

SCOTTSDALE CITY COUNCIL
SPECIAL MEETING MINUTES
TUESDAY, SEPTEMBER 17, 2013



CITY HALL KIVA
3939 N. DRINKWATER BOULEVARD
SCOTTSDALE, AZ 85251

CALL TO ORDER

Mayor W.J. "Jim" Lane called to order a Special Meeting of the Scottsdale City Council at 4:06 P.M. on Tuesday, September 17, 2013, in the City Hall Kiva.

ROLL CALL

Present: Mayor W.J. "Jim" Lane
Vice Mayor Suzanne Klapp
Councilmembers Virginia L. Korte, Robert W. Littlefield, Linda Milhaven,
Guy Phillips, and Dennis E. Robbins

Also Present: City Manager Fritz Behring
City Attorney Bruce Washburn
City Auditor Sharron Walker
City Clerk Carolyn Jagger

1. City Treasurer Candidate Presentations and Interviews

Introductions, presentations, and interviews of the following City Treasurer candidates:
Douglas Allen, Lee Guillory, and Jeff Nichols.

Staff Contact(s): Bruce Davis, Human Resources Executive Director, 480-312-2615,
bdavis@scottsdaleaz.gov

Douglas Allen gave a presentation on his qualifications for the City Treasurer position.

- Mr. Allen was asked why he believes he is the best candidate for the position.
 - Mr. Allen said his strengths lie in his leadership and management abilities.
- Mr. Allen was asked if he has experience issuing debt and, if so, to provide examples.
 - Mr. Allen said his experience issuing debt is primarily related to Community Facility Districts, special assessment bonds, General Obligation bonds, and Certificates of Participation.

NOTE: MINUTES OF CITY COUNCIL MEETINGS AND WORK STUDY SESSIONS ARE PREPARED IN ACCORDANCE WITH THE PROVISIONS OF ARIZONA REVISED STATUTES. THESE MINUTES ARE INTENDED TO BE AN ACCURATE REFLECTION OF ACTION TAKEN AND DIRECTION GIVEN BY THE CITY COUNCIL AND ARE NOT VERBATIM TRANSCRIPTS. DIGITAL RECORDINGS AND CLOSED CAPTION TRANSCRIPTS OF SCOTTSDALE CITY COUNCIL MEETINGS ARE AVAILABLE ONLINE AND ARE ON FILE IN THE CITY CLERK'S OFFICE.

- Mr. Allen was asked about the City Treasurer's role in influencing policy decisions and to provide an example.
 - Mr. Allen said the role of the City Treasurer is to make recommendations to the Council and to support the Council's policy direction. Mr. Allen reported that he collaborated with county and state officials to obtain additional funding to furnish a new county courthouse and provided different funding options for the County Board's consideration.
- Mr. Allen was asked how he would handle a disagreement between himself and another Charter Officer and how he would communicate that information to the Council.
 - Mr. Allen said he would work with the Charter Officer to find a solution. If he was unsuccessful, he would provide information to the Council that reflected both positions so an informed decision could be made.
- Mr. Allen was asked how he would define the Scottsdale City Treasurer's role as a Charter Officer, who reports directly to the Council, compared to other municipalities.
 - Mr. Allen believes that reporting directly to the Council helps the Charter Officers work as a team to provide the Council with thorough information.
- Mr. Allen was asked what personal attribute or practice he would bring to the position of City Treasurer.
 - Mr. Allen said he is persistent in working toward the best way to accomplish goals.
- Mr. Allen was asked if he would have a conflict with being candid and independent in giving advice to the Council.
 - Mr. Allen said he would give the Council his opinion and recommendation regardless of the opinion of others. He hoped that his recommendation would be the best option, but that he will provide all options for the Council to consider.

Lee Guillory gave a presentation on her qualifications for the City Treasurer position.

- Ms. Guillory was asked if she has experience issuing debt and, if so, to provide examples.
 - Ms. Guillory indicated that she has issued over eighteen new bond issuances for the City within the last ten years, and has issued an additional nine refunding bond issuances.
- Ms. Guillory was asked why she believes she is the best candidate for the position.
 - Ms. Guillory said she is the best candidate because she has a strong background in finance. She explained that a person with a finance background looks more into the why of the numbers and the what if scenarios and then provides solutions and recommendations based on that analysis.
- Ms. Guillory was asked about the City Treasurer's role in influencing policy decisions and to provide an example.
 - Ms. Guillory said the City Treasurer provides financial advice to the Council, but the Council sets the financial policies. If a policy is already in place and is not working, it is the responsibility of the City Treasurer to bring it to the attention of the Council for further direction or possible modification.
- Ms. Guillory was asked how she would handle a disagreement between herself and another Charter Officer and how she would communicate that information to the Council.

