

**SCOTTSDALE CITY COUNCIL
REGULAR MEETING MINUTES
TUESDAY, JANUARY 26, 2016**



**CITY HALL KIVA
3939 N. DRINKWATER BOULEVARD
SCOTTSDALE, AZ 85251**

CALL TO ORDER

Mayor W.J. "Jim" Lane called to order a Regular Meeting of the Scottsdale City Council at 5:36 P.M. on Tuesday, January 26, 2016, in the City Hall Kiva.

ROLL CALL

Present: Mayor W.J. "Jim" Lane
Vice Mayor David N. Smith
Councilmembers Suzanne Klapp, Virginia Korte,
Kathleen S. Littlefield (participated telephonically),
Linda Milhaven, and Guy Phillips

Also Present: Acting City Manager Brian Biesemeyer, City Attorney Bruce Washburn,
City Treasurer Jeff Nichols, City Auditor Sharron Walker, and
City Clerk Carolyn Jagger

PLEDGE OF ALLEGIANCE – Cub Scout Pack and Troop 344, Steve Pettigrew leader

INVOCATION – Rabbi Ariel Shoshan, Ahavas Torah, The Scottsdale Torah Center

MAYOR'S REPORT – None

PRESENTATION/INFORMATION UPDATES

- **Parada del Sol Event and Proclamation**
Presenter(s): Wendy Springborn, Parada del Sol Board President

Mayor Lane presented a proclamation declaring February 2016 Parada Del Sol Month to Parada del Sol Board President Wendy Springborn.

PUBLIC COMMENT

- Joanne Handley thanked the Parada del Sol volunteers.
- Rustyn Sherer invited the Council and public to the Scottsdale Leadership Class 30 activity "Painting with the STARS."

NOTE: MINUTES OF CITY COUNCIL MEETINGS AND WORK STUDY SESSIONS ARE PREPARED IN ACCORDANCE WITH THE PROVISIONS OF ARIZONA REVISED STATUTES. THESE MINUTES ARE INTENDED TO BE AN ACCURATE REFLECTION OF ACTION TAKEN AND DIRECTION GIVEN BY THE CITY COUNCIL AND ARE NOT VERBATIM TRANSCRIPTS. DIGITAL RECORDINGS AND CLOSED CAPTION TRANSCRIPTS OF SCOTTSDALE CITY COUNCIL MEETINGS ARE AVAILABLE ONLINE AND ARE ON FILE IN THE CITY CLERK'S OFFICE.

MINUTES

Request: Approve the Special Meeting Minutes of January 5, 2016, and Executive Session Minutes of January 5, 2016.

MOTION AND VOTE – MINUTES

Councilwoman Klapp made a motion to approve the Special Meeting Minutes of January 5, 2016, and Executive Session Minutes of January 5, 2016. Councilwoman Milhaven seconded the motion, which carried 7/0.

CONSENT AGENDA

1. **Kyoto Liquor License (122-LL-2015)**
Request: Consider forwarding a recommendation of approval to the Arizona Department of Liquor Licenses and Control for a Series 12 (restaurant) State liquor license for an existing location with a new owner.
Location: 7170 E. Stetson
Staff Contact(s): Tim Curtis, Current Planning Director, 480-312-4210, tcurtis@scottsdaleaz.gov
2. **Bones Liquor License (123-LL-2015)**
Request: Consider forwarding a recommendation of approval to the Arizona Department of Liquor Licenses and Control for a person and location transfer of a Series 6 (bar) State liquor license for an existing location with a new owner.
Location: 2011 N. Scottsdale Road
Staff Contact(s): Tim Curtis, Current Planning Director, 480-312-4210, tcurtis@scottsdaleaz.gov
3. **The Reserve at Pinnacle Peak Patios Final Plat (2-PP-2015)**
Request: Approve the final plat for a 50-lot residential subdivision with Townhouse Residential, Environmentally Sensitive Land (R-4 ESL) zoning.
Location: 10424 E. Jomax Road
Staff Contact(s): Randy Grant, Planning and Development Services Director, 480-312-2664, rgrant@scottsdaleaz.gov
4. **Handlebar Helpers Program**
Request: Adopt **Resolution No. 10338** amending Resolution No. 9057 to include “personnel services” in the purposes for which the committed resources of the Handlebar Helpers Program at the Paiute Neighborhood Center can be used.
Staff Contact(s): William Murphy, Community Services Director, 480-312-7954, bmurphy@scottsdaleaz.gov
5. **HOME Investment Partnership Program Intergovernmental Agreement**
Request: Adopt **Resolution No. 10300** authorizing Agreement No. 2016-015-COS with Maricopa County, on behalf of the Maricopa HOME Consortium, to receive Federal HOME Investment Partnership funds in the amount of \$206,420.
Staff Contact(s): William Murphy, Community Services Director, 480-312-7954, bmurphy@scottsdaleaz.gov

6. DUI Enforcement and Education Grant

Request: Adopt **Resolution No. 10312** to authorize:

1. Agreement No. 2016-003-COS with the DUI Abatement Council, administered by the Arizona Governor's Office of Highway Safety, to accept a grant in the amount of \$100,000 for overtime and associated expenses to support DUI enforcement and education.
2. A budget transfer in the amount of \$100,000 from the adopted FY 2015/16 Future Grants and/or Grant Contingency Budget to the Oversight Council/DUI Enforcement and Education Grant budget.

Staff Contact(s): Alan Rodbell, Chief of Police, 480-312-1900,
arodbell@scottsdaleaz.gov

7. Jam On It Basketball Tournament WestWorld Event Agreement

Request: Adopt **Resolution No. 10314** authorizing Contract No. 2016-005-COS with Jam On It Basketball Academy, Inc., to produce a summer amateur basketball tournament at the WestWorld facility.

Staff Contact(s): Brian Dygert, WestWorld General Manager, 480-312-6825,
bdygert@scottsdaleaz.gov

8. Purchase of Cyber Liability Insurance

Request: Adopt **Resolution No. 10330** authorizing and directing the purchase of cyber liability insurance coverage, including security and privacy liability, network business interruption, event management, media content, and cyber extortion through AIG Insurance at a cost of \$64,392 for the period of February 1, 2016, through February 1, 2017.

Staff Contact(s): Katherine Callaway, Risk Management Director, 480-312-7841,
kcallaway@scottsdaleaz.gov

9. 2016 Primary and General Elections

Request: Adopt **Resolution No. 10342** calling the City of Scottsdale's Primary Election for Tuesday, August 30, 2016, and the City's General Election, if necessary, for Tuesday, November 8, 2016, for the purpose of electing a Mayor and three Councilmembers.

Staff Contact(s): Carolyn Jagger, City Clerk, 480-312-2411, cjagger@scottsdaleaz.gov

10. Spencer v. City of Scottsdale Offer of Judgment

Request: Adopt **Resolution No. 10343** authorizing the City to make an Offer of Judgment in the amount of \$75,000 to the Plaintiff in *Spencer v. City of Scottsdale*, Maricopa County Superior Court Cause No. CV2014-002668, or otherwise resolving the pending litigation.

Staff Contact(s): Bruce Washburn, City Attorney, 480-312-2405,
bwashburn@scottsdaleaz.gov

11. Municipal Property Corporation Reallocation of Bond Proceeds

Request: Adopt **Resolution No. 10335** approving the reallocation of certain excise tax revenue and refunding bond proceeds of the previously issued City of Scottsdale Municipal Property Corporation excise tax revenue and refunding bonds, Series 2013, and delegating authority to the City Treasurer to approve and finalize the same.

Staff Contact(s): Jeff Nichols, City Treasurer, 480-312-2364,
jenichols@scottsdaleaz.gov

12. Monthly Financial Report

Request: Accept the FY 2015/16 Monthly Financial Report as of October 2015.

Staff Contact(s): Judy Doyle, Budget Director, 480-312-2603, jdoyle@scottsdaleaz.gov

MOTION AND VOTE – CONSENT AGENDA

Councilwoman Milhaven made a motion to approve Consent Agenda items 1 through 12.
Councilwoman Klapp seconded the motion, which carried 7/0.

REGULAR AGENDA

13. Fleming Home Historic Property (13-HP-2015)

Request: Request by the applicant for an appeal of the Historic Preservation Commission's decision to deny the windows replacement and entry door relocation for a property with Single-Family Residential, Historic Property (R-7 HP) zoning.

Location: 6719 E. Monte Vista Road (Village Grove 1-6 Historic District)

Presenter(s): Jesus Murillo, Sr. Planner

Staff Contact(s): Randy Grant, Planning and Development Services Director, 480-312-2664, rgrant@scottsdaleaz.gov

Senior Planner Jesus Murillo gave a PowerPoint presentation (attached) on the findings of the Historic Preservation Commission.

Applicant Scott Fleming, property owner, explained the reason for his request to appeal the Historic Preservation Commission's decision.

MOTION AND VOTE – ITEM 13

Councilwoman Milhaven made a motion to uphold the decision of the Historic Preservation Commission, with the exception to allow the door to remain in its current position.
Councilwoman Klapp seconded the motion, which carried 4/3, with Vice Mayor Smith and Councilmembers Korte and Phillips dissenting.

14. Define Operating Budget Parameters for Proposed Fiscal Year 2016/17

Request: (1) Presentation by Acting City Manager Brian Biesemeyer defining operating budget parameters in the development of the City's Fiscal Year 2016/17 budget; and (2) Provide possible direction to staff regarding the City's proposed Fiscal Year 2016/17 Operating Budget.

Presenter(s): Brian Biesemeyer, Acting City Manager

Staff Contact(s): Judy Doyle, Budget Director, 480-312-2603, jdoyle@scottsdaleaz.gov

Acting City Manager Brian Biesemeyer gave a PowerPoint presentation (attached) on the operating budget parameters for the proposed Fiscal Year 2016/17 Budget.

MOTION NO. 1 – LOCAL SALES TAX CHANGE

Councilwoman Milhaven made a motion to provide no guidance regarding changes to local sales tax at this time. Councilmember Korte seconded the motion.

ALTERNATE MOTION NO. 1 – LOCAL SALES TAX CHANGE

Mayor Lane made an alternate motion to provide guidance on changes to local sales tax, including how the City can remove the tax on food for home consumption. Councilwoman Klapp seconded the motion. The motion was later withdrawn.

ALTERNATE MOTION NO. 2 AND VOTE – LOCAL SALES TAX CHANGE

Vice Mayor Smith made an alternate motion to provide no guidance regarding changes to local sales tax, and to direct staff, when preparing the City's Fiscal Year 2016/17 Budget, to reduce the general fund receipts in an amount equal to the forecast receipts of sales tax on food for home consumption and transfer that amount to the CIP, using a phased approach over three years. Councilman Phillips seconded the motion, which carried 5/2, with Councilmembers Korte and Milhaven dissenting.

MOTION NO. 2 – PROPERTY TAX 2% ALLOWANCE FOR FY 2016/17 AND/OR THE PREVIOUS (1-5) FISCAL YEARS

Vice Mayor Smith made a motion to direct staff to use the two percent (2%) property tax allowance and the allowance for the previous five fiscal years, and leave it to the City Manager's discretion on whether to do that by reducing the debt reserve fund by a like amount, and to dedicate these funds to the CIP when preparing the Fiscal Year 2016/17 Budget. Councilmember Korte seconded the motion.

