

**SCOTTSDALE CITY COUNCIL
REGULAR MEETING MINUTES
TUESDAY, MARCH 3, 2015**



**CITY HALL KIVA
3939 N. DRINKWATER BOULEVARD
SCOTTSDALE, AZ 85251**

CALL TO ORDER

Mayor W.J. "Jim" Lane called to order the Regular Meeting of the Scottsdale City Council at 5:03 P.M. on Tuesday, March 3, 2015, in the City Hall Kiva.

ROLL CALL

Present: Mayor W.J. "Jim" Lane
Vice Mayor Linda Milhaven
Councilmembers Suzanne Klapp, Virginia L. Korte, Kathleen S. Littlefield,
Guy Phillips, and David N. Smith

Also Present: City Manager Fritz Behring; Deputy City Attorney Sherry Scott; City Auditor Sharron Walker; and City Clerk Carolyn Jagger

PLEDGE OF ALLEGIANCE – Girl Scout Brownie Troop 4, Troop Leaders Holly Boynton and Danielle Davis

INVOCATION – Pastor Ethan Halliday, Camelback Christian Church

MAYOR'S REPORT

Mayor Lane reported on the friendly wager he had with City of Surprise Mayor Wolcott regarding the 2014 World Series. Mayor Wolcott sported Giants' orange and black colors to settle the bet (attached photo). Mayor Lane thanked Mayor Wolcott for being such a great sport.

Mayor Lane invited fans to attend Baseball City this weekend. The free event will feature baseball memorabilia, major league ballplayers, and hands-on activities.

PRESENTATION/INFORMATION UPDATES – None

PUBLIC COMMENT

- Carol Ziffrin provided additional signatures and a letter of support for a previously submitted citizen petition requesting a bus route extension.

NOTE: MINUTES OF CITY COUNCIL MEETINGS AND WORK STUDY SESSIONS ARE PREPARED IN ACCORDANCE WITH THE PROVISIONS OF ARIZONA REVISED STATUTES. THESE MINUTES ARE INTENDED TO BE AN ACCURATE REFLECTION OF ACTION TAKEN AND DIRECTION GIVEN BY THE CITY COUNCIL AND ARE NOT VERBATIM TRANSCRIPTS. DIGITAL RECORDINGS AND CLOSED CAPTION TRANSCRIPTS OF SCOTTSDALE CITY COUNCIL MEETINGS ARE AVAILABLE ONLINE AND ARE ON FILE IN THE CITY CLERK'S OFFICE.

- Eddie Gall, representing Scottsdale Leadership Class XXIX, invited everyone to attend a ribbon cutting ceremony at the Lost Dog Wash Trailhead on Saturday, March 28.
- Nancy Way spoke in support of extending bus service along a City route.

MINUTES

Request: Approve the Regular Meeting Minutes of February 3, 2015 and the Work Study Session Minutes of February 10, 2015.

Councilmember Korte made a motion to approve the Regular Meeting Minutes of February 3, 2015 and the Work Study Session Minutes of February 10, 2015. Councilman Phillips seconded the motion, which carried 7/0.

CONSENT AGENDA

1. J Frev Enterprises Liquor License (6-LL-2015)

Request: Consider forwarding a recommendation of approval to the Arizona Department of Liquor Licenses and Control for a Series 4 (wholesale) State liquor license for a new location and owner.

Location: 10760 N. 116th Street

Staff Contact(s): Tim Curtis, Current Planning Director, 480-312-4210, tcurtis@scottsdaleaz.gov

2. Squid Ink Sushi Bar Liquor License (7-LL-2015)

Request: Consider forwarding a recommendation of approval to the Arizona Department of Liquor Licenses and Control for a Series 12 (restaurant) State liquor license for an existing location with a new owner.

Location: 7318 E. Shea Boulevard, Suite 101

Staff Contact(s): Tim Curtis, Current Planning Director, 480-312-4210, tcurtis@scottsdaleaz.gov

3. Paris Nightclub Liquor License (8-LL-2015)

Request: Consider forwarding a recommendation of approval to the Arizona Department of Liquor Licenses and Control for a person transfer of a Series 6 (bar) State liquor license for an existing location with a new owner.

Location: 4280 N. Drinkwater Boulevard, Suite 100

Staff Contact(s): Tim Curtis, Current Planning Director, 480-312-4210, tcurtis@scottsdaleaz.gov

4. Holiday Inn & Suites Liquor License (10-LL-2015)

Request: Consider forwarding a recommendation of approval to the Arizona Department of Liquor Licenses and Control for a Series 11 (hotel/motel) State liquor license for a new location and owner.

