply for Scottsdale leadership. I'm currently in the class 36.

My reason for wanting to become a member of the neighborhood advisory commission is to give back to Scottsdale what it has provided me over the past three plus years. As a member the neighborhood advisory commission, I would help try to bridge the perceived communication gap between the city of Scottsdale and residents regarding issues in the community.

I also feel my nonprofit connections in the Scottsdale community will be of great value when addressing certain neighborhood issues. Thank you for your time.

Vice Mayor Caputi: Thank you, Mr. Hewitt. Does anyone have any questions? Then I will entertain a vote for the neighborhood advisory commission, each councilmember can vote for one nominee. We will start with Councilwoman Milhaven.

Councilmember Milhaven: Ms. Flynn.

Mayor Ortega: Larry Hewitt.

Councilmember Littlefield: Larry Hewitt.

Councilmember Janik: Larry Hewitt.

Councilmember Durham: Ms. Flynn.

Vice Mayor Caputi: I will vote for Ms. Flynn.

Councilmember Whitehead: Okay, Larry Flynn -- Larry Hewitt, I'm so sorry. And good speech, though.

Vice Mayor Caputi: Thank you, I believe Larry Hewitt has been appointed.

PERSONNEL BOARD

[Time: 00:17:22]

Vice Mayor Caputi: Personnel board we have one opening. The Personnel Board hears appeals submitted by city employees relating to dismissal, demotion, or suspensions; and submits its recommendations to the City Manager. There is one vacancy and two nominees. The nominees

are: Roger Geddes. Erica Padish Hoebing. Mr. Geddes will be participating in this afternoon's meeting electronically. So I think staff will cue him up.

Roger Geddes: Am I on?

Vice Mayor Caputi: Yes.

Roger Geddes: Okay. Thank you. Madam Vice Mayor, Mr. Mayor, members of council, my name is Roger Geddes. My address is 10657 east Tacoma drive in McDowell Mountain Ranch. I have been in Scottsdale since 2008.

As my application reflects, I'm a practicing attorney. I have been admitted in Arizona since 2003, and have been admitted in California prior to that. I have done a great deal of employment law as part of my practice, but I think the one aspect of my background that I could bring to the personnel board is my membership in the judicial merit system commission, which is very similar to the personnel board, but it performs the same function with respect to the Maricopa superior court.

Maricopa superior court is the fourth largest court in the nation, the fourth largest trial court in the nation. With the judicial merit system, we hear appeals very similar to the personnel board. Demotions and suspensions. With regard to top issues facing the court, based on what I have reviewed, I didn't see anything pressing, but I did have a chance to review the procedures, as well as the ordinances with respect to employment and I note that the rules and procedures have not been amended since 2012.

The ordinance with respect to the grievances and discipline have been amended in 2020, but a lot of Sections have not been amended since 1996. So I think it's -- it would be beneficial to look at the rules and procedures, tighten them up, clarify some of the things. I saw some inconsistencies, for instance, in one section that says an employee -- five working days and another section that says five -- just five calendar days. So I thank you. I would be happy to answer any questions.

Vice Mayor Caputi: Are there any questions for Mr. Geddes? I think we're all set. Thank you so much. Would Ms. Hoebing like to approach the podium?

[Time: 00:20:42]

Erica Padish Hoebing: Good afternoon, Mayor Ortega, councilmembers, my name is Erica Padish Hoebing and I live on Chaparral Road, just behind Chaparral park, I lived here for about 25 years. I attended our lady of perpetual hope for elementary school, Chaparral high school, the University of Arizona and then attended law school at the University of Illinois-Chicago.

Following law school, I worked as the assistant general counsel for the Cook County sheriff. There I handled the majority of the employment disciplinary hearings for entire department. So

it was the staff of the sheriff's office, and the sheriff's police. Eventually started working in internal affairs and handled all excessive force cases. When those cases came up, they would be sent to me and I would meet with union workers and the alleged and make a determination and a recommendation for the sheriff and he would decide.

Following to that I worked as Benedictine university and handled employment discipline there and conducted investigations for the president. About four years ago, I moved back home to Scottsdale permanently, where I'm raising my 4 and 6-year-old boys. I'm happy to be home. And I work with my father who is a retired superior court judge James Padish and two other retired superior court judges at the Padish law school in Scottsdale.

We are hired to do a lot of mediations and arbitrations, as well as general litigation. I also serve on the Scottsdale bar association board of directors and I'm a member of the women's attorney's association of Arizona. I think the top issue facing the personnel board is they really have two masters. It's city council and the citizens of Scottsdale. And ensuring that the policies and the procedures are implemented and hold true to the integrity of this beautiful city.

It would be an honor to use my experience to better this wonderful city. Thank you.

Vice Mayor Caputi: Thank you. Any questions? I will now entertain a vote for the personnel board. Each councilmember can vote for one nominee, and we will start with Mayor Ortega.

[Time: 00:23:11]

Mayor Ortega: Ms. Padish Hoebing.

Councilmember Littlefield: Ms. Padish Hoebing.

Councilmember Janik: Ms. Padish Hoebing.

Councilmember Durham: Ms. Padish Hoebing.

Vice Mayor Caputi: I vote for Ms. Padish Hoebing.

Councilmember Whitehead: Erica Padish Hoebing.

Councilmember Milhaven: Might as well make it unanimous.

Vice Mayor Caputi: Erica Padish Hoebing was nominated. This concludes our appointment process for today. I would like to thank all our nominees for their interest in serving on a city board or commission.

We are fortunate to continue to receive qualified applicants for the positions on our Boards and Commissions. Even if you were not appointed today, your application will remain on file for

consideration at a future date if there are additional vacancies.

City staff will contact the individuals appointed this evening and provide them with information on next steps regarding their appointment. The City of Scottsdale is very fortunate to have such dedicated and talented individuals who are willing and ready to serve for our city. Back to you, Mayor.

Mayor Ortega: Great. Thank you very much. Again, there's information forthcoming to onboard on the commissions. And that will conclude our business, however, I do want to mention I'm glad that basketball season has started for the U of A.

ADJOURNMENT

[Time: 00:24:48]

Mayor Ortega: With that, I will ask for a motion to adjourn.

Councilmember Janik: So moved.

Councilmember Whitehead: Second.

Mayor Ortega: All in favor please register your vote. Thank you. We are adjourned.