ALTERNATE MOTION AND VOTE – PROPERTY TAX 2% ALLOWANCE FOR FY 2016/17 AND/OR THE PREVIOUS (1-5) FISCAL YEARS

Councilwoman Milhaven made an alternate motion to defer conversation on the property tax allowance until after the CIP discussion on March 1. Councilwoman Klapp seconded the motion, which carried 5/2, with Vice Mayor Smith and Councilman Phillips dissenting.

MOTION NO. 3 AND VOTE – PROPERTY TAX TORT RECOVERY

Councilwoman Milhaven made a motion to direct staff to include the property tax allowance for tort recovery in the proposed Fiscal Year 2016/17 Budget. Mayor Lane seconded the motion, which carried 6/1, with Councilman Phillips dissenting.

MOTION NO. 4 AND VOTE – SALARY ADJUSTMENTS (PROGRAMMED 3% PAY FOR PERFORMANCE WITH POLICE 5% STEP PROGRAM INCLUDED)

Councilwoman Milhaven made a motion to direct staff to include the 3% Pay for Performance and the Police 5% Step Program in the proposed Fiscal Year 2016/17 Budget. Councilmember Korte seconded the motion, which carried 7/0.

MOTION NO. 5 AND VOTE – CIP CONTRIBUTION CHANGE

Mayor Lane made a motion to continue the discussion regarding changes to the CIP contribution rate until after the CIP discussion on March 1. Councilwoman Milhaven seconded the motion, which carried 7/0.

15. Retiree Healthcare Cash Transfers

Request: Adopt **Resolution No. 10336** to authorize:

1. A FY 2015/16 subsidy cash transfer in the amount of \$323,166 from the general fund operating unreserved fund balance to the public safety disabled retiree healthcare fund.
2. A FY 2015/16 one-time cash transfer in the amount of up to \$950,000 from various funds' operating unreserved fund balances allocated proportionately by City-wide historical healthcare usage, as determined by the City Budget Director, to the non-disabled retiree healthcare fund to absorb the accumulated deficit and close out the fund.

Presenter(s): Jeff Nichols, City Treasurer

Staff Contact(s): Judy Doyle, Budget Director, 480-312-2603, jdoyle@scottsdaleaz.gov

City Treasurer Jeff Nichols gave a PowerPoint presentation (attached) on the proposed retiree healthcare cash transfers.

MOTION AND VOTE – ITEM 15

Councilmember Korte made a motion to adopt Resolution No. 10336 to authorize:

1. A FY 2015/16 subsidy cash transfer in the amount of \$323,166 from the general fund operating unreserved fund balance to the public safety disabled retiree healthcare fund.
2. A FY 2015/16 one-time cash transfer in the amount of up to \$950,000 from various funds' operating unreserved fund balances, allocated proportionately by City-wide historical healthcare usage, to the non-disabled retiree healthcare fund to absorb the accumulated deficit and close out the fund. Councilwoman Milhaven seconded the motion, which carried 7/0.

16. Monthly Financial Update

Request: Receive, discuss, and provide possible direction on the City Treasurer's monthly financial presentation as of November and December 2015.

Presenter(s): Jeff Nichols, City Treasurer

Staff Contact(s): Judy Doyle, Budget Director, 480-312-2603, jdoyle@scottsdaleaz.gov

City Treasurer Jeff Nichols gave a PowerPoint presentation (attached) on the City's financial status as of November and December 2015.

17. Legislative Update

Request: Provide an update to the Council and receive possible direction regarding current and pending State legislative issues and policies.

Presenter(s): Brad Lundahl, Government Relations Director

Staff Contact(s): Brad Lundahl, Government Relations Director, 480-312-2683, blundahl@scottsdaleaz.gov

Item 17 was removed from the agenda at the request of staff.

PUBLIC COMMENT – None

CITIZEN PETITIONS

36. **Receipt of Citizen Petitions**

Request: Accept and acknowledge receipt of citizen petitions. Any member of the Council may make a motion, to be voted on by the Council, to: (1) Direct the City Manager to agendaize the petition for further discussion; (2) direct the City Manager to investigate the matter and prepare a written response to the Council, with a copy to the petitioner; or (3) take no action.

Staff Contact(s): Carolyn Jagger, City Clerk, 480-312-2411, cjagger@scottsdaleaz.gov

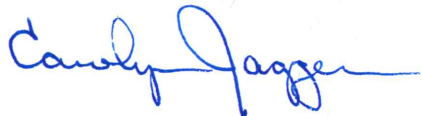
No citizen petitions were received.

MAYOR AND COUNCIL ITEMS – None

ADJOURNMENT

The Regular City Council Meeting adjourned at 8:49 P.M.

SUBMITTED BY:



Carolyn Jagger
City Clerk

Officially approved by the City Council on

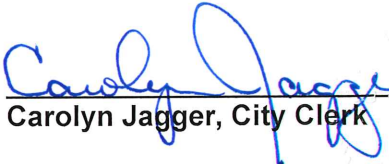
February 23, 2016

CERTIFICATE

I hereby certify that the foregoing Minutes are a true and correct copy of the Minutes of the Regular Meeting of the City Council of Scottsdale, Arizona held on the 26th day of January 2016.

I further certify that the meeting was duly called and held, and that a quorum was present.

DATED this 23rd day of February 2016.



Carolyn Jagger, City Clerk

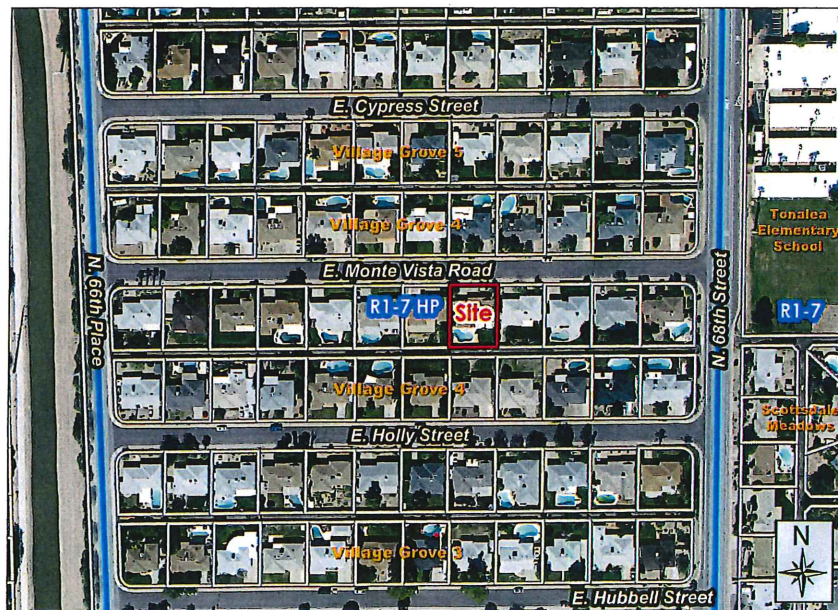
Item 13

Fleming Residence (Appeal)