Location: 14255 N. 87th Street

Staff Contact(s): Tim Curtis, Current Planning Director, 480-312-4210, tcurtis@scottsdaleaz.gov

- 5. Bistro Du Lac Liquor License (11-LL-2015)**
Request: Consider forwarding a recommendation of approval to the Arizona Department of Liquor Licenses and Control for a Series 12 (restaurant) State liquor license for an existing location with a new owner.
Location: 8320 N. Hayden Road, Suite D101
Staff Contact(s): Tim Curtis, Current Planning Director, 480-312-4210, tcurtis@scottsdaleaz.gov
- 6. Lenero Mexican Grill Liquor License (12-LL-2015)**
Request: Consider forwarding a recommendation of approval to the Arizona Department of Liquor Licenses and Control for a Series 12 (restaurant) State liquor license for an existing location with a new owner.
Location: 10155 E. Via Linda, Suite H135
Staff Contact(s): Tim Curtis, Current Planning Director, 480-312-4210, tcurtis@scottsdaleaz.gov
- 7. Flower Child Liquor License (13-LL-2015)**
Request: Consider forwarding a recommendation of approval to the Arizona Department of Liquor Licenses and Control for a Series 12 (restaurant) State liquor license for an existing location with a new owner.
Location: 9890 N. 90th Street
Staff Contact(s): Tim Curtis, Current Planning Director, 480-312-4210, tcurtis@scottsdaleaz.gov
- 8. Scottsdale Beer Company Liquor License (15-LL-2015)**
Request: Consider forwarding a recommendation of approval to the Arizona Department of Liquor Licenses and Control for an acquisition of control change for an existing Series 12 (restaurant) State liquor license.
Location: 8608 E. Shea Boulevard
Staff Contact(s): Tim Curtis, Current Planning Director, 480-312-4210, tcurtis@scottsdaleaz.gov
- 9. Scottsdale Beer Company Liquor License (16-LL-2015)**
Request: Consider forwarding a recommendation of approval to the Arizona Department of Liquor Licenses and Control for an acquisition of control change for an existing Series 3 (microbrewery) State liquor license.
Location: 8608 E. Shea Boulevard
Staff Contact(s): Tim Curtis, Current Planning Director, 480-312-4210, tcurtis@scottsdaleaz.gov
- 10. Pacific Edge Wine & Spirits of Arizona Liquor License (18-LL-2015)**
Request: Consider forwarding a recommendation of approval to the Arizona Department of Liquor Licenses and Control for a Series 4 (wholesale) State liquor license for a new location and owner.
Location: 7755 E. Gelding Drive, Suite 101
Staff Contact(s): Tim Curtis, Current Planning Director, 480-312-4210, tcurtis@scottsdaleaz.gov

11. The Bevy Liquor License (19-LL-2015)

Request: Consider forwarding a recommendation of approval to the Arizona Department of Liquor Licenses and Control for an agent and acquisition of control change for an existing Series 6 (bar) State liquor license.

Location: 4420 N. Saddlebag Trail, Suite 100

Staff Contact(s): Tim Curtis, Current Planning Director, 480-312-4210, tcurtis@scottsdaleaz.gov

12. Shalakhti Residence GLO Abandonment (9-AB-2014)

Request: Adopt **Resolution No. 10002** authorizing the abandonment of the existing 33-foot General Land Office (GLO) Patent Easement along the west side, and the west 8 feet of the existing 33-foot GLO Patent Easement along the east side.

Location: 10068 N. 128th Street

Staff Contact(s): Randy Grant, Planning and Development Services Director, 480-312-2664, rgrant@scottsdaleaz.gov

13. C-4 Text Amendment (1-TA-2015)

Request: Adopt **Ordinance No. 4193** approving a text amendment to the City of Scottsdale Zoning Ordinance No. 455, to amend Article V. District Regulations, for the purpose of amending regulations of the General Commercial (C-4) zoning district to allow Day Care Center (with drop off or outdoor play area farther than 100 feet from a residential district).

Staff Contact(s): Randy Grant, Planning and Development Services Director, 480-312-2664, rgrant@scottsdaleaz.gov

14. Broadstone Lincoln Perimeter Exception (2-PE-2014)

Requests:

1. Approve a 2-lot Perimeter Exception Final Plat and associated development agreement on 7.5± acres.
2. Adopt **Resolution No. 10050** authorizing Development Agreement No. 2015-057-COS with Broadstone Lincoln, LLC, related to the Broadstone Lincoln Perimeter Exception Plat.

Location: Northwest corner of Scottsdale Road and Lincoln Drive

Staff Contact(s): Randy Grant, Planning and Development Services Director, 480-312-2664, rgrant@scottsdaleaz.gov

15. Pre-construction Design Phase Services Contract for the Harquahala Water Supply Project

Request: Adopt **Resolution No. 10039** authorizing CM@Risk Contract No. 2015-049-COS with PCL Construction, Inc. in the amount of \$181,045 for pre-construction design phase services for the Harquahala Water Supply Project.

Staff Contact(s): Daniel Worth, Public Works Director, 480-312-5555, dworth@scottsdaleaz.gov

16. Granite Mountain and Fraesfield Trailheads Architectural Services Contract

Request: Adopt **Resolution No. 10040** authorizing Architectural Services Contract No. 2015-050-COS with Smith Group JJR, in the amount of \$193,660, to prepare site plans for the Granite Mountain and Fraesfield trailheads located in the McDowell Mountain Preserve.

