

# SCOTTSDALE

# CITY COUNCIL MEETING

## SPECIAL MEETING NOTICE AND AGENDA



### COUNCIL

W.J. "Jim" Lane, Mayor  
Suzanne Klapp  
Virginia L. Korte  
Kathleen S. Littlefield

Linda Milhaven  
Guy Phillips  
David N. Smith

Tuesday, March 22, 2016

**5:00 P.M.**

**MARKED AGENDA**

### CITY COUNCIL SPECIAL MEETING

City Hall Kiva Forum, 3939 N. Drinkwater Boulevard

**Call to Order – 5:04 P.M.**

**Roll Call – All present**

*One or more members of the Council may be unable to attend the Special Council Meeting and/or the Work Study Session in person, and may participate telephonically, pursuant to A.R.S. § 38-431(4).*

#### 1. [Employee Medical Plans and Premiums](#)

**Request:** Adopt **Resolution No. 10321** authorizing FY 2016/17 medical and dental plan contribution rates (Option 4) to:

1. Increase the City's share of active employee premiums by 1.9 to 11 percent.
2. Increase the employee premiums by 6.5 percent for all three plans.
3. Change the OAP In-Network plan to the Local Plus Network.
4. Increase dental premium and contribution rates by 6 percent.
5. Remove the deductible and co-insurance from the Urgent Care Facility and reduce the out-of-pocket maximums to \$4,000/\$8,000 on the OAP plan and increase the deductible to \$1,300 for individuals and \$2,600 for families on the OAP + HSA plans.
6. Provide an incentive payment of \$120 (employee) or \$240 (employee and spouse) to active employees covered under the City's medical benefit plans who participate in Cigna's Health Risk Assessment.
7. Implement a tobacco surcharge of \$20 per month for employees or family members who self-report the use of tobacco products.

**Presenter(s):** Lauran Beebe, Human Resources Manager

**Staff Contact(s):** Donna Brown, Human Resources Director, 480-312-2615,

[dbrown@scottsdaleaz.gov](mailto:dbrown@scottsdaleaz.gov)

**– Human Resources Manager Lauran Beebe presentation.**



PERSONS WITH A DISABILITY MAY REQUEST A REASONABLE ACCOMMODATION BY CONTACTING THE CITY CLERK'S OFFICE AT (480-312-2412). REQUESTS SHOULD BE MADE 24 HOURS IN ADVANCE, OR AS EARLY AS POSSIBLE TO ALLOW TIME TO ARRANGE ACCOMMODATION. FOR TTY USERS, THE ARIZONA RELAY SERVICE (1-800-367-8939) MAY CONTACT THE CITY CLERK'S OFFICE (480-312-2412).

– Councilwoman Littlefield made a motion to:

1. Adopt Resolution No. 10321 authorizing Option 1, keeping the plan we currently have, making no plan design changes, and including a 10.5 percent increase in costs to be charged between the City and the employees at the City's current ratios; and
2. Accept the additional four items: (1) Increase dental premium and contribution rates by six percent, (2) remove the deductible and coinsurance from the urgent care facility on the CIGNA OAP plan and increasing the deductible to \$1,300 for individuals and \$2,600 for family on the OAP + HSA plan, (3) provide an incentive payment of \$120 per employee or \$240 for employee and spouse to those active employees covered under the City's medical benefit plans who participate in CIGNA's Health Risk Assessment, and (4) implement a tobacco surcharge of \$20 per month for employees or family members who self-report use of tobacco products. The motion died for lack of a second.

– Mayor Lane made a motion to adopt Resolution No. 10321, Option 5, including Exhibits A through D. Councilwoman Klapp seconded the motion, which carried 7/0.

2. [Hunkapi Farms Conditional Use Permit \(2-UP-2015\)](#)

**Request:** At the request of the applicant, continue to May 3, 2016.

– Councilwoman Milhaven made a motion to continue the Hunkapi Farms Conditional Use Permit to May 3, 2016. Councilman Phillips seconded the motion, which carried 7/0.

Mayor and Council Items – None

Adjourn Special Meeting – 6:15 P.M.