- Ms. Guillory said she would first address the issue with the other Charter Officer. If no agreement was found, she would present the information to the Council through a City Treasurer Report or financial presentation.
- Ms. Guillory was asked how she would define the Scottsdale City Treasurer's role as a Charter Officer, who reports directly to the Council, compared to other municipalities.
 - Ms. Guillory said reporting directly to the Council is easier, more open, and more transparent, leaving no opportunity for miscommunication.
- Ms. Guillory was asked about her strengths in communicating financial analysis results and the impact of those results on budgets, funds, or long term revenue streams.
 - Ms. Guillory said she has had many years working in financial analysis and learning which different techniques for relaying information work and which do not.

Jeff Nichols gave a presentation on his qualifications for the City Treasurer position.

- Mr. Nichols was asked why he believes he is the best candidate for the position.
 - Mr. Nichols said he is the best person for the position because he has performed, supervised, or managed every function in the City Treasurer's Office.
 - Mr. Nichols was asked if he has experience issuing debt and, if so, to provide examples.
 - Mr. Nichols said he has experience in building a bond program, and noted that issuance of debt is technically done by the legal firms working with the City.
 - Mr. Nichols was asked about the City Treasurer's role in influencing policy decisions and to provide an example.
 - Mr. Nichols said if the City Treasurer has a role in a policy decision it would be to do financial analytics related to direction from the Council, and to bring that information forward so the Council can make an informed policy decision.
 - Mr. Nichols was asked how he would handle a disagreement between himself and another Charter Officer and how he would communicate that information to the Council.
 - Mr. Nichols said he first would sit down with the other Charter Officer to try to work through the issue. If they were unable to reach agreement, he would explain the differences of opinion to the Council so that an informed decision could be made.
 - Mr. Nichols was asked how he would define the Scottsdale City Treasurer's role as a Charter Officer, who reports directly to the Council, compared to other municipalities.
 - Mr. Nichols said direct reporting to the Council is a more open form of government, which leads to a better decision-making process.
 - Mr. Nichols was asked about his strengths in communicating financial analysis results and the impact of those results on budgets, funds, or long term revenue streams.
 - Mr. Nichols said the City Treasurer has to be willing to do analytics and should provide information without steering policy. He stressed that as City Treasurer he would only sign materials that he and staff agree on.
2. **Request for and Possible Motion to Recess into Executive Session to:**
- A. Discuss and consider the employment, assignment, appointment, and compensation and benefits of a City Treasurer from the following candidates: Douglas Allen, Lee Guillory, and Jeff Nichols.
 - B. Discuss and consider its position and instruct its attorneys regarding the public body's position on contracts that are the subject of employment negotiations.

- C. Discuss and consult with the City's attorney(s) for legal advice regarding the recruitment, employment, assignment, appointment, and compensation and benefits of a City Treasurer.

A.R.S. § 38-431.03(A) (1), (3) & (4).

Staff Contact(s): Bruce Davis, Human Resources Executive Director, 480-312-2615, bdavis@scottsdaleaz.gov

MOTION AND VOTE - EXECUTIVE SESSION

Councilman Robbins made a motion to adjourn into executive session. Councilmember Korte seconded the motion, which carried 7/0.

Recess into Executive Session

At 5:23 P.M., the Council recessed into executive session.

Reconvene Special Meeting

At 6:31 P.M., the Council reconvened the special meeting.

1. City Treasurer Appointment

Discuss, consider, provide possible direction to staff, and/or take possible action regarding the employment, assignment, appointment, contract, and compensation and benefits of a City Treasurer.

Staff Contact(s): Bruce Davis, Human Resources Executive Director, 480-312-2615, bdavis@scottsdaleaz.gov

MOTION AND VOTE - CITY TREASURER APPOINTMENT

Councilman Robbins made a motion that, effective October 14, 2013, Jeff Nichols be retained as the City Treasurer with a salary of \$140,000 per year and with all the other City benefits available to City employees; and that the City Attorney be directed to bring back to Council a contract for approval with these terms. Councilwoman Milhaven seconded the motion, which carried 5/2, with Councilmembers Littlefield and Phillips dissenting.

ADJOURNMENT

With no further business to discuss, the Special Meeting adjourned at 6:33 P.M.

SUBMITTED BY:



Carolyn Jagger
City Clerk

Officially approved by the City Council on October 22, 2013

C E R T I F I C A T E

I hereby certify that the foregoing Minutes are a true and correct copy of the Minutes of the Special Meeting of the City Council of Scottsdale, Arizona held on the 17th day of September 2013.

I further certify that the meeting was duly called and held, and that a quorum was present.

DATED this 22nd day of October 2013.



Carolyn Jagger, City Clerk