Staff Contact(s): Daniel Worth, Public Works Director, 480-312-5555, dworth@scottsdaleaz.gov

17. Public Housing Agency Plans

Request: Adopt **Resolution No. 10019** to:

1. Approve the Public Housing Agency Five Year Plan for FY 2015/19 and the Annual Plan for FY 2015/16 for the operation of the Housing Choice Voucher Program funded through the United States Department of Housing and Urban Development (HUD).
2. Authorize changes to the Scottsdale Housing Agency's Administrative Plan, included in the Five Year and Annual Agency plans.
3. Submit the Five Year Agency Plan and the Annual Plan to HUD.
4. Accept additional Housing Choice Vouchers that may become available from HUD.
5. Authorize the Community Assistance Manager to undertake and execute any further actions required.

Staff Contact(s): William Murphy, Community Services Director, 480-312-7954, bmurphy@scottsdaleaz.gov

18. 2016 Cynosport World Games WestWorld Event Agreement

Request: Adopt **Resolution No. 9929** authorizing Contract No. 2015-015-COS, with United States Dog Agility Association, Inc., to produce the 2016 Cynosport World Games event at the WestWorld facility.

Staff Contact(s): Paul Katsenes, Tourism and Events Director, 480-312-2890, pkatsenes@scottsdaleaz.gov

19. Regulated Garbage Services Compliance Agreement

Request: Adopt **Resolution No. 10032** authorizing Compliance Agreement No. 2015-046-COS with the United States Department of Agriculture for regulated garbage services at Scottsdale Airport.

Staff Contact(s): Gary Mascaro, Aviation Director, 480-312-7735, gmascaro@scottsdaleaz.gov

20. Financial Statement Audit Services Contract

Request: Adopt **Resolution No. 10045** authorizing Audit Services Contract No. 2015-052-COS with Heinfeld, Meech and Co., P.C., in the amount of \$88,380 to conduct the City's annual financial statement audit.

Staff Contact(s): Sharron Walker, City Auditor, 480-312-7867, swalker@scottsdaleaz.gov

21. Oversize and Overweight Vehicles and Hauls Code Amendment

Request: Adopt **Ordinance No. 4191** amending Chapter 17, Motor Vehicles and Traffic, of the Scottsdale Revised Code to revise general violation and penalty provisions, streamline permit requirements, and improve regulations related to oversize and overweight vehicles and hauls.

Staff Contact(s): Paul Basha, Transportation Director, 480-312-7651, pbasha@scottsdaleaz.gov

22. Erica Rahn v. City of Scottsdale Legal Services Contract

Request: Adopt **Resolution No. 10051** authorizing Legal Services Contract No. 2013-134-COS-A1 with the law firm of Ryley Carlock & Applewhite in an amount not to exceed \$25,000 for the City's legal defense of *Erica Rahn v. City of Scottsdale*, Case No. CV2012-017693, currently pending in Maricopa County Superior Court.

Staff Contact(s): Bruce Washburn, City Attorney, 480-312-2405, bwashburn@scottsdaleaz.gov

22A. Ji Chen Claim Settlement

Request: Adopt **Resolution No. 10053** authorizing settlement in the amount of \$82,185.28 for the claim brought by Ji Chen against the City of Scottsdale for property damage that occurred at the Chen residence.

Staff Contact(s): Bruce Washburn, City Attorney, 480-312-2405, bwashburn@scottsdaleaz.gov

MOTION AND VOTE – CONSENT AGENDA

Vice Mayor Milhaven made a motion to approve Consent Items 1 through 22A. Councilwoman Littlefield seconded the motion, which carried 7/0.

REGULAR AGENDA

23. Artesia Rezoning (2-ZN-2005#2)

Requests:

1. Adopt **Ordinance No. 4187** to:
 - a. Approve a zoning district map amendment to amend a previously-approved development plan, including site plan, development standards, and stipulations for a 17± acre portion of the Multiple-Family Residential, Planned Community (R-5, P-C) zoned site to allow for reallocation in building height and increased density.
 - b. Amend the site plan for the Neighborhood Commercial, Planned Community (C-1, P-C) portion of the site along N. Scottsdale Road to improve access to the property; find that the Planned Community (P-C) zoning district criteria have been met; and determine that the proposed zoning district map amendment is consistent and conforms with the adopted General Plan.
2. Adopt **Resolution No. 9989** declaring the document entitled “Artesia Development Plan” to be a public record.

Location: 7245 N. Scottsdale Road

Presenter(s): Meredith Tessier, Planner

Staff Contact(s): Randy Grant, Planning and Development Services Director, 480-312-2664, rgrant@scottsdaleaz.gov

Senior Planner Brad Carr gave a PowerPoint presentation (attached) on the proposed rezoning.

John Berry, applicant representative, gave a presentation on the rezoning requests.

Mayor Lane opened public testimony.

The following spoke in support of the Artesia rezoning:

- Prescott Smith, Scottsdale citizen
- Brent Hewett, Scottsdale citizen

The following individual spoke in opposition to the Artesia rezoning:

- Barney Etzel, Scottsdale resident

Mayor Lane closed public testimony.