13-HP-2015

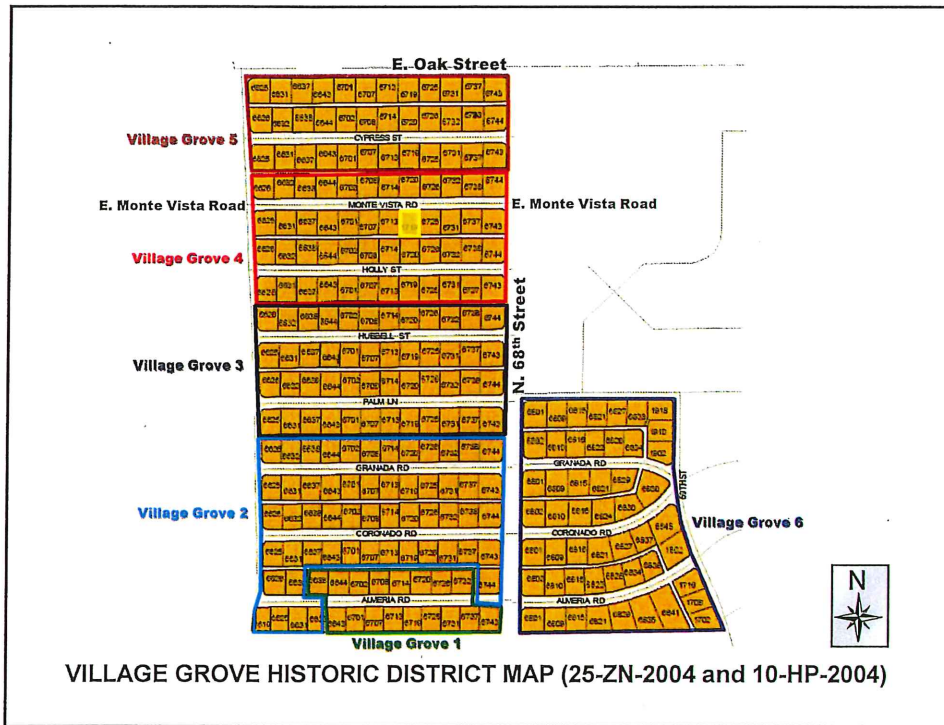
Coordinator: Jesus Murillo

Date: January 26, 2016

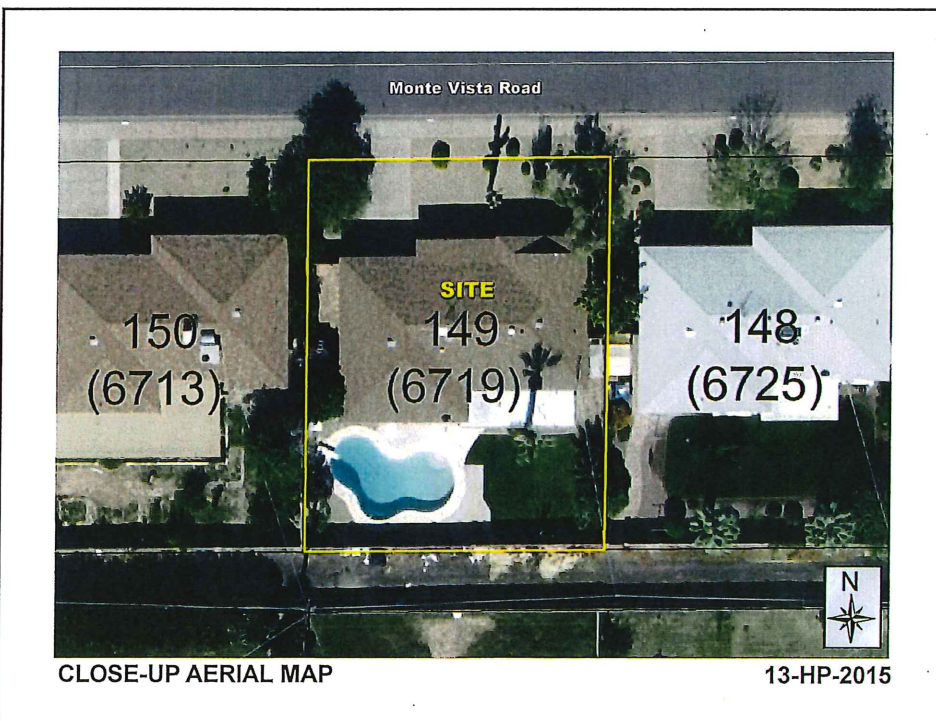


ZONING MAP

13-HP-2015

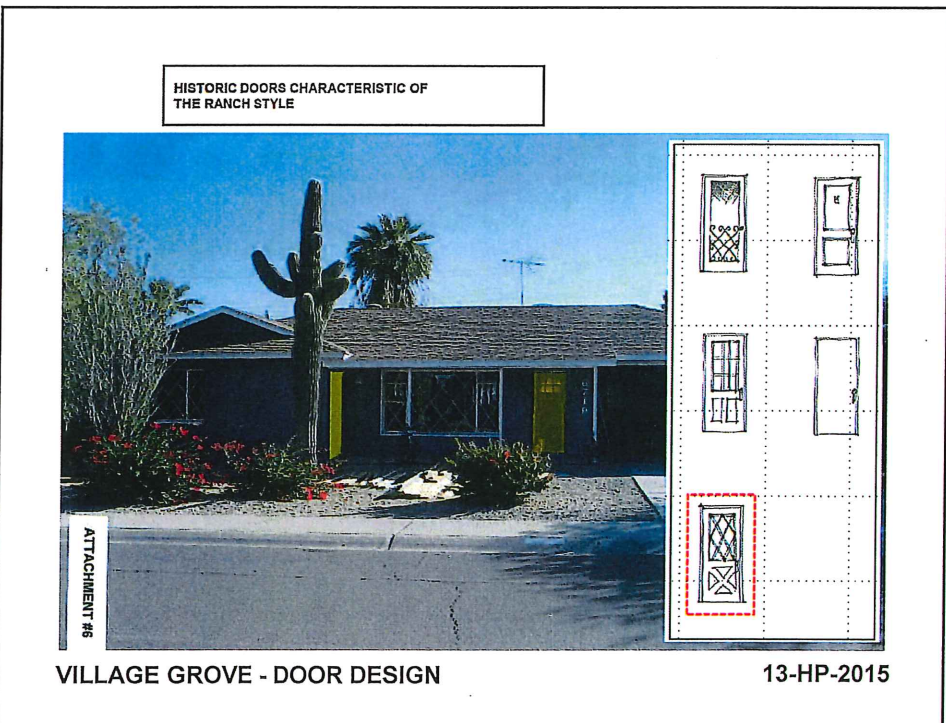
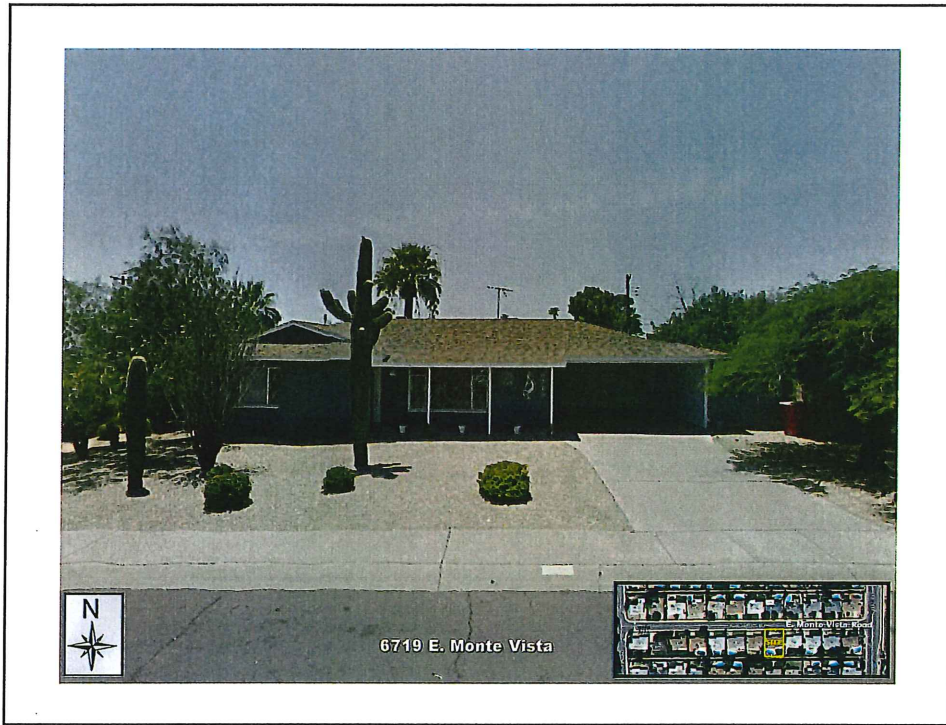


VILLAGE GROVE HISTORIC DISTRICT MAP (25-ZN-2004 and 10-HP-2004)



CLOSE-UP AERIAL MAP

13-HP-2015



A frequent concern is what the material of the replacement window should be. In general, using the same material as the original is preferred treatment. Steel casement windows were used almost exclusively in 1950s subdivisions and are still readily available from many of the same manufacturers in business fifty years ago.

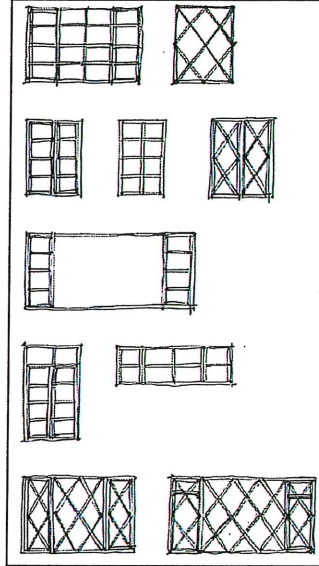
It is possible, however, to consider alternative materials if the resulting appearance will match that of the original, in terms of the finish, sash type, its proportions, the width of the components, and the profile of the sash within the wall opening. For example, if a wood window is to be substituted for a steel one, the sash components should be similar in size and design to those of the original. The substitute material also should have a demonstrated durability in similar applications in this climate.



PATTERNS & TYPES OF HISTORIC WNDOWS
- THE RANCH STYLE

Page 31

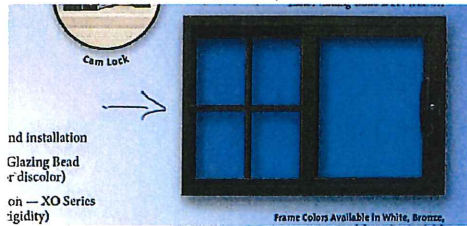
VILLAGE GROVE - WINDOW DESIGN



13-HP-2015

A frequent concern is what the material of the replacement window should be. In general, using the same material as the original is preferred treatment. Steel casement windows were used almost exclusively in 1950s subdivisions and are still readily available from many of the same manufacturers in business fifty years ago.

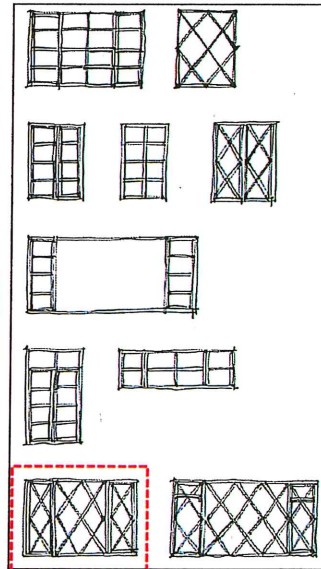
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PATTERNS & TYPES OF HISTORIC WNDOWS
- THE RANCH STYLE

Page 31

VILLAGE GROVE - WINDOW DESIGN



13-HP-2015

Community Involvement

Staff has received communication from three residents in regards to this request – one (1) in support and two (2) in opposition.

Prior to the City Council Appeal Request

- One resident in support
- One resident in opposition

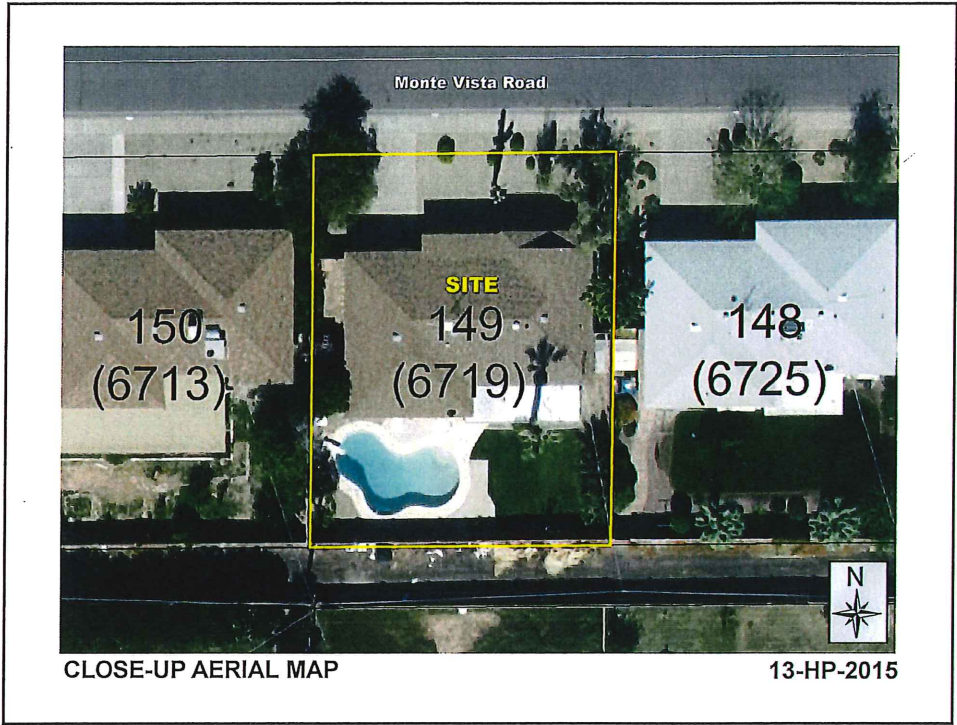
After City Council Appeal Request

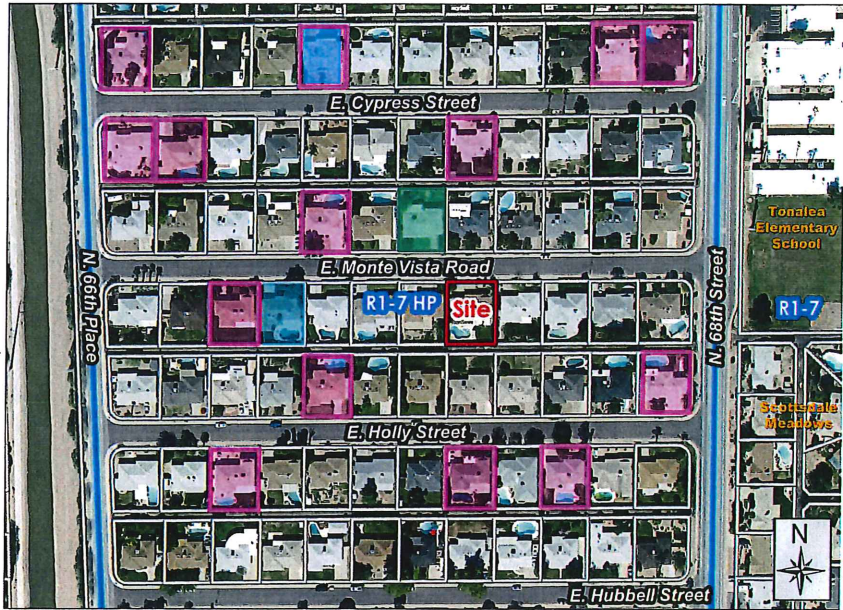
- One resident in opposition

Historic Preservation Commission Recommendations

The Historic Preservation Commission voted to approve the shingles replacement and carport enclosure (conversion to garage) with a vote of (4-1); and vote to deny the windows replacement and entry door relocation (5-0).

