



## Reasons to work for Scottsdale

- Paid apprentice program
- On the job training
- Full benefits starting the first day
- Wage increases upon satisfactory completion of each milestone
- Pension plan
- World class operations and facilities
- A meaningful and rewarding career

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SCOTTSDALE  
**WATER**

Start your  
career **TODAY**

**APPRENTICE PROGRAM**



**TAYLOR SHUDDE**  
Plant operator

## SCOTTSDALE WATER OFFERS SEVERAL APPRENTICE PROGRAM CAREER PATHS



### Water and Wastewater Treatment Plant Operator

A treatment plant operator is a dynamic career where no two days are alike. Through this career field, candidates will learn to monitor, operate, and adjust a wide variety of systems used in the treatment of water or wastewater at each of the city's treatment plants. Candidates will ensure the plant operates efficiently by monitoring lab data, charts, and computer control systems. By the end of the 24-month performance plan, candidates will have obtained ADEQ Water Operator Certification and be qualified to start as a Grade II Operator.

### Supervisory Controls and Data Acquisition (SCADA)

Our competitive, hands-on apprentice program provides 4,000 contact hours of specialized training to prepare industrial control system and information technology professionals for a meaningful and challenging career in the water industry.

*“The most rewarding part for me is that this is a career with a lot of opportunities.”*

- Taylor Shudde

### Instrumentation Controls Technician

This 18-month apprentice program focuses on the commercial processes of Scottsdale Water's water and wastewater facilities. Candidates will learn how to install, maintain, and repair the measuring and control devices used within the water industry.

### A path to your future

Taylor Shudde became a wastewater apprentice with Scottsdale Water after searching for meaningful and long-term employment. He knew a city job would have great benefits and advancement opportunities, but most required experience that he did not possess. “I had a good job, but I was looking for a career.”

After securing the apprentice program as a wastewater treatment plant operator, Shudde worked to learn the industry. By the end of the 18-month program, he had obtained his Operator III license and several certifications which paved the way for advancement within the division.

Upon completion of the program, Shudde received fulltime employment as an operator for Scottsdale Water and knows he holds the ability to quickly advance up the ranks. “The most rewarding part for me is that this is a career with a lot of opportunities.”