MOTION AND VOTE – ITEM 23

Vice Mayor Milhaven made a motion to: (1) Adopt Ordinance No. 4187 to: (a) approve a zoning district map amendment to amend a previously-approved development plan, including site plan, development standards, and stipulations for a 17+ acre portion of the Multiple-Family Residential, Planned Community (R-5, P-C) zoned site to allow for reallocation in building height and increased density, as amended to include the applicant's proposed additional stipulation that "Buildings 4, 5 and 6 shall include both 2 and 3 story units while each corner unit at the southern end of such buildings shall be limited to 2 stories" and revising Stipulation No. 4 to reflect that the proposed number of units and maximum number of units is 655; and (b) amend the site plan for the Neighborhood Commercial, Planned Community (C-1, P-C) portion of the site along N. Scottsdale Road to improve access to the property; find that the Planned Community (P-C) zoning district criteria have been met; and determine that the proposed zoning district map amendment is consistent and conforms with the adopted General Plan; and (2) adopt Resolution No. 9989 declaring the document entitled "Artesia Development Plan" to be a public record. Councilwoman Klapp seconded the motion, which carried 7/0.

24. Miscellaneous Items for Proposed Fiscal Year 2015/16 Operating Budget

Request: Presentation, discussion, and possible direction to staff on inclusion of the following items in the Proposed FY 2015/16 Operating Budget:

1. National League of Cities membership
2. Greater Phoenix Economic Council membership
3. Police Officer Compensation
4. Other Items

Presenter(s): Brad Lundahl, Government Relations Director; Danielle Casey, Economic Development Director; Brent Stockwell, Strategic Initiatives Director

Staff Contact(s): Judy Doyle, Budget Director, 480-312-2603, jdoyle@scottsdaleaz.gov

Government Relations Director Brad Lundahl gave a PowerPoint presentation (attached) on the annual dues and services provided by the National League of Cities.

MOTION AND VOTE – NATIONAL LEAGUE OF CITIES MEMBERSHIP

Vice Mayor Milhaven made a motion to include annual membership with the NLC in the FY 2015/16 proposed budget. Councilwoman Klapp seconded the motion, which carried 4/3, with Mayor Lane and Councilmembers Littlefield and Korte dissenting.

Economic Development Director Danielle Casey gave a PowerPoint presentation (attached) on the benefits, funding model, and services provided by the Greater Phoenix Economic Council.

Greater Phoenix Economic Council President and CEO Chris Camacho spoke briefly on GPEC's purpose and benefits.

MOTION AND VOTE – GREATER PHOENIX ECONOMIC COUNCIL MEMBERSHIP

Vice Mayor Milhaven made a motion to include annual membership with GPEC in the FY 2015/16 proposed budget. Councilmember Korte seconded the motion, which carried 7/0.

Strategic Initiatives Director Brent Stockwell gave a PowerPoint presentation (attached) on police officer compensation options.

MOTION AND VOTE – POLICE OFFICER COMPENSATION

Councilmember Korte made a motion to direct staff to adopt the three percent fix and five percent step strategy for police compensation. Councilman Phillips seconded the motion, which carried 5/2, with Mayor Lane and Councilman Smith dissenting.

MOTION AND VOTE – COMPENSATION

Vice Mayor Milhaven made a motion to direct staff to perform a similar rigorous analysis related to Fire Department compensation and what the history has been with other cities in terms of other employees. Councilwoman Littlefield seconded the motion, which carried 7/0.

PUBLIC COMMENT – None

CITIZEN PETITIONS

28. Receipt of Citizen Petitions

Request: Accept and acknowledge receipt of citizen petitions. Any member of the Council may make a motion, to be voted on by the Council, to: (1) Direct the City Manager to agendize the petition for further discussion; (2) direct the City Manager to investigate the matter and prepare a written response to the Council, with a copy to the petitioner; or (3) take no action.

Staff Contact(s): Carolyn Jagger, City Clerk, 480-312-2411, cjagger@scottsdaleaz.gov

No citizen petitions were received.

MAYOR AND COUNCIL ITEMS – None

ADJOURNMENT

The Regular City Council Meeting adjourned at 8:10 P.M.

SUBMITTED BY:



**Carolyn Jagger
City Clerk**


Officially approved by the City Council on April 14, 2015

CERTIFICATE

I hereby certify that the foregoing Minutes are a true and correct copy of the Minutes of the Regular Meeting of the City Council of Scottsdale, Arizona held on the 3rd day of March 2015.

I further certify that the meeting was duly called and held, and that a quorum was present.

DATED this 14th day of April 2015.