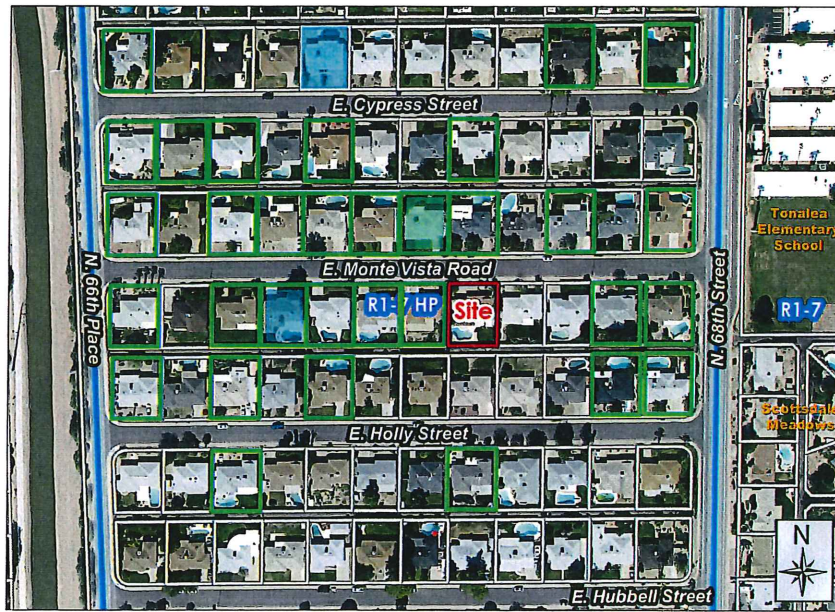
- Approve as submitted with reference to how the project meets the guidelines
- Approve selected elements, deny others, referencing relevant design guidelines for decision
- Approve with stipulations
- Continue case to allow time for additional work or information to be provided
- Deny as submitted with reference to how the project does NOT meet the guidelines.





HOMES WITH RELOCATED DOORS

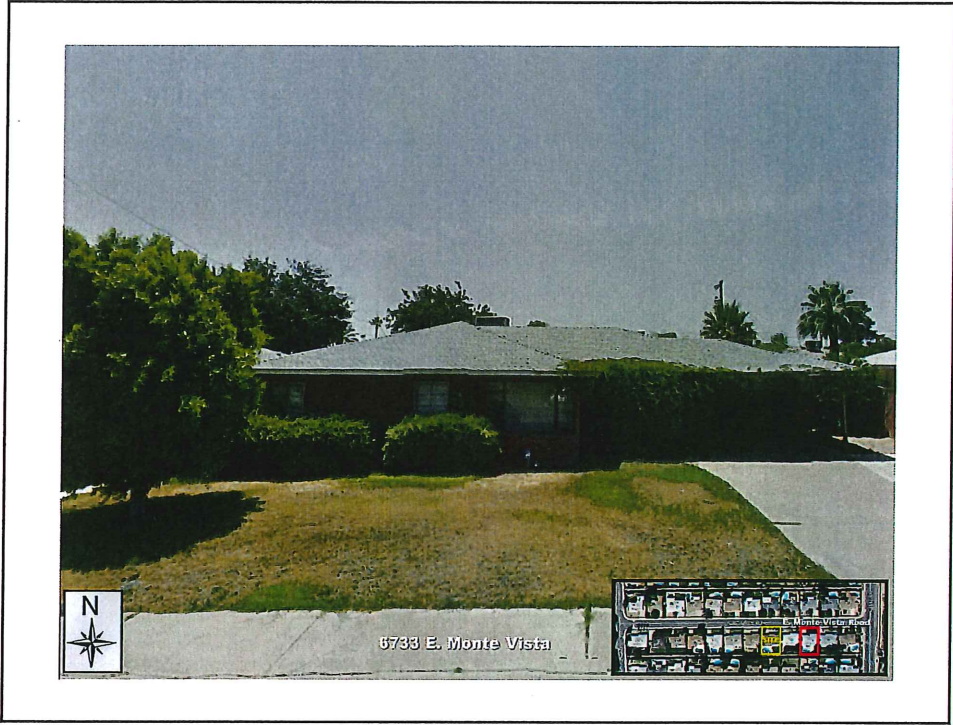
13-HP-2015

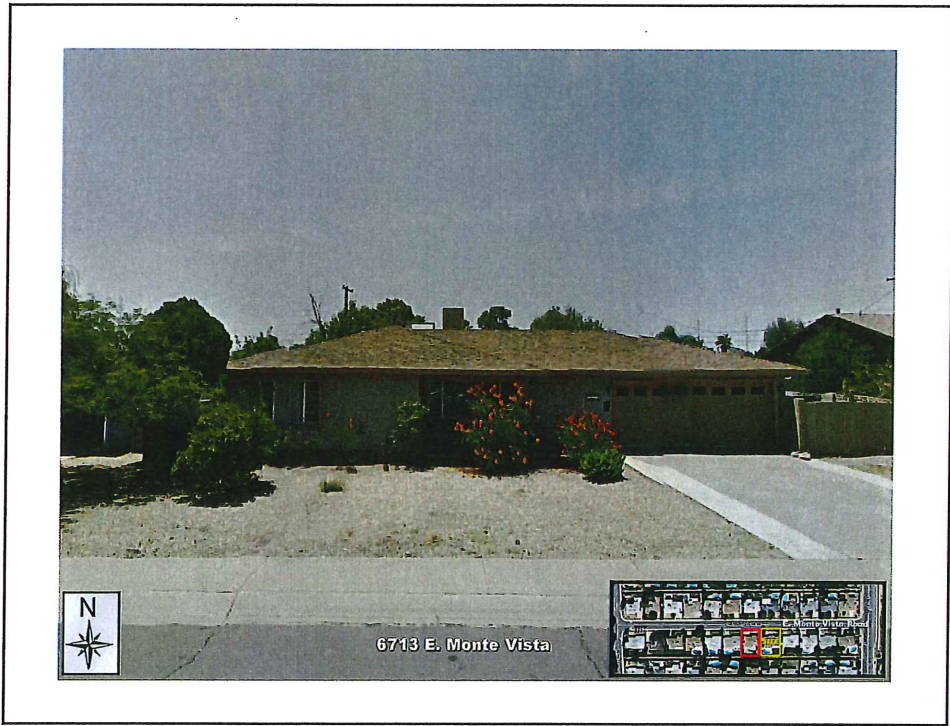
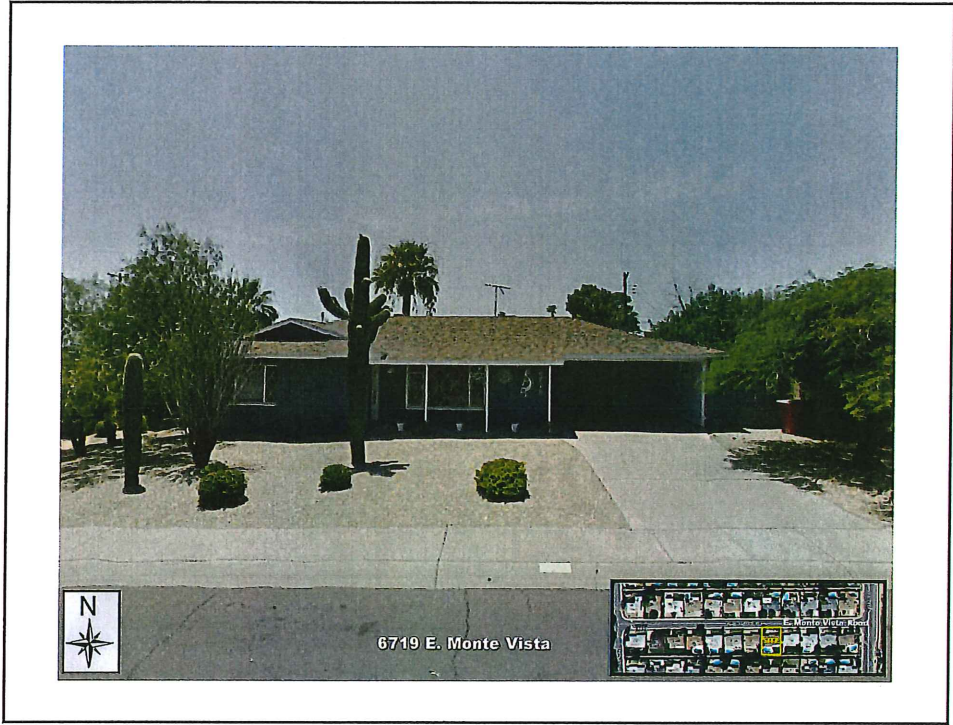


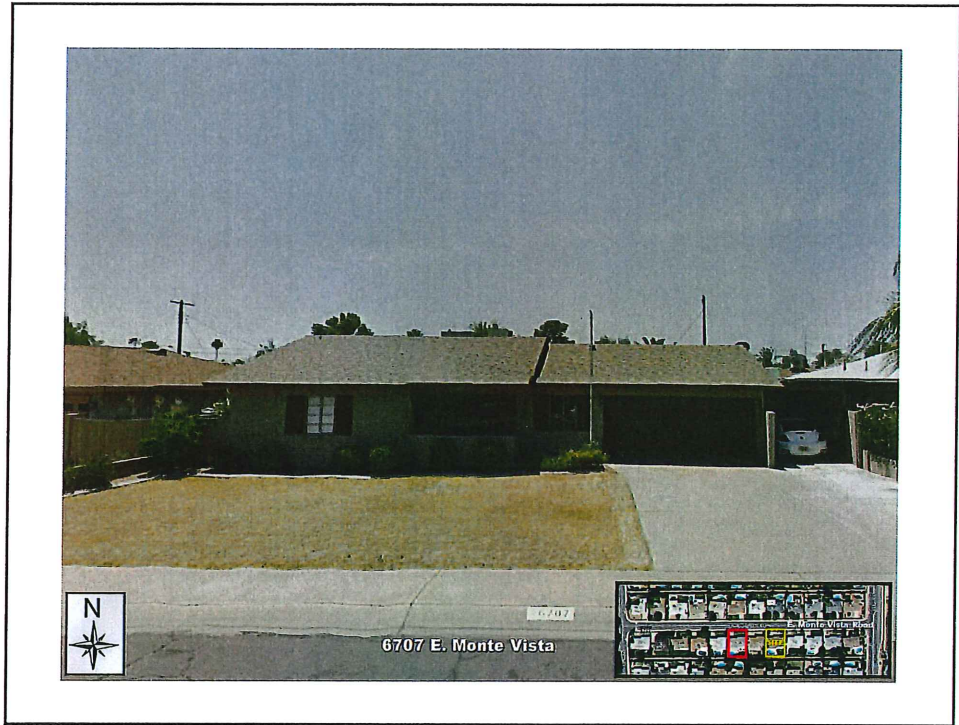
HOMES WITH ENCLOSED CARPORTS (GARAGES)

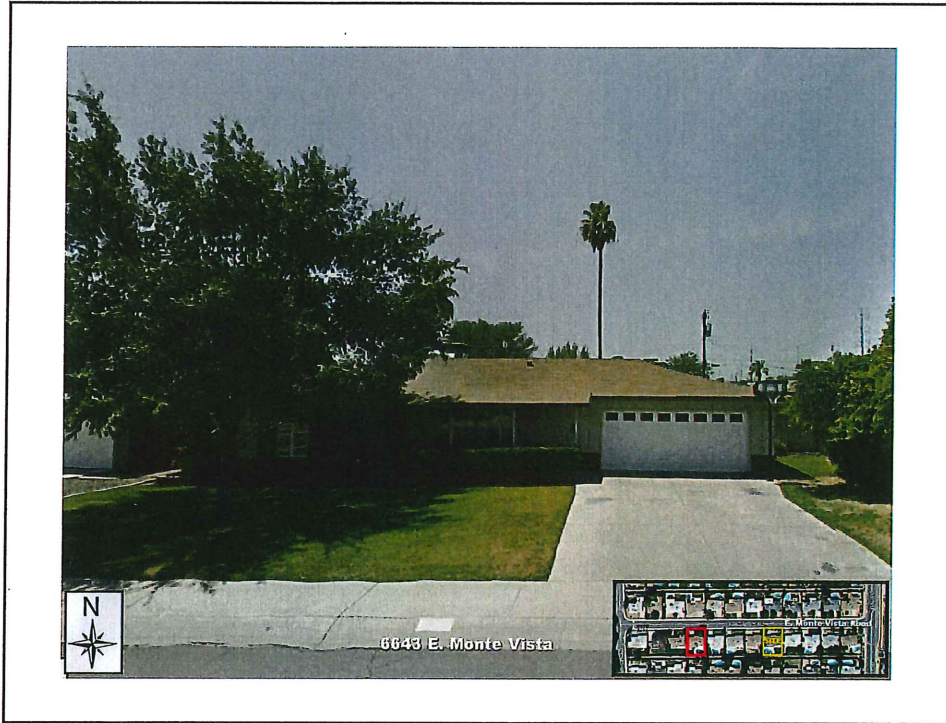
13-HP-2015











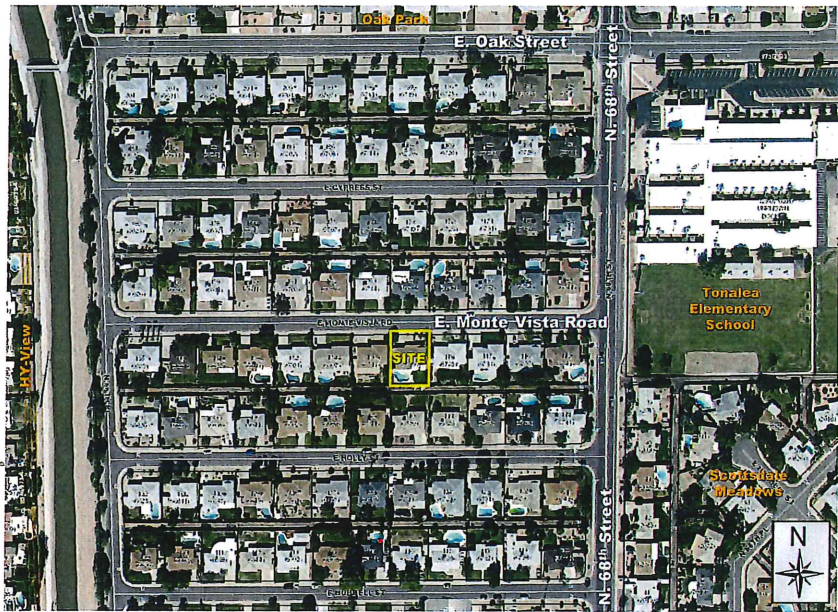
HISTORIC DOORS CHARACTERISTIC OF THE RANCH STYLE

A photograph of a house entrance with a dark door and a window with a diamond-patterned screen. To the right is a grid of six door design options. The bottom-left option, featuring a diamond-patterned screen, is highlighted with a red dashed border.

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VILLAGE GROVE - DOOR DESIGN

13-HP-2015



CONTEXT AERIAL

Staff Recommendations

Staff recommends that the Historic Preservation Commission approve the request for the roof shingles and carport enclosure (conversion to garage). Staff recommends that the Historic Preservation Commission deny the windows and door entry replacement.

- Approve as submitted with reference to how the project meets the guidelines
- Approve selected elements, deny others, referencing relevant design guidelines for decision
- Approve with stipulations
- Continue case to allow time for additional work or information to be provided
- Deny as submitted with reference to how the project does NOT meet the guidelines.

Item 14

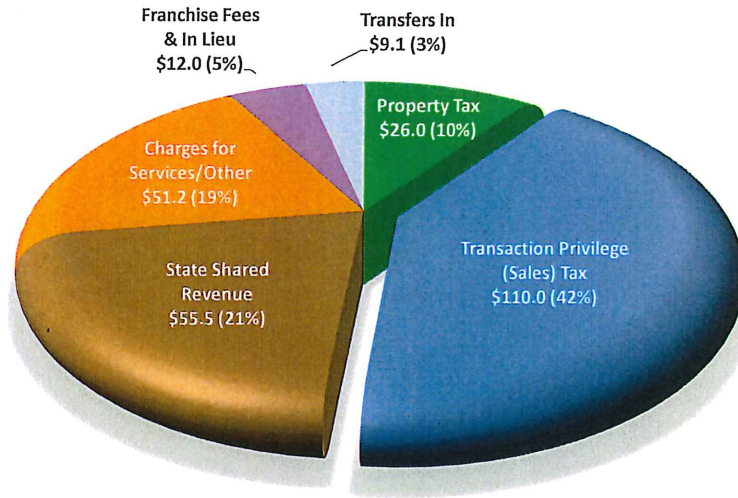
**FY 2016/17
City Council Input to
Define Operating Budget Parameters**

City Council
January 26, 2016

**FY 2016/17
City Council Policy Decisions**

- 1) Local Sales Tax**
- 2) Property Tax**
- 3) Salary Adjustments**
- 4) CIP Contributions**

1.1% Local Sales Tax FY 2015/16 General Fund Sources (\$263.9M)

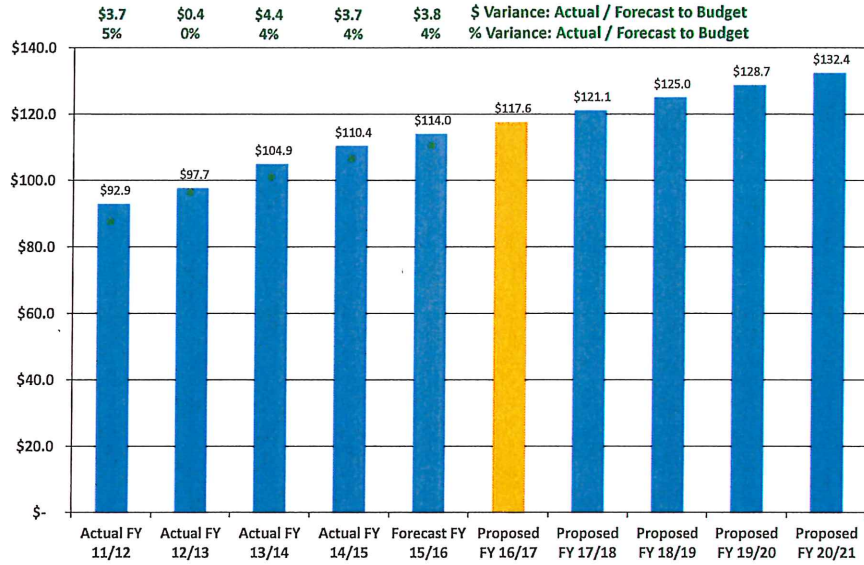


1.1% Local Sales Tax

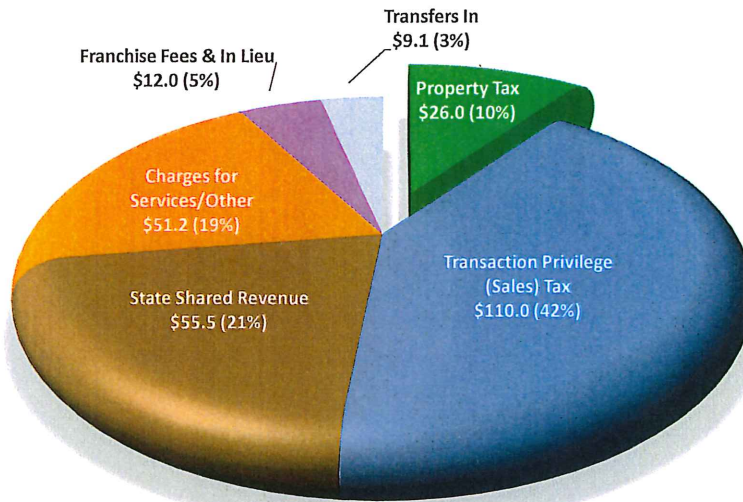
Adopted FY 15/16	Forecast FY 15/16	Source	Proposed FY 16/17			Forecast FY 17/18 Amt	Forecast FY 18/19 Amt	Forecast FY 19/20 Amt	Forecast FY 20/21 Amt
			\$ Amt	\$ Chng Fav/(Unfav) vs. Adopted	% Chng Fav/(Unfav) vs. Adopted				
		<u>Consumer Spending:</u>							
\$19.5	\$20.2	Small retail stores	\$21.2	\$1.7	8.6%	\$22.3	\$23.4	\$24.6	\$25.8
10.8	10.6	Large retail stores	10.8	(0.1)	(0.9%)	11.0	11.2	11.4	11.7
8.6	9.4	Misc goods & services	9.8	1.2	14.2%	10.2	10.6	11.0	11.5
7.8	8.0	Grocery & convenience	8.2	0.4	5.7%	8.4	8.7	9.0	9.2
15.8	16.4	Auto sales & maint.	16.7	0.9	5.4%	16.6	16.8	16.7	16.6
		<u>Tourism/Entertainment:</u>							
6.1	6.1	Hotel & misc sales	6.4	0.3	5.6%	6.8	7.1	7.4	7.8
10.6	10.8	Restaurants & bars	11.5	0.8	7.8%	12.0	12.5	13.0	13.5
		<u>Business:</u>							
9.1	10.3	Construction	10.3	1.2	13.2%	10.4	10.5	10.6	10.7
14.5	15.2	Rental	15.6	1.1	7.3%	16.2	16.9	17.6	18.3
4.9	4.9	Utilities	5.0	0.1	1.5%	5.0	5.0	5.0	5.1
2.2	2.1	License, Penalty & Int	2.1	(0.1)	(2.5%)	2.2	2.2	2.3	2.3
\$110.0	\$114.0	Total 1.1% Sales Tax	\$117.6	\$7.6	6.9%	\$121.1	\$125.0	\$128.7	\$132.4

Rounding differences may occur.