Carolyn Jagger, City Clerk

Item 23

ARTESIA RESIDENTIAL

2-ZN-2005#2

City Council

March 3, 2015

Coordinator: Brad Carr

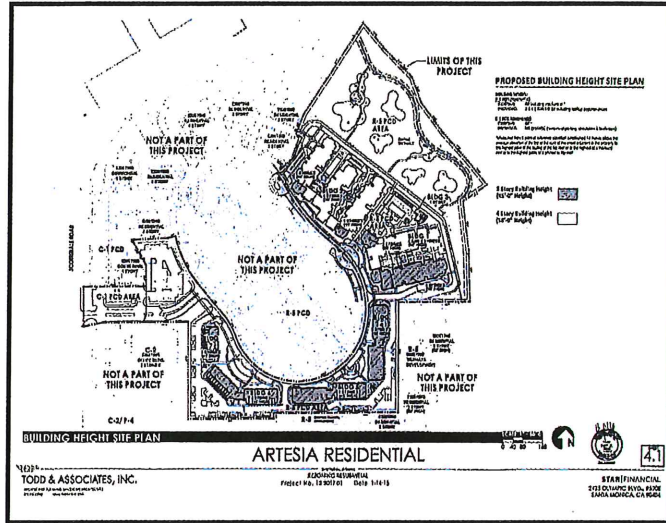
ARTESIA RESIDENTIAL



CONTEXT AERIAL

2-ZN-2005#2

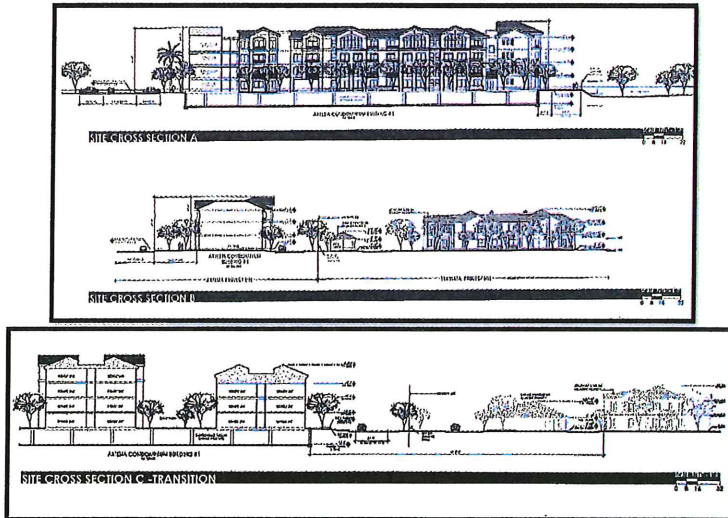
ARTESIA RESIDENTIAL



BUILDING HEIGHTS PLAN

2-ZN-2005#2

ARTESIA RESIDENTIAL



TRANSITION PLANS

2-ZN-2005#2

ARTESIA RESIDENTIAL



BUILDING ELEVATIONS: BUILDING 1

2-ZN-2005#2

ARTESIA RESIDENTIAL



BUILDING ELEVATIONS: BUILDING 1

2-ZN-2005#2

ARTESIA RESIDENTIAL



BUILDING ELEVATIONS: BUILDING 4

2-ZN-2005#2

ARTESIA RESIDENTIAL



PERSPECTIVE

2-ZN-2005#2

Item 24

**Miscellaneous Items for
Proposed Fiscal Year 2015/16
Operating Budget**

City Council
March 3, 2015

National League of Cities

National League of Cities

- The National League of Cities (NLC) is a nationwide trade organization representing the Nation's cities, towns and villages
- NLC has approximately 1600 dues paying members
- Membership privileges are extended to elected officials and staff of each member city
- Non-members may still attend conferences but cannot be members of policy committees

National League of Cities

- Services provided by the NLC include:
 - Advocate for cities and towns in Washington D.C., through lobbying and grassroots campaigns
 - Provide a networking forum for locally elected officials
 - Provide leadership training and education programs

National League of Cities

- Annual dues for FY 2015/16 are \$15,998
- Previous years
 - 2009/10 -- \$12,468
 - 2010/11 -- \$12,468
 - 2011/12 -- \$12,468
 - 2012/13 -- \$12,468
 - 2013/14 -- \$12,468
 - 2014/15 -- \$12,468

National League of Cities

- Action:
 - Discuss, consider and vote on whether to include annual membership with NLC in the FY 2015/16 Proposed Budget.

Greater Phoenix Economic Council (GPEC)

Greater Phoenix Economic Council

- GPEC is a performance-driven, public-private partnership
- Scottsdale has been a member since GPEC's founding in 1990
- GPEC members include Maricopa County, 22 other municipal communities and more than 160 private-sector investors
- Primary purpose is to promote the region's competitive position and attract quality jobs that enable strategic economic growth and provide increased tax revenue for Scottsdale
- GPEC has a robust research department and business attraction team which generates new business prospect leads for its member communities, and acts as a supplemental extension to our own staff

Greater Phoenix Economic Council

PRIVATE SECTOR INVOLVEMENT BENEFITS

(accounting for approx. 60% of GPEC funding)

- Communities get engagement with business leaders on their key issues
- Private investors lower the cost of the model to taxpayers
- Business leaders provide acumen, expertise and credibility to community or County leaders