1.1% Local Sales Tax General Fund 10 Year History/Forecast



Property Tax FY 2015/16 General Fund Sources (\$263.9M)



Property Tax

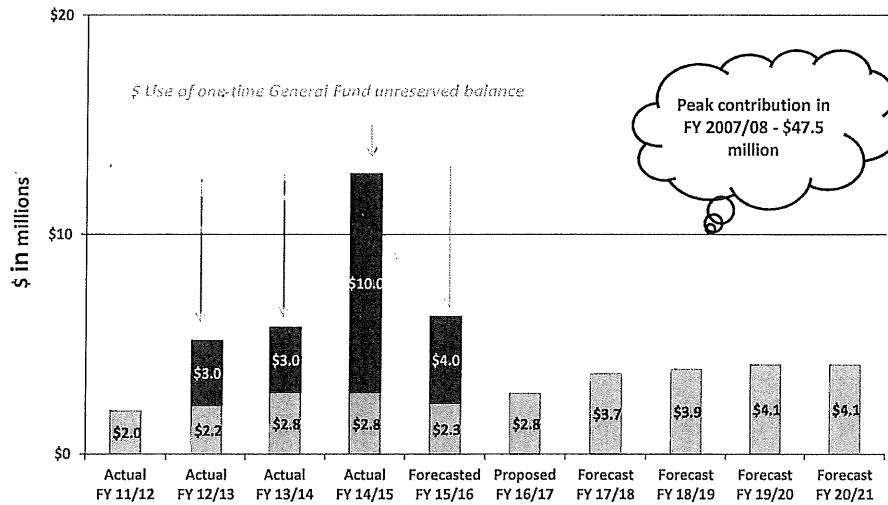
Approved FY 15/16	Revenue	Proposed FY 16/17			Forecast	Forecast	Forecast	Forecast
		Amt	\$ Chng Fav/(Unfav)	% Chng Fav/(Unfav)	FY 17/18 Amt	FY 18/19 Amt	FY 19/20 Amt	FY 20/21 Amt
	Property Tax – Primary:							
\$25.7	Prior Year Base	\$26.0	\$0.3	1.2%	\$26.8	\$27.6	\$28.5	\$29.4
0.3	New Construction	0.3	0.0	0.0%	0.3	0.3	0.3	0.3
\$26.0	Subtotal	\$26.3	\$0.3	1.2%	\$26.3	\$26.6	\$26.9	\$27.2
	Optional Increases:							
n/a	5 Prior Years: 2% /yr	Below						
0.0	Current Year: 2%	0.5	0.5	nm	0.5	0.6	0.6	0.6
1.3	Tort Recovery (Risk Fund)	1.0	(0.3)	(23.1%)	0.3	0.3	0.3	0.3
\$27.3	Total Primary Levy	\$27.8	\$0.5	1.8%	\$27.9	\$28.8	\$29.7	\$30.6
	Property Tax – Secondary							
32.7	GO Debt Service	34.1	1.4	4.3%	34.6	34.3	32.4	30.5
(0.5)	Use of Reserve (optional)	(0.5)	0.0	0.0%	(0.5)	(0.6)	(0.6)	(0.6)
\$32.2	Total Secondary Levy	\$33.6	\$1.4	4.3%	\$34.1	\$33.7	\$31.8	\$29.9
\$59.5	Total Levy	\$61.4	\$1.9	3.2%	\$62.0	\$62.5	\$61.5	\$60.5
\$12.2	Debt Service Reserve Balance	11.7			11.2	10.6	10.0	9.4
	5 Prior Years 2%/yr	2.7			2.7	2.8	2.9	2.9

Rounding differences may occur.

FY 2016/17 – Things to Consider Key General Fund Revenue Influences

- New Auto Mall outside City limits
- Residential Rental Tax
- DOR Collection Process

Contribution to CIP



Note: FY 2016/17 – FY 20/21 reflects the minimum contribution of 25% of construction local sales tax plus 100% of net interest income in excess of \$1.0 million. Forecasted contributions to CIP may be greater in years when General Fund operating surpluses create additional transfers to the CIP fund in accordance with adopted Financial Policy #17.

FY 2016/17 – Things to Consider Key General Fund Cost Drivers

- **27th Pay Period: \$6.2 million (one-time)**
- **Healthcare: \$1.8 million increase**
- **Fire Compensation:**
Scheduled for discussion with Council February 1, 2016.

**FY 2016/17 – Revenues
City Council Policy Decisions**

- | | | |
|--|------------|-----------|
| 1) Local Sales Tax Change? | Yes | No |
| 2a) Property Tax 2% Allowance? | | |
| FY 2016/17 | Yes | No |
| Previous (1-5) fiscal years | Yes | No |
| 2b) Property Tax Tort Recovery? | Yes | No |

**FY 2016/17 – Expenditures
City Council Policy Decisions**

- | | | |
|---|------------|-----------|
| 3) Salary Adjustments | Yes | No |
| <i>(Programmed 3% Pay for Performance with Police
5% Step Program Included)</i> | | |
| 4) CIP Contribution Change | Yes | No |

Item 15

Retiree Healthcare Cash Transfers

*City Council
January 26, 2016*

Healthcare Fund

Background

- **Prior to July 1, 2014 city offered medical plans to**
 - **Accidental disabled retirees**
 - **Non-disabled retirees**

Healthcare Fund

Accidental Disabled Retirees

- **Sworn police officers and firefighters who have 'job-related physical or mental conditions which totally and permanently prevent the employee from performing a reasonable range of duties as a police officer or firefighter.'**

Healthcare Fund

Accidental Disabled Retirees

- **In 2011, City Council approved subsidizing costs in excess of revenues for sworn public accidental retirees.**

Healthcare Fund

Accidental Disabled Retirees

- Authorize a FY 2015/16 subsidy cash transfer of \$323,166 from the General Fund operating unreserved fund balance to the public safety disabled retiree healthcare fund.

Healthcare Fund

Non-Disabled Retirees

- Beginning FY 2014/15 no longer eligible to participate in the city's medical plans.
- The premiums had been set at a level anticipated to recover the full expected cost of coverage. However, actual costs were higher than expected.

Healthcare Fund

Non-Disabled Retirees

- Actual costs were about \$450,000 higher in FY 2013/14 than expected.
- Remaining runout claims paid in FY 2014/15 were approximately \$455,000 creating a total non-disabled retiree healthcare fund deficit of about \$905,000.

Healthcare Fund

Non-Disabled Retirees

Fund	% Spread	\$ Cash Transfer
General	79.2	\$751,852
Transportation	3.6	33,868
Special Programs	0.8	7,736
Tourism Development	0.1	1,154
Water/Sewer	9.3	88,212
Aviation	0.4	3,990
Solid Waste	4.3	41,190
Fleet Management	2.1	19,646
Risk Management	0.2	2,352
Total	100.0%	\$950,000

Healthcare Fund

- **Adopt Resolution No. 10336 authorizing:**
 - **(1) a FY 2015/16 subsidy cash transfer of \$323,166 from the general fund operating unreserved fund balance to the public safety disabled retiree healthcare fund; and**
 - **(2) a FY 2015/16 one-time cash transfer of up to \$950,000 from various funds' operating unreserved fund balances allocated proportionately by citywide historical healthcare usage to the non-disabled retiree healthcare fund to absorb the accumulated deficit and close out the fund.**

Item 16

Monthly Financial Update As of December 31, 2015

City Council
January 26, 2016
Prepared by: City Treasurer

General Fund Operating Sources December 2015: Fiscal Year to Date

(in millions: rounding differences may occur)

Sources Category	FY 13/14	FY 14/15	FY 15/16	FY 15/16	Actual vs. Budget	
	Actual	Actual	Actual	Budget	Fav/(Unf)	%
Sales Tax: 1.0% General Purpose	\$43.7	\$46.3	\$48.7	\$46.2	\$2.4	5%
0.1% Public Safety	4.2	4.5	4.8	4.5	0.3	6%
State Shared: Sales Tax	9.0	9.4	9.9	9.8	0.1	1%
Income Tax	12.1	13.2	13.1	13.1	-	-
Auto Lieu Tax	3.5	4.0	3.9	3.8	0.1	3%
Property Taxes (Primary)	13.7	12.9	13.6	14.1	(0.5)	-3%
Franchise Fees/In-Lieu Tax	5.6	5.4	5.5	5.4	0.1	2%
Other: Licenses, Permits & Fees	3.5	3.9	4.5	3.9	0.6	15%
Fines & Forfeitures	3.1	3.6	3.9	3.6	0.3	7%
Miscellaneous	3.1	3.5	7.6	7.1	0.6	8%
Building Permits	7.9	7.9	6.6	6.4	0.1	2%
Interest Earnings	0.9	0.2	0.2	0.4	(0.3)	-65%
Indirect Cost Allocations	3.3	3.2	3.0	3.0	-	-
Transfers In	3.9	5.3	5.5	5.6	-	-
Total Operating Sources	\$117.5	\$123.3	\$130.8	\$127.0	\$3.8	3%

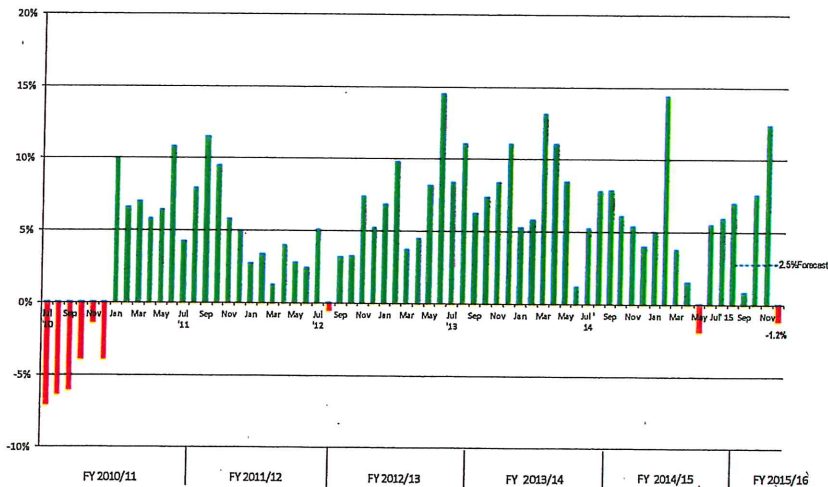
General Fund Operating Sources: Sales Tax December 2015: Fiscal Year to Date

(in millions: rounding differences may occur)

1.0% Sales Tax Category	FY 13/14	FY 14/15	FY 15/16	FY 15/16	Actual vs. Budget	
	Actual	Actual	Actual	Budget	Fav/(Unf)	%
<u>Consumer Spending:</u>						
Small retail stores	\$7.1	\$7.5	\$8.2	\$7.9	\$0.3	4%
Large retail stores	4.3	4.4	4.4	4.6	(0.2)	-5%
Misc goods & services	3.0	3.2	3.9	3.4	0.6	17%
Grocery & convenience	3.0	3.0	3.2	3.1	0.1	4%
Auto sales & maintenance	5.7	6.3	6.9	6.6	0.3	5%
<u>Tourism/Entertainment:</u>						
Hotel lodging & misc sales	1.8	1.9	2.1	2.0	0.1	3%
Restaurants & bars	3.6	4.0	4.2	4.2	-	-
<u>Business:</u>						
Construction	5.3	6.2	5.4	4.5	0.9	20%
Rental	6.1	6.3	6.9	6.5	0.4	7%
Utilities	2.4	2.4	2.4	2.4	-	-
Licenses, penalties/interest	1.3	1.2	1.1	1.2	(0.1)	-10%
Total 1.0% Sales Tax	\$43.7	\$46.3	\$48.7	\$46.2	\$2.4	5%

3

General Fund Sales Tax: 1.0% General Purpose — Year over Year Change



4

General Fund Operating Uses: by Category December 2015: Fiscal Year to Date

(in millions: rounding differences may occur)

Category	FY 13/14	FY 14/15	FY 15/16	FY 15/16	Actual vs. Budget	
	Actual	Actual	Actual	Budget	Fav/(Unf)	%
Personnel Services*:						
Salaries & Wages	\$57.4	\$59.8	\$65.5	\$65.9	\$0.5	1%
Overtime	3.7	3.4	3.6	3.5	(0.1)	(2%)
FICA	3.9	4.0	4.4	4.4	-	-
Retirement	8.5	9.1	11.3	11.5	0.2	2%
Health/Dental & Misc	7.8	7.8	8.3	8.5	0.2	2%
<i>Total Personnel Services</i>	<i>\$81.4</i>	<i>\$84.1</i>	<i>\$93.1</i>	<i>\$93.8</i>	<i>\$0.7</i>	<i>1%</i>
Contractual, Commodities, Capital Outlay	29.4	32.1	32.4	33.6	1.3	4%
<i>Total Operating Expenses</i>	<i>\$110.7</i>	<i>\$116.3</i>	<i>\$125.4</i>	<i>\$127.4</i>	<i>\$1.9</i>	<i>2%</i>
Debt Serv. & Contracts	1.6	1.6	1.6	1.6	-	-
Transfers Out	-	-	2.0	2.0	-	-
<i>Total Operating Uses</i>	<i>\$112.3</i>	<i>\$117.8</i>	<i>\$129.0</i>	<i>\$131.0</i>	<i>\$1.9</i>	<i>2%</i>
*Pay Periods thru December:	13	13	14			

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General Fund Operating Uses: by Division December 2015: Fiscal Year to Date

(in millions: rounding differences may occur)

Division	FY 13/14	FY 14/15	FY 15/16	FY 15/16	Actual vs. Budget	
	Actual	Actual	Actual	Budget	Fav/(Unf)	%
Mayor & Council, Charter Officers	\$9.0	\$9.1	\$11.2	\$10.9	(\$0.3)	(3%)
Administrative Services	7.6	7.9	8.7	8.7	-	-
Comm. & Econ Development	12.2	12.5	12.9	13.1	0.2	2%
Community Services	16.4	16.9	17.7	18.2	0.5	3%
Public Safety - Fire	15.5	16.2	18.1	18.2	0.1	1%
Public Safety - Police	41.3	44.7	48.5	49.4	1.0	2%
Public Works	8.7	8.9	8.4	8.9	0.4	5%
<i>Total Operating Expenses</i>	<i>\$110.7</i>	<i>\$116.3</i>	<i>\$125.4</i>	<i>\$127.4</i>	<i>\$1.9</i>	<i>2%</i>

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General Fund Results: Summary December 2015: Fiscal Year to Date

(in millions: rounding differences may occur)

	FY 13/14 Actual	FY 14/15 Actual	FY 15/16 Actual	FY 15/16 Budget	Actual vs. Budget	
					Fav/(Unf)	%
Sources	\$117.5	\$123.3	\$130.8	\$127.0	\$3.8	3%
Uses	112.3	117.8	129.0	\$131.0	1.9	2%
Change in Fund Balance	\$5.2	\$5.5	\$1.8	(\$4.0)	\$5.7	

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General Fund Operating Sources December 2015

(in millions: rounding differences may occur)

Sources Category	FY 13/14 Actual	FY 14/15 Actual	FY 15/16 Actual	FY 15/16 Budget	Actual vs. Budget	
					Fav/(Unf)	%
Sales Tax: 1.0% General Purpose	\$8.7	\$9.1	\$9.0	\$9.1	(\$0.1)	-1%
0.1% Public Safety	0.8	0.8	0.8	0.8	-	-
State Shared: Sales Tax	1.5	1.5	1.7	1.6	-	-
Income Tax	2.0	2.2	2.2	2.2	-	-
Auto Lieu Tax	0.5	0.9	0.3	0.3	-	-
Property Taxes (Primary)	3.8	1.8	2.3	3.9	(1.7)	-42%
Franchise Fees/In-Lieu Tax	0.1	0.0	0.1	0.1	-	-
Other: Licenses, Permits & Fees	0.8	0.9	0.8	0.8	-	-
Fines & Forfeitures	0.5	0.6	0.6	0.6	0.1	8%
Miscellaneous	0.5	0.3	1.1	0.3	0.7	nm
Building Permits	2.2	1.4	1.2	1.0	0.2	17%
Interest Earnings	0.2	(0.1)	(0.1)	0.1	(0.2)	nm
Indirect Cost Allocations	0.5	0.5	0.5	0.5	-	-
Transfers In	0.5	0.5	0.6	0.6	-	-
Total Operating Sources	\$22.8	\$20.6	\$21.0	\$22.0	(\$0.9)	-4%

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General Fund Operating Sources: Sales Tax December 2015

(in millions: rounding differences may occur)

1.0% Sales Tax Category	FY 13/14	FY 14/15	FY 15/16	FY 15/16	Actual vs. Budget	
	Actual	Actual	Actual	Budget	Fav/(Unf)	%
<u>Consumer Spending:</u>						
Small retail stores	\$1.5	\$1.5	\$1.5	\$1.6	(\$0.1)	-4%
Large retail stores	0.8	0.9	0.9	0.9	-	-
Misc goods & services	0.6	0.6	0.7	0.7	0.1	8%
Grocery & convenience	0.5	0.6	0.6	0.6	-	-
Auto sales & maintenance	1.1	1.1	1.1	1.2	(0.1)	-6%
<u>Tourism/Entertainment:</u>						
Hotel lodging & misc sales	0.4	0.5	0.5	0.5	-	-
Restaurants & bars	0.7	0.8	0.8	0.9	(0.1)	-6%
<u>Business:</u>						
Construction	1.0	1.0	0.6	0.7	(0.1)	-19%
Rental	1.0	1.0	1.2	1.1	0.2	17%
Utilities	0.4	0.4	0.4	0.4	-	-
Licenses, penalties/interest	0.8	0.7	0.7	0.8	(0.1)	-7%
Total 1.0% Sales Tax	\$8.7	\$9.1	\$9.0	\$9.1	(\$0.1)	-1%

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General Fund Operating Uses: by Category December 2015

(in millions: rounding differences may occur)

Category	FY 13/14	FY 14/15	FY 15/16	FY 15/16	Actual vs. Budget	
	Actual	Actual	Actual	Budget	Fav/(Unf)	%
<u>Personnel Services*:</u>						
Salaries & Wages	\$8.8	\$9.1	\$13.9	\$14.0	\$0.1	1%
Overtime	0.7	0.6	0.8	1.0	0.2	16%
FICA	0.6	0.6	0.9	1.0	-	-
Retirement	1.4	1.4	2.5	2.5	0.1	3%
Health/Dental & Misc	1.3	1.3	1.4	1.4	-	-
Total Personnel Services	\$12.7	\$13.0	\$19.5	\$19.9	\$0.4	2%
<u>Contractual, Commodities, Capital Outlay</u>						
Total Operating Expenses	\$17.3	\$18.3	\$24.7	\$25.3	\$0.6	2%
Debt Serv. & Contracts	1.6	1.6	1.6	1.6	-	-
Transfers Out	-	-	-	-	-	-
Total Operating Uses	\$18.9	\$19.9	\$26.3	\$26.9	\$0.6	2%

*Pay Periods in December: 2 2 3

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General Fund Operating Uses: by Division December 2015

(in millions: rounding differences may occur)

Division	FY 13/14	FY 14/15	FY 15/16	FY 15/16	Actual vs. Budget	
	Actual	Actual	Actual	Budget	Fav/(Unf)	%
Mayor & Council, Charter Officers	\$1.4	\$1.6	\$2.0	\$1.9	(\$0.1)	(5%)
Administrative Services	1.1	1.1	1.7	1.6	(0.1)	(7%)
Comm. & Econ Development	1.9	2.0	2.4	2.5	0.1	3%
Community Services	2.3	2.6	3.3	3.4	0.1	4%
Public Safety - Fire	2.4	2.5	3.6	4.0	0.3	8%
Public Safety - Police	6.4	7.1	10.0	10.3	0.2	2%
Public Works	1.8	1.5	1.6	1.6	-	-
<i>Total Operating Expenses</i>	<u>\$17.3</u>	<u>\$18.3</u>	<u>\$24.7</u>	<u>\$25.3</u>	<u>\$0.6</u>	<u>2%</u>

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General Fund Results: Summary December 2015

(in millions: rounding differences may occur)

	FY 13/14	FY 14/15	FY 15/16	FY 15/16	Actual vs. Budget	
	Actual	Actual	Actual	Budget	Fav/(Unf)	%
Sources	\$22.8	\$20.6	\$21.0	\$22.0	(\$0.9)	(4%)
Uses	18.9	19.9	26.3	26.9	0.6	2%
Change in Fund Balance	<u>\$3.9</u>	<u>\$0.7</u>	<u>(\$5.3)</u>	<u>(\$4.9)</u>	<u>(\$0.3)</u>	

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Monthly Financial Update

As of November 30, 2015

City Council
 January 26, 2016
 Prepared by: City Treasurer

General Fund Operating Sources November 2015: Fiscal Year to Date

(in millions: rounding differences may occur)

Sources Category	FY 13/14	FY 14/15	FY 15/16	FY 15/16	Actual vs. Budget	
	Actual	Actual	Actual	Budget	Fav/(Unf)	%
Sales Tax: 1.0% General Purpose	\$34.9	\$37.2	\$39.7	\$37.1	\$2.6	7%
0.1% Public Safety	3.4	3.7	3.9	3.7	0.3	7%
State Shared: Sales Tax	7.5	7.8	8.3	8.2	0.1	1%
Income Tax	10.1	11.0	10.9	10.9	-	-
Auto Lieu Tax	3.0	3.1	3.6	3.5	0.1	4%
Property Taxes (Primary)	9.9	11.1	11.3	10.2	1.2	12%
Franchise Fees/In-Lieu Tax	5.5	5.4	5.4	5.3	0.1	2%
Other: Licenses, Permits & Fees	2.7	3.0	3.7	3.2	0.6	18%
Fines & Forfeitures	2.6	3.0	3.2	3.0	0.2	7%
Miscellaneous	2.7	3.2	6.6	6.7	(0.1)	-2%
Building Permits	5.7	6.5	5.4	5.4	-	-
Interest Earnings	0.7	0.3	0.2	0.4	(0.1)	-33%
Indirect Cost Allocations	2.7	2.7	2.5	2.5	-	-
Transfers In	3.4	4.7	5.0	5.0	-	-
Total Operating Sources	\$94.7	\$102.7	\$109.8	\$105.0	\$4.8	5%