PUBLIC SECTOR INVOLVEMENT BENEFITS

(accounting for approx. 40% of GPEC funding)

- County and municipalities drive all locational expansion for investment such as water, sewer, roads, parks, permits and quality of life
- Public leaders bear all the responsibilities for all community needs

Since 1989, GPEC has assisted more than 570 companies in locating to the region resulting in \$13 billion in capital investment and more than 100,000 jobs

Greater Phoenix Economic Council

Funding model and FY 2015/16 request:

- All member communities participate at a per-capita rate based on population estimates produced by the Arizona Dept. of Administration Office of Employment and Population Statistics
- Private member rates are set using a membership structure ranging from \$3,000 to \$25,000 or more annually, depending on benefits received

| Fiscal Year | Amount | Per capita Rate |
|-----------------|----------|------------------------------------|
| 2015/16 request | \$99,239 | 0.4397 |
| 2014/15 | \$97,707 | 0.4397 |
| 2012/13 | \$85,622 | 0.3897 |
| 2011/12 | \$72,010 | 0.3897 plus 15% hardship reduction |
| 2010/11 | \$80,658 | 0.3897 |
| 2009/10 | \$89,717 | 0.3897 |

Greater Phoenix Economic Council

- GPEC and the City of Scottsdale have partnered on 13 locate projects since 2010 resulting in:
 - 1,747 new jobs
 - \$23.5 million in capital investments
 - \$98.3 million in new payroll
 - Absorption of 293,500 sq. ft. in new and existing industrial, office and distribution space
 - 2,490 additional jobs region-wide

Greater Phoenix Economic Council

Community leadership at GPEC ensures community success and the ability to engage as regional leaders. Scottsdale is highly represented at GPEC with the following memberships and appointments:

| Opportunity | Scottsdale Involvement |
|--------------------------------------|--|
| GPEC Board of Directors Appointments | Curtis Reed, Chase Bank Market Manager, Executive Committee Brad Parker, SVP BBVA Compass Bank, Board |
| Healthcare Leadership Council | Economic Development Director |
| International Leadership Council | Mayor W.J. "Jim" Lane |
| Economic Development Directors Team | Economic Development Director, current Vice Chair, slated for Chair in FY15/16 |

Greater Phoenix Economic Council

- New services offered in FY 2014/15 and 2015/16:
 - Community Partnership Program
 - New research tools and resources to advance cities' data and modeling capabilities
 - Enhancements to market intelligence program to aid in retaining/expanding and attracting companies in targeted industries
 - Expanded FDI and trade activity
 - More targeted marketing in California and Chicago
 - Road Show recruitment events and programs

Greater Phoenix Economic Council

- Action:
 - Discuss, consider and vote on whether to include annual membership with GPEC in the FY 2015/16 Proposed Budget.

Police Officer Compensation

FY 2015/16 Police Officer Compensation Options (in millions)

| | Base | Addl. Cost | Total |
|--|--------|---------------|-------|
| 3% increase up to maximum | \$0.92 | - | 0.92 |
| 3.5% increase | 0.92 | 0.14 | 1.06 |
| 4% increase | 0.92 | 0.29 | 1.21 |
| 5% increase | 0.92 | 0.57 | 1.49 |
| 3% fix + 5% step moves all officers to 3% step based on years of service in year 1, then 5% increase annually up to maximum starting in year 2. | 0.92 | 0.70 | 1.62 |

Financial implications
(in millions)

| | Base - 3% increase | 3.5% | 4% | 5% | 3% fix + 5% step |
|-------------------|--------------------------|--------|--------|--------|---------------------|
| 15/16 | \$43.12 | +0.14 | +0.29 | +0.57 | +0.70 |
| 16/17* | 46.10 | 0.30 | 0.60 | 1.19 | 1.08 |
| 17/18 | 46.00 | 0.43 | 0.85 | 1.60 | 1.26 |
| 18/19 | 47.43 | 0.50 | 0.98 | 1.78 | 1.36 |
| 19/20 | 48.78 | 0.54 | 1.00 | 1.58 | 1.26 |
| 5-Year Additional | | +1.91 | +3.72 | +6.72 | +5.66 |
| 5-Year Total | 231.43 | 233.34 | 235.15 | 238.15 | 237.09 |

*Based on 27 pay periods
Includes increases for health, dental,
retirement in the outer years

Tying pay increases to performance

Excerpt from AR 355 – Performance Management

4.7. Employees may be eligible for a pay increase **if their overall evaluation rating meets or exceeds performance standards**. Eligibility for performance increases may include other pertinent factors in addition to performance ratings. Performance increases are based on budgetary considerations as determined annually by the City Manager and approved by the City Council. The continuation of pay for performance increases are not promised nor guaranteed.

DRAFT Financial Policy

For the purpose of preparing the proposed operating budget, the city manager will include funds sufficient to provide increases of _____ for each authorized police officer up to the maximum salary of the pay range unless otherwise directed by City Council.

Other

City of Surprise Mayor Wolcott and City of Scottsdale Mayor Lane



**PUBLIC
COMMENT**

Good evening, I am Carol Ziffrin a Vi Silverstone resident, living at North 74 street, Scottsdale, 85255. My previous petition with 255 signatures supporting extension of bus #72 from Thompson peak to Pinnacle Peak focused on the City's Strategic Goals and Mission: Simply Better Services for a World Class Community

Today I am here to expand on how this extension will continue to support our City's goals, as well as support our local businesses – all by connecting North Scottsdale to our City. Along with collecting 70 additional signatures of supporters to extend number 72 bus, I also contacted the 3 anchor businesses at the each of the potentially impacted malls. At the Pinnacle Peak Mall, I spoke to Dustin Petershagen, Manager at Safeway and at Basha's Greyhawk Plaza, I spoke with Manger, Troy Mead. They both described the difficulties in attracting employees, and both specifically mentioned that lack access to public transportation to our area as their biggest obstacle.

This sentiment is also shared by Vi at Silverstone. Today Vi employs 216 employees. These figures will increase as Vi grows beyond our 62% resident occupancy. Access to a wider pool of potential employees becomes critical.

But rather than my giving you this background, I have a letter from the HR Manager at Vi about these challenges. I am submitting her letter as additional evidence of the best for this extension. Highlighting a few of her comments now.

We lose 1/3 of all applicants for our job openings, as soon as they learn that there is no public transportation to Vi.

I have been motivated and inspired by one young dining server, an honorably discharged veteran, now in the National Guard, who walks the last 2 miles from the bus stop at Thompson Peak all of the way to Vi and then after a full shift on his feet, sprints back to Thompson Peak to catch the last bus southbound. He has motivated me and I hope he inspires and motivates you as well.

Ann Marie Briggs, HR Generalist

23005 N. Scottsdale Rd.
Scottsdale, AZ 85255
Phone: 480-478-6170
Email: a Briggs@viliving.com



AT SILVERSTONE

▶ Scottsdale City Council

3939 N. Drinkwater Blvd.
Scottsdale, AZ 85251

To Whom It May Concern:

As you know, the community of Vi at Silverstone (residents and employees alike), is currently requesting the extension of bus route #72. As the Human Resources Generalist, I can personally attest to the need for public transit based on my professional experience with recruiting at this location. To further explain, I would like to give some insight into how our recruiting process starts. I always begin the process with a pre-screen of the candidates that have applied. I ask three pertinent, telling questions: 1. How did you hear about our community? 2. What hourly rate were you looking for? And most importantly 3. Do you know where we are located? This question is the most important as this is where I lose at least 1/3 of the candidates who apply. We are in far North Scottsdale, and there is no method of public transportation available. These candidates simply do not have a way to get here.

I recently spent some time visiting the four main culinary schools in the valley. Recruiting for our culinary team is an especially difficult issue, and this was a way to get out in the valley and establish relationships. While speaking with one of the career advisors at Le Cordon Bleu, I mentioned that we offer tuition assistance of \$5250 per year for our full time employees, hoping this would help to draw candidates in. She agreed that it would, but also stated that the lack of public transportation would be a great obstacle to overcome. It is most unfortunate as I feel that we are a fantastic company with so many benefits to offer our employees, but so many are not able to take advantage of them due to the lack of public transportation.

Please know that we as a community are in strong favor of the extension of bus route #72. This would greatly benefit both our current residents and employees alike, as well as any individuals that might become part of our community in the future.

Best regards,



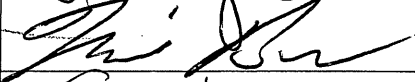
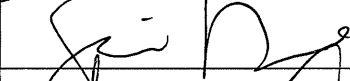
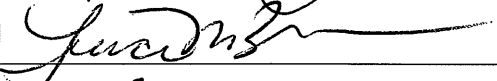


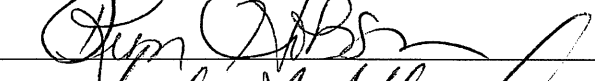
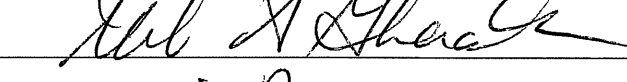

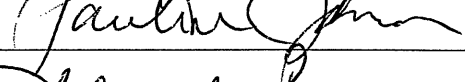

A handwritten signature in black ink, appearing to read 'Ann Marie Briggs', written over a horizontal line.