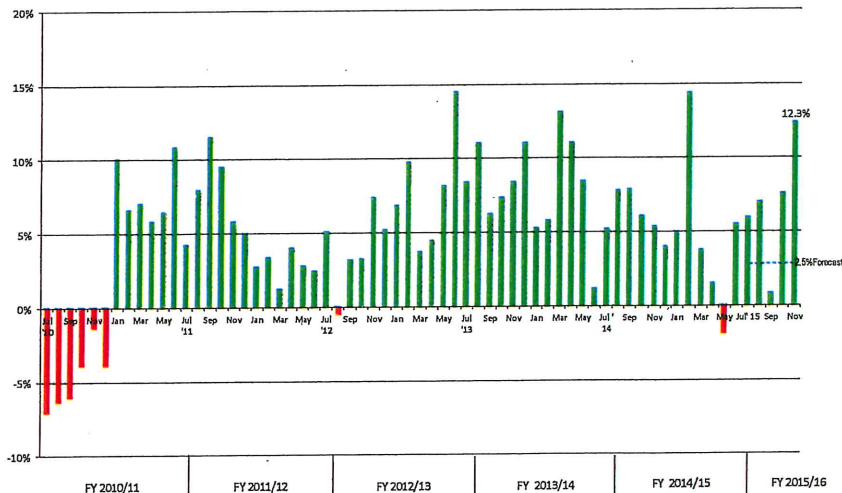
General Fund Operating Sources: Sales Tax November 2015: Fiscal Year to Date

(in millions: rounding differences may occur)

1.0% Sales Tax Category	FY 13/14	FY 14/15	FY 15/16	FY 15/16	Actual vs. Budget	
	Actual	Actual	Actual	Budget	Fav/(Unf)	%
<u>Consumer Spending:</u>						
Small retail stores	\$5.6	\$6.0	\$6.7	\$6.3	\$0.4	7%
Large retail stores	3.4	3.5	3.5	3.7	(0.2)	-5%
Misc goods & services	2.5	2.5	3.2	2.7	0.5	19%
Grocery & convenience	2.4	2.5	2.6	2.5	0.1	3%
Auto sales & maintenance	4.6	5.1	5.8	5.4	0.4	7%
<u>Tourism/Entertainment:</u>						
Hotel lodging & misc sales	1.4	1.4	1.6	1.5	0.1	5%
Restaurants & bars	2.9	3.2	3.4	3.3	0.1	2%
<u>Business:</u>						
Construction	4.3	5.2	4.8	3.7	1.0	28%
Rental	5.1	5.3	5.7	5.4	0.3	5%
Utilities	2.0	2.0	2.1	2.0	-	-
Licenses, penalties/interest	0.6	0.5	0.4	0.5	(0.1)	-15%
Total 1.0% Sales Tax	\$34.9	\$37.2	\$39.7	\$37.1	\$2.6	7%

3

General Fund Sales Tax: 1.0% General Purpose — Year over Year Change



4

General Fund Operating Uses: by Category November 2015: Fiscal Year to Date

(in millions: rounding differences may occur)

Category	FY 13/14	FY 14/15	FY 15/16	FY 15/16	Actual vs. Budget	
	Actual	Actual	Actual	Budget	Fav/(Unf)	%
Personnel Services*:						
Salaries & Wages	\$48.6	\$50.7	\$51.5	\$51.9	\$0.3	1%
Overtime	3.1	2.8	2.8	2.6	(0.2)	-8%
FICA	3.3	3.4	3.5	3.5	-	-
Retirement	7.2	7.7	8.8	8.8	-	-
Health/Dental & Misc	6.5	6.6	6.9	7.1	0.1	2%
<i>Total Personnel Services</i>	<i>\$68.6</i>	<i>\$71.1</i>	<i>\$73.6</i>	<i>\$73.8</i>	<i>\$0.3</i>	<i>0%</i>
Contractual, Commodities, Capital Outlay	24.8	26.8	27.2	28.4	1.2	4%
<i>Total Operating Expenses</i>	<i>\$93.4</i>	<i>\$98.0</i>	<i>\$100.8</i>	<i>\$102.2</i>	<i>\$1.4</i>	<i>1%</i>
Debt Serv. & Contracts	-	-	-	-	-	-
Transfers Out	-	-	2.0	2.0	-	-
<i>Total Operating Uses</i>	<i>\$93.4</i>	<i>\$98.0</i>	<i>\$102.8</i>	<i>\$104.2</i>	<i>\$1.4</i>	<i>1%</i>
*Pay Periods thru November:	11	11	11			

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General Fund Operating Uses: by Division November 2015: Fiscal Year to Date

(in millions: rounding differences may occur)

Division	FY 13/14	FY 14/15	FY 15/16	FY 15/16	Actual vs. Budget	
	Actual	Actual	Actual	Budget	Fav/(Unf)	%
Mayor & Council, Charter Officers	\$7.7	\$7.6	\$9.1	\$9.0	(\$0.2)	-2%
Administrative Services	6.4	6.8	7.0	7.2	0.2	3%
Comm. & Econ Development	10.3	10.6	10.5	10.6	0.1	1%
Community Services	14.1	14.3	14.4	14.8	0.4	3%
Public Safety - Fire	13.1	13.7	14.4	14.2	(0.2)	-2%
Public Safety - Police	34.9	37.6	38.4	39.2	0.8	2%
Public Works	6.9	7.4	6.9	7.3	0.4	6%
<i>Total Operating Expenses</i>	<i>\$93.4</i>	<i>\$98.0</i>	<i>\$100.8</i>	<i>\$102.2</i>	<i>\$1.4</i>	<i>1%</i>

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General Fund Results: Summary November 2015: Fiscal Year to Date

(in millions: rounding differences may occur)

	FY 13/14	FY 14/15	FY 15/16	FY 15/16 Budget	Actual vs. Budget	
	Actual	Actual	Actual		Fav/(Unf)	%
Sources	\$94.7	\$102.7	\$109.8	\$105.0	\$4.8	5%
Uses	93.4	98.0	102.8	104.2	1.4	1%
Change in Fund Balance	\$1.3	\$4.7	\$7.0	\$0.8	\$6.2	

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General Fund Operating Sources November 2015

(in millions: rounding differences may occur)

Sources Category	FY 13/14	FY 14/15	FY 15/16	FY 15/16 Budget	Actual vs. Budget	
	Actual	Actual	Actual		Fav/(Unf)	%
Sales Tax: 1.0% General Purpose	\$7.4	\$7.8	\$8.8	\$7.8	\$1.0	12%
0.1% Public Safety	0.7	0.8	0.9	0.8	0.1	13%
State Shared: Sales Tax	1.5	1.6	1.6	1.6	-	-
Income Tax	2.0	2.2	2.2	2.2	-	-
Auto Lieu Tax	0.7	0.7	0.7	0.7	-	-
Property Taxes (Primary)	6.7	7.4	7.4	6.9	0.6	8%
Franchise Fees/In-Lieu Tax	0.0	0.1	0.0	0.0	-	-
Other: Licenses, Permits & Fees	0.8	0.7	1.2	0.7	0.5	69%
Fines & Forfeitures	0.5	0.5	0.6	0.6	0.1	9%
Miscellaneous	0.6	0.4	0.3	0.5	(0.2)	-42%
Building Permits	0.9	0.9	0.9	0.7	0.1	19%
Interest Earnings	0.1	0.1	(0.1)	0.1	(0.2)	nm
Indirect Cost Allocations	0.5	0.5	0.5	0.5	-	-
Transfers In	0.7	0.6	0.6	0.7	-	-
Total Operating Sources	\$23.1	\$24.3	\$25.5	\$23.7	\$1.8	8%

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General Fund Operating Sources: Sales Tax November 2015

(in millions: rounding differences may occur)

1.0% Sales Tax Category	FY 13/14	FY 14/15	FY 15/16	FY 15/16	Actual vs. Budget	
	Actual	Actual	Actual	Budget	Fav/(Unf)	%
<u>Consumer Spending:</u>						
Small retail stores	\$1.1	\$1.3	\$1.4	\$1.4	\$ -	-
Large retail stores	0.7	0.7	0.7	0.7	-	-
Misc goods & services	0.5	0.6	0.7	0.6	0.2	28%
Grocery & convenience	0.5	0.5	0.5	0.5	-	-
Auto sales & maintenance	0.9	1.1	1.1	1.1	-	-
<u>Tourism/Entertainment:</u>						
Hotel lodging & misc sales	0.4	0.4	0.5	0.5	-	-
Restaurants & bars	0.6	0.7	0.8	0.7	-	-
<u>Business:</u>						
Construction	1.0	1.1	1.4	0.8	0.7	86%
Rental	1.0	1.0	1.1	1.0	0.1	6%
Utilities	0.4	0.4	0.4	0.4	-	-
Licenses, penalties/interest	0.1	0.1	0.1	0.1	-	-
Total 1.0% Sales Tax	\$7.4	\$7.8	\$8.8	\$7.8	\$1.0	12%

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General Fund Operating Uses: by Category November 2015

(in millions: rounding differences may occur)

Category	FY 13/14	FY 14/15	FY 15/16	FY 15/16	Actual vs. Budget	
	Actual	Actual	Actual	Budget	Fav/(Unf)	%
<u>Personnel Services*:</u>						
Salaries & Wages	\$8.8	\$9.0	\$9.1	\$9.2	\$0.1	1%
Overtime	0.6	0.5	0.5	0.4	(0.1)	-13%
FICA	0.6	0.6	0.6	0.6	-	-
Retirement	1.3	1.4	1.6	1.6	-	-
Health/Dental & Misc	1.3	1.3	1.4	1.4	-	-
Total Personnel Services	\$12.6	\$12.8	\$13.2	\$13.3	\$0.1	1%
Contractual, Commodities, Capital Outlay	4.5	4.5	4.7	\$5.0	\$0.2	4%
Total Operating Expenses	\$17.1	\$17.3	\$17.9	\$18.2	\$0.3	2%
Debt Serv. & Contracts	-	-	-	-	-	-
Transfers Out	-	-	-	-	-	-
Total Operating Uses	\$17.1	\$17.3	\$17.9	\$18.2	\$0.3	2%

*Pay Periods in November: 2 2 2

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General Fund Operating Uses: by Division November 2015

(in millions: rounding differences may occur)

Division	FY 13/14	FY 14/15	FY 15/16	FY 15/16	Actual vs. Budget	
	Actual	Actual	Actual	Budget	Fav/(Unf)	%
Mayor & Council, Charter Officers	\$1.6	\$1.1	\$1.7	\$1.4	(\$0.3)	-21%
Administrative Services	1.0	1.1	1.2	1.2	-	-
Comm. & Econ Development	1.8	1.8	1.9	1.9	-	-
Community Services	2.5	2.6	2.5	2.6	0.1	5%
Public Safety - Fire	2.6	2.5	2.5	2.6	0.1	5%
Public Safety - Police	6.2	6.7	6.9	7.1	0.2	3%
Public Works	1.4	1.5	1.4	1.5	0.1	5%
<i>Total Operating Expenses</i>	<u>\$17.1</u>	<u>\$17.3</u>	<u>\$17.9</u>	<u>\$18.2</u>	<u>\$0.3</u>	

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General Fund Results: Summary November 2015

(in millions: rounding differences may occur)

	FY 13/14	FY 14/15	FY 15/16	FY 15/16	Actual vs. Budget	
	Actual	Actual	Actual	Budget	Fav/(Unf)	%
Sources	\$23.1	\$24.3	\$25.5	\$23.7	\$1.8	8%
Uses	17.1	17.3	17.9	18.2	0.3	2%
Change in Fund Balance	<u>\$6.0</u>	<u>\$7.0</u>	<u>\$7.6</u>	<u>\$5.5</u>	<u>\$2.1</u>	

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