Ann Marie Briggs, HR Generalist

3/3/2015

**SUPPORT FOR BUS ROUTE
EXTENSION FOR SILVERSTONE**

PETITION

| Print Name | Sign Name |
|--------------------|--|
| Donna Patterson |  |
| Lori Andresen | Lori Andresen |
| Bonnie Hazelwood | Bonnie Hazelwood |
| Wendy Gores |  |
| Mike Brown |  |
| Jaime Bloomer |  |
| Donna Chartier | Donna Chartier |
| Traci Brown |  |
| Wanda Gray |  |
| Laureen Lester |  |
| Ken Hobson |  |
| MELISSA GHERARDINI |  |
| Jacki Bojorquez | Jacki Bojorquez |
| Thyra Schmidt | Thyra Schmidt |
| Amy Gordon |  |
| Pauline Johnson |  |
| Jeanne Bez |  |

**SUPPORT FOR BUS ROUTE
EXTENSION FOR SILVERSTONE**

PETITION

| Print Name | Sign Name |
|-----------------------------|-----------------------------|
| Linda Siqueiros | <i>Linda Siqueiros</i> |
| MIVANI MEWSON | <i>Mivani Mewson</i> |
| Maria Juarez | <i>Maria Juarez</i> |
| Jonathan Lindsey | Jonathan Lindsey |
| Halle Valger | Halle Valger |
| Corene Anderson | <i>Corene Anderson</i> |
| Cheryl Lopez | <i>Cheryl Lopez</i> |
| Nancy Jurjewich | <i>Nancy Jurjewich</i> |
| Eileen O'Neal | <i>Eileen O'Neal</i> |
| James Buttera | <i>J. Buttera</i> |
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**SUPPORT FOR BUS ROUTE
EXTENSION FOR SILVERSTONE**

PETITION

| Print Name | Sign Name |
|--|-----------------------------|
| GORDON SCHUBERT | Gordon Schubert |
| ERWIN C WHITNEY | Erwin Whitney |
| DeLoris D. Whitney | DeLoris D. Whitney |
| WILLIAM LICHTSINN | William Lichtsin |
| Yvonne W. Todd | Yvonne W. Todd |
| Bea Hildenbrandt | Bea Hildenbrandt |
| CHERRILL KNIGHT | Cherill Knight |
| Sela Bogardus ^{Lela} Bogardus | Sela Bogardus |
| RENEE PATROW | Renee Patrow |
| Howard Huff HOWARD HUFF | Howard Huff |
| Martha Jane Kimberly | Martha Jane Kimberly |
| Carol Carro | Phyllis Maizhiest |
| Howard Goodman | Howard Goodman |
| Jane TILLMAN | Jane Tillman |
| Marjorie Unterberg | M. J. Unterberg |
| CYNTHIA SWANSON | Cynthia Swanson |
| Roger Tillman | Roger Tillman |
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**SUPPORT FOR BUS ROUTE
EXTENSION FOR SILVERSTONE**

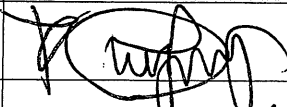
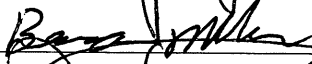
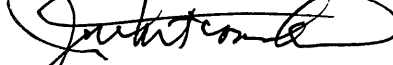
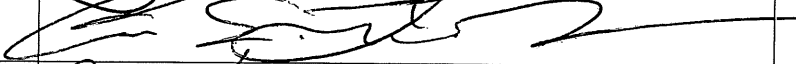
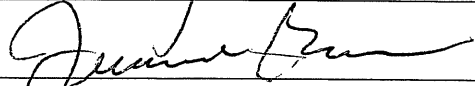
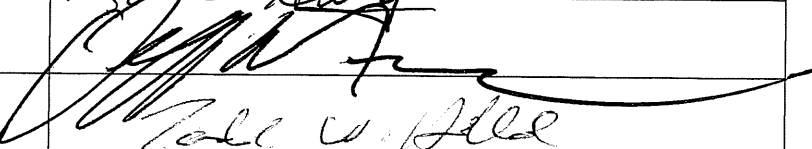
PETITION

| Print Name | Sign Name |
|------------------|-------------------------|
| Maddy Miller | <i>Maddy Miller</i> |
| EDWARD L. FORTIN | <i>Edward L. Fortin</i> |
| MARVEL R. VILLO | <i>MARVEL R. VILLO</i> |
| Nan Leyva | <i>Nan Leyva</i> |
| JOHN SAURER | <i>John M. Sauer</i> |
| Ashley Giraud | <i>Ashley Giraud</i> |
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**SUPPORT FOR BUS ROUTE
EXTENSION FOR SILVERSTONE**

PETITION

| Print Name | Sign Name |
|---|--|
| Brenda Rodriguez |  |
| Basma malham |  |
| Jesusa Whitcombe |  |
| Julia Rodriguez | Julia Rodriguez |
| Norma Diaz | Norma Diaz |
| Elizabeth Bilbao | Elizabeth Bilbao |
| Kevin Beltran | KEVIN BELTRAN |
| Guadalupe Wentz | Guadalupe W. |
| Jacque Rocha | Jacque Rocha |
| Juan Aguilera | Juan Aguilera |
| Carlos De Jesus | Carlos D. De Jesus |
| Natalie Spurrier | Natalie Spurrier |
| SHEILA RIDDELL | Sheila Riddell |
| CARSEN TRAD |  |
| David Wellington | Wellington |
|  | Juan Ben |
| Jeremy Haag | Jeremy Haag |
| ROBERT HAAG | Robert Haag |
| JEFF WISNIG |  |
| Todd in Holland | Todd in Holland |
| 20 